



WORTHING BOROUGH COUNCIL

30 May 2018

Licensing and Control Committee B

Date:	07 June 2018
Time:	10:00am
Venue:	Council Chamber, Worthing Town Hall

Committee Membership: Councillors Paul High (Chairman), Sean McDonald (Vice Chairman), Mike Barrett, Keith Bickers, Karen Harman, Lionel Harman, Joshua High, Charles James, Richard Mulholland, Louise Murphy, Jane Sim, Bob Smytherman, Paul Westover, Mark Withers, Tom Wye

Agenda

Part A

1. Declarations of Interest / Substitute Members

Members and officers must declare any disclosable pecuniary interests in relation to any business on the agenda. Declarations should also be made at any stage such an interest becomes apparent during the meeting.

If in doubt contact the Legal or Democratic Services representative for this meeting.

2. Confirmation of Minutes

To approve the minutes of the Licensing and Control Committee B meeting of held on the 2 November 2017 and the Licensing and Control Sub-Committee held on the 5 April 2018, copies of which have been previously circulated.

3. Public Question Time

To receive any questions from Members of the public in accordance with Standing Order 11.2

(Note: Public Question Time will operate for a maximum of 30 minutes.)

4. Licensing Act 2003 - Application for the Review of the Premises Licence under Section 51

To consider a report by the Director for Communities, copy attached as item 4

5. Exclusion of the press and Public

In the opinion of the Proper Officer the press and public should be excluded from the meeting for consideration of the following item. Therefore the meeting is asked to consider passing the following resolution:

‘that under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting from the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the paragraph of Part 1 of Schedule 12 A to the Act indicated against the item.’

Part B - Not for publication - Exempt Information Reports

For Democratic Services enquiries relating to this meeting please contact:	For Legal Services enquiries relating to this meeting please contact:
Chris Cadman-Dando Democratic Services Officer 01903 221364 chris.cadman-dando@adur-worthing.gov.uk	Ruth Pallister Solicitor 01903 221050 ruth.pallister@adur-worthing.gov.uk

Duration of the Meeting: Four hours after the commencement of the meeting the Chairperson will adjourn the meeting to consider if it wishes to continue. A vote will be taken and a simple majority in favour will be necessary for the meeting to continue.



Licensing Act 2003
Application for the Review of the Premises Licence under Section 51

Molotov Cocktail & Vodka Bar
31 Chatsworth Road, Worthing, BN11 1LY

Report by the Director for Communities

1. Recommendation

- 1.1 That the full Licensing & Control Committee "B" considers and determines the application from:

Sussex Police

for a Review of the premises licence at the above venue under section 51 of the Licensing Act 2003.

2. Reasons for the Hearing

- 2.1 An application for a Review of premises licence No: LN/100001195, held by

Peter Mott & Barry Wells T/A The Lounge Leisure Group

was received from Chief Inspector Ockwell on behalf of the Chief Constable of Sussex Police. The Police being a Responsible Authority as defined under the Act.

- 2.2 Worthing Borough Council is the Licensing Authority that granted the above licence and it therefore falls to members to determine this application.
- 2.3 The application was considered by this Committee in September 2017 but the committee's decision was appealed and the matter referred back to this committee to reconsider by the court.

3. Background

- 3.1 Premises Licence no. LN/000001195 covers the Molotov Cocktail & Vodka Bar and authorises the sale of alcohol and the provision of regulated entertainment. It has

been held by Peter Mott & Barry Wells T/A The Lounge Leisure Group since the introduction of the Licensing Act 2003 in November 2005.

- 3.2 Molotov Cocktail & Vodka Bar is one of two separate venues owned by Peter Mott & Barry Wells T/A the Lounge Leisure Group. Both premises are situated in a large multi storey, multi-use building, Chatsworth House, situated in Chatsworth Road. 'Molotov' is situated on the east side of the building on the ground floor and operates primarily as a bar. The One Club is situated on two floors of the building. Entry to the club is at the west side of the building via a staircase to the first floor. The main area of the club occupies the majority of the first floor and operates primarily as a nightclub. The two premises are linked physically by an interior staircase and share infrastructure but operate as separate businesses under separate premises licences.
- 3.3 The One Club licence was the subject of a Review application made by Sussex Police in November 2012. That application was successfully mediated and this Committee resolved at hearing on 23 January 2013 that a mediated agreement reached between the applicant and the licence holders be approved. This included the replacement of the then DPS and a number of new conditions of licence which were imposed.
- 3.4 Mr Mott and Mr Wells other premises licence held at the One Club (LN/100001196) was the subject of a Review application made by Sussex Police on 8 September 2017. That application was successfully mediated and this Committee resolved at hearing on 27 November 2017 that a mediated agreement reached between the applicant and the licence holders be approved.
- 3.5 In the past and somewhat unusually the Molotov bar under its previous name, 'Retro', when closed in the evening had authority under its premises licence allowing it to be incorporated as part of the club letting it re-open as an extension to the nightclub accessed and exited only from the staircase leading down from the first floor nightclub. Since the bar's refurbishment and change of name this arrangement is no longer utilised. The character of the new business and its generally older clientele being considered unsuitable.
- 3.6 As a result applications for the variation of the bar's licence and the club's licence (LN/1000001196) were made on 14 July 2017 seeking removal or amendment of a number of conditions from both premises licences including those allowing the linking of the bar with the nightclub. These applications were pending when this Review application and the review application regarding the One Club were made and have been suspended with the agreement of both parties whilst this application is determined.
- 3.7 Mr Barry Wells was the Designated Premises Supervisor (DPS) of Molotov and One Club he has been in post since February 2013. He holds a Personal Licence issued by Worthing Borough Council.

- 3.8 On 14 July Messrs Mott & Wells applied for a DPS variation (under section 37) at Molotov removing Mr Wells and nominating Mr James Lanz, the General Manager, as DPS. This application was opposed by Sussex Police. Subsequently on 6 September 2017 an application was made to nominate Mr Vinojan Vijayakumar as DPS but the application has been held in abeyance whilst this Review application is being determined. Mr Vinojan Vijayakumar has been working in a managerial role since September 2017.
- 3.9 This Review application, made by Sussex Police regarding Molotov's premises licence, was received on 26 July 2017 and was considered by this committee on 18 September 2017. The Committee heard from all parties and resolved that the premises licence should be revoked and provided its reasons.
- 3.10 On 4 October 2017 the council was informed that the applicants had lodged an appeal against the decision of the Licensing Authority as permitted under Schedule 5 of the act. Consequently, the Licensing Authorities decision does not take effect until such time as the appeal is disposed of.
- 3.11 Under Section 181 (2) of the Licensing Act, on appeal the magistrates may
- dismiss the appeal,
 - substitute for the decision appealed against any other decision which could have been made by the licensing authority, or
 - remit the case to the licensing authority to dispose of it in accordance with the direction of the court,
- In this case there was joint consent to remit the matter back to the Authority for a re-hearing which was ratified by a court order
- 3.12 A plan of the area and a plan of the premises is attached. (Appendices A & B)
- 3.13 The application is for a review of the licence due to representations made regarding the following licensing objectives:
- Prevention of crime & disorder
 - Public Safety
- the application is attached. (Appendix C)
- 3.14 The current Premises Licence allows:
- a) Sale of alcohol between:
- 12.00hrs and 00.30hrs, of the following morning, Sunday
 - 11.00hrs and 02.00hrs, of the following morning, Mon. to Wednesday
 - 11.00hrs and 03.00hrs, of the following morning, Thursday
 - 11.00hrs and 04.00hrs, of the following morning, Friday & Saturday.
- b) Provision of regulated entertainment:
- 12.00hrs and 00.30hrs, of the following morning, Sunday
 - 11.00hrs and 02.00hrs, of the following morning, Mon. to Wednesday
 - 11.00hrs and 03.00hrs, of the following morning, Thursday
 - 11.00hrs and 04.00hrs, of the following morning, Friday & Saturday.

- c) Hours the premise can open to the public:
12.00hrs and 01.00hrs, of the following morning, Sunday
11.00hrs and 02.30hrs, of the following morning, Mon. to Wednesday
11.00hrs and 03.30hrs, of the following morning, Thursday
11.00hrs and 04.30hrs, of the following morning, Friday & Saturday.

(Appendix D)

- 3.15 Copy of the documentation received in support of the Police's application is attached. (Appendix E)
- 3.16 Copies of documentation received in support of the licence holder are attached. (*awaiting submission*) (Appendix F)
- 3.17 Copies of the representations received from a Responsible Authority, West Sussex Public Health, supporting the application are attached. (Appendix G)

4. The Application

- 4.1 The Application for Review is attached at Appendix C.
- 4.2 The application is made on behalf of Sussex Police a responsible authority as defined in the Section 13 of the Act.
- 4.3 The applicant has included detailed information in the application supporting their case that the licence holder is undermining the Licensing Objectives:
- Prevention of crime & disorder
 - Public Safety

Sussex Police are requesting that members consider revocation of the licence.

5. Promotion of the Licensing Objectives

- 5.1 The Licensing Act 2003 and regulations require that the Council, as local licensing authority, carries out its functions with a view to promoting the four licensing objectives:
- the prevention of crime and disorder;
 - public safety;
 - the prevention of public nuisance;
 - the protection of children from harm.

According to the Home Office Guidance each objective is of equal importance. It is important to note that there are no other licensing objectives, so that these four objectives are paramount considerations at all times.

- 5.2 In carrying out its licensing functions, the licensing authority must also have regard to Guidance issued by the Home Secretary and its own Statement of Licensing

Policy. Members are advised that the following sections of the Worthing Borough Council's Policy may be particularly relevant to consideration of this matter, though of course the Policy in its entirety must be considered. Sections indicated relate to paragraph numbers in the Policy itself:

Prevention of crime and disorder

- 4.2 *The Council places huge importance on the prevention of crime and disorder. A high standard of control is, therefore, expected to be exercised over licensed premises.*
- 4.3 *In accordance with Section 17 of the Crime and Disorder Act 1998 the Council is under a duty to exercise its functions with due regard to the likely effect on, and the need to do all it reasonably can to prevent, crime and disorder in its areas. The possible crime and disorder implications are clearly relevant factors in the consideration of all applications and this is re-emphasised by the Licensing Act 2003 itself, the Guidance issued under section 182 to the Act and this policy. The Council will give "due regard" to all possible implications and its Licensing & Control Committee will always consider all the information available and relevant representations made, including those from interested parties and the responsible authorities, particularly the Police.*
- 4.4 *In their role as a responsible authority, Sussex Police are an essential source of advice and information on the impact and potential impact of licensable activities in the borough, particularly on the crime and disorder objective. The police have a key role in managing the night-time economy and usually have good working relationships with those operating in the local area. The council recognises that Sussex Police are the licensing authority's main source of advice on matters relating to the promotion of the crime and disorder, but may also be able to make relevant representations with regards to the other licensing objectives if they have evidence to support such representations. The Council will accept all reasonable and proportionate representations made by the police unless the authority has evidence that to do so would not be appropriate for the promotion of the licensing objectives. However, it remains incumbent on the police to ensure that their representations can withstand the scrutiny to which they would be subject at a hearing.*
- 4.5 *Licensed premises, especially those offering late night/early morning entertainment, alcohol and refreshment for large numbers of people, can be a source of crime and disorder problems. The Council will expect Operating Schedules to satisfactorily address these issues from the design of the premises through to the daily operation of the business, including, where appropriate, the arrangements proposed in respect of prevention of both alcohol and drug misuse.*
- 4.8 *In addition to the requirements for the Council to promote the licensing objectives, it also has a duty, as detailed in para. 4.2, under Section 17 of the Crime and Disorder Act 1998 to do all it reasonably can to prevent crime and disorder in the Borough. The Council will consider attaching Conditions to licences and permissions to deter and prevent crime and disorder within the vicinity if relevant representations are received. Whether or not incidents can be regarded as being in the vicinity of licensed premises is a question of fact and will depend on the particular circumstances of the case."*

Public Safety

- 4.11 *The 2003 Act covers a wide range of premises that require licensing, including, cinemas, concert halls, theatres, nightclubs, public houses, hotels, cafes/restaurants, shops and fast food outlets/takeaways.*
- 4.12 *Each of these types of premises present a mixture of risks, with many common to most premises and others unique to specific operations. It is essential that premises are constructed or adapted and operated so as to acknowledge and safeguard occupants against these risks.*
- 4.13 *The Council also recognises that the provision of live music, discos and dancing within a premise can lead to potential flashpoints for violence and disorder. The Council would expect all entertainment to be properly risk assessed in the Operating Schedule to ensure public safety.*
- 4.14 *Where an applicant identifies an issue in regard to public safety (including fire safety) which is not covered by existing legislation, the applicant should identify in their Operating Schedule and Fire Risk Assessment the steps, which will be taken to ensure public safety.*
- 4.15 *The Council will expect Operating Schedules and Fire Risk Assessments to satisfactorily address these issues and new applicants are advised to seek advice, where necessary, from Council Licensing Officers and the West Sussex Fire & Rescue Service before preparing their plans and Schedules.*
- 4.16 *The Council will consider attaching conditions to licences and permissions to promote public safety. In attaching conditions the Council will seek to avoid duplication with the requirements of other regulatory regimes, for example legislation covering health and safety at work and fire safety.*

Enforcement

- 8.1 *Once licensed, it is essential premises are maintained and operated so as to ensure the continued promotion of the licensing objectives and compliance with the specific requirements of the 2003 Act and the Council will make arrangements to monitor premises.*

Reviews

- 9.6 *The 2003 Act provides a clear focus on the promotion of the four statutory licensing objectives which must be addressed when licensing functions are undertaken. The Act provides tough powers, in the form of the review procedure, to enable licensing authorities to bring the minority of badly managed premises, which are failing to promote the licensing objectives, into line with the best.*
- 9.8 *When considering an application for a Review the priority of the Licensing Authority will be to establish the cause or causes of the concerns and failures and to take necessary and proportionate remedial action.*

9.9 *However, when considering applications for Review arising in connection with crime (this includes underage alcohol sales) deterrence is an appropriate objective. Whilst punishment may not strictly be a valid tool on an application for Review in cases where there has been activity in connection with crime, deterrence can be. The Licensing Authority will not confine its decision simply to considerations of remedying. To simply re-emphasise conditions which clearly have not been adhered to in the past will not in most cases prevent further breaches of the law in the future and consequently would not promote the Licensing Objectives.*

6. Consultation

6.1 On two occasions the application has been subject to statutory consultation and statutory public advertisement arrangements in accordance with the provisions of the Act. Both prior to the first hearing in September and in March after the matter was referred back for rehearing.

7. Relevant Representations

7.1 In both cases representation was received from one of the responsible authorities, WSCC Public Health Dept. In addition, during the consultation in March, Sussex Police provided further information.

7.2 Both the applicant, licence holder and those making representation have produced information supporting their arguments and these are provided .

7.3 The applicant, licence holder and those making relevant representation have been invited to attend the Committee meeting. All parties have the right to address members.

8. Mediation

8.1 As part of the review process the Licensing Act encourages, where possible, mediation.

8.2 At the time of drafting this report information regarding any mediation was not forthcoming. Any developments will be reported at the hearing.

9. Consideration

9.1 The legislation provides a clear focus on the promotion of four statutory objectives which must be addressed when licensing functions are undertaken. These being the prevention of crime and disorder, public safety, the prevention of public nuisance and the protection of children from harm. Each objective is of equal importance and it is important to note that there are no other licensing objectives, so that these four objectives are paramount considerations at all times.

9.2 But members should note that the legislation also supports a number of other key aims and purposes. These are vitally important and should be principal aims for everyone involved in licensing work. They include:

- *Necessary protection of local residents, whose lives can be blighted by disturbance and anti-social behaviour associated with the behaviour of some people visiting licensed premises of entertainment;*
- *Introduction of better and more proportionate regulation to give business greater freedom and flexibility to meet customers' expectations;*
- *Greater choice for consumers, including tourists, about where, when and how they spend their leisure time;*
- *Encouragement of more family friendly premises where younger children can be free to go with the family;*
- *Further development within communities of our rich culture of live music, dancing and theatre, both in rural areas and in our towns and cities;*
- *Regeneration of areas that need the increased investment and employment opportunities that a thriving and safe night-time economy can bring.*

9.3 When determining this application members need to carefully consider the following:

- The four statutory licensing objectives
- Worthing Borough Council's 'Statement of Licensing Policy'
- 'Guidance issued under Section 182' by the Home Secretary
- The application & relevant representations
- The testimony and any relevant information supplied by the licence holders.

9.4 These are the only matters to be addressed by the authority when considering this review application. The statutory licensing objectives are the only grounds on which representations can be made, and the only grounds on which an authority will be able to refuse an application, suspend or revoke a licence or impose conditions.

9.5 When considering an application for a review, pursuant to s51 of the Act, the following options are available to the Committee to ensure promotion of the Licensing Objectives:

- To take no action.
- To issue an informal warning to the licence holder and/or recommend improvement within a particular period of time.
- To modify the conditions of the premises licence (which includes adding new conditions or any alteration or omission of an existing condition).
- To exclude a licensable activity from the scope of the licence.
- To remove the designated premises supervisor because they consider the problems are the result of poor management.

- To suspend the licence for a period not exceeding three months
- To revoke the licence.

9.6 In determining an application for a review the following sections of the Home Secretary's Guidance issued under section 182 of the Licensing Act 2003 (Amended – April 2018) should be taken into account,

11.17 The licensing authority may decide that the review does not require it to take any further steps appropriate to promoting the licensing objectives. In addition, there is nothing to prevent a licensing authority issuing an informal warning to the licence holder and/or to recommend improvement within a particular period of time. It is expected that licensing authorities will regard such informal warnings as an important mechanism for ensuring that the licensing objectives are effectively promoted and that warnings should be issued in writing to the licence holder.

11.20 In deciding which of these powers to invoke (see section 9.5 of this report), it is expected that licensing authorities should so far as possible seek to establish the cause or causes of the concerns which the representations identify. The remedial action taken should generally be directed at these causes and should always be no more than a necessary and proportionate response.

11.21 For example, licensing authorities should be alive to the possibility that the removal and replacement of the designated premises supervisor may be sufficient to remedy a problem where the cause of the identified problem directly relates to poor management decisions made by that individual.

11.22 Equally, it may emerge that poor management is a direct reflection of poor company practice or policy and the mere removal of the designated premises supervisor may be an inadequate response to the problems presented. Indeed, where subsequent review hearings are generated by representations, it should be rare merely to remove a succession of designated premises supervisors as this would be a clear indication of deeper problems which impact upon the licensing objectives.

11.23 Licensing authorities should also note that modifications of conditions and exclusions of licensable activities may be imposed either permanently or for a temporary period of up to three months. Temporary changes or suspension of the licence for up to three months could impact on the business holding the licence financially and would only be expected to be pursued as an appropriate means of promoting the licensing objectives or preventing illegal working. So, for instance, a licence could be suspended for a weekend as a means of deterring the holder from allowing the problems that gave rise to the review to happen again. However, it will always be important that any detrimental financial impact that may result from a licensing authority's decision is appropriate and proportionate to the promotion of the licensing objectives and for the prevention of illegal working in licensed premises. But

where premises are found to be trading irresponsibly, the licensing authority should not hesitate, where appropriate to do so, to take tough action to tackle the problems at the premises and, where other measures are deemed insufficient, to revoke the licence.

- 9.7 Sussex Police have not made any representation suggesting that the management, or staff, of Molotov were engaged in criminal activity.
- 9.8 In all cases members are required to give reasons for their decision.

10. Legal Implications

- 10.1 Under Section 181 and Schedule 5 of the Act, rights of appeal to the Magistrates' Court in respect of applications for review of an existing licence include:
- (1) The applicant or licence holder may appeal against any decision to modify the conditions of the licence, suspend or revoke a licence.
 - (2) The applicant may appeal against a rejection in whole or part of an application to review.
 - (3) Those that have made relevant representations may appeal against a review being granted, rejected, or against the modification or lack of modification of any conditions.
- 10.2 The Act allows for the local licensing authority to undertake a review following the grant of a premises licence, when requested to do so by a responsible authority, such as the police or the fire authority, or any other party, such as a resident living in the vicinity of the premises. The government's guidance states:
- "The proceedings set out in the 2003 Act for reviewing premises licences represent a key protection for the community where problems associated with licensing objectives are occurring after the grant or variation of a premises licence.*
- At any stage, following the grant of a premises licence, a responsible authority, or any other person, may ask the licensing authority to review the licence because of a matter arising at the premises in connection with any of the four licensing objectives.*
- 10.3 In determining this application, the principles of the Human Rights Act 1998 must be taken into consideration and the convention rights of both individuals and businesses will be given due weight.
- 10.4 Members must consider each application on its own merits, and in accordance with the principles of natural justice as well as the provisions of the Licensing Act 2003. All relevant factors must be taken into account, and all irrelevant factors must be disregarded.

10.5 All applications before Committee must be considered against the backdrop of anti-discriminatory legislation, such as the Equality Act 2010 and also in accordance with the Council's stated policy on Equal Opportunities.

10.6 In accordance with Section 17 of the Crime and Disorder Act 1998 the Council is under a duty to exercise its functions with due regard to the likely effect on, and the need to do all it reasonably can to prevent, crime and disorder in its areas. The possible crime and disorder implications are clearly relevant factors in the consideration of all applications and this is re-emphasised by the Licensing Act 2003 itself. In giving "due regard" to these possible implications members will consider and weigh up all the information available and representations made, including those from the public and the responsible authorities particularly the Police.

11. Other implications

11.1 Any decision taken will have regard for the local environment and, in particular, any conditions attached for the purposes of preventing public nuisance will take this principle into account. There are no significant direct race relations or equal opportunity implications that have been identified.

12. Recommendation

12.1 Members are requested to determine the application by Sussex Police for a Review of the Premises Licence, held by Peter Mott & Barry Wells T/A Lounge Leisure Group, at the Molotov Cocktail & Vodka Bar situated in Chatsworth Road. Members are requested to give reasons for their determination.

**Mary D'Arcy
Director for Communities**

Principal Author and Contact Officer:

Simon Jones
Public Health & Regulation – Team Leader Licensing
Telephone 01273 263191.

Background Papers:

- Licensing Act 2003
- Guidance issued under section 182 of the Licensing Act 2003 (April 2017)
https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/627825/revised_182_guidance_05_04_17.pdf
- Worthing Borough Council's Statement of Licensing Policy
<http://www.adur-worthing.gov.uk/media/media.98561.en.pdf>

Appendices:

- Appendix A - A plan of the area.
- Appendix B - A plan of the premises.
- Appendix C – The Review Application.
- Appendix D – Molotov’s Premises Licence.
- Appendix E – Documentation supporting the Application.
- Appendix F – Documentation supporting the licence holder (*awaiting further submission*)
- Appendix G - Representation received from a Responsible Authority – WSCC Public Health.

Adur & Worthing Public Health & Regulation Licensing Unit
Portland House, Worthing

Ref: SJ/Lic.U/LA03/Review – Molotov
Date: 23 May 2018.

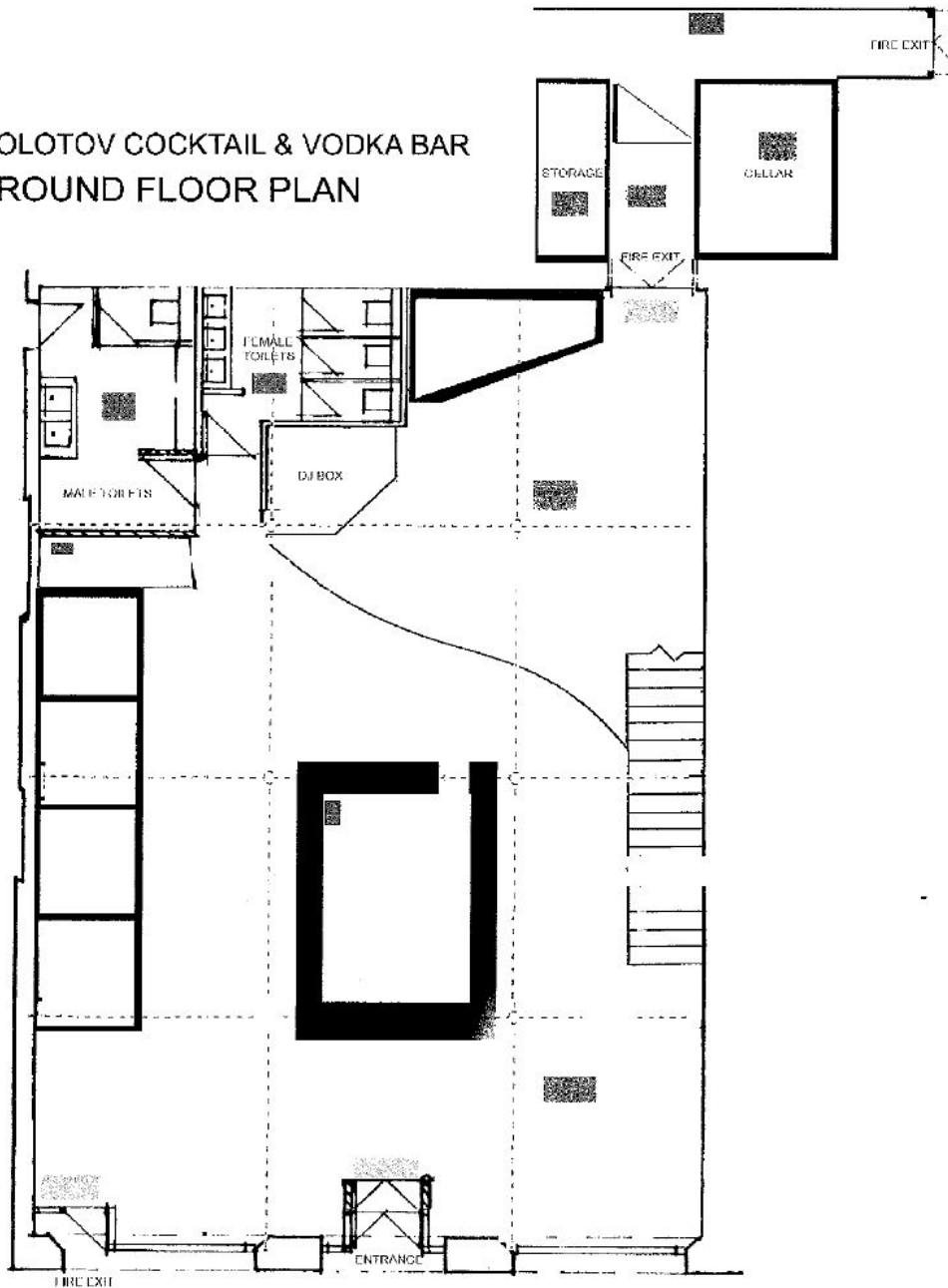
**Appendix A
Plan of Area**



Title: Liquid Lounge 31 Chatsworth Rd Scale 1:1250 Date Plotted 14/7/2005

**Appendix B
Plan of Premises**

**MOLOTOV COCKTAIL & VODKA BAR
GROUND FLOOR PLAN**



- Fire Alarm Call Point
- Emergency Lights
- Fire Exit

**Appendix C
Review Application**



Application for the review of a premises licence under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form.
If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.
You may wish to keep a copy of the completed form for your records.

I, *(insert name of applicant)*

Chief Inspector Ockwell
for and on behalf of the Chief Constable of Sussex Police

Apply for the review of a premises licence under Section 51 of the Licensing Act 2003 for the premises described in Part 1 below.

Part 1 – Premises or club premises details

Molotov Cocktail & Vodka Bar (formerly Retro/Light Bar)
Unit 1 Chatsworth house

Postal address of premises or, if none, ordnance survey map reference or description

31 Chatsworth Road

Post Town

Worthing

Post code (if known)

BN11 1LY

Name of premises licence holder or club holding club premises certificate (if known)

Lounge Leisure Group

Number of premises licence or club premises certificate (if known)

LN/000001195

Sussex Police
Application for review of a premises licence
07/2015

Part 2 – Applicant details

I am,

	Please mark X for yes
1) an interested party (please complete (A) or (B) below)	
a) a person living in the vicinity of the premises	<input type="checkbox"/>
b) a body representing persons living in the vicinity of the premises	<input type="checkbox"/>
c) a person involved in business in the vicinity of the premises	<input type="checkbox"/>
d) a body representing persons involved in business in the vicinity of the premises	<input type="checkbox"/>

2) A responsible authority (please complete (C) below)	X
--	----------

3) a member of the club to which this application relates (please complete (A) below)	<input type="checkbox"/>
---	--------------------------

(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)

Please mark X for yes

Mr	<input type="checkbox"/>	Mrs	<input type="checkbox"/>	Miss	<input type="checkbox"/>	Ms	<input type="checkbox"/>	Other title (for example, Rev)	
----	--------------------------	-----	--------------------------	------	--------------------------	----	--------------------------	--------------------------------------	--

Surname	First names
<input type="text"/>	<input type="text"/>

	Please mark X for yes
I am 18 years old or over	<input type="checkbox"/>

Current postal address if different from premises address	<input type="text"/>
---	----------------------

Daytime contact telephone number	<input type="text"/>
----------------------------------	----------------------

E-mail address (optional)	
----------------------------------	--

(B) DETAILS OF OTHER APPLICANT

Name and address
Telephone number (if any)
Email address (if any)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address: Chief Inspector M Ockwell c/o Licensing Officer P Giddings Sussex Police West Sussex Divisional Headquarters Centenary House Durrington Lane, Worthing West Sussex BN13 2PQ
Telephone number (if any) 01273 404030
(Email address (if any) WS_licensing_wor@sussex.pnn.police.uk

This application to review relates to the following licensing objective(s)	
	Please mark X for yes (one or more boxes)
1) the prevention of crime and disorder	X
2) public safety	X
3) the prevention of public nuisance	<input type="checkbox"/>
4) the protection of children from harm	<input type="checkbox"/>
Please state the ground(s) for review (please read guidance note 1)	
<p>On 23rd January 2013 there was a Review Hearing for the premises Retro, now known as Molotov, Chatsworth Road Worthing in conjunction with The Liquid Lounge night club; an adjacent and connected premises under the same ownership. At the hearing, the Licensing Committee decided to apply a number of conditions to the licence of both premises to ensure the Licensing Objectives were promoted and patrons were kept safe.</p> <p>A new licence, with the additional conditions applied, was issued to the owners (namely Barry Wells and Peter Mott) and management team (including James Lanz) who were in place at the time of the November 2012 Review, and have continued to own and manage the premises since that date.</p> <p>The Review Application from Nov 2012 is attached at Appendix A. The determination of the review hearing January 2013 is attached at Appendix B.</p> <p>Following the review of Retro, the premises continued to trade. After a short closure of less than two weeks in November 2016, it re-opened as the rebranded cocktail bar called Molotov.</p> <p>Since November 2016 Sussex Police and the Local Authority have had a number of interactions with the premises licence holders and the management, with regard to their failure to comply with the Licensing Act 2003 and with the conditions attached to the premises licence.</p> <p>A considerable number of serious breaches of the premises licence have been identified and concerns regarding intoxication of patrons have been raised. Sussex Police contend that the Designated Premises Supervisor (DPS) and Premises Licence Holders (PLH) have failed in discharging a duty of care to their patrons. This has culminated in the death of a mother of two who, having been drinking alcohol at the premises during the approx. 3 - 4 hours she was present, suffered a fatal accident shortly after leaving the premises. At the inquest, the coroner said: "I am minded to add a rider indicating that **** (the deceased) at the time, was under the influence of alcohol, and severely intoxicated, and that has led directly to her death"</p> <p>Sussex Police contend that the following licensing objectives have been seriously undermined:</p> <ol style="list-style-type: none"> 1) The prevention of crime & disorder 2) Public safety 	

Sussex Police
Application for review of a premises licence
07/2015

Please provide as much information as possible to support the application (please read guidance note 2)

Molotov Cocktail & Vodka Bar is located in the town centre, adjacent to One Club nightclub. Both Molotov and One Club are owned by the same Premises Licence Holders (PLH), Mr Barry Wells and Mr Peter Mott. Both premises are governed by the same management team.

It is a relatively small premises which re-opened following a short period of refurbishment (less than two weeks) in November 2016, using the Retro/Light Bar premises licence, as a cocktail bar with windows to the front, and with groups of tables and seating throughout. The premises licence permits the sale of alcohol on and off the premises, as below:

12:00 ~00:30 Sunday,
11:00 ~02:00 Monday Tuesday Wednesday,
11:00 ~02:30 Thursday Friday
11:00 ~03:00 Saturday (plus additional extensions for seasonal variations e.g. bank holidays)

The ability to provide live & recorded music and dance reflects the above hours but permits continuance until 03:00 hours following opening on Thursday, Friday and Saturday.

25th November 2016 23:10 hours (Friday)

PC Jones of the Neighbourhood Licensing Team (NLT) was in uniform and conducting licensing checks in the Worthing area in the company of Mr Simon Jones Licensing Officer from the Worthing Borough Council (WBC) licensing team. They attended Molotov where Mr. Jones explained that it was the opening night for the premises since it had been re-branded. The evening was attended by patrons from a private guest list. The DPS, Mr. Barry Wells, was present. Mr. Jones (WBC) asked Mr. Wells when he would be submitting a minor variation in relation to the change of the premises name and to the structural changes which had already been made at the venue. Mr. Wells responded that it would be as soon as possible. It was noted that the only windows, located the front of the premises, were now boarded over preventing natural light into the premises.

12th February 2017 01:40 (Sunday)

PC Jones, attended the premises in the company of Simon Jones Licensing Officer WBC. Mr. Wells, the DPS was not present, being out of the country on holiday. The general manager, James Lanz, was present and told them he was managing the premises.

The premises were due to close at 02:00hours and only a few customers remained. One male was observed sitting slumped in a booth with a partially consumed glass of beer in front of him. While he was apparently asleep, his manner suggested that he had surpassed his intoxication limit. PC Jones alerted a member of SIA door staff to the vulnerable male. The member of door team responded that he "would keep an eye on him". He took no further action walking away without making any check as to the man's wellbeing, nor removing the alcohol. This lack of positive action by the door supervisor was a surprise to PC Jones, but before he was able to intervene, the senior member of door staff escorting PC Jones and Mr. Jones, then approached and spoke to the member of SIA door team, who proceeded to wake the male and shortly after ejected him. The senior member of door team returned to the officers stating "sometimes you have to spell it out to them." Whilst nothing was said at the time, PC Jones felt the lack of positive action by the original SIA door person was completely unacceptable and demonstrated no attempt to check on patrons' welfare nor a willingness to keep people safe.

19th February 2017 (Sunday)

A female entered the premises at between 20:00 and 21:00 hours. The premises was described by the bar manager, Mr NA, as not busy with around 15 customers present during the evening. Members of staff at the premises provided differing accounts to Sussex Police regarding who was on duty and also the number of occasions the female was served alcohol. All deny serving her beyond her alcohol tolerance level.

Sussex Police
Application for review of a premises licence
07/2015

A patron of the premises, Mr S, who has considerable experience of working within the licenced trade entered the premises at approximately 23:10 hours. A condition on the premises licence states that last entry to the premises on a Sunday is 2300 hours, therefore permitting this person to enter the premises at this time was a breach of the premises licence condition 16 of annex 2:

- 16. The latest entry/re-entry times to the premises by the public on any Sunday shall be 23.00hrs.

Mr S became aware of the female while he was at the bar ordering a drink. The female engaged him in conversation and it became apparent to him that she was extremely intoxicated and was having to hold onto the bar to steady herself. Mr S describes her as being unsteady on her feet with slurred speech and glazed eyes. After a while Mr S left the premises to smoke a cigarette. On his return he discovered the female drinking from his glass. Retrieving his drink he approached the bar manager Mr NA asking that he replace it with a fresh one, which Mr NA did. Shortly after this the female left the premises.

Mr S described the female as being 10/10 where 0 would represent sobriety and 10 the maximum state of intoxication.

At 01.02 hours Sussex Police received a report of the injured female having been located in Worthing town centre a short distance from the premises.

Sussex Police immediately instigated an investigation into this serious incident. DC Liau attended Molotov where members of staff were interviewed and copies of the CCTV footage of the evening requested. No one was able to provide a download of the CCTV from the premises which at the time hindered the police investigation. It also came to light that the CCTV system inside the premises had apparently ceased to function the day before the incident occurred. Sussex Police were not notified of this breakdown which is a breach of conditions 16, 17 and 18 annex 3 of the premises licence

- (16) CCTV to be installed in accordance with Home Office guidelines relating to UK police requirements for digital CCTV systems covering the entire premises including the outside areas/front of premises;
- (17) CCTV images shall be retained for at least 28 days and except for mechanical breakdown beyond the control of the proprietor, shall be made available upon request to the police. Any breakdown or system failure shall be notified to the Police and immediately remedied as soon as practicable;
- (18) It will be the responsibility of the DPS or duty manager to ensure that any requests from the police for a recording to be made for evidential purposes is carried out as soon as possible in compliance with the data protection act;

The Investigating officer, DC Liau, made numerous calls to Mr Lanz to obtain the CCTV footage without success.

22nd February 2017

Having failed to obtain the CCTV footage DC Liau, approached Mrs Giddings of the NLT to assist in obtaining the CCTV, which at this stage was crucial to the investigation. Mrs Giddings made contact with Mr Wells the DPS and it was confirmed that the required footage would be made available that day. An email confirming this request was forwarded to the premises email address. At 16:45 hours the same day DC Liau attended the premises to collect the footage. Mr Lanz stated, however, that it was not available as he had been busy. He also informed DC Liau that the CCTV footage from inside the premises could not be provided as it had not been working since Friday night. He stated he had an email to prove it. Eventually the external CCTV footage was provided to Sussex Police on 23rd February 2017.

While the CCTV footage from inside the premises is not available to Sussex Police, the footage provided which covers the outside of the premises, together with footage from other CCTV cameras in the area provides a clear indication of the high level of intoxication of the victim leaving the premises.

Sussex Police
Application for review of a premises licence
07/2015

Police investigations have revealed that, at approximately 00:20 hours the female can be seen on CCTV from outside the premises walking west along Chatsworth Road. Further CCTV images later obtained clearly show the female using the walls and railings to steady herself as she attempts to walk alone along the road. The female suddenly disappears from view at approximately 00:23 hours and is later found fatally injured on a flight of steps.

(CCTV footage is available for the Committee to view, however it would be necessary for this to be shown 'in camera' out of respect for the lady's family)

SIA door supervisors were not on duty at the premises. No member of staff employed at the premises provided a duty of care for the vulnerable female who, barely able to walk unassisted, left the premises alone at approx. 00:20 hours.

Failure to employ SIA door staff is a breach of the premises licence annexe 3 condition 3

- (3) SIA door staff in relation to Retro shall be employed every night from 22:00 or when regulated entertainment commences and until 30 minutes after the closure of the premises in order to effectively operate a dispersal policy in Chatsworth Road. At all other times when licensable activities are taking place a written risk assessment shall be agreed with Sussex Police.

Furthermore the I.D Scanner was not in use hampering the process of identifying persons present at the premises during the evening. Therefore the breach of licence condition 3 annexe 3 above, caused a further breach of conditions 7 and 8 annexe 3, as below;

- (7) An identification scanning system with a strict no ID/no entry policy shall be operated at all times when SIA door staff are operating unless prior written agreement with Sussex Police has been obtained or the system has suffered mechanical breakdown beyond the control of the proprietor. Information from the system shall be made available upon request to the Police in accordance with the Data Protection Act. Any breakdown or system failure will be reported to the Police immediately and remedied as soon as practicable;
- (8) When the ID Scanner is required entry be restricted to those patrons whose ID has been scanned.

During February 2016 PC Vasey conducted vulnerability awareness training of staff at the premises, to reinforce the responsibilities, actions and duty of care necessary for persons selling alcohol on a licenced premises. This training was attended by James Lanz. PC Jones has since asked for records of other staff members who attended the training, but to date they have not been provided by the premises.

23rd February 2017 (Thursday)

PC Jones and Special Constable Robinson attended the premises and waited outside until Mr. Lanz arrived. The CCTV requested by DC Liau had still not been copied, so SC Robinson remained with Mr. Lanz, while the functioning cameras were checked, and the available footage was downloaded.

7th June 2017 13:45 (Wednesday)

PC Jones & PS Standing of the NLT visited the premises which was closed, however Mr. NA identified himself as a manager and invited the officers inside. It was established that Mr. NA had been at the premises and working on the night of 19th February 2017. He confirmed that he and Ms. JR had been on duty. PC Jones requested to see the duty roster for that day, but was advised that it was in One Club on the computer, which he could not access. PC Jones asked that the venue manager, Mr. James Lanz, contact him directly or the NLT providing the information.

While at the premises PC Jones noticed that the drink-ware on the bar was all glass. This contravenes condition 19 of annex 3 of the premises licence which was attached by the Licensing Committee on 23rd January 2013 following the review hearing. When this was pointed out to Mr. NA he stated that he was under the impression that they could use glass, and that the Licensing Authority had told them it was ok.

Sussex Police
Application for review of a premises licence
07/2015

- (19) All drinking glasses and bottles shall be of polycarbonate or tempered glass. Where products are only available in glass bottles, the contents shall be decanted prior to service

8th June 2017 14:00 (Thursday)

PC Jones spoke with Mr Wells, the DPS, to establish the contact details of the premises bar staff. Mr. Wells advised PC Jones that the venue manager James Lanz was on holiday, but that the duty manager Mr. NA had the personnel details being requested.

The breach of condition (19) was also discussed. Mr. Wells confirmed that glass would not be used until the minor variation which he had just submitted, had been granted. He took this opportunity to request a meeting with Sussex Police to discuss a further variation of the licence. He stated that he had already been in consultation with the local authority and a further meeting with them was scheduled for the following week. Due to current workloads and staffing levels, Mr. Wells was advised to email the Neighbourhood Licensing Team office with the details of any changes he was considering. This would enable Sussex Police to give a considered response.

8th June 2017 14:45

Mrs Giddings, Divisional Licensing Officer, and PS Standing responded to a request from PC Jones to attend the premises as Mr Wells had informed him that Mr. NA had the bar staff personnel details previously requested. However upon their arrival Mr. NA stated he did not have them but that Mr. Lanz would be able to provide them. He was expected to return that afternoon. Mr. NA was informed that Mr. Wells had that said he would be able to assist Sussex Police obtaining the details. He then wrote down telephone numbers for 6 staff members. PS Standing noted that the drinking vessels hanging in the racks were still glass. Mr. NA said these were for show and that they also had non-glass vessels. He indicated that further non-glass vessels had also been ordered and would be delivered imminently. No further details pertaining to staff were forthcoming but the NLT office email address was again provided and it was promised that the request would be fully complied with by Mr. Lanz.

23rd June 2017 23:10 (Friday)

PC Jones of the NLT was on duty, and in the Worthing area and conducted licensing visits at both One Club and at Molotov. The DPS Mr. Wells was not present as he was out of the country. The general manager James Lanz was again identified as the person responsible for the management of the premises. PC Jones commenced a check to ensure that there was compliance with the licence conditions. He asked Mr. Lanz to provide the records of staff on duty specifically on 19th February 2017, as these had still not been provided, despite having been repeatedly requested previously. Mr. Lanz was unable to do so. He was also asked to provide records pertaining to the training of staff employed at the premises. He was unable to provide these or any training records post 2012. This is a further breach of licensing conditions, specifically 13, 14 & 15 of annex 3 and condition 4 section I:

- (13) Staff members to be engaged on selling alcohol on the premises shall receive full training pertinent to the Licensing Act, in particular but not exclusively in regard to age restricted sales and the refusal of sales to persons believed to be under the influence of alcohol or drugs.
- (14) Induction training must be completed and fully documented prior to the sale of any alcohol by the staff member and refresher training thereafter at intervals no less than 8 weeks. All restricted sales training undertaken by staff members shall be fully documented and recorded;
- (15) All training records shall be made available to Sussex Police, Local Authority Licensing Officers and the Local Trading Standards service upon request
- (4) A duty record of attendants must be maintained. The record must, on a daily basis, list the names of individuals who have worked that day.

PC Jones then asked to see the dispersal policy, adopted by the management and implemented by the SIA door staff. Mr. Lanz admitted he was unable to produce it, which is a breach of condition 4 annex 3 of the premises licence.

Sussex Police
Application for review of a premises licence
07/2015

- (4) Management shall adopt a dispersal policy which will be implemented by the door staff. This will be agreed with Sussex Police to prevent groups gathering and engaging in altercations. Records shall be made available to the local licensing authority and/or Sussex Police upon request;

During the visit PC Jones noticed that none of the SIA door staff appeared to be wearing Body Worn Video (BWV). He asked Mr Young, the head of Links Security Team, how many BWV cameras were being used. He admitted there were none at either premises. Breaching condition 5 annex 3 of the premises licence:

- (5) SIA door staff shall utilise functioning body worn videos at all times when they are on duty

When PC Jones asked to view the incident/refusals logs it became apparent that these were not available. A member of the door team was called over, and he said he held a pocket notebook which referred to One Club which he took home and transferred to a log. The member of door staff advised PC Jones that the log for One Club would be brought to the premises the following evening, and be available for inspection. Mr. Lanz confirmed to PC Jones that when the door team were on duty, incidents and refusals at Molotov were recorded by the door team, and transferred to the One Club log. When PC Jones asked Mr. Lanz where bar staff would record incidents and refusals at times when door staff are not employed, he admitted that one was not kept or maintained. No log had been maintained and could therefore not be provided in relation to Molotov. Failure to maintain an incident log at the premises breaches condition 12 annex 3 of the premises licence.

- (12) An incident/refusal register shall be maintained and kept on the premises to record refusals and incidents of crime and disorder. These shall be made available to the local licensing authority and/or Sussex Police upon request

Mr. Lanz was asked to demonstrate the CCTV system to enable PC Jones to verify its compliance with the conditions on the licence. After some time he stated that it was a new system. He went on to explain that a new hard drive had been installed the previous day and therefore they no longer had any footage stored of the premises for any of the previous 28 days. This a breach of conditions 16 & 17 & 18 annex 3 of the premises licence, for details of the conditions see above on 19th February

Mr. Lanz stated that all of the documents requested were available, but due to storage issues in the premises, he needed to find out where they were. He was asked to produce all relevant documents by 1700hrs on Tuesday 27th June 2017 via email to the NLT email account.

25th June 2017 02:00 (Saturday into Sunday)

PC Jones of the NLT attended the premises to conduct a Licensing visit. He observed the door staff for some time and noted that they were proactively refusing entry to numerous people who were intoxicated. The head of the door company was present, albeit not working in a door supervisor capacity. He advised PC Jones that two new body worn video cameras had been ordered, which would arrive the following week.

Inside the premises several customers were seen to be refused service. One had quite obviously already reached his alcohol tolerance threshold. Others patrons were told that as a police officer was present they could not serve any more drinks.

A number of the customers were seen to be unsteady on their feet, and needed to use the tables, chairs, and the bar to steady themselves while walking around the premises. The officer observed that they were still drinking alcohol. A lone female was observed drinking what appeared to be sparkling wine before she staggered out of the premises, leaving 1 1/2 glasses of sparkling wine un-touched. No obvious intervention was made by bar staff nor SIA door staff to check on the female's welfare.

PC Jones conducted a check of the toilets using an UV light. A toilet attendant was on duty. Traces of cocaine powder were present on the toilet paper dispenser in the male cubicle. PC Jones approached James Lanz who agreed to the officer conducting drug mapping of the premises which involves taken swabs of various areas which would then be analyzed professionally by an Ion Track Identifier machine.

The results were later analyzed and indicated extremely high readings for cocaine in all of the toilets, including upon the stool used by the male toilet attendant. Throughout the public areas of the premises, readings were consistently very high. The full list of readings is listed below.

A full explanation of the results is contained at **Appendix C** however any reading of 3 and above can be classed as a "high" response, the higher the number, the more recent the exposure and the higher the amount of the identified narcotic. This level of response would not be attributed to cross contamination and is indicative of recent and direct contact with measurable quantities of the narcotic identified by the machine.

Contained at **Appendix C1** is a ground floor plan of the premises

MALE TOILET: COCAINE – 6.25

MALE TOILET DOOR: COCAINE – 5.29

MALE TOILET PUBLIC AREA: COCAINE – 4.45

MALE TOILET ATTENDANTS STOOL: COCAINE – 5.00

FEMALE TOILET 1: COCAINE – 6.57

FEMALE TOILET 1 DOOR: COCAINE – 4.46

FEMALE TOILET 2: COCAINE – 6.22

FEMALE TOILET 2 DOOR: COCAINE – 5.16

FEMALE TOILET 3: COCAINE – 6.00

FEMALE TOILET 3 DOOR: COCAINE – 3.11

FEMALE TOILET PUBLIC AREA: COCAINE – 3.88

BAR: COCAINE – 3.19; MDMA – 1.48

DJ BOOTH: COCAINE – 2.40

OFFICE DOOR: COCAINE 3.75

TABLE marked A on the ground floor plan: COCAINE – 3.36

TABLE B on the plan: COCAINE – 3.30

TABLE C on the plan: COCAINE – 3.44

TABLE D on the plan: COCAINE – 3.35

TABLE E on the plan: COCAINE – 2.67

28th June 2017

Following further requests the premises dispersal policy was emailed to PC Jones by James Lanz. From checking the document it appears to have been created on 27th June, 2017.

Mr Lanz also confirmed in his email that he had still not been able to locate any staff training records, or the staff rotas that PC Jones had requested on 23rd June 2017.

29th June 2017

Sussex Police have been advised that there are no incident logs held which are specific to Molotov, all records are kept within One Club. The incident logs for Molotov / One Club were provided by Mr. Lanz to Sussex Police. These have been examined against records held by Sussex Police of incidents reported to the police. There are significant unexplained discrepancies in these records which we would not expect to see from records which had been made and correctly captured at the time of each incident.

12th July 2017

During the morning of 12th July 2017, Mr Barry Wells contacted PC Jones to enquire if he could attend the inquest of the lady who had been in the premises on 19th February 2017. PC Jones advised him that it was a public inquest and that he could attend. PC Jones took the opportunity to further request from Mr Wells, in his position as the Designated Premises Supervisor, the outstanding training records and staff rotas, first requested on 23rd June 2017, be provided for inspection. Later that afternoon, James Lanz emailed PC Jones a copy of a handwritten staff rota for the premises, dated 19th February 2017. The email also included incomplete staff record sheets for the two members of bar staff who had worked on that date. The sheets appeared to indicate that initial induction training had been conducted, but that no refresher training had been completed.

12th July 2017

The Coroner's Inquest was held into the death of the female who had been drinking at the premises. A number a door staff and bar staff were summoned to provide evidence at the inquest.

The coroner concluded that this was an accidental death but stated that she was;

*"I am minded to add a rider indicating that **** (the deceased) at the time was under the influence of alcohol and severely intoxicated and this led directly to her death".*

It is known that the female entered Molotov at approximately 20:30 – 21:30 hours, and CCTV footage shows that she left Molotov at roughly 00:18 hours. The fatal accident took place at 00:23 hours. The CCTV footage confirms that the female did not stop off to purchase alcohol anywhere else, and she was not consuming her own alcohol, therefore it is evident that she became severely intoxicated during her 3 – 4 hour visit to Molotov.

14th July 2017 Friday

PC Jones attended the premises a number of times during the evening to collect CCTV footage pertaining to an incident subject of a criminal investigation involving the SIA door team. The quality of the footage from the external cameras was so poor it rendered the CCTV system ineffectual. PC Jones returned a number of times in an attempt to obtain useful footage of the incident

15th July 2017 (approx. 03:15 Saturday)

PC Jones was conducting licensing checks at Molotov and ONE Club, when he observed the owner of LINK Security, Mr Ian Young undertaking the duties of a door supervisor outside the premises. The officer noted that Mr Young was not displaying an SIA licence, and duly advised him that if was to undertake door supervisor duties, he must display his licence in accordance with the Security Industry Act 2001.

15th July 2017

An email was received from James Lanz that contained some incomplete training record sheets, an incomplete set of hand written duty rota records for the premises, and an incomplete set of hand written rota sheets for door staff.

While examining the licences in relation to the three premises in Chatsworth Road Worthing [Tokyo 31, Retro and One Club] it has come to light that the company Lounge Leisure UK Ltd – 07770955, went into liquidation on 29/10/13 thus rendering the premises licence for Tokyo 31 void.

During early 2017, Mr Wells et al, leased the property formerly known as Tokyo 31 to a third party restaurateur on the understanding that there was a valid premises licence in place. The third party restaurateur has since been required to cease all licensable activity authorised under the void licence. Further enquiries revealed that the names and dates of the remaining two licences and their transfers did

Sussex Police
Application for review of a premises licence
07/2015

not match the records held by the Local Authority licensing office.

20th July 2017

PC Jones made enquiries with the SIA public register of licence holders, to confirm that Mr Young of LINK security held a valid SIA licence. These enquiries revealed that Mr Young did not hold a current SIA licence authorising him to undertake any licensable activity. As such Mr Young was not authorised to undertake door supervisor duties, and was also not authorised to manage other door supervisors.

PC Jones immediately contacted Mr Lanz, who had by now been nominated through a Variation Application, as being the DPS of both Molotov and ONE Club, and advised him of Mr Young's unlicensed status. Mr Lanz advised PC Jones that he was aware of the situation, and that there had been technical difficulties in renewing Mr Young's SIA licence, and suggested that one of the other door supervisors had temporarily taken over the role of managing the staff. It is an offence under the SIA Act 2001 to undertake duties as a Door Supervisor without a licence S3 (1), deploy other licensed staff without an SIA licence S17 (2) & (3) and to employ staff without an SIA licence S5(1). Mr Young knowingly undertook these duties, and Mr Lanz knowingly deployed unlicensed SIA staff. Apart from being unlawful, this puts patrons at significant risk as any public liability insurance would be invalidated.

21st July 2017

PC Jones received an email from Mr Lanz, confirming that with immediate effect, door staff for Molotov and ONE Club would be provided by a different company, Castlegate Security Solutions. All of the door supervisors from LINK Security would transfer over to Castlegate Security Solutions.

In conclusion

It is acknowledged that since the date of the coroner's inquest there have been a number of steps taken by the Premises Licence Holders and the DPS to rectify the breaches of the conditions attached to the premises licence. This mirrors the cyclical pattern identified by Sussex Police prior to the previous Review of the Premises Licence in 2013. Sussex Police are once again striving to obtain compliance from the same Premises Licence Holders and the same management team in relation to similar breaches of the premises licence. It is not, nor should it be, the responsibility of the police to ensure premises licence conditions are adhered to by the holders of the licence. In the case of Molotov, it is noted that many of the licence conditions applied to the premises licence by the Licensing Committee to keep people safe following the 2013 Review Hearing, have been completely disregarded by the licence holders. Sussex Police contend that the management team and owners have demonstrated complete disregard for patrons' safety and have made no attempt to promote the crime prevention or public safety objectives.

To further support Sussex Police's concern in relation to the exceptionally poor manner in which these premises have been run by the present owners and management team, 2 days after the Coroner's Inquest was held, a variation application was received on 14th July, 2017 which seeks to remove and/or amend the very conditions which, had they been adhered to, may have prevented the unnecessary death of a mother of two children. Following submission of this Review, Sussex Police will place a representation against the grant of the Variation to the Licensing Authority.

A copy of the Variation Application, pages 7 & 8 can be found at **Appendix D**. Highlighted within the Variation are those conditions which, if removed or amended, would cause the most concern to Sussex Police.

Sussex Police contend that having appeared before the Licensing Committee on 23 January 2013 the premise licence holders and management team, should be fully aware of the responsibilities conferred upon them when assuming the supervision of a licensed premises. Their responsibilities to the members of the public choosing to use the premises, and their obligation to promote the licensing objectives and adhere to the Licensing Act 2003 have previously and frequently been made clear, both by Sussex Police and by the Licensing Authority, and by the Licensing Committee. Since then further breaches have been observed, documents have been produced which are inaccurately recorded and a patron has died shortly after leaving the premises due to her level of intoxication level.

Sussex Police
Application for review of a premises licence
07/2015

In submitting this second Review Application to the Licensing Committee, Sussex Police carefully considered the options open to the Authority:

- Removal of the Designated Premises Supervisor will have no effect, as a DPS variation has already been submitted by the Premises Licence Holders wishing to replace Mr Barry Wells with Mr James Lanz. This will be objected to by Sussex Police following submission of this Review to the licensing Authority, as Mr Lanz already manages the premises on behalf of Mr Wells, and Mr Lanz is not considered competent by Sussex Police.
 - S182 Licensing Act 2003 deals directly with this issue at Para 11.22:
 - *Equally, it may emerge that poor management is a direct reflection of poor company practice or policy and the mere removal of the designated premises supervisor may be an inadequate response to the problems presented. Indeed, where subsequent review hearings are generated by representations, it should be rare merely to remove a succession of designated premises supervisors as this would be a clear indication of deeper problems that impact upon the licensing objectives.*
- The addition of further conditions to the premises licence will be futile, as the current Premises Licence Holders and management team have disregarded the existing conditions applied to the licence by the Licensing Committee in 2013. At S182 Licensing Act 2003, the Secretary of State gives the following guidance at Para 11.23:
 - *Licensing authorities should also note that modifications of conditions and exclusions of licensable activities may be imposed either permanently or for a temporary period of up to three months. Temporary changes or suspension of the licence for up to three months could impact on the business holding the licence financially and would only be expected to be pursued as an appropriate means of promoting the licensing objectives or preventing illegal working. So, for instance, a licence could be suspended for a weekend as a means of deterring the holder from allowing the problems that gave rise to the review to happen again. However, it will always be important that any detrimental financial impact that may result from a licensing authority's decision is appropriate and proportionate to the promotion of the licensing objectives and for the prevention of illegal working in licensed premises. But where premises are found to be trading irresponsibly, the licensing authority should not hesitate, where appropriate to do so, to take tough action to tackle the problems at the premises and, where other measures are deemed insufficient, to revoke the licence.*

Following very careful consideration, taking into account:

- The very short time these premises have been open and trading as Molotov Cocktail and Vodka Bar;
- The irresponsible manner in which the premises is trading, manifesting itself with:
 - The lack of adherence to the licence conditions by the owners and management;
 - The very high levels of intoxication within the premises, witnessed by police officers
 - The disregard of the owners, management and staff for public safety
 - The management knowingly deploying unlicensed SIA Door Supervisors at the premises;
- The Secretary of States Guidance in relation to trading irresponsibly;
- The exceptionally poor management of the premises;
- The extremely high drugs readings recorded by the Ion Track machine.

Sussex Police contend there is no other option than to respectfully request that the Licensing Committee very seriously consider revocation of the premises licence of Molotov Cocktail and Vodka Bar.

Sussex Police
Application for review of a premises licence
07/2015

--

Please mark X for yes	
Have you made an application for review relating to this premises before	X

If yes please state the date of that application	23rd November 2012
--	--------------------------------------

<p>If you have made representations before relating to this premises please state what they were and when you made them</p> <p>Sussex Police submitted an application for the Review of the Premises Licences for both adjoining premises in Chatsworth Road on the grounds of the prevention of crime& disorder, the prevention of public nuisance & the protection of children from harm.</p> <p>This was due to the constant volume of incidents involving crime, disorder and public nuisance in and around these premises and by the continuing failure of the Designated Premises Supervisor (DPS), representatives of the Premises Licence Holder and the premises management team to address issues of violence, drunkenness & disorder within and in the immediate vicinity of the premises</p>

Sussex Police
Application for review of a premises licence
07/2015

Please mark X for yes	
• I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate	X
• I understand that if I do not comply with the above requirements my application will be rejected	X
IT IS AN OFFENCE, LIABLE ON CONVICTION TO A FINE UP TO LEVEL 5 ON THE STANDARD SCALE, UNDER SECTION 158 OF THE LICENSING ACT 2003 TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION	
Part 3 – Signatures (please read guidance note 3)	

Signature of applicant or applicant's solicitor or other duly authorised agent (See guidance note 4). If signing on behalf of the applicant please state in what capacity.

Signature (on behalf of the applicant)

Date:
25th July, 2017

Capacity:
Head of Licensing & Public Safety

Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 5)

Mrs Jean Irving
c/o Sussex Police
West Sussex Divisional Headquarters
Centenary House
Durrington Lane, Worthing
West Sussex
BN13 2PQ

Post town Worthing	Post code BN13 2PQ
------------------------------	------------------------------

Sussex Police
Application for review of a premises licence
07/2015

Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary. You may wish to keep a copy of the completed form for your records.

I Jean Irving, Force Licensing and Public Safety Manager
Sussex Police, for and on behalf of the Chief Constable of Sussex Police

.....
(insert name of applicant)

apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below (delete as applicable)

Part 1 – Premises or club premises details

Postal address of premises or, if none, ordnance survey map reference or description The Light Bar 31 Chatsworth Road	
Post town Worthing	Post code (if known) BN11 1LY
Name of premises licence holder or club holding club premises certificate (if known) Lounge Leisure Group	
Number of premises licence or club premises certificate (if known) LN/000001195	

Part 2 - Applicant details

I am

Please tick yes

- 1) an interested party (please complete (A) or (B) below)
 - a) a person living in the vicinity of the premises
 - b) a body representing persons living in the vicinity of the premises
 - c) a person involved in business in the vicinity of the premises
 - d) a body representing persons involved in business in the vicinity of the premises
- 2) a responsible authority (please complete (C) below)
- 3) a member of the club to which this application relates (please complete (A) below)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address Jean Irving, Force Licensing and Public Safety Manager for and on behalf of the Chief Constable of Sussex Police. C/O Simon Morgan Sussex Police Divisional Headquarters Centenary House Durrington Lane Worthing West Sussex BN13 2PQ
Telephone number (if any) 101 x 81261 or 01243 843666
E-mail address (optional) WS_licensing_WOR@sussex.pnn.police.uk

This application to review relates to the following licensing objective(s)

Please tick one or more boxes

- | | |
|---|-------------------------------------|
| 1) the prevention of crime and disorder | <input checked="" type="checkbox"/> |
| 2) the prevention of public nuisance | <input checked="" type="checkbox"/> |
| 3) the protection of children from harm | <input type="checkbox"/> |
| 4) public safety | <input type="checkbox"/> |

Please state the ground(s) for review (please read guidance note 1)

Sussex Police contend that the Licensing Objectives of:

- i) Prevention of crime & disorder
- ii) The prevention of public nuisance

have been seriously undermined by the constant & persistent volume of incidents of crime and disorder in and around these premises and by the continuing failure of the Designated Premises Supervisor (DPS) Peter Mott, representatives of the Premises Licence Holder (Peter Mott & Barry Wells of the 'Lounge Leisure Group') and the premises management team to address issues of violence, drunkenness & disorder within and around the immediate vicinity of the premises.

The Light Bar shares the same address as Liquid Lounge; it also shares the same Designated Premises Supervisor and Premises Licence Holders. Similarly, the manager, James Lanz and the door staff team both work at the Liquid Lounge and The Light Bar when both premises are in operation.

By the management's own admission, the Liquid Lounge and The Light Bar are the same licensed business. Their website describes the Liquid Lounge as:

'Worthing's only 2 roomed venue' and further states: 'Originally a 450 capacity venue, the building has over the years been expanded over 2 floors and 4 rooms with a capacity of 810. Liquid Lounge also has two covered smoking terraces. One servicing Ice, Fire & Le Chic - the other servicing Light bar.'

Sussex Police contend that even though Liquid Lounge and The Light Bar have separate licences, they are used as part of a homogenous licensed business. Unrestricted access can be gained to each venue from inside the building and incidents occurring at The Light Bar have often been attributable to Liquid Lounge and vice versa. Sussex Police contend that, as such, these two licences are inextricably linked and the problems identified by Sussex Police in the Liquid Lounge review document are identical with the problems occurring at The Light Bar.

In February 2010, Peter Mott and James Lanz were required to attend a Local Action Team (LAT) meeting after Sussex Police identified that the levels of crime and disorder, public nuisance and anti-social behaviour in and around Chatsworth Road, Worthing had risen to unacceptably high levels. When the premises 'Liquid Lounge' was being referred to by those present at the meeting it was held that this term encompassed all the 'rooms' in the Liquid Lounge complex, namely Ice Bar, Fire Room, Tokyo 31 and Light Bar. It was identified that this complex was clearly responsible for many of the identified problems.

Sussex Police believe that despite repeated police intervention since that meeting, the measures put into place by the management of the Liquid Lounge 'complex'

have failed to provide a sustainable solution to the continuing high levels of crime and disorder attributable to the 'complex' and that it is now necessary to review the Premises Licence.

Sussex Police contend that over a period of approximately eighteen months the management of Liquid Lounge and The Light Bar have been responsible for allowing drunkenness to occur on a regular and frequent basis at both premises.

Drunkenness features in most of the incidents cited by Sussex Police and there is a clear correlation to drunkenness and incidents of violence occurring at The Light Bar. The Liquid Lounge website and social media page makes it clear that The Light Bar has been breaching the Licensing Act's mandatory condition regarding irresponsible promotions. Drinking games, free 'bar tabs' and complimentary drinks all feature as attractions to patrons and, in the opinion of Sussex Police, have contributed to increasing the levels crime and disorder in Worthing.

In this short time-frame, half a dozen assaults involving actual bodily harm (ABH) have occurred inside or in the immediate vicinity of The Light Bar; this is in addition to an assault causing grievous bodily harm (GBH) and an allegation of sexual assault. Police are currently investigating a report of rape by a stranger after a female left the premises in a drunken and vulnerable state.

Similarly, The Light Bar has been identified as being responsible for allowing a group of males to become drunk. This group then caused a serious public order incident in the town centre, injuring a member of the public and a police officer and requiring most of the district's police resources to restore order and resolve.

The predominance of incidents at The Light Bar occur on Tuesday and Wednesday nights. Sussex Police provide considerable resources dedicated to reducing public place violent crime and alcohol related disorder on Friday and Saturday night and it is not anticipated that a single licensed premises should require resources to be further provided to manage problems created by the night-time economy during the middle of the week.

Please provide as much information as possible to support the application
(please read guidance note 2)

Liquid Lounge and The Light Bar are joined internally by a flight of stairs. While two premises licences exist, the Premises Licence Holder, the Designated Premises Supervisor - Peter Mott, and the management team are common to both. Located in Chatsworth Road in the centre of Worthing, the premises are run concurrently, allowing access from one to the other between certain times, as specified on the premises licence. It is therefore necessary to examine records of all relevant incidents for both premises and while it is appreciated there are two premises licences, this review application is sought in conjunction with that for Liquid Lounge, premises Licence number LN/000001196.

Below is a chronology of notable incidents which have occurred and been reported in relation to this part of the joined premises. Due to the co-joined nature of the Liquid Lounge and The Light Bar, Sussex Police accept that, despite exercising diligence to accurately source these incidents, some of those cited may have originated from the Liquid Lounge.

.....

Tuesday 6th November 2012 (01:00 ~ 02:00 hours)

A female had been drinking at The Light Bar with a friend. When they left at approximately 00:40 hours, the female stated that she was 'very intoxicated' and some events of the evening could not be re-called due to her drunkenness. Police CCTV footage shows this female repeatedly falling onto the pavement in both Chatsworth Road and Chapel Road before collapsing into a shop doorway. It is clear from the CCTV footage that this female had been made vulnerable through excess alcohol. The female stated that after being left alone, she was picked up by a stranger and subsequently raped by him.

Monday 13th August 2012 (01:48 hours)

A female contacted Sussex Police to report that she had been assaulted by a second female. Both had been drinking at The Light Bar. The victim had sustained a head injury and was transported to Worthing hospital. Police officers took a statement from the victim; however she was unable to sign it due to her level of intoxication.

Wednesday 4th July 2012 (01:45 hours)

A patron became drunk inside the premises and when he exited the front in order to smoke he was refused re-entry by a member of the door staff who stated that he was drunk and had been sick in the toilets. The patron argued with the door staff before head-butting him in the face. The male was then restrained by the door staff and arrested for assault occasioning actual bodily harm (ABH). The patron was transported to Worthing custody, where he was unable to comply with the booking in process due to his drunken and violent state. In interview the male admitted to becoming drunk at The Light Bar. The investigation was discontinued due to the limitations of the premises CCTV.

Friday 9th March 2012 (22:00 ~ 00:00 hours)

Between 22:00 hours and midnight an off-duty member of police staff was at The Light Bar with a group of friends. The evening was advertised as a 'Holiday Party

Games' night. 'Ibiza Club style' games and challenges, organised by the premises, were taking place; including 'Shot Wheel Fun', 'Limbo' and a number of drinking challenges. Prizes seemed to be of an alcoholic nature.

At the conclusion of the limbo competition, the winner was clearly seen to be taken to one side and given his prize; this was dispensed directly into the mouth of the male patron from a spirits bottle with a pourer. Two other males were also seen to be 'downing' pints whilst being encouraged by the staff. It was unclear if this was part of a competition or as part of a prize. Due to the levels of intoxication of the predominantly male patrons and a general atmosphere of drunkenness, the group felt the need to leave the premises.

Wednesday 21st December 2011 (02:20 hours)

A police patrol received reports of an assault from patrons who had recently left The Light Bar; the group had been drinking at the premises for approximately six hours. They stated that a male in their group had collapsed after being punched in the face, this had occurred inside the premises. A female witness stated that she saw the door staff usher away the suspects. All members of the group were highly intoxicated and the victim, who was bleeding from the face, showed signs of recently taking drugs. The witness further stated that the door staff had refused to assist the group as it was past 02:00hrs and they were closing the premises.

Tuesday 22nd November 2011 (02:05 hours)

A female contacted Worthing Police Station reporting that her male friend had been assaulted and required an ambulance. Both the suspect and the aggrieved had been drinking at The Light Bar and had become intoxicated there. Officers attending the scene - an alleyway near The Light Bar, observed the aggrieved and stated that he was 'extremely drunk' and had facial cuts and a lump on the head. The suspect was located and arrested on suspicion of assault. He was given a police caution for assault occasioning actual bodily harm (ABH).

The same suspect has now recently been arrested on suspicion of committing a serious assault upon another patron who he had met inside the Liquid Lounge, attacking them after they left the premises.

Wednesday 26th October 2011 (01:44 hours)

Police received a report from a female stating that she had been sexually assaulted inside The Light Bar. Investigating officers noted that she was drunk to the point of vomiting.

Thursday 20th October 2011 (23:33 hours)

A group of males had attended The Light Bar where they had become extremely drunk. They proceeded into town where they assaulted a member of the public before attacking attending police officers. One officer was punched, bitten and knocked to the ground by one of the males. Five individuals were arrested for public order offences and an assault against police. The disorder required over a dozen police officers to quell. Batons and pepper spray were deployed in order to do so. At custody, the suspects were unable to comply with the 'booking in' processes due to their levels of drunkenness. Two males were charged for public order offences, a further two were issued with penalty disorder notices for public order offences and one received a charge for assaulting a police officer.

Thursday 16th June 2011 (00:38 hours)

Sussex Police received a call from a male saying he had been assaulted whilst dancing at the premises. Attending officers located the male outside in the street. The victim stated that, after bumping into a female on the dance floor, her partner approached and punched him in the face, breaking his nose. Door staff then intervened, taking the males out to the front of the premises. The victim then called the police for assistance however the assailant left the location prior to arrival. The victim was too heavily intoxicated to provide police with a statement and officers noticed that he was struggling to stand up without falling over. Limited details were taken at this time and the male re-entered Liquid Lounge.

Sunday 10th April 2011 (01:15 hours)

A male patron was punched in the eye by another male patron in an unprovoked attack which caused him 'a great deal of pain and discomfort'. The suspect ran out of the premises. Door staff took the victim to another room where he could clean away the blood. The management failed to inform Sussex Police that an assault had taken place on the premises. The victim attended Worthing Hospital the following day and later reported the incident to the police. The CCTV footage provided by the premises was not for the date of the incident and merely showed footage of an empty premises. As a suspect for the assault could not be formally identified, no one was charged with the offence.

Tuesday 22nd February 2011 (22:52 hours)

Police were called to The Light Bar after receiving a report that a male had been restrained by door staff. The caller, a member of staff at the premises, also requested an ambulance to attend as the male was not moving and was bleeding from the head. When police arrived they found an unconscious male lying face down on the pavement and surrounded by door staff. CCTV footage showed that a male patron had been ejected from the premises and an off duty member of door staff at The Light Bar, positioned at the front entrance the premises, had attacked the ejected male, punching him in the face with such force that he fell straight onto his back. The off duty member of the premises door staff team then leaned down and punched the victim a further four times to the head until he became unconscious. The Floor Supervisor at the premises stated that he believed that the off duty member of door staff had been drinking at the premises and was drunk.

The victim was taken to hospital where a CT scan was completed. He sustained a dislocated shoulder and a serious eye injury.

The off duty member of door staff was arrested for grievous bodily harm (GBH) and his SIA door supervisor's licence was immediately suspended. After a protracted investigation, the offender was charged with assault occasioning actual bodily harm (ABH).

.....

Sussex Police contend that the Designated Premises Supervisor and the management team of this premises have systematically failed in their duty to promote the licensing objectives. The continuing occurrence of violent incidents, drunkenness

and the failure to report incidents to the emergency services not only contravenes the licensing objectives, but gives Sussex Police a clear indication that The Light Bar is being operated in such a way that it currently presents both a real danger to the patrons at the premises and a detriment to the wider local community.

Sussex Police contend that it is necessary and appropriate that the Licensing Committee gives very serious consideration to the revocation of the Premises Licence, thereby preventing the risk of further injury and protecting the public.

Please tick yes

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate
- I understand that if I do not comply with the above requirements my application will be rejected

IT IS AN OFFENCE, LIABLE ON CONVICTION TO A FINE UP TO LEVEL 5 ON THE STANDARD SCALE, UNDER SECTION 158 OF THE LICENSING ACT 2003 TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION

Part 3 – Signatures (please read guidance note 3)

Signature of applicant or applicant's solicitor or other duly authorised agent (See guidance note 4). **If signing on behalf of the applicant please state in what capacity.**



Signature

Date 22nd. November 2012

Capacity Force Licensing and Public Safety Manager
Sussex Police

Additional Evidence

On 22nd November 2012 Sussex Police submitted an application for the Review for the premises licences for both Liquid Lounge & The Light Bar in Chatsworth Road, Worthing.

Since that date, a number of further incidents have demonstrated that there is a continuing failure of the management to run the premises safely and in accordance with the Licensing Act. Sussex Police contend that these incidents serve to undermine the licensing objectives of the Prevention of Crime & Disorder and the Prevention of Public Nuisance.

Tuesday 1st January 2013 02:46 & 04:33 hours

Two females attended Liquid Lounge on 31st January 2012. At 02:46 hours, one female contacted Sussex Police concerned that her ex boyfriend was outside the premises. She stating that he was harassing her and mentioned that the door staff had refused him entry. The female was drunk and tearful. Sussex Police spoke with the female's friend who stated that the aggrieved was very drunk. She confirmed that the door team were aware of this situation and a description of the male had been given to them.

At 04:15 hours a call was received by Sussex Police stating that the caller's friend, who works at the premises, had been punched in the face by her ex-boyfriend. The male, having seen the victim inside the premises attempted to open a locked door and failing to do so, punched through the door window, covering her in glass shards. The male was arrested after police located him at Worthing A & E, where he required medical attention for the injuries he had sustained.

Tuesday 1st January 2013 00:15

A Police Officer conducting a licensing check within the premises immediately became aware of a male, apparently drunk, being ejected from inside the premises by door staff.

Friday 28th December 2012

A female contacted Sussex Police to reporting that she was the victim of a serious sexual assault committed by a stranger. Having spent the latter part of the evening in Liquid Lounge she left the premises and was making her way home on foot, when a male who had also been at the premises joined her and sexually assaulted her in the street. The initial investigation was hampered by the female's inability to remember what had happened or which route she had taken.

Tuesday 25th December 2012 02:06 hrs

A male was ejected from Liquid Lounge at 02:06 hours. It was necessary for police officers to intervene and remove him from the area. The male was drunk and smelt of intoxicants. As he left the area, he was heard to shout foul and offensive comments before proceeding to punch a road sign. The male was subsequently arrested for being Drunk and Disorderly and transported to Worthing custody where it was noted that he was too drunk to sign for his rights.

Friday 14th December 2012 23:50 hours

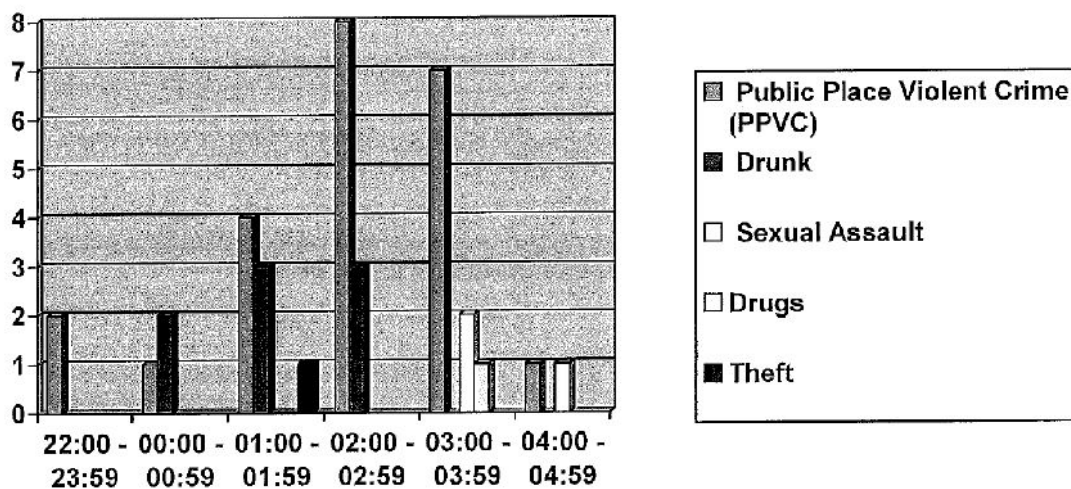
A male was ejected from Liquid Lounge due to his behaviour within the premises. Once outside he threatened door staff, attempting to swing punches at them. Police assistance was required and the male was arrested for drunk and disorderly behaviour. On route to custody it was necessary to stop the vehicle to deal with his behaviour at which time he spat at the police officer dealing with him. He was further arrested for assaulting police. It was recorded at custody that the male was incapable of understanding and attempted to assault officers in the custody block. He was drunk and non-compliant and therefore unable to sign his record of rights needed constant monitoring in his cell.

Sunday 9th December 2012

At approximately 02:00 hours, police officers responded to a disturbance outside Liquid Lounge. On arrival several groups of agitated people were identified, some of whom were members of the premises door staff. A number of door staff were seen by officers to quickly return inside the premises. One male was very vocal and complaining that he had been assaulted; another male was using the wall to hold him up. He had not been injured, but his friends stated that he had been drinking within Liquid Lounge. The Police Sergeant present was so concerned by his level of intoxication, that he considered an ambulance should be called. It was eventually established that additional incidents had taken place including a confrontation between door staff and a further group who had been refused entry. The accounts of these events were inconsistent, with both the door staff and the refused males making counter allegations of assault.

Since supplying the original documentation, further interrogation of the data available has clearly demonstrated that the predominance of public place violent crime associated with Liquid Lounge occurs after 02:00 hours and the incidents of drunk & disorderly behaviour peak between 01:00 & 03:00 hours.

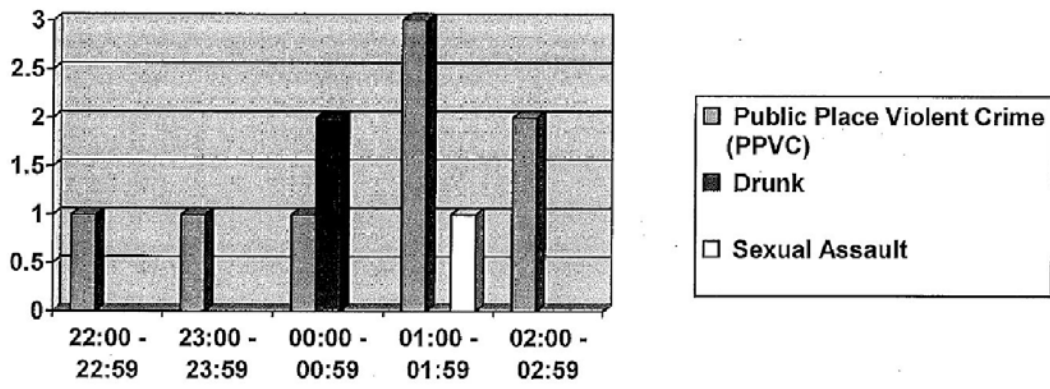
Liquid Lounge



Figures compiled from incidents listed in the review document

In relation to the Light Bar the incidents of drunk & disorderly behaviour peak between midnight & 01:00 hours; leading to the considerable increase in public place violent crime over the following two hours between 01:00 and 03:00 hours.

The Light Bar



Figures compiled from incidents listed in the review document

Mrs J Irving
 Force Licensing & Public Safety Manager
 c/o Sgt. Simon Morgan
 Licensing Team
 Sussex Police
 Centenary House
 Durrington Lane
 Worthing
 BN13 2PQ

Our Ref: EH/Lic.U/03Lic Act/simon/ LN/000001196&LN/000001195/Reviews
 Tel: 01273 263191 e-mail:simon.jones@cdur-worthing.gov.uk

30 January 2013

Dear Mrs Irvine

Licensing Act 2003 - Section 51
Applications for the Review of Premises Licences: LN/000001196 & LN/000001195
Liquid Lounge & Light Bar
31 Chatsworth Road, Worthing, BN11 1LY

Sussex Police made the above applications to the licensing authority, Worthing Borough Council, on the 23 November 2012. The 'Review' applications sought the revocation of both the above licences. The applications were correctly made as defined in the Act and further relevant representation was received during the statutory consultation period regarding both applications. As the issuing authority it fell to members to determine.

1. **APPLICANT**
 Sussex Police - Force Licensing & Public Safety Manager -- Mrs Jean Irving
2. **LICENCE HOLDERS / PREMISES**
 Peter Mott & Barry Wells T/A Lounge Leisure Group/ Light Bar & Liquid Lounge
3. **DATE OF HEARING**
 23 January 2013.
4. **RESOLUTION**
 - a) It was resolved that an amended mediated agreement, regarding both licences, reached between the applicant and the licence holders be approved.
 - b) The following conditions were imposed on the licences:

Liquid Lounge

- i) That the Designated Premises Supervisor Peter Mott be removed;
- ii) That the premises licence be varied as follows;

Day	Start /Cease Licensable Activities	Finish Close
Sunday		
Monday	19:00 / 02:00	02:30

Tuesday	09:00 / 02:00	02:30
Wednesday	19:00 / 02:00	02:30
Thursday	19:00 / 02:30 Alcohol - 03:00 Regulated Entertainment	03:20 Closure
Friday	19:00 / 02:30 Alcohol - 03:00 Regulated entertainment	02:30 Supply of Alcohol 03:20 Closure
Saturday	19:00 / 03:00 Alcohol and Regulated entertainment	03:20 Closure

- iii) That there is a suspension of premises licence for a period of three weeks. The suspension period will commence immediately at the end of the appeal period;
- iv) Security industry Authority (SIA) door supervisors shall be employed through an external contract company;
- v) SIA trained and licensed door supervisors shall be in attendance when the public is present and until 30 minutes after the closure of the premises in order to effectively operate a dispersal policy in Chatsworth Road;
- vi) Management shall adopt a dispersal policy which will be implemented by the door staff. This will be agreed with Sussex Police to prevent groups gathering and engaging in altercations. Records shall be made available to the local licensing authority and/or Sussex Police upon request;
- vii) SIA door staff shall utilise functioning body worn videos at all times when they are on duty;
- viii) Those performing the role of door supervisor shall not perform any other role when engaged for the purpose of door supervision activities. Door supervisors shall be fully briefed prior to work with clear written instructions regarding their specific duties including an awareness of persons banned from the premises. These records shall be made available to the local licensing authority and/or Sussex Police upon request. A member of the SIA door staff to be permanently located and actively patrolling within the smoking area while the premises licence is in operation or until the area has been emptied of patrons at closing time;
- ix) An identification scanning system with a strict no ID/no entry policy shall be operated at all times licensable activities are taking place unless prior written agreement with Sussex Police has been obtained or the system has suffered mechanical breakdown beyond the control of the proprietor. Information from the system shall be made available upon request to the Police in accordance with the Data Protection Act. Any breakdown or system failure will be reported to the Police immediately and remedied as soon as practicable;
- x) Entry be restricted to those patrons whose ID has been scanned into the ID scanner system operated by the premises;
- xi) A challenge 25 Policy will apply with regard to the sale of alcohol. Any person who appears to be under the age of 25 shall be required to provide satisfactory photographic evidence that they are 18 years old or over before being sold or supplied with any alcoholic drink, or on entry should the ID scan system become inoperative;
- xii) No games shall be conducted in the premises whereby alcohol or bar credit is given as a prize in any manner or form;

- xiii) An incident management policy shall be drawn up in agreement with Sussex Police and shall be implemented at all times while the premises is conducting licensable activities until 30 minutes after closing time.
- xiv) An incident/refusals register shall be maintained and kept on the premises to record refusals and incidents of crime and disorder. These records shall be made available to the local licensing authority and/or Sussex Police upon request;
- xv) Staff Members to be engaged in selling alcohol on the premises shall receive full training pertinent to the Licensing act, in particular but not exclusively in regard to age restricted sales and the refusal of sales to persons believed to be under the influence of alcohol or drugs;
- xvi) Induction training must be completed and fully documented prior to the sale of any alcohol by the staff member and refresher training thereafter at intervals no less than 8 weeks. All restricted sales training undertaken by staff members shall be fully documented and recorded;
- xvii) All training records shall be made available to Sussex Police , Local Authority Licensing Officers and the Local Trading Standards service upon request;
- xviii) CCTV to be installed in accordance with Home Office guidelines relating to UK police requirements for digital CCTV systems covering the entire premises including the outside areas/front of premises;
- xix) CCTV images shall be retained for at least 28 days and except for mechanical breakdown beyond the control of the proprietor, shall be made available upon request to the police. Any breakdown or system failure shall be notified to the Police and immediately remedied as soon as practicable;
- xx) It will be the responsibility of the DPS or duty manager to ensure that any requests from the police for a recording to be made for evidential purposes is carried out as soon as possible in compliance with the data protection act;
- xxi) All drinking glasses and bottles shall be of polycarbonate or tempered glass. Where products are only available in glass bottles, the contents shall be decanted prior to service;
- xxii) The Adult entertainment authorisation in respect of the Liquid Lounge premises be removed;
- xxiii) No drinking vessels shall be permitted in the smoking area save for drinking vessels containing water;
- xxiv) That the licence for the provision of late night refreshments be brought into line with the rest of the agreement;

Light Bar

- i) That the Designated Premises Supervisor Peter Mott be removed;
- ii) That the premises licence be varied as follows;

Day	Start / Cease	Close of Premises
Sunday	12:00 / 00:30 Alcohol Sales & Regulated entertainment	01:00
Monday	11:00 / 02:00 Alcohol & Entertainment	02:30
Tuesday	11:00 / 02:00 Alcohol &	02:30

	Entertainment	
Wednesday	11:00 / 02:00 Alcohol & Entertainment	02:30
Thursday	11:00 / 02:30 Alcohol 03:00 Regulated Entertainment	03:20 Closure
Friday	11:00 / 02:30 Alcohol 03:00 Regulated entertainment	03:20 Closure
Saturday	19:00 / 03:00 Alcohol and Regulated entertainment	03:20 Closure

- iii) That there is a suspension of premises licence for a period of three weeks. The suspension period will commence immediately at the end of the appeal period;
- iv) Security Industry Authority (SIA) door supervisors shall be employed through an external contract company;
- v) SIA door staff in relation to the Light Bar shall be employed every night from 22:00 or when regulated entertainment commences and until 30 minutes after the closure of the premises in order to effectively operate a dispersal policy in Chatsworth Road. At all other times when licensable activities are taking place, a written risk assessment shall be agreed with Sussex Police;
- vi) Management shall adopt a dispersal policy which will be implemented by the door staff. This will be agreed with Sussex Police to prevent groups gathering and engaging in altercations. Records shall be made available to the local licensing authority and/or Sussex Police upon request;
- vii) SIA door staff shall utilise functioning body worn videos at all times when they are on duty;
- viii) Those performing the role of door supervisor shall not perform any other role when engaged for the purpose of door supervision activities. Door supervisors shall be fully briefed prior to work with clear written instructions regarding their specific duties including an awareness of persons banned from the premises. These records shall be made available to the local licensing authority and/or Sussex Police upon request. A member of the SIA door staff to be permanently located and actively patrolling within the smoking area while the premises licence is in operation or until the area has been emptied of patrons at closing time;
- ix) An identification scanning system with a strict no ID/no entry policy shall be operated at all times when SIA Door staff are operating unless prior written agreement with Sussex Police has been obtained or the system has suffered mechanical breakdown beyond the control of the proprietor. Information from the system shall be made available upon request to the Police in accordance with the Data Protection Act. Any breakdown or system failure will be reported to the Police immediately and remedied as soon as practicable;
- x) When the ID Scanner is required entry be restricted to those patrons whose ID has been scanned;
- xi) A challenge 25 Policy will apply with regard to the sale of alcohol. Any person who appears to be under the age of 25 shall be required to provide satisfactory photographic evidence that they are 18 years old or over before

- being sold or supplied with any alcoholic drink, or on entry should the ID scan system become inoperative;
- xii) No games shall be conducted in the premises whereby alcohol or bar credit is given as a prize in any manner or form;
 - xiii) An incident management policy shall be drawn up in agreement with Sussex Police and shall be implemented at all times while the premises is conducting licensable activities until 30 minutes after closing time.
 - xiv) An incident/refusals register shall be maintained and kept on the premises to record refusals and incidents of crime and disorder. These records shall be made available to the local licensing authority and/or Sussex Police upon request;
 - xv) Staff Members to be engaged in selling alcohol on the premises shall receive full training pertinent to the Licensing act, in particular but not exclusively in regard to age restricted sales and the refusal of sales to persons believed to be under the influence of alcohol or drugs;
 - xvi) Induction training must be completed and fully documented prior to the sale of any alcohol by the staff member and refresher training thereafter at intervals no less than 8 weeks. All restricted sales training undertaken by staff members shall be fully documented and recorded;
 - xvii) All training records shall be made available to Sussex Police , Local Authority Licensing Officers and the Local Trading Standards service upon request;
 - xviii) CCTV to be installed in accordance with Home Office guidelines relating to UK police requirements for digital CCTV systems covering the entire premises including the outside areas/front of premises;
 - xix) CCTV images shall be retained for at least 28 days and except for mechanical breakdown beyond the control of the proprietor, shall be made available upon request to the police. Any breakdown or system failure shall be notified to the Police and immediately remedied as soon as practicable;
 - xx) It will be the responsibility of the DPS or duty manager to ensure that any requests from the police for a recording to be made for evidential purposes is carried out as soon as possible in compliance with the data protection act;
 - xxi) All drinking glasses and bottles shall be of polycarbonate or tempered glass. Where products are only available in glass bottles, the contents shall be decanted prior to service;
 - xxii) No drinking vessels shall be permitted in the smoking area save for drinking vessels containing water;

5. REASONS:

Members recognised that there were failures under the current system and the memorandum of agreement sought to rectify these problems.

It should be noted that the applicant, the licence holder and those who have made representations in connection with this application may appeal against this decision within 21 days by giving notice to the Justices' Chief Executive at Worthing Magistrates' Court, Christchurch Road, Worthing. If no appeal is lodged the suspension of the licence will come into effect on 22 February 2013. On which date all licensable activity must cease until 15 March 2013 when the amended licence will be issued with the additional conditions imposed.

If an appeal is lodged then the committee's decision is suspended until such time as the appeal has been disposed of by the courts.

Responsible Authorities and other parties, are reminded that they may apply for a further review of this licence if activities at these premises were to continue to undermine the licensing objectives.

The licence holder is reminded that it is a criminal offence under the Licensing Act to carry on licensable activities from any premises without a premises licence or in breach of a premises licence. The maximum penalty on conviction is six months imprisonment and a fine of £20,000.

If you have any queries regarding this matter please do not hesitate to contact me.

Yours sincerely

Simon Jones
Senior Licensing Officer

GE Security Technology Statement

The Itemiser is programmed to detect and identify microscopic amounts of many different types of narcotics. Cocaine is one of the most reactive and easy to detect substances in the Itemiser's library. Responses are reported to the user by a simple and clear computer interface. An "alarm Strength" number gives intensity of the response. This strength is an indication of the amount of narcotic contamination that was collected on the sampling media used, in the case of Itemiser Mk 2, a cotton - paper disk and with the Itemiser 3 a Teflon coated fiberglass strip. These traps are cleaned and packed by GEIT in Boston, USA to ensure they are not contaminated before use. They should also be checked before use on site in a customs or police application.

Samples are taken from areas likely to contain fingerprints from the target subject but not necessarily directly from the person themselves. The machine will correctly identify contamination down to nanogram (billionth of a gram) levels.

Alarms of between 1 and 2 times the alarm threshold can be classed as a "low" response. It could be attributed to cross contamination of the surface tested, background contamination, or greatly degraded historic contamination. It is not indicative of recent direct contact.

Alarms of between 2 and 3 times the alarm threshold can be classed as a "medium" response. It could be attributed to cross contamination of the surface tested or recent historic contamination that may have been left a number of days prior to the sample being taken.

Alarms of between 3 and 4 times the alarm threshold can be classed as a "high" response. This level of response would not be attributed to cross contamination and is indicative of recent and direct contact with measurable quantities of the narcotic identified by the machine.

Readings of 4.00 and above are estimated to relate to microgram amounts of contamination being transferred to the sample media. This level of contamination is not generally experienced in any other environment than somewhere that has been in direct contact with a bulk amount of the source narcotic, i.e. this level is not generally experienced as background contamination or through incidental cross contamination by being in close contact with other contaminated areas or persons.

It should be noted that the presence of any response to drugs using the Itemiser could be used as grounds for furthering an investigation depending on the SOP of the enforcement agency using the device.

A full technical introduction to the Itemiser detection principals follows.

Reliability/Maintenance.

Looking at the real world application of this technology in areas outside the controlled laboratory environment, reliability of operation and the ability to maintain peak performance in dusty, high-traffic, or humid conditions become a concern. Downtimes due to maintenance or excessive maintenance costs become other factors of concern. Both GC-CLD and IMS are unprotected from dust, dirt, and water vapor entering the system. This is a serious problem for traditional IMS, as the dryer or desiccant requires frequent changing and leads to downtime. In addition, the contamination material can lead to a loss of sensitivity over time if it is not installed in a very clean environment. The latest ITMS systems have regenerating dryers that do not require changing and a semi-permeable membrane to protect them from dirt, dust, and humidity. GC-CLD systems require replacement of the chemical modules approximately every 3-6 months if usage is high, which can be almost as expensive as a new bench-top ITMS or IMS detector. While all three require similar sampling consumables, the GC-CLD requires gas bottle replacement on top of the consumables. The ITMS and IMS devices require dopant depending on the application.

ITMS vs. IMS Technology

Enhancements to IMS analysis through ITMS technology allow for vast improvements to ionization efficiency, and therefore sensitivity of the detector.

ITMS enables extremely low concentrations of electrophilic vapors, such as explosive vapors, to be detected— impossible with traditional IMS.

The ionization chamber in the ITMS detector is a field-free region where the ion population, both negative and positive ions, is allowed to build up by the action of the beta particles on the dopant gas. With IMS and ITMS, the high density of electrons produces a high probability of ionization of the dopant gas molecules, which in turn collide with the target molecules. Electric charge is then transferred to the target molecules because of their extremely high charge affinity, and the overall result is high ionization efficiency.

Since the ITMS detector does not incorporate a shutter grid as in traditional IMS, there is no loss of ions by discharge onto the shutter grid, which could account for a loss of up to 99% of the ions. With ITMS, ions are accumulated over a 20mS interval and then compressed into a pulse of 0.2mS, increasing the density and collected current by a factor of 100 [4,5,6]. Further enhancement is made with the addition of a semi-permeable membrane that excludes dust and dirt.

This enhancement makes the system more sensitive to the materials of concern and allows continued operation and sensitivity in environments outside the lab that are high-traffic, humid, or dusty. In addition to providing a charge medium, the chemical dopant that is added into the analysis in the detector region to reduce the chances of ionizing unwanted analyte. Ammonia is the primary dopant for positive ions used in the ITMS detector, while methylene chloride is used as the dopant for negative ions. The dopants accept charge from the low-energy beta particles thereby reducing the chance of analytes with charge affinities lower than that of the dopant to accept charge. The target contraband molecules will accept the charge more readily than the dopants due to their higher affinity for the charge. This process reduces the amount of possible interferences due to the other analytes because the detector recognizes only charged species [4,5,6].

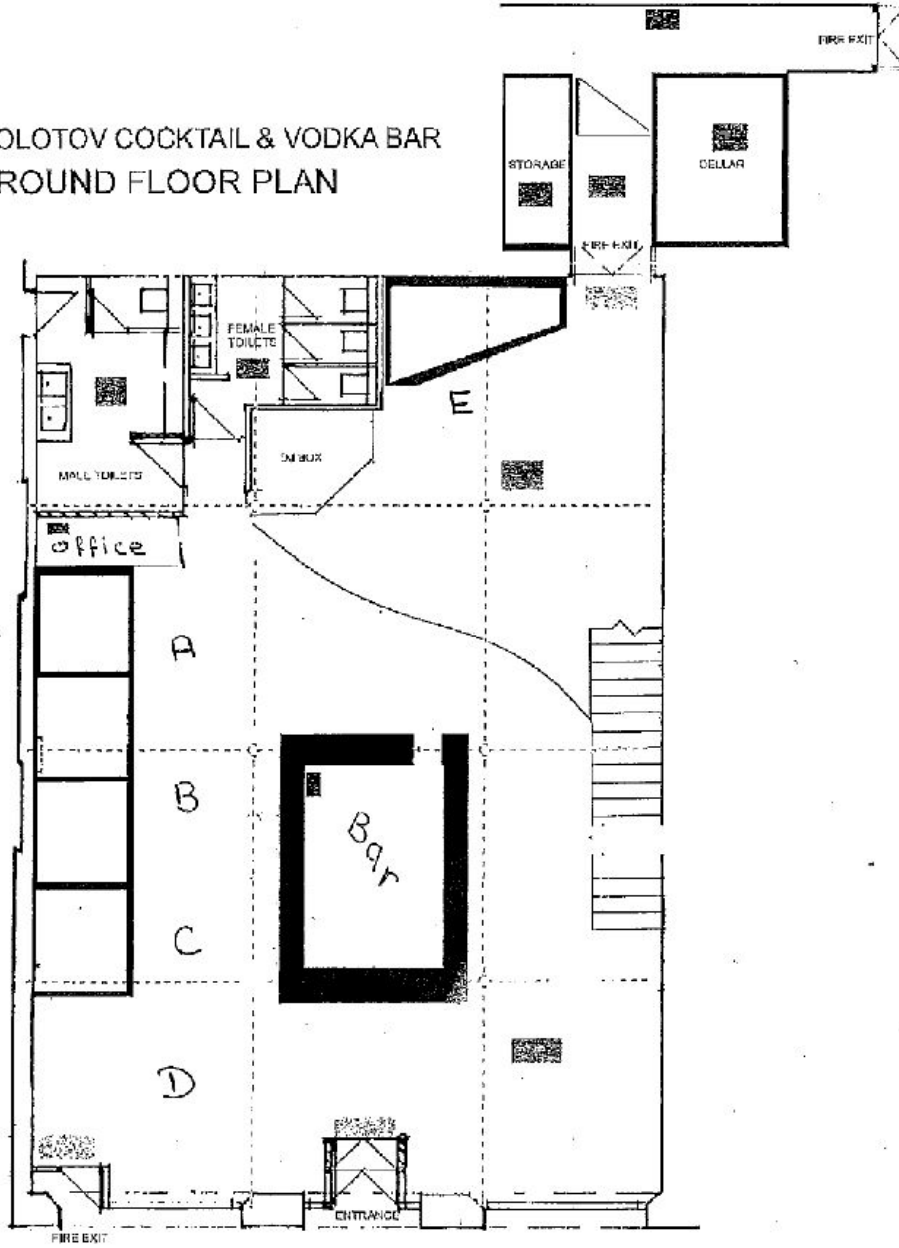
Finally, recent advancements in ITMS technology incorporate engineered high-speed switching systems that allow for millisecond alternating from positive to negative ion mode, thereby allowing for simultaneous detection and analysis of target positive and negative ions. Most narcotics have a positive ion affinity, while most explosives have a negative ion affinity; however, there are some important exceptions. TATP, for example, is an explosive that is seen as a positive affinity molecule, which would not be detected in a traditional IMS in single-mode operation for explosives. Detection limits for real world samples in ITMS in vapor sampling mode are in the picogram range.

Summary

As we look to implement a total solution for security, trace detection technologies become an integral component of that solution. Complementing x-ray scanners and metal detection, trace detection closes security loopholes by detecting microscopic particles that remain on clothing, luggage, ID cards, and more after explosives or narcotics are handled. Because it can sniff out vapors that build up in confined spaces, trace detection is especially effective for finding contraband hidden in compartments, suitcases, and lockers. ITMS technology offers the advantage of detecting a wider range of targeted substances in a more flexible detector design. Therefore it is ideal for practical applications such as checkpoint security, and screening vehicles, personnel, shipside, sea craft, packages, luggage, and cargo.

References [1] J. Brokenshire, N. Pay, "Ion mobility spectrometry" in International Laboratory, Graseby Analytical Ltd, Warford, Herts, England, **1989**, p4 [2] P. Z. Jankowski, A. G. Mercado, S. F. Hallowell, "FAA Explosive Vapor/Particle Detection Technology" Proceedings "Applications of Signal and Image Processing in Explosives Detection Systems", Boston, Massachusetts, 16-17 Nov. **1992** Volume 1824, pp13-27 [3] Eiceman, G.A., Karpas, Z., Ion Mobility Spectrometry" CRC Press **1994**. [4] ITMS (U.S. Patent No. 5,200,614). [5] McGann, W.J., Jenkins, A., Ribiero, K., Napoli, J., *SPIE on Substance Detection* Vol. 2092, **1993**. [6] McGann, W.J., *SPIE on Chemistry and Biology-based Technologies For Contraband Detection*. Vol. 2937, **1996**. [7] Haigh, P.B., "Dual Mode Detection" technical presentation, GE Ion Track, Wilmington, MA, **2003**. **T E C H N I C A L P A P E R** For more information on ITMS products call, email or consult our website. 1 . 9 7 8 . 6 5 8 . 3 7 6 7 / s a l e s @ i o n t r a c k . c o m / w w w . i o n t r a c k . c o m GE Ion Track Limited

MOLOTOV COCKTAIL & VODKA BAR
GROUND FLOOR PLAN



- Fire Alarm Call Point
- Emergency Lights
- Fire Exit

Drug Mapping 25/6/17

Tables A - E
Bar
office door
areas where swabs were taken.

M

Please identify those conditions currently imposed on the licence which you believe could be removed as a consequence of the proposed variation you are seeking.

- Remove the bar (Molotov Cocktail & Vodka Bar) from the scope of the nightclub's premises licence by removing the following conditions:
 - o Between 23.30hrs until closing Monday – Saturday inclusive the premises may be used in conjunction with the 'One Club' and entrance and exit to the bar shall be available only through the Nightclub via the internal staircase.
 - o The procedure for managing the premises shall be in accordance with the document submitted by Holgate Fire & Safety Ltd dated 20 August 2003 entitled "Recommended procedure for managing the premises with the 'Retro' bar linked to the first floor via an internal stairway."

The trading style of the new bar being inconsistent with that of the nightclub means that it will not now be used as an extension of the nightclub

- Remove the conditions consistent with:
 - o Embedded Restrictions of the Justices' 'On' Licence (Licensing Act 1964) as obsolete. With the exception of the hours for the sale of alcohol on New Year's Eve.
 - o The Standard Conditions of the Public Entertainment Licence which were converted, where relevant, onto this Premises Licence.

These being considered obsolete, covered by other legislation or not relevant to the current trading style of the business.

- Remove the following conditions of licence as obsolete, unenforceable, not relevant to the nature of the business or covered by other legislation:
 - o Pre-opening safety checks to all fire exits and emergency lighting shall be carried out and the results recorded every evening before opening.
 - o The capacity limit of 160 persons shall not be exceeded.
 - o No person under 18 years of age shall be allowed in the premises.
 - o First Aid kits and emergency equipment shall be properly maintained.
 - o An NIEC electrical certificate will be obtained every 24 months.
 - o Regulated entertainment shall cease half an hour prior to the licensed closing time of the premises i.e. at the commencement of "wind down" time.
 - o A 30 minute period after the terminal hour for the sale of alcohol to allow the premises to be cleared of the public.
 - o The latest entry/re-entry times to the premises by the public on any Sunday shall be 23.00hrs.
 - o The Licensee/DPS will offer monthly meetings to the Central Worthing Residents Association and other local residents to discuss any issues that arise.
 - o The self-monitoring of noise levels is to be carried out at different times each evening.
 - o SIA door staff shall utilise functioning body worn videos at all times when they are on duty.
 - o An identification scanning system with a strict no ID/no entry policy shall be operated at all times when SIA door staff are operating unless prior written agreement with Sussex Police has been obtained or the system has suffered mechanical breakdown beyond the control of the

proprietor. Information from the system shall be made available upon request to the Police in accordance with the Data Protection Act. Any breakdown or system failure will be reported to the Police immediately and remedied as soon as practicable;

- o When the ID Scanner is required entry be restricted to those patrons whose ID has been scanned.
- o No drinking vessels shall be permitted in the smoking area save for drinking vessels containing water.

- Amend the following condition of licence:
 - o The glass doors which separate the main bar area from the frontage of the public house must not be left or propped open at any time and patrons must not be allowed to congregate outside on the paved area immediately outside the frontage of the building.
replace with
The glass doors which separate the main bar area from the frontage of the public house must not be left or propped open at any time
 - o SIA door staff in relation to Retro shall be employed every night from 22:00 or when regulated entertainment commences and until 30 minutes after the closure of the premises in order to effectively operate a dispersal policy in Chatsworth Road. At all other times when licensable activities are taking place, a written risk assessment shall be agreed with Sussex Police.
replace with
SIA door staff in relation to Molotov shall be employed when regulated entertainment commences and until 30 minutes after the closure of the premises in order to effectively operate a dispersal policy in Chatsworth Road. At other times SIA door staff will be employed when a need is identified by the licence holder's a written risk assessment or requested in writing by Sussex Police.

Please tick as appropriate

- I have enclosed the premises licence
- I have enclosed the relevant part of the premises licence

If you have not ticked one of these boxes, please fill in reasons for not including the licence or part of it below



WORTHING BOROUGH
COUNCIL

Licensing Act 2003 – Sections 16 and 18
Premises Licence – Part B

Public Health & Regulation
Portland House, Richmond Road
Worthing
BN11 1HS

Premises Licence Number - LN/100001195

Premises Details

Postal address of premises or, if none, ordnance survey map reference or description	
Molotov Cocktail & Vodka Bar 31 Chatsworth Road Worthing BN11 1LY	
Telephone number	01903 609000

Licensable activities authorised by the licence
See attached Schedule

The times the licence authorises the carrying out of the licensable activities
See attached Schedule

Opening hours of the premises		
Location : Public House		
Day	Start	Finish
Sunday	12:00	01:00
Monday	11:00	02:30
Tuesday	11:00	02:30
Wednesday	11:00	02:30
Thursday	11:00	03:20
Friday	11:00	03:20
Saturday	11:00	03:20
Non Standard Timings & Seasonal Variations		
<ul style="list-style-type: none"> 12.00hrs to 02.30hrs, of the following morning, on a Sunday preceding a Bank Holiday Monday and when Christmas Eve, Boxing Day and New Year's Day fall on a Sunday. 		

- New Year's Eve from normal closing time the premises may remain open until the start of normal opening hours New Year's Day.

Where the licence authorises alcohol whether these are on and/or off supplies

ON & OFF

Premises Licence Holder Details

Name

Peter Mott & Barry Wells T/a Lounge Leisure Group

Registered Address

Molotov Cocktail & Vodka Bar
31 Chatsworth Road
Worthing
BN11 1LY

Registered number of holder

N/A

Designated Premises Supervisor Details (Where the premises licence authorises for the supply of alcohol)

Name

Mr Barry Wells

Personal licence number and issuing authority of personal licence held by Designated Premises Supervisor where the premises licence authorises the supply of alcohol

Personal Licence Number : LN/100000905

Licensing Authority : Worthing Borough Council

State whether access to the premises by children is restricted or prohibited

Restricted

Schedule 1 – Licensable Activities authorised by this Licence

Times the licence authorises the carrying out of the licensable activities

Location : Retro		
Activities : Alcohol ON&OFF Sales/Supply (M)		
Day	Start	Finish
Sunday	12:00	00:30
Monday	11:00	02:00
Tuesday	11:00	02:00
Wednesday	11:00	02:00
Thursday	11:00	02:30
Friday	11:00	02:30
Saturday	11:00	03:00
Non Standard Timings & Seasonal Variations		
Alcohol sales may continue:		
<ul style="list-style-type: none"> • Until 02.00hrs, of the following morning, on a Sunday preceding a Bank Holiday Monday and when Christmas Eve, Boxing Day and New Year's Day fall on a Sunday. • New Year's Eve from the end of normal permitted hours until the start of permitted hours New Year's Day. 		

Location : Retro		
Activities : Recorded Music (F) Perform Dance (G)		
Day	Start	Finish
Sunday	12:00	00:30
Monday	11:00	02:00
Tuesday	11:00	02:00
Wednesday	11:00	02:00
Thursday	11:00	03:00
Friday	11:00	03:00
Saturday	11:00	03:00
Non Standard Timings & Seasonal Variations		
Entertainment may continue:		
<ul style="list-style-type: none"> • Until 02.00hrs, of the following morning, on a Sunday preceding a Bank Holiday Monday and when Christmas Eve, Boxing Day and New Year's Day fall on a Sunday. • New Year's Eve from the end of normal permitted hours until the start of permitted hours New Year's Day. 		

Location :	Retro	
Activities :	Live Music (E)	
Day	Start	Finish
Sunday	19:00	00:30
Monday	19:00	02:00
Tuesday	19:00	02:00
Wednesday	19:00	02:00
Thursday	19:00	03:00
Friday	19:00	03:00
Saturday	19:00	03:00
Non Standard Timings & Seasonal Variations		
Live Music may continue:		
<ul style="list-style-type: none"> • Until 02.00hrs, of the following morning, on a Sunday preceding a Bank Holiday Monday and when Christmas Eve, Boxing Day and New Year's Day fall on a Sunday. • New Year's Eve from the end of normal permitted hours until the start of permitted hours New Year's Day. 		

<p>Signed on behalf of the issuing licensing authority</p> <p>Senior Licensing Officer</p> <p style="text-align: right;">Date : 6 July 2017</p>

Annexe 1 : Mandatory Conditions

A. Mandatory conditions: Supply of Alcohol

1. No supply of alcohol may be made under the premises licence:-
 - (a) at a time when there is no designated premises supervisor in respect of the premises licence, or
 - (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended
2. Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.

B. Mandatory conditions: Door Supervision

Where employed each such individual must be licensed by the Security Industry Authority.

C. Mandatory conditions: Irresponsible Promotions

The responsible person must ensure that staff do not carry out, arrange or participate in any irresponsible promotions in relation to the premises. An irresponsible promotion is any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises

- Provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
- Provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective.

D. Mandatory conditions: Free Drinking Water

Free potable water must be provided on request to customers where it is reasonably available on the premises.

E. Mandatory conditions: Age Verification

An age verification policy for the premises must be produced, implemented and details made available to authorised officers upon request. The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.

The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either:

- a holographic mark, or
- an ultraviolet feature.

F. Mandatory conditions: Small Alcohol Measures

The responsible person **must** ensure that where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures-

- (i) beer or cider: ½ pint;
- (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
- (iii) still wine in a glass: 125 ml;

These measures must be displayed in a menu, price list or other printed material which is available to customers on the premises. Customers must be made aware that these measures are available.

G. Mandatory conditions : Permitted Price

A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

For the purposes of the condition “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979; “permitted price” is the price found by applying the formula—

$$P = D + (D \times V)$$

Where —

- I. *P is the permitted price*
- II. *D is the rate of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and*
- III. *V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;*

“relevant person” means, in relation to premises in respect of which there is in force a premises licence —

- I. *the holder of the premises licence*
- II. *the designated premises supervisor (if any) in respect of such a licence, or*
- III. *the personal licence holder who makes or authorises a supply of alcohol under such a licence;*

H. Conditions consistent with the Embedded Restrictions of the Justices’ ‘On’ Licence (Licensing Act 1964)*

1. Permitted Hours

Alcohol shall not be sold or supplied except during the premise’s permitted hours.

Restrictions

The above restrictions do not prohibit:

The sale of alcohol on New Year’s Eve from the end of permitted hours to the start of permitted hours on the following day.

- a) consumption of alcohol on the premises or the taking of sale or supply of alcohol to any person residing in the licensed premises;
- b) the ordering of alcohol to be consumed off the premises, or the despatch by the vendor of alcohol so ordered;
- c) the sale of alcohol to a trader or club for the purposes of the trade or club;
- d) the sale or supply of alcohol to any canteen or mess, being a canteen in which the sale or supply of alcohol is carried out under the authority of the Secretary of State or an authorised mess of members of Her Majesty’s naval, military or air forces;

- e) the taking of alcohol from the premises by a person residing there; or
- f) the supply of alcohol for consumption on the premises to any private friends of a person residing there who are bona fide entertained by him at his own expense, or the consumption of alcohol by persons so supplied; or
- g) the supply of alcohol for consumption on the premises to persons employed there for the purposes of the business carried on by the holder of the licence, or the consumption of alcohol so supplied, if the liquor is supplied at the expense of their employer or of the person carrying on or in charge of the business on the premises.

2. Premises with no children's certificate-

No person under fourteen shall be in the bar of the licensed premises during the permitted hours unless one of the following applies:

- a) He is the child of the holder of the premises licence.
- b) He resides in the premises, but is not employed there.
- c) He is in the bar solely for the purpose of passing to or from some part of the premises which is not a bar and to or from which there is no other convenient means of access or egress.
- d) The bar is in railway refreshment rooms or other premises constructed, fitted and intended to be used bona fide for any purpose to which the holding of the licence is ancillary.

In this condition "bar" includes any place exclusively or mainly used for the consumption of alcohol. But an area is not a bar when it is usual for it to be, and it is, set apart for the service of table meals and alcohol is only sold or supplied to persons as an ancillary to their table meals.

Source Section 168,171 and 201 Licensing Act 1964

I. Conditions consistent with the Specific Conditions of the Public Entertainment Licence.

- 1. Between 23.30hrs until closing Sunday – Saturday inclusive the premises may be used in conjunction with the 'One Club' Nightclub, and entrance and exit shall be available only through the Nightclub via the internal staircase.

If the One Club nightclub is closed to the public on a Sunday, Monday, Tuesday or Wednesday evening then members of the public may enter using the bar's main entrance in Chatsworth Road after 23.30hrs.

- 2. The glass doors which separate the main bar area from the frontage of the public house must not be left or propped open at any time and patrons must not be allowed to congregate outside on the paved area immediately outside the frontage of the building.
- 3. The procedure for managing the premises shall be in accordance with the document submitted by Holgate Fire & Safety Ltd dated 20 August 2003 entitled "Recommended procedure for managing the premises with the Light Bar linked to the first floor via an internal stairway."
- 4. A duty record of attendants must be maintained. The record must, on a daily basis, list the names of individuals who have worked on that day.

5. Departing customers must not be permitted to take glasses or opened bottles outside the premises.

J. **The Standard Conditions of the Public Entertainment Licence.**

Are converted, where relevant, onto this Premises Licence. A copy of these can be obtained from Worthing Borough Council.

Annexe 2 : Conditions consistent with the Operating Schedule

1. Pre-opening safety checks to all fire exits and emergency lighting shall be carried out and the results recorded every evening before opening.
2. On the nights when permitted regulated entertainment is provided, SIA trained and licensed door supervisors shall be in attendance.
3. The capacity limit of 160 persons shall not be exceeded.
4. A sound insulation scheme shall be maintained and management will carry out regular monitoring.
5. Regulated Entertainment to take place indoors only
6. No person under 18 years of age shall be allowed in the premises.
7. All drinks glasses shall be of tempered/toughened glass.
8. First Aid kits and emergency equipment shall be properly maintained.
9. An NIEC electrical certificate will be obtained every 24 months.
10. Regulated entertainment shall cease half an hour prior to the licensed closing time of the premises i.e. at the commencement of "wind down" time.
11. A 30 minute period after the terminal hour for the sale of alcohol to allow the premises to be cleared of the public.
12. Doors and windows shall be kept closed while regulated entertainment is in progress (except to allow for momentary access or egress of patrons and staff).
13. The noise of regulated entertainment from the premises shall neither exceed 56dB LAeq (5min) before 23.00hrs, 53dB LAeq (5 min) between 23.00hrs and 02.00hrs nor 50dB LAeq (5min) after 02.00hrs. The noise level shall be measured at any 1.2-1.5M above the south pavement of Chatsworth Road or the west pavement of High Street.
14. The premises will make a contribution by way of at least one member of door staff to assist with "Taxi Marshalling" on all occasions that the premise is open until 02.00hrs or later.
15. The management of the premises will make a working arrangement with one or more of the local taxi or private hire companies in order that customers are able to be taken home with the minimum of delay.
16. The latest entry/re-entry times to the premises by the public on any Sunday shall be 23.00hrs.
17. The Applicant will use a sound level meter to allow objective self-monitoring of Retro and One Club to be carried out and recorded. Such records to be made in writing and made available on request to any Officer of Worthing Borough Council. The self-monitoring will take place as follows:

Sundays to Wednesdays – once during the course of the evening.
Thursdays to Saturdays – twice during the course of the evening.

18. There will be no external disposal of bottles or rubbish between the hours of 00.00hrs (midnight) and 08.00hrs on any day.
19. The Licensee/DPS will offer monthly meetings to the Central Worthing Residents Association and other local residents to discuss any issues that arise.

Annexe 3 : Conditions attached after hearing by the Licensing Authority

1. The self-monitoring of noise levels is to be carried out at different times each evening.
2. Security industry Authority (SIA) door supervisors shall be employed through an external contract company.
3. SIA door staff in relation to Retro shall be employed every night from 22:00 or when regulated entertainment commences and until 30 minutes after the closure of the premises in order to effectively operate a dispersal policy in Chatsworth Road. At all other times when licensable activities are taking place, a written risk assessment shall be agreed with Sussex Police.
4. Management shall adopt a dispersal policy which will be implemented by the door staff. This will be agreed with Sussex Police to prevent groups gathering and engaging in altercations. Records shall be made available to the local licensing authority and/or Sussex Police upon request.
5. SIA door staff shall utilise functioning body worn videos at all times when they are on duty.
6. Those performing the role of door supervisor shall not perform any other role when engaged for the purpose of door supervision activities. Door supervisors shall be fully briefed prior to work with clear written instructions regarding their specific duties including an awareness of persons banned from the premises. These records shall be made available to the local licensing authority and/or Sussex Police upon request. A member of the SIA door staff to be permanently located and actively patrolling within the smoking area while the premises licence is in operation or until the area has been emptied of patrons at closing time.
7. An identification scanning system with a strict no ID/no entry policy shall be operated at all times when SIA door staff are operating unless prior written agreement with Sussex Police has been obtained or the system has suffered mechanical breakdown beyond the control of the proprietor. Information from the system shall be made available upon request to the Police in accordance with the Data Protection Act. Any breakdown or system failure will be reported to the Police immediately and remedied as soon as practicable;
8. When the ID Scanner is required entry be restricted to those patrons whose ID has been scanned.
9. A challenge 25 Policy will apply with regard to the sale of alcohol. Any person who appears to be under the age of 25 shall be required to provide satisfactory photographic evidence

that they are 18 years old or over before being sold or supplied with any alcoholic drink, or on entry should the ID scan system become inoperative.

10. No games shall be conducted in the premises whereby alcohol or bar credit is given as a prize in any manner or form.
11. An incident management policy shall be drawn up in agreement with Sussex Police and shall be implemented at all times while the premises is conducting licensable activities until 30 minutes after closing time.
12. An incident/refusals register shall be maintained and kept on the premises to record refusals and incidents of crime and disorder. These records shall be made available to the local licensing authority and/or Sussex Police upon request.
13. Staff Members to be engaged in selling alcohol on the premises shall receive full training pertinent to the Licensing act, in particular but not exclusively in regard to age restricted sales and the refusal of sales to persons believed to be under the influence of alcohol or drugs.
14. Induction training must be completed and fully documented prior to the sale of any alcohol by the staff member and refresher training thereafter at intervals no less than 8 weeks. All restricted sales training undertaken by staff members shall be fully documented and recorded.
15. All training records shall be made available to Sussex Police, Local Authority Licensing Officers and the Local Trading Standards service upon request.
16. CCTV to be installed in accordance with Home Office guidelines relating to UK police requirements for digital CCTV systems covering the entire premises including the outside areas/front of premises.
17. CCTV images shall be retained for at least 28 days and except for mechanical breakdown beyond the control of the proprietor, shall be made available upon request to the police. Any breakdown or system failure shall be notified to the Police and immediately and remedied as soon as practicable.
18. It will be the responsibility of the DPS or duty manager to ensure that any requests from the police for a recording to be made for evidential purposes is carried out as soon as possible in compliance with the data protection act.
19. All drinks glasses shall be of tempered/toughened glass. Polycarbonate drinking vessels will be used when a need is identified by the licence holder's own risk assessment or when required by Sussex Police in writing.
20. No drinking vessels shall be permitted in the smoking area save for drinking vessels containing water.

Annexe 4 : Plans

See attached plan – June 2017

FW: Molotov Review Supporting evidence

1 message

Pauline.Giddings@sussex.pnn.police.uk Pauline.Giddings@sussex.pnn.police.uk August 1 at 11:
o: licensing.unit@adur wort ing.gov.uk
c: ean.rving@sussex.pnn.police.uk

Good da

Please find attac ed Part 1 of t e Supporting evidence su itted toda Sussex Police in relation to t e Review application for Molotov odka and ocktail Bar 1 atswort Road Wort ing. furt er e ails s all follow wit evidence w ic unfortunatel is too large to e sent attac ed to one e ail

ere are downloads of footage and BW footage w ic t e o ittee a wis to view. ese are on discs and s all e roug t to t e earing.

NB S ould it e appropriate to view t e footage of t e incident 1 t Fe ruar 1 Sussex Police elieve t is s ould e in ca era due to t e nature and content of t e footage and out of respect to t e fa il e ers.

Regards

Pauline Giddings

ivisional icensing fficer

Neig our ood icensing ea

West Sussex

1 1 x 1

1

M working da s are Monda uesda and Wednesda . Please send an urgent en uiries outside of t ose da s to ws licensing wor@sussex.pnn.police.uk

ou can report cri e and incidents online at www.sussex.police.uk/reportonline

We want to know our views see w at s new and give us our feed ack and suggestions at www.sussex.police.uk f ou ave received t is essage in error please contact t e sender as soon as possi le ou a not cop it or ake use of an infor ation contained in it for an purpose or disclose its contents to an ot er person. Messages sent and received Sussex Police are not private and a e t e su ect of onitoring.

 redacted Part 1.pdf
11

Index to evidence	Page
1. Statement PC Jones 28 th June 2017	1-3
2. Variation re layout and rename received WBC 8/6/17	4-9
3. Statement NA bar manager	10-11
4. Statement Mr S member of public	12-13
5. Statement JR Bar staff	14
6. Statement ZT Bar staff	15
7. Statement JL former bar staff	17-18
8. Statement DC Liau	19-20
9. Emails re CCTV	21-24
10. Emails re CCTV P.Giddings Licensing Officer& Emails re CCTV from DC Liau	25-26
11. Footage of CCTV outside premises /Police Camera (This police footage shall be brought to the Hearing and can be shown if considered necessary)	27
12. Statement from SIA door supervisor	28-29a
13. Statement PC Vasey 14 th August	29-30
14. Statement PC Jones 28 th June	31-34
15. Statement ION Track	35
16. Dispersal Policy	36-38
17. Statement PC Jones 17 th August	39-75
18. Incident Logs	76-77
19. Training Sheets JR & ZT	78-92
20. Staff rotas	93-95
21. BWV precis & statement PC Jones (This police footage shall be available to the Hearing and can be shown if considered necessary)	96
22. Email from James Lanz re missing rota information	97-99
23. Email from SIA	

Evidence Re Molotov Review

25th November 2016 23:10 hours (Friday)

PC Jones of the Neighbourhood Licensing Team (NLT) was in uniform and conducting licensing checks in the Worthing area in the company of Mr Simon Jones Licensing Officer from the Worthing Borough Council (WBC) licensing team. They attended Molotov where Mr. Jones explained that it was the opening night for the premises since it had been re-branded. The evening was attended by patrons from a private guest list. The DPS, Mr. Barry Wells, was present. Mr. Jones (WBC) asked Mr. Wells when he would be submitting a minor variation in relation to the change of the premises name and to the structural changes which had already been made at the venue. Mr. Wells responded that it would be as soon as possible. It was noted that the only windows, located the front of the premises, were now boarded over preventing natural light into the premises.

1. See PC Jones Statement 28th June 2017
2. Minor variation received 8th June 2017

1



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27.1

URN [] [] [] []

Statement of: Warren Matthew JONES

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Police Constable CJ903

This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it, anything which I know to be false or do not believe to be true.

Signature: [Redacted] Date 28th June 2017

Tick if witness evidence is visually recorded [] (supply witness details on rear)

On the evening of Friday 25th November 2016, I was on duty in full uniform, accompanied by Mr Simon JONES, senior licensing officer for Worthing Borough Council. At 23:10 hours, we attended a licensed premises in Chatsworth Road, Worthing that had formerly be known as Retro, and also the Light Bar. It was now branded as Molotov Cocktail and Vodka Bar (Molotov), and Mr JONES advised me that it was the opening night for the premises, albeit there was a private guest list. Inside the premises, Mr JONES spoke to a male who I now know to be Mr Barry WELLS, the Designated Premises Supervisor (DPS), and one of the partners of the Premises Licence Holder (PLH). In the presence and hearing of Mr WELLS, I heard Mr JONES say to him, words to the effect of "When am I going to see a minor variation in regards to the change of name, and the structural changes?" Mr WELLS responded to the effect that it would be submitted as soon as possible.

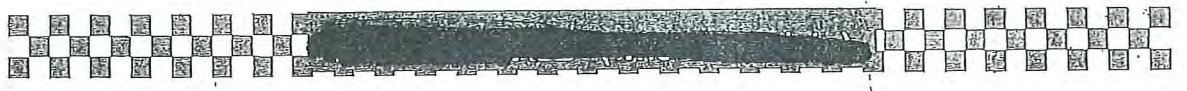
On the evening of Saturday 11th February 2017, I was on duty in full uniform, accompanied by Mr Simon JONES, senior licensing officer for Worthing Borough Council. At 0140 hours the following morning we attended Molotov, Chatsworth Road, Worthing. The DPS was not at the premises, but the premises General Manager, James LANZ, was present with us. LANZ advised that the premises was due to close at 0200 hours, and as such there were only a few customers left in the bar. On the left hand side of the bar are a number of seated booths. In one of these booths was a solitary male customer who was apparently asleep, eyes closed, arms crossed over his chest, and head slumped forward. He had a part drunk glass of beer on the table in front of him, and his appearance suggested to me that he was heavily intoxicated. At that point, two members of door staff appeared from the toilets at the rear of the premises. I pointed out the male in the booth to one of them, telling him that the male clearly looked drunk. The member of door staff, looked briefly at the male and said to me "I'll keep an eye on him." With that he walked away from me. Before I was able to say anything further, a senior member of the door team, who had also been escorting us within the premises, intervened and spoke to the original member of the door team. The male in the booth was then woken and spoken to, and was escorted out of the premises. The senior door supervisor returned to me and said "Sometimes you have to spell it out to them." It was clear that without this intervention the door team would have allowed the intoxicated male to remain in the licensed premises, in possession of alcohol.

At 1345 hours on Wednesday 7th June 2017, I was on duty and in full uniform, accompanied by Sgt CS726 STANDING, when we attended Molotov on enquiries. The premises was not open, but we were greeted outside by a male I now know to be No [Redacted] At [Redacted], manager for the bar. Mr A [Redacted] invited us into the premises so that we could conduct our enquiries with him. I was in possession of a copy of premises licence LN/100001195, issued by Worthing Borough Council for that premises. Referring to the above licence, Annex 1, section I, condition 4, states "A duty record of attendants must be maintained. The record must, on a daily basis, list the names of individuals who have worked that day." I asked Mr A [Redacted] for the duty record of all persons who were at work in Molotov on Sunday 19th February 2017. He advised me that they were kept on the computer in One Club to which he did not have access, but offered that he would ensure Mr LANZ provided me with those details. To date I have not received the duty record. Whilst speaking to Mr A [Redacted], I noticed that the drinking vessels hanging above the bar were all made of glass. I was aware that Condition 19 of Annex 3 of that licence stated "All Polycarbonate drinking

Signature: [Redacted] Signature witnessed by: _____

MG11 5/2007

(when complete)



vessels (excluding bottles) will be used at all times. Polycarbonate bottles will be used when a need is identified by the licence holders own risks assessment or when required by Sussex Police in writing." I pointed this out to Mr A [REDACTED] and asked him why they were using glassware. He said that he was under the impression that they could use glassware, and that the licensing authority has told them it was ok. I confirmed to him that it was a breach of the conditions of the premises licence, and advised him to speak to the DPS/PLH immediately.

At 2310 hours on Friday 23rd June 2017 I was on duty in full uniform, when I attended Chatsworth Road, Worthing to conduct licensing checks on Molotov, and One Club. Although the premises operate under two separate premises licences, they are operated by the same company and management team. The DPS, Mr Barry WELLS was not present during the visit, but General Manager, James LANZ assisted me with my enquiries.

During my visit, I referred to Premises Licence LN/100001195, issued by Worthing Borough Council, in respect of Molotov. The reason for my visit was to check for compliance with the conditions attached to the premises licence.

Referring to the above licence, Annex 1, section I, condition 4, states "A duty record of attendants must be maintained. The record must, on a daily basis, list the names of individuals who have worked that day." I asked Mr LANZ to produce these records, and specifically the record for Sunday 19th February 2017. He was unable to produce these records either physically or on computer, for inspection.

Annex 3, condition 4 states "Management shall adopt a dispersal policy which will be implemented by the door staff. This will be agreed with Sussex Police to prevent groups gathering and engaging in altercations. Records shall be made available to the local licensing authority and/or Sussex Police upon request." I asked to inspect the Dispersal Policy, but Mr LANZ was unable to produce it either physically or on computer.

Annex 3, condition 5 states "SIA door staff shall utilise functioning body worn videos at all times when they are on duty." During my visit, I could not see any door supervisors in possession of body worn videos (BWV), and as such I spoke to a male I know to be Y [REDACTED] of LINKS Security. Mr Y [REDACTED] is the owner of LINKS Security, and is responsible for providing the door supervisors to both Molotov and One Club. I asked Mr Y [REDACTED] how many BWV's were being used that night, and he confirmed that none were being used at either premises. When I informed him of the requirement to use BWV at Molotov, he indicated that he had not been aware of this, and further that he had never been told of any conditions that related to door staff.

Annex 3, condition 12 states "An incident/refusals register shall be maintained and kept on the premises to record refusal and incidents of crime and disorder. These records shall be made available to the local licensing authority and/or Sussex Police upon request." I asked Mr LANZ for the incident/refusals register, but he was unable to produce them. He stated that the door company produced the incident register, and supplied the premises with a copy. Mr LANZ called for a member of the door team to bring a copy of the incident register to the office for inspection, but on arrival, all he had was his pocket note book. He did confirm that he transferred all details from the note book to a proper incident register, which he had at home. He also confirmed that at the request of Mr Y [REDACTED], he had changed the format in which he produced the register, and had not provided a copy to the premises since January 2017. I asked Mr LANZ where any sales refusals were recorded, and he said that it was normal practice that the member of bar staff refusing service would inform a member of door staff, who would then record it in the incident register. I asked Mr LANZ where staff would record a refusal, when door staff were not employed at the premises. He conceded that there was no sales refusals register available for this to happen.

Annex 3, conditions 13, 14 and 15 state: 13 - "Staff members to be engaged on selling alcohol on the premises shall receive full training pertinent to the Licensing Act, in particular but not exclusively in regard to age restricted sales and the refusal of sales to persons believed to be under the influence of alcohol or drugs." 14 - "Induction training must be completed and full documented prior to the sale of any alcohol by the staff member and refresher training thereafter at intervals no less than 8 weeks. All restricted sales training undertaken by staff members shall be fully documented and recorded." 15 - "All training recorded shall be made available to Sussex Police, Local Authority Licensing Officers and the Local Trading Standards service upon request." I asked Mr LANZ to produce the training record of all current staff, and in particular all staff

Continuation of statement of Warren Matthew JONES

working that night, and all staff working on Sunday 19th February 2017. Mr LANZ was unable to produce these, or any current training records. The most recent that were stored in the office were from 2012. Mr LANZ told me that they had undertaken some refurbishment work, and had moved all of the paperwork into storage around the building. I accompanied Mr LANZ while he searched in various areas of the premises for the relevant documents, but he was unable to locate them.

Annex 3, condition 17 states "CCTV images shall be retained for at least 28 days and expect for mechanical breakdown beyond the control of the proprietor, shall be made available upon request to the police. Any breakdown or system failure shall be notified to the Police immediately and remedied as soon as possible." I asked Mr LANZ to demonstrate the CCTV system and that it was retaining images for the required period. Mr LANZ operated that system for several minutes, trying to play back previous footage, but was unsuccessful. He then advised me that the system had been upgraded that same day, and it was a new hard drive. He confirmed that the previous system had been removed by the engineer, and as such was not able to display any images from the previous 28 days.

At 0200 hours on Sunday 25th June 2017, I was on duty in full uniform when I attended Molotov. I observed the door staff at the front of the premises, and was unable to see any BWV being used. Mr Y [redacted] approached me after a few minutes, and advised me that he had purchased two new BWV cameras, and that they would be delivered ready for the following weekend.

I entered the premises and observed the bar staff and customers for some time. The bar was not particularly busy with most customers in booths. There were very few customers who were sat or stood at the bar, and only one or two who were dancing on the raised area. There were no densely packed groups or crowding of customers, and lighting was sufficient to see all customers clearly. It was immediately apparent that a number of customers had reached their alcohol tolerance threshold. On the right hand side of the premises, below the internal stairwell to One Club, I was aware of a lone female sat drinking a flute glass of what appeared to be sparkling wine. In front of her was another full glass of the same drink. The female stood up and I could see that she was unsteady on her feet, stumbling and using the table and seat to steady herself. After a short while she walked past me and out of the front door. I did not see any member of staff interact with her or check on her welfare.

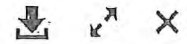
At the back end of the bar, I was aware of a male that had been refused service. He was also unsteady on his feet, and his speech was slurred. He was drunk. I could hear him remonstrating with bar staff, management, and eventually the door team about getting served. Despite his clear intoxication, he was allowed to remain in the premises, and was in fact one of the last to leave that night, with door staff having to proactively usher him out.

At the front of the bar, I was aware of a male who I had seen leave to go to the smoking area; and then return. When he had left to go to the smoking area, he had stumbled while trying to place his drink on a table adjacent to the exit. On his return he was unsteady on his feet, but reclaimed his glass and approached the bar. He produced what appeared to be a £5 note, and held it in front of him, waving it occasionally until he was noticed by bar staff. He spoke to the member of bar staff, who then poured him another drink from a bottle of Jack Daniels.

Once all of the customers had left the bar, I asked a door supervisor if I could speak to Mr LANZ. When he arrived, I explained to him that I had used an ultra violet light in the gent's toilets earlier that evening, which had shown traces of what I believed to be powdered drugs on the toilet paper dispenser in the gent's toilets. I asked Mr LANZ if I could take some swab samples from surfaces around the premises, to test for the presence of illegal drugs. Mr LANZ agreed to this, and the results of those swabs are detailed in a separate statement

[redacted signature area]

Signature [redacted] Signature witnessed by: _____ PTO



ADUR & WORTHING COUNCILS

2

Public Health & Regulation, Portland House, Richmond Road, Worthing, BN11 1HS

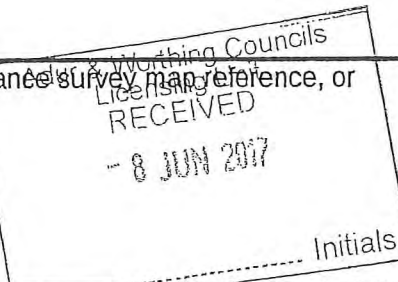
Licensing Act 2003 Application for a Minor Variation to a Premises Licence

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form.
If you are completing this form by hand please write legibly in block capitals. In all cases ensure your answers are inside the boxes and written in black ink. Use additional sheets if necessary.
You may wish to keep a copy of the completed form for your records.

We Peter Mott & Barry Wells T/A Lounge Leisure Group being the premises licence holder(s), apply to vary a premises licence under section 41A of the Licensing Act 2003 for the premises described in Part 1 below.

Part 1 - Premises details

Postal address of premises (or, if none, or name of surveyor, or reference, or description) Molotov Cocktail & Vodka Bar (formerly Retro) Unit 1 Chatsworth House 31 Chatsworth Road	
Post town Worthing	Post Code BN11 1LY

Telephone number at premises (if any)

Premises licence number

Brief description of premises (Please see Guidance Note 2)

4



Please tick Yes



I am/ we are the premises licence holder

Contact phone number in working hours (if any)

07919578857

Applicant Postal address (if different from Premises Address)	
01903 609000	MOLOTOV COCKTAIL + VODKA BAR 31 CHATWORTH RD.
Post town	Postcode
WORTHING	BN11 1LY
Please provide email address if you would prefer us to contact you by email (optional)	
LIQUID WORTHING @ AOL . COM	

Part 3 – Proposed variation(s)

Please tick Yes

Do you want the proposed variation to have effect as soon as possible?

Day Month Year

If not, from what date do you want the variation to take effect?

[Empty date input box]

Please describe the proposed variation(s) in detail in the box below and explain why you consider that they could not have an adverse effect on the promotion of any of the licensing objectives (See Guidance Note 1). This should include whether new or increased levels of licensable activities will be taking place indoors or outdoors (indoors may include a tent):

Details of proposed variations

- Alterations to the layout of the premise as part of a refurbishment
- Change of Business Name to 'Molotov Cocktail & Vodka Bar'
- To reflect the change in the nature & character of the business remove condition 19 of appendix 3 which states:
 All Polycarbonate drinking vessels (excluding bottles) will be used at all times. Polycarbonate bottles will be used when a need is identified by the licence holder's own risk assessment or when required by Sussex Police in writing.
Replace with:
 All drinks glasses shall be of tempered/toughened glass. Polycarbonate drinking vessels will be used when a need is identified by the licence holder's own risk assessment or when required by Sussex Police in writing.



Part 4 – Operating Schedule

Please tick those parts of the Operating Schedule which would be subject to change if this application to vary were successful.

Provision of regulated entertainment

Please tick // yes

- a. plays
- b. films
- c. indoor sporting events
- d. boxing or wrestling entertainment
- e. live music
- f. recorded music
- g. performances of dance
- h. anything of a similar description to that falling within (e), (f) or (g)

Provision of entertainment facilities for

Please tick // yes

- i. making music
- j. dancing
- k. entertainment of a similar description to that falling within (i) or (j)

Provision of late night refreshment

Sale by retail of alcohol

(Note that this can only relate to reducing licensed hours, or moving them without any overall increase between 7am and 11pm)

Enclosures

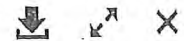
I have enclosed the premises licence

I have enclosed the relevant part of the premises licence

I have included a copy of the plan
(necessary if the proposed variation will affect the layout)

If you have not ticked one of the previous three boxes, please explain why in the box below.

<p>Reasons why you have failed to enclose the premises licence or relevant parts.</p>
--



Any further information to support your application. (See Guidance Note 4)

THE REASON WE WOULD LIKE TO REMOVE CONDITION 19 OF APPENDIX 3 IS BECAUSE THIS BAR IS NOW NOT CONNECTED WITH THE CLUB ABOVE. NOW CATERING FOR OLDER MORE MATURE CUSTOMER.

CHECKLIST:


Please tick //yes

- I have made or enclosed payment of the fee
- I have enclosed the plan, if appropriate, of the premises in scale [1mm to 100mm], unless otherwise agreed with the licensing authority
- I have enclosed the premises licence or relevant part of it or provided an explanation
- I understand that if I do not comply with the above requirements my application will be rejected.
- I understand that I am required to advertise my application by posting a white notice at or on the premises for ten consecutive working days commencing on, and including the day after the day when my application is given to the licensing authority.

IT IS AN OFFENCE, LIABLE ON CONVICTION TO A FINE UP TO LEVEL 5 ON THE STANDARD SCALE UNDER SECTION 158 OF THE LICENSING ACT 2003 TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION.

Part 5 – Signatures and Contact Details
(See Guidance Note 5)

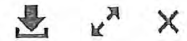
Premises Licence: Signature of applicant (the current premises licence holder) or applicant's solicitor or other duly authorised agent. (See Guidance Note 6) If signing on behalf of the applicant, please state your name and in what capacity you are authorised to sign:

Signature: 

Date: 6-6-17

Capacity: I / We (insert full name and capacity) BARRY CHRISTOPHER WELLS


D. P. S.sign on behalf of and have authority to bind the applicant.



Where the premises licence is jointly held, signature of 2nd applicant (the current premises licence holder) or 2nd applicant's solicitor or other authorised agent

5

(See Guidance Note 7). If signing on behalf of the applicant please state in what capacity.

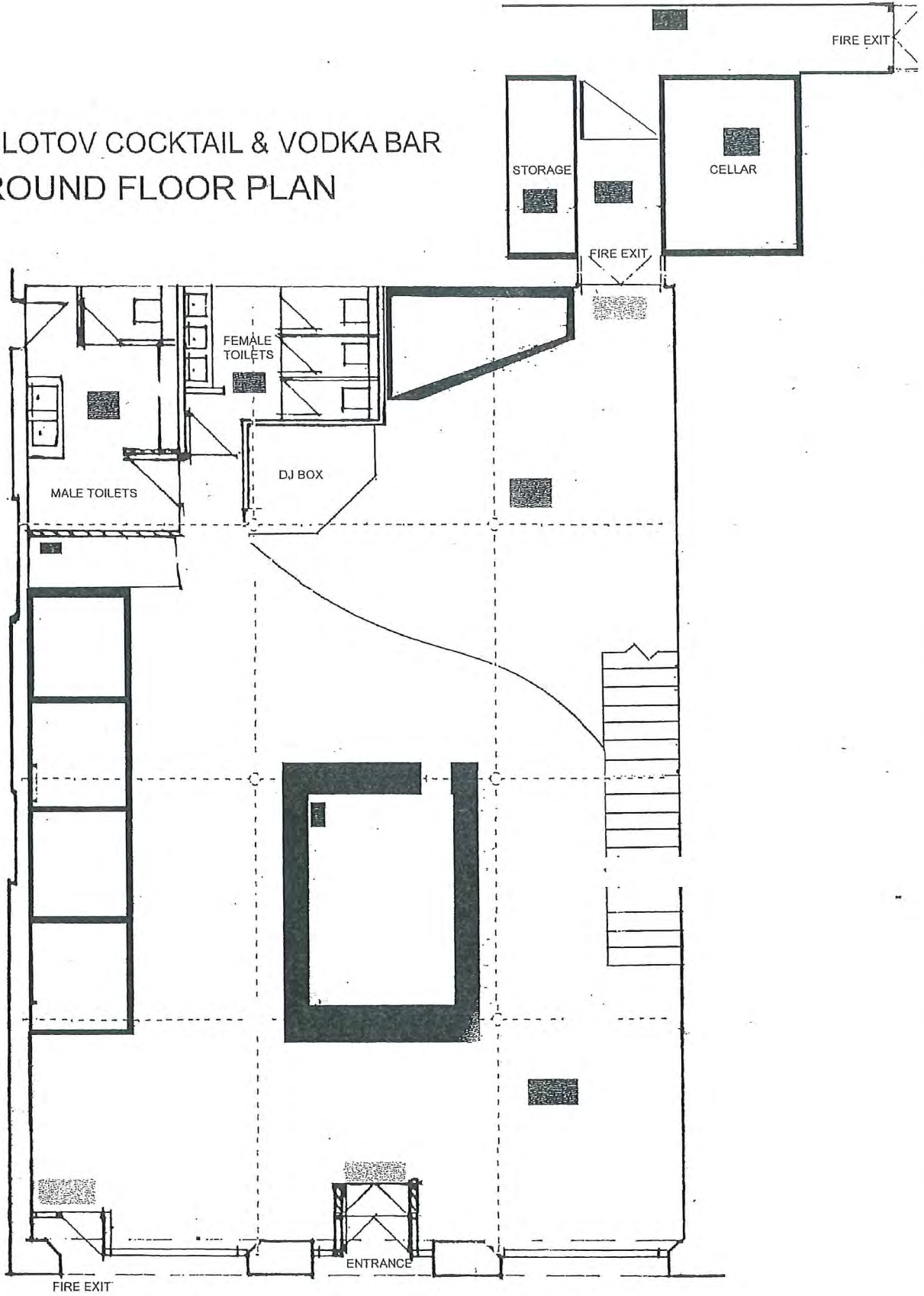
Signature: 




Date: 6-6-17

Capacity: I / We (insert full name and capacity) PETER WILLIAM MOTT
.....sign on behalf of and have authority to bind the applicant.

Contact name (where not previously given) and address for correspondence associated with this application. (See Guidance Note 8) Mr James Lanz	
Post town <u>WORTHING</u>	Post code <u>BN11 1LY</u>
Telephone number (if any) <u>07919 375 257</u>	If you would prefer us to correspond with you by email your email address (optional) <u>LIQUID WORTHING@aol.com</u>

MOLOTOV COCKTAIL & VODKA BAR GROUND FLOOR PLAN



-  Fire Alarm Call Point
-  Emergency Lights
-  Fire Exit

12th February 2017 01:40 (Sunday)

PC Jones, attended the premises in the company of Simon Jones Licensing Officer WBC. Mr. Wells, the DPS was not present, being out of the country on holiday. The general manager, James Lanz, was present and told them he was managing the premises. The premises were due to close at 02:00hours and only a few customers remained. One male was observed sitting slumped in a booth with a partially consumed glass of beer in front of him. While he was apparently asleep, his manner suggested that he had surpassed his intoxication limit. PC Jones alerted a member of SIA door staff to the vulnerable male. The member of door team responded that he "would keep an eye on him". He took no further action walking away without making any check as to the man's wellbeing, nor removing the alcohol. This lack of positive action by the door supervisor was a surprise to PC Jones, but before he was able to intervene, the senior member of door staff escorting PC Jones and Mr. Jones, then approached and spoke to the member of SIA door team, who proceeded to wake the male and shortly after ejected him. The senior member of door team returned to the officers stating "sometimes you have to spell it out to them." Whilst nothing was said at the time, PC Jones felt the lack of positive action by the original SIA door person was completely unacceptable and demonstrated no attempt to check on patrons' welfare nor a willingness to keep people safe.

1. PC Jones Statement 28th June 2017

19th February 2017 (Sunday)

A female entered the premises at between 20:00 and 21:00 hours. The premises was described by the bar manager, Mr NA, as not busy with around 15 customers present during the evening. Members of staff at the premises provided differing accounts to Sussex Police regarding who was on duty and also the number of occasions the female was served alcohol. All deny serving her beyond her alcohol tolerance level.

.....

At 01.02 hours Sussex Police received a report of the injured female having been located in Worthing town centre a short distance from the premises.

.....

Sussex Police immediately instigated an investigation into this serious incident

3. Statement from NA Bar manager
4. Statement from Mr S Member of Public
5. Statement from JR Bar staff
6. Statement from ZT Bar staff
7. Statement from JL former bar staff
8. Statement from DC Liau

SUSSEX POLICE

3

(CJ Act 1967, s.9; MC Act 1980, ss.5A (3) (a) and 5B; MC Rules 1981, r.70)

URN [] [] [] []

Statement of: [Redacted] A [Redacted]

Age if under 18: 'over 18' (if over 18 insert 'over 18') Occupation: Bar Manager

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything which I know to be false or do not believe to be true.

Signature: [Redacted] Date: 11th April 2017

Tick if witness evidence is visually recorded [] (supply witness details on rear)

I am the above named person, I am the Manager of The Motor Cocktail Bar Chatsworth Road, Worthing, West Sussex I have worked here for eleven years, the downstairs is a Cocktail bar and upstairs is a night club, I am responsible for managing both. The policy in the bar is that if a customer is refused service of alcohol, but allowed to remain in the bar, the member of staff who refuses them any more alcohol will tell me. The customer is then watched and if their behaviour becomes unacceptable or they try to buy alcohol, they will be removed from the premises.

On Sunday the 19th February 2017 the Cocktail Bar opened at 5pm, I was there when the bar opened. Later that evening, possibly around 10pm or later I can't be sure, I was in the office at the back of the bar doing some work. A member of bar staff, [Redacted] came into the office to tell me that a female customer had been refused service because she had had too much to drink.

I went into the bar with [Redacted] to see who the customer was and what she was being served. [Redacted] pointed the female out. She was a woman who looked to be in her thirties, she had long

Signature: [Redacted] Signature witnessed by: [Redacted]

PTO

Continuation of statement of: [REDACTED]

hair and was quite tall. I kept an eye on this female for a few minutes. She was on her own and dancing to the background music. [REDACTED] told me that she had ordered her a JD and Coke (Jack Daniels) but wasn't going to serve her anymore. I don't know how long the female had been in the bar but she had only been served one drink in my bar. I stayed in the bar then working and talking to customers. It wasn't very busy, at most there would have been about fifteen customers. The female was in the bar until closing time when she left with someone else after I put the lights up for closing. The female did not cause any trouble, she didn't seem particularly drunk, but I didn't speak to her. She wasn't talking about, she was just dancing by herself and occasionally talking to other customers. I was happy for her to stay in the bar as she wasn't bothering anyone or causing any other customers. She did not try to buy another drink and I didn't see her with any drink at all. As it wasn't busy I would have seen very easily if she had tried to get more alcohol. There is CCTV internally and externally on the premises but I do not have responsibility for that, James Lanz who is the general manager looks after that. There are no CCTV monitors in the office I was using that evening. The only members of staff in the bar on that Sunday evening was [REDACTED] and I, this is normal as Sunday evenings are very quiet. [REDACTED]

Signature: [REDACTED]

Signature witnessed by: [REDACTED]



4

WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss,5A(3) (a) and 5B: Criminal Procedure Rules 2005, Rule 27.1

URN

--	--	--	--

Statement of:

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Hospitality Troubleshooter

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it which I know to be false or do not believe to be true.

Signature:

Date 10/4/2017

Tick if witness evidence is visually recorded (supply witness details on rear)

I am employed as a Hospitality Troubleshooter which involves me visiting any Hospitality location such as a Bar, Club, Café to give advice on why their trade is not as good as it should be. I have 17years experience in the Licensing trade, as a result of which I am able to assess the drunkenness of an individual.

On Sunday 19th February 2017 I had been to a local pub quiz with several friends. About 11.10pm having left the pub four of us visited Molatov bar in Chatsworth Road Worthing.

At this time I was with N G , P C & M C We went to the back end of the bar and ordered our drinks. Immediately a female who I would describe as white, late 30s – early 40s about 5'7" with blonde shoulder length hair wearing a white vest with no bra engaged our group. It was immediately apparent that she was extremely intoxicated. At this stage on a scale of 1-10 I would say she was already on a 10. She was unsteady on her feet, slurred speech and her eyes appeared glazed. She wanted to dance with us all but we were being friendly and declines saying none of us could dance. She remained happy and friendly and was dancing within 2 feet of us on her own. A few times she leaned on the bar as if to keep herself up in my opinion.


After some 15-20 minutes all four of us went outside, M and P left but I and I had a cigarette and then went back inside. We returned to the bar area where we had left our drinks, one beer and one spiced rum and coke. As we returned I saw this female drinking from my spiced rum and coke. I told her it was my drink and took it from her hand. I think she suggested it was hers. I gave it to the Manager A and asked if he would replace it with a fresh one, which he did.

This female seemed to get upset by this and went and picked up a coat from a nearby table and left the club alone. In my view she was still 10 on the drunk scale.

In the short time we were in the club I did not see her served but I have spoken to staff since that night as a



Continuation of statement of
result of what happened to that lady. They have confirmed they did serve her 2 single Jack Daniels and
coke. There was no other conversation regarding her being drunk. I have heard a lot of rumour since around
what happened to her suggesting she was attacked later that night.

If required I would attend Court to give this evidence. 

Signature _____

Signature witnessed by: _____



5

WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B: Criminal Procedure Rules 2005, Rule 27.1.

URN

--	--	--	--

Statement of: J. [redacted] R. [redacted]

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Barmaid Supervisor

This statement (consisting of) page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature: [redacted]

Date 14th June 2017

Tick if witness evidence is visually recorded (supply witness details on rear)

I have worked at Molotov Vodka and Cocktail Bar situated in Chatsworth Road, Worthing since February 2017.

Just after I started I was made aware that a female customer who had been in the bar on a Sunday night had left the premises, had an accident and died.

This weekend was either my first or second weekend after starting there.

I started work about 8-9pm on the night she was there. I was aware of a woman of about late 30s into her 40s who was alone. She was talking at one stage to J. [redacted] L. [redacted] who did to work there but had left before I started but remained a customer and friends with the staff. I am able to recall she had blonde hair but nothing else about her appearance or clothing. I think she was talking with some other customers.

I served her one drink during the evening which was a single JD and Coke. She was a very happy person and in good humour, she was not being disruptive in any way. I would say she was tipsy but not drunk as I would not serve anyone who is drunk. She did come back for another drink but I decided that I should not serve her anymore to prevent her being drunk and she accepted that without any problem. I told A. [redacted] that I had refused to serve her and he looked at her and agreed with me.

I don't recall seeing her much after that. I do not know what time she left but I think it was before closing time which is between 12- 1230am on a Sunday night/ Monday morning.

A. [redacted] told me about a week later that this lady had an accident and then later he told me she had died.

He told me he had given my details to Police but I heard nothing and later found he had provided them the wrong details by accident.



Mr ZT



8

WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B: Criminal Procedure Rules 2005, Rule 27:1

URN [] [] [] []

Statement of: Z []
Age if under 18: Over 18 (if over 18 insert 'over 18')

Occupation: Waiter

This statement (consisting of 1 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature: [] []

Date 12th June 2017

Tick if witness evidence is visually recorded (supply witness details on rear)

I previously worked as a Barman at Molotov Vodka-Cocktail Bar in Chatsworth Road Worthing, I was working there on Sunday the 19th February 2017 and had started work at about 5pm. It was a quiet night and I actually finished work early at 9pm.

I am aware that a Lady that had been in the Bar that night later had a fall and she died.

I can recall that there was a single female who I would say was about 50 years old. She had shortish hair. I had served her one or two drinks but they were not cocktails. When I served her she was not completely sober but she was not drunk. I would not serve anyone who was drunk as we are not allowed to.

I finished work at 9pm, had a drink and left the bar by about 9.30pm. I did not chat with this woman at all other than to serve her. I could see that she was talking to other people in the bar.

There were other members of staff at the bar when I left, I cannot recall all of them now but A [] the Manager, J [] R [] and J [] were still there after I had finished.

I heard later that the lady in the bar had dies after falling.

I cannot describe her any more as you serve lots of people and even if you talk with them you don't really take much notice as you are busy serving. []



SUSSEX POLICE

7

(CJ Act 1967, s.9; MC Act 1980, ss.5A (3) (a) and 5B; MC Rules 1981, r.70)

URN

Statement of: [Redacted]

Age if under 18: 'Over 18' (if over 18 insert 'over 18') Occupation: Student

This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything which I know to be false or do not believe to be true.

Signature: [Redacted] Date: 12th April 2017

Tick if witness evidence is visually recorded (supply witness details on rear)

I am the above named person, I live at the address provided to the police. For about the past eight years I have worked on and off as the Bar Supervisor at MOTON Cocktail Bar, Chatsworth Road, Malling. In between there have been quite long periods when I haven't worked there. My last period of working there ended a few weeks ago when I gave up the job for personal reasons, and to study for a new career.

On Sunday evening, the 19th February 2017 I went to the bar for a drink about 10pm and stayed until closing at midnight. I met there above and sat at the bar talking to one of the bar staff, Z. Z was the only member of staff on the bar that evening, it was very quiet in there probably only 10 to 15 customers during the couple of hours I was there. Some time after I arrived I saw a lady come in alone, she got a drink at the bar, I think it was a JD and Coke (Jack Daniels), then she sat and sat on one of the bar's by herself. While I was sitting at the bar the lady moved from the sofa to a table just behind me. I didn't see her move I just became aware that she was there, I had been talking and was on my phone quite a bit, I don't know if she bought a

Signature: [Redacted] Signature witnessed by:

PTO

Continuation of statement of: J [REDACTED] K [REDACTED]

second drink when she changed seats. After a while the lady came to the bar again, I heard [REDACTED] say "Same skin"? I assume she got another JD and Coke, but she did get another drink. She struck up a conversation with me and we chatted for about 45 minutes. She told me she had been out for a meal with friends, I'm sure she said they were a couple. She told me where they'd been but I can't remember. She told me she had children, a boy and a girl, and we just had general chat. She also mentioned she was disabled. I told her I had a son and our chat mainly centered around her son and my son's love of video games. I have just remembered we chatted for a while before she bought the other drink that she previously mentioned, I think when she first came to the bar she had a drink in her hand. When she bought the other drink, she asked me if I wanted one. I turned it down as I already had one. I went to the gents then when I came back we chatted for about another 5 minutes, then a group of my friends came in, I spoke to the lady for a little while longer then I went to talk to my friends. I recall seeing the lady dancing by herself the DJ's single had finished by this time and there was background music on. I didn't see this lady again. I went to the Kebab Shop on St. James Gardens at closing time then got a drink home with friends. I can describe the lady as follows: She had blonde wavy hair, average build, she told me she was 48 years old. She did tell me her name but I can't remember it. She was wearing jeans and a vest top, and she had an Ivory or white fluffy jacket with her. She may have been about 5'7" tall but I can't say if she was wearing heels or not. She did not seem drunk, it was obvious she had been drinking but she held a fluent conversation she wasn't falling about and she didn't need to hold on to

Signature: J [REDACTED]

Signature witnessed by:

Continuation of statement of: [REDACTED]

anything to help her stand up. I didn't see anything about the lady that made me think she was drunk or had any concerns for her safety. About 2 or 3 days after that evening I received a call from the police asking about the lady I had been talking to. I did remember her name at that time, I just can't remember it now. I was very shocked to hear that the lady had died after she left the bar, it didn't make sense as she didn't seem drunk.

I have worked in the discerning trade for a long time and I can spot the warning signs for when someone is drunk, or when there should be concerns for them. I did not see any of those signs when talking with this lady.

The Barman I was talking to on the evening is [REDACTED]. He started working here at the same time as I went back to work here after it was renovated and renamed, in November 2016. We did our bar etiquette and Mixology training together (Cocktail making training).

I had two pints of Ale and a gin and tonic on that evening, I think my last drink was a soft drink.

Signature: [REDACTED] Signature witnessed by: [REDACTED]



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B: Criminal Procedure Rules 2005, Rule 27.1

URN

--	--	--	--

Statement of: Sara Liau

Age if under 18: (if over 18 insert 'over 18') Occupation: Detective Constable

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature: Date: 25th September 2017

Tick if witness evidence is visually recorded (supply witness details on rear)

In the early hours of Monday 20th February 2017 Police received a report of an unconscious female being found in Chapel Road Worthing. She had suffered a significant head injury and an investigation began into the circumstances leading to this occurrence. The person found was identified as The investigation came under the Operational name 'Operation Hemmingway'.

Enquiries revealed that had visited the Molotov Cocktail bar in Chatsworth Road Worthing in the evening prior to being found unconscious.

CCTV evidence was crucial in the investigation to assist in establishing what had happened to between leaving the Molotov and being found unconscious at 0102 hours on 20th February 2017. It could also provide crucial witnesses to her movements. The Molotov Cocktail bar was contacted on the 20th February 2017 by an officer to establish the availability of their CCTV. Police were informed that it was available but that the general manager James Lanz should be contacted on his mobile telephone to obtain it and that he would be available between 1100 and 1700 hours on the 21st February 2017.

During the day of 21st February 2017 I called the mobile number provided to contact James Lanz. There was no reply to my calls. I left a number of messages and texted the phone in question attempting to contact him. I received no response.

At 2000 hrs on 21st February I visited the Molotov Cocktail bar. James Lanz was not present. Staff informed me that they too had been expecting him. No one working at the premises was able to access the CCTV.

I left a note impressing the importance of him contacting me.

On my return to the station I emailed the licencing officer Pauline Giddings asking for assistance in respect of the issue.



Continuation of statement of

On the 22nd February I received an email from Pauline Giddings informing me that the CCTV would be ready for collection at 1645 hrs that day. I again visited the Molotov Cocktail bar at the arranged time and met with James Lanz. The footage was not ready to collect as agreed. He informed me that the internal cameras were faulty on the night that [REDACTED] had visited the premises. He said he had reported the system fault on Saturday 18th February and that he could provide email proof of this. He said the external cameras were operational and should show her arriving and leaving the premises. He provided details of two potential witness who he believed were in the bar at the relevant time and left at the same time as [REDACTED]. James Lanz informed me he would contact me once the footage was ready.

I returned to the Molotov Cocktail bar at 2030 hours to collect the CCTV. I returned to the station and viewed the footage. The wrong date had been recorded by James Lanz. I immediately called him to try and obtain the correct footage. There was no reply on a number of attempts and I also texted him. He did not respond.

That evening I again emailed Pauline Giddings to assist in expediting this important enquiry.

I understand the CCTV was finally obtained by Police at 1700 hours on Thursday 23rd February 2017.

[REDACTED]

Signature

Signature witnessed by:

22nd February 2017

Having failed to obtain the CCTV footage DC Liau, approached Mrs Giddings of the NLT to assist in obtaining the CCTV, which at this stage was crucial to the investigation. Mrs Giddings made contact with Mr Wells the DPS and it was confirmed that the required footage would be made available that day. An email confirming this request was forwarded to the premises email address. At 16:45 hours the same day DC Liau attended the premises to collect the footage. Mr Lanz stated, however, that it was not available as he had been busy. He also informed DC Liau that the CCTV footage from inside the premises could not be provided as it had not been working since Friday night. He stated he had an email to prove it. Eventually the external CCTV footage was provided to Sussex Police on 23rd February 2017.

While the CCTV footage from inside the premises is not available to Sussex Police, the footage provided which covers the outside of the premises, together with footage from other CCTV cameras in the area provides a clear indication of the high level of intoxication of the victim leaving the premises.

Police investigations have revealed that, at approximately 00:20 hours the female can be seen on CCTV from outside the premises walking west along Chatsworth Road. Further CCTV images later obtained clearly show the female using the walls and railings to steady herself as she attempts to walk alone along the road. The female suddenly disappears from view at approximately 00:23 hours and is later found fatally injured on a flight of steps.

(CCTV footage is available for the Committee to view, however it would be necessary for this to be shown 'in camera' out of respect for the lady's family)

SIA door supervisors were not on duty at the premises. No member of staff employed at the premises provided a duty of care for the vulnerable female who, barely able to walk unassisted, left the premises alone at approx. 00:20 hours.

Failure to employ SIA door staff is a breach of the premises licence annexe 3 condition 3 **Furthermore the I.D Scanner was not** in use hampering the process of identifying persons present at the premises during the evening.

.....

- 9. Emails and invoice re CCTV failure
- 10. Email from P Giddings to Molotov/DC Liau
- 11. CCTV Footage outside premises and Police footage
- 12. Statement SIA supervisor

9

Giddings Pauline 64321

From: Turner Steven CT651
Sent: 18 May 2017 10:03
To: Jones Warren CJ903; Giddings Pauline [redacted]
Subject: FW: CCTV One Club & Molotov
Attachments: The One Club Invoice185.pdf

FYI

Steve Turner
Licensing Sergeant
Neighbourhood Licensing Team, West Sussex
Tel: 101 Ext. 581214 Mobile: 07912 [redacted]

From: James Lanz [mailto:liquidworthing@aol.com]
Sent: 18 May 2017 00:25
To: Turner Steven CT651 <Steven.Turner@sussex.pnn.police.uk>
Subject: Fwd: CCTV One Club & Molotov

Steven,

It was good to meet you earlier. Please find below the email correspondence between myself and Dave Bone from 'Barebones Communications' relating to the CCTV cameras.

His details are on the email footers, please feel free to contact him if you require any further information.

Also, please do not hesitate to contact myself or Barry Wells (DPS and company director) if you have any questions relating to this or any other matter.

Over the years, we've always had a strong working relationship with Sussex Police and even more so with the licensing team. There has always been good communication both ways, if ever there was an issue, something licensing weren't happy with, or something they pleased with (Occasionally this did happen) or if there was just something to discuss. Both parties wouldn't hesitate to pick up the phone or send an email.

We do understand the licensing unit is a lot smaller now and you guys have a huge area to cover. However, we hope that you feel you can approach us when ever you want to discuss anything, big or small, give us advice on anything you feel we could be doing better or differently, anything at all. I know sometimes it may not appear like it but we are on your side!

My mobile number is [redacted] Barry's mobile number is [redacted]

Many thanks

James Lanz
One Retro Ltd

Begin forwarded message:

From: Dave Bone [redacted]
Date: 27 February 2017 at 15:15:46 GMT

To: "liquidworthing@aol.com" <liquidworthing@aol.com>
Subject: CCTV One Club & Molotov

Hi James

Please see attached invoice for CCTV repair/upgrades so far at the club and Bar.

The system I installed in Molotov last week is only a loan unit so I haven't included it on the invoice.

I've ordered you a larger memory '8 channel' recorder. This will cope better with the new HD cameras and give you the minimum 28 day storage you need. As soon as it's in, I'll call you to arrange installation.


Thanks

Dave

Managed Services | IT Services | CCTV / Security Solutions | Telecoms | Connectivity



Email: [REDACTED]

 please don't print this e-mail unless you really need to

CONFIDENTIALITY: This email and any attachments are confidential and may be privileged. If you are not a recipient, please notify the sender immediately and do not disclose the contents to another person, use it for purpose or store or copy the information in any medium.

From: James Lanz <liquidworthing@aol.com>

Date: 18 February 2017 at 19:56:31 GMT

To: [REDACTED]

Subject: CCTV One Club & Molotov

Dave!

Thanks for coming in, yeah I think that's the best option, so yes book us in for Tuesday.

I'll be in from 10am so anytime after that please !

Cheers mate
James

From: [REDACTED]
Date: 18 February 2017 at 13:05:22 GMT
To: "liquidworthing@aol.com" <liquidworthing@aol.com>
Subject: CCTV One Club & Molotov

Hi James,

Apologies for not being able to get to you yesterday, I've been this morning and went through the system.

The first floor and outside cameras all appear to be fine, the cameras in Molotov have power and signal to the splitter box in the office. There's a fault between this point and the splitter behind the reception desk on the first floor. I've tested the Cat 5 link cable, there's no signal coming through it. It looks like it's been severed or damaged.

As discussed before when you had issues with the till data cables. Fault finding or even running a new cable is probably not going to be possible through the restaurant ceiling! I advise fitting a new unit in Molotov and run the cameras in there to this. An extra unit will also give you a bit of redundancy if the main unit was to ever go down.

I won't be able to get the Molotov cameras up and running this weekend. I can fit the above mentioned unit Tuesday?

We can discuss a more long term solution then if your about?

Let me know by Monday midday if you want to go ahead so I can make arrangements?

Thanks

Dave



[Redacted]
[Redacted]
Worthing
West Sussex
[Redacted]

Invoice

Invoice No. 0 [Redacted]
Invoice Date: 23/02/2017

Bill To:

Ship To:

The One Club
31 Chatsworth Rd
WORTHING,
West Sussex,
BN11 1LY

The One Club
31 Chatsworth Rd
WORTHING,
West Sussex,
BN11 1LY

- 4 x Cable runs One Club
- 16 x cable adapters
- Fix supplied cameras in Molotovs



PAYMENT TO BE MADE by Standing order or money transfer within 7days

Bank details: sort code 20-[Redacted] account 6 [Redacted]

[Redacted]
number [Redacted] whose registered office address is Podium House, [Redacted]

From: Liau Sara DL210
Sent: 22 February 2017 22:16
To: Giddings Pauline 64321
Cc: Lowe Alexander CL760
Subject: RE: CCTV 19/20 Feb 2017

Pauline, cctv collected from Molotov tonight – viewed it – he'd recorded the wrong night. He did provide details of two people in the bar that night- below is a copy of my minute regarding this- I'm not sure if Lanz is being deliberately obtuse but I'm concerned that a female has left their premises clearly drunk and they know what has then happened after and yet they are not being particularly helpful- also it seems an unfortunate coincidence that internal cctv is not working and then he records the wrong day.

[REDACTED]. There's not a criminal investigation as such but the coroner may have questions regarding the premises and their actions. I am now Rest days [REDACTED]s nights tomorrow night if you want to email him. Thanks again Sara

DC Sara LIAU DL210
West Sussex Investigations
Worthing HUB
Sussex Police



Tel-101 ext 581529

From: Giddings Pauline 64321
Sent: 22 February 2017 14:26
To: 'liquidworthing@aol.com' <liquidworthing@aol.com>
Cc: Liau Sara DL210 <Sara.Liau@sussex.pnn.police.uk>
Subject: FW: CCTV 19/20 Feb 2017

Good day for some reason this seems not to have delivered hence this resend.
Pauline Giddings

Divisional Licensing Officer
Neighbourhood Licensing Team
West Sussex
101 x 581443
01273 404030

From: Giddings Pauline 64321
Sent: 22 February 2017 14:22
To: 'liquidworthing@aol.com' <liquidworthing@aol.com>
Cc: Liau Sara DL210 <Sara.Liau@sussex.pnn.police.uk>
Subject: CCTV 19/20 Feb 2017



Good Morning,

Further to my telephone conversation with Barry Wells this morning can CCTV please be burnt off for the period of 23:00 ~00:30 hours over 19/20 February 2017.
If you could check ID scan for the presence of [REDACTED] that may also assist.

DC Liau did attempt to secure this CCTV however there was nobody at the premises who could assist in providing it and she was unable to contact James Lanz.

Could you please confirm the details of the appropriate person at the premises who would be able to provide CCTV in James' absence and if possible their telephone number/contact details.

Could you please confirm that the CCTV is ready for collection via email to both this office and to Sara Liau, thank you.

Regards

Pauline Giddings

Divisional Licensing Officer
Neighbourhood Licensing Team
West Sussex
101 x 581443
01273 404030

SUSSEX POLICE

12

(CJ Act 1967, s.9; MC Act 1980, ss.5A (3) (a) and 5B; MC Rules 1981, r.70)

URN [] [] [] []

Statement of: [REDACTED]

Age if under 18: over 18 (if over 18 insert 'over 18') Occupation: Company Director

This statement (consisting of one page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything which I know to be false or do not believe to be true.

Signature: [REDACTED] Date: 14/7/17

Tick if witness evidence is visually recorded (supply witness details on rear)

I am the above named person and live at the address above.

I run a Door Supervisor company called Links Security.

One of my clients is the One Club group in Chelworth Road, Horsham. I provide Door Supervisors for One Club and Morrovi Cocktail Bar.

Previously I provided door supervisors for One Club on Friday and Saturday nights and for other private or special events. I provided door supervisors for Morrovi Cocktail Bar on Tuesday to Saturday nights, from 2200 to close.

This week I have taken additional days from the company to provide door supervisors to Morrovi on Sunday and Monday nights from 2200 to close.

On Sunday 19th February 2017 I did not provide any door supervisors to Morrovi Cocktail Bar [REDACTED]

Signature: [REDACTED] Signature witnessed [REDACTED]

PTO

During February 2016 PC Vasey conducted vulnerability awareness training of staff at the premises, to reinforce the responsibilities, actions and duty of care necessary for persons selling alcohol on a licenced premises. This training was attended by James Lanz. PC Jones has since asked for records of other staff members who attended the training, but to date they have not been provided by the premises.

13. Statement from PC Vasey



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27.1

11(T)

URN

--	--	--	--

Statement of: Ian David VASEY

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Police Constable CV053

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature:

Date 14.08.2017

Tick if witness evidence is visually recorded (supply witness details on rear)

On Saturday the 15th February 2015, I attended the club that was known at the time as One Club and its associated premises, which is presently known as Molotov at 31 CHATSWORTH ROAD, WORTHING, WEST SUSSEX BN11 1LY.

I attended in my role as a Licensing PC, working as part of the West Sussex Neighbourhood Licensing Team, a position at that time that I had held since July 2010.

I was presenting a version of a Sussex Police Vulnerability Awareness Training that had been specifically designed to be given to staff working at licensed premises, to include Management, Bar Staff and Door Supervisors.

I had liaised directly with the then bar manager James LANZ and had arranged to provide the training prior to the club opening on the Saturday night to ensure the maximum numbers of staff would see the training.

The aim of the training was to highlight vulnerability in customers and other people who staff may come into contact with during the night time economy. This specifically included levels of intoxication either through drink or drugs and the risks that this poses to individuals.

During the training staff were asked to be able identify signs that people are vulnerable and what appropriate action could be taken to reduce the levels of risk to that individual.

We discussed personal responsibility of all staff to ensure that they reduce the risks whilst they work. We



SUSSEX POLICE

MG11



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27.1 11(T).

discussed the possible consequences of ignoring vulnerability and that in doing so we increase the risk of that individual coming to harm or being a victim of a serious crime.

The emphasis of the training was to concentrate on the welfare of individuals that staff come into contact with and that they have a responsibility to those individuals to ensure they have a safe night.

Methods of providing support were discussed including, providing water, and establishing who the individual is with. Not just throwing someone out without giving consideration to their levels of intoxication and vulnerability.

The training took just over an hour and took place in the club prior to the club opening, present at the training was the Bar manager James LANZ along with senior members of management and Door Supervision as well as several members of bar staff.

This statement was made at 1130 hours on Monday 14th August 2017 at Parkside, Horsham.



7th June 2017 13:45 (Wednesday)

PC Jones & PS Standing of the NLT visited the premises which was closed, however Mr. NA identified himself as a manager and invited the officers inside. It was established that Mr. NA had been at the premises and working on the night of 19th February 2017. He confirmed that he and Ms. JR had been on duty. PC Jones requested to see the duty roster for that day, but was advised that it was in One Club on the computer, which he could not access. PC Jones asked that the venue manager, Mr. James Lanz, contact him directly or the NLT providing the information.

While at the premises PC Jones noticed that the drink-ware on the bar was all glass. This contravenes condition 19 of annex 3 of the premises licence which was attached by the Licensing Committee on 23rd January 2013 following the review hearing. When this was pointed out to Mr. NA he stated that he was under the impression that they could use glass, and that the Licensing Authority had told them it was ok.

- (19) All drinking glasses and bottles shall be of polycarbonate or tempered glass. Where products are only available in glass bottles, the contents shall be decanted prior to service

1. PC Jones Statement 28th June 2017

23rd June 2017 23:10 (Friday)

PC Jones of the NLT was on duty, and in the Worthing area and conducted licensing visits at both One Club and at Molotov. The DPS Mr. Wells was not present as he was out of the country. The general manager James Lanz was again identified as the person responsible for the management of the premises. PC Jones commenced a check to ensure that there was compliance with the licence conditions. He asked Mr. Lanz to provide the records of staff on duty specifically on 19th February 2017, as these had still not been provided, despite having been repeatedly requested previously. Mr. Lanz was unable to do so. He was also asked to provide records pertaining to the training of staff employed at the premises. He was unable to provide these or any training records post 2012.

PC Jones then asked to see the dispersal policy, adopted by the management and implemented by the SIA door staff. Mr. Lanz admitted he was unable to produce it, which is a breach of condition 4 annex 3 of the premises licence.

During the visit PC Jones noticed that none of the SIA door staff appeared to be wearing Body Worn Video (BWV). He asked Mr Young, the head of Links Security Team, how many BWV cameras were being used. He admitted there were none at either premises. Breaching condition 5 annex 3 of the premises licence.....

When PC Jones asked to view the incident/refusals logs it became apparent that these were not available..... Failure to maintain an incident log at the premises breaches condition 12 annex 3 of the premises licence.

Mr. Lanz was asked to demonstrate the CCTV system to enable PC Jones to verify its compliance with the conditions on the licence. After some time he stated that it was a new system. He went on to explain that a new hard drive had been installed the previous day and therefore they no longer had any footage stored of the premises for any of the previous 28 days. This a breach of conditions 16 & 17 & 18 annex 3 of the premises licence,

Mr. Lanz stated that all of the documents requested were available, but due to storage issues in the premises, he needed to find out where they were. He was asked to produce all relevant documents by 1700hrs on Tuesday 27th June 2017 via email to the NLT email account.

1 See PC Jones Statement 28th June 2017

25th June 2017 02:00 (Saturday into Sunday)

PC Jones of the NLT attended the premises to conduct a Licensing visit. He observed the door staff for some time and noted that they were proactively refusing entry to numerous people who were intoxicated.

A number of the customers were seen to be unsteady on their feet, and needed to use the tables, chairs, and the bar to steady themselves while walking around the premises. The officer observed that they were still drinking alcohol. A lone female was observed drinking what appeared to be sparkling wine before she staggered out of the premises, leaving 1 1/2 glasses of sparkling wine un-touched. No obvious intervention was made by bar staff nor SIA door staff to check on the female's welfare.

PC Jones conducted a check of the toilets using an UV light. A toilet attendant was on duty. Traces of cocaine powder were present on the toilet paper dispenser in the male cubicle. PC Jones approached James Lanz who agreed to the officer conducting drug mapping of the premises which involves taken swabs of various areas which would then be analyzed professionally by an Ion Track Itemiser machine.

The results were later analyzed and indicated extremely high readings for cocaine in all of the toilets, including upon the stool used by the male toilet attendant. Throughout the public areas of the premises, readings were consistently very high. The full list of readings is listed below.

A full explanation of the results is contained at **Appendix C** however any reading of 3 and above can be classed as a "high" response, the higher the number, the more recent the exposure and the higher the amount of the identified narcotic. This level of response would not be attributed to cross contamination and is indicative of recent and direct contact with measurable quantities of the narcotic identified by the machine.

Contained at **Appendix C1** is a ground floor plan of the premises

14 PC Jones Statement 28th June 2017 (re 25th June)

15 Statement G E Security Technology

URN [] [] [] []

Statement of: Warren Matthew JONES
Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Police Officer

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature:  Date 28th June 2017

Tick if witness evidence is visually recorded (supply witness details on rear)

At approximately 0230 hours on Sunday 25th June 2017 I was on duty in uniform at Molotov Cocktail and Vodka Bar, 31 Chatsworth Road, Worthing, BN11 1LY in company with the General Manager, James LANZ. With Mr LANZ's permission, 19 swab samples were taken by myself, from various surfaces around the premises. These swabs are Teflon coated fibreglass strips which pick up microscopic amounts of whatever substance is on a surface, such as controlled substances. The samples obtained were all placed individually into separate, fresh, and unused envelopes. Later that same day the sample traps were tested by myself, in the Ion Track Itemiser machine which is situated in the licensing office at Horsham Police Station. I have received training from the manufacturers of the Ion Track machine which enables me to use the machine to test swabs taken and to interpret the results obtained. I ensured that the machine was working correctly prior to the testing of the swabs. The Itemiser is programmed to detect and identify microscopic amounts of many different types of narcotics and will correctly identify contamination down to nanogram (billionth of a gram) levels. Cocaine is one of the most reactive and easy to detect substances in the Itemiser's library. Responses are reported to the user by a simple and clear computer interface. An 'alarm' strength number gives the intensity of the response. This strength is an indication of the amount of narcotic contamination that was collected on the swab taken. The results of those 19 swabs are listed below, indicating where the sample was obtained, followed by the strength of any Narcotic substance detected:

- MALE TOILET: COCAINE - 6.25
- MALE TOILET DOOR: COCAINE - 5.29
- MALE TOILET PUBLIC AREA: COCAINE - 4.45
- MALE TOILET ATTENDANTS STOOL: COCAINE - 5.00
- FEMALE TOILET 1: COCAINE - 6.57
- FEMALE TOILET 1 DOOR: COCAINE - 4.46
- FEMALE TOILET 2: COCAINE - 6.22
- FEMALE TOILET 2 DOOR: COCAINE - 5.16

 *W.M.J.*

FEMALE TOILET 3: COCAINE – 6.00

FEMALE TOILET 3 DOOR: COCAINE – 3.11

FEMALE TOILET PUBLIC AREA: COCAINE – 3.88

BAR: COCAINE – 3.19; MDMA – 1.48

DJ BOOTH: COCAINE – 2.40

OFFICE DOOR: COCAINE 3.75

TABLE A: COCAINE – 3.36

TABLE B: COCAINE – 3.30

TABLE C: COCAINE – 3.44

TABLE D: COCAINE – 3.36

TABLE E: COCAINE – 2.67

Alarms of between 1 and 2 times the alarm threshold can be classed as a 'low' response. It could be attributed to cross contamination of the surface tested, background contamination, or greatly degraded historic contamination. It is not indicative of recent direct contact.

Alarms of between 2 and 3 times the alarm threshold can be classed as a 'medium' response. It could be attributed to cross contamination of the surface tested or recent historic contamination that may have been left a number of days prior to the sample being taken.

Alarms of between 3 and 4 times the alarm threshold would be classed as a 'high' response. This level of response would not be attributed to cross contamination and is indicative of recent and direct contact with measurable quantities of the narcotic identified by the machine.

Readings of 4.00 and above are estimated to relate to microgram amounts of contamination being transferred to the swab. This level of contamination is not generally experienced in any other environment than somewhere that has been in direct contact with a bulk amount of the source narcotic, in this case cocaine. This level is not generally experienced as background contamination or through incidental cross contamination by being in close contact with other contaminated areas or persons.

This statement and the enclosed results cannot be used in any Criminal investigations, and are provided on the understanding that they will only be used in civil proceedings



GE Security Technology Statement

The Itemiser is programmed to detect and identify microscopic amounts of many different types of narcotics. Cocaine is one of the most reactive and easy to detect substances in the Itemiser's library. Responses are reported to the user by a simple and clear computer interface. An "alarm Strength" number gives intensity of the response. This strength is an indication of the amount of narcotic contamination that was collected on the sampling media used; in the case of Itemiser Mk 2, a cotton - paper disk and with the Itemiser 3 a Teflon coated fibreglass strip. These traps are cleaned and packed by GEIT in Boston, USA to ensure they are not contaminated before use. They should also be checked before use on site in a customs or police application.

Samples are taken from areas likely to contain fingerprints from the target subject but not necessarily directly from the person themselves. The machine will correctly identify contamination down to nanogram (billionth of a gram) levels.

Alarms of between 1 and 2 times the alarm threshold can be classed as a "low" response. It could be attributed to cross contamination of the surface tested, background contamination, or greatly degraded historic contamination. It is not indicative of recent direct contact.

Alarms of between 2 and 3 times the alarm threshold can be classed as a "medium" response. It could be attributed to cross contamination of the surface tested or recent historic contamination that may have been left a number of days prior to the sample being taken.

Alarms of between 3 and 4 times the alarm threshold can be classed as a "high" response. This level of response would not be attributed to cross contamination and is indicative of recent and direct contact with measurable quantities of the narcotic identified by the machine.

Readings of 4.00 and above are estimated to relate to microgram amounts of contamination being transferred to the sample media. This level of contamination is not generally experienced in any other environment than somewhere that has been in direct contact with a bulk amount of the source narcotic, i.e. this level is not generally experienced as background contamination or through incidental cross contamination by being in close contact with other contaminated areas or persons.

It should be noted that the presence of any response to drugs using the Itemiser could be used as grounds for furthering an investigation depending on the SOP of the enforcement agency using the device.

A full technical introduction to the Itemiser detection principals follows.

Technology Notes - Trace Detection Technologies

The three most prevalent technologies available for trace detection of narcotics and explosives include Ion Mobility Spectrometry (IMS), Combination Gas Chromatography-Chemiluminescence (GC-CLD), and enhanced IMS, or Ion Trap Mobility Spectrometry (*ITMS*). A fourth combination gas chromatography and mass spectrometry (GC-MS) is also available, but it is used mostly in lab-related equipment.

IMS separates ionized molecular compounds on the basis of their transit times (sometimes called "time of flight" or "drift time") when subjected to an electric field in a tube. This time is then compared to stored transit times of known compounds making it possible to distinguish the target material (explosives or narcotics) from other molecules. This technique is fast and makes a compact device possible. Gaseous samples enter an ionization chamber where an ionization source emits low-energy beta particles resulting in ion formation in the gaseous phase. A gating mechanism allows the ions of the correct polarity to pass through the shutter grid and enter the ion drift region where an applied electric field mobilizes the ions. Less than 1% of the ions created in the ionization chamber actually reach the drift tube as more than 99% of the ions are discharged on the shutter grid. The rate at which these ions traverse the ion drift region is inversely proportional to the size of the ion. This correlation allows for the identification of the analyte of interest.[3]

GC-Chemiluminescence uses quantitative measurements of the optical emission from excited molecules to determine analyte concentration. Although GC-CLD technology has good sensitivity and selectivity, its range of detection is fairly limited. The GC-CLD technology employed in explosive detectors can only detect nitro compounds. Today, with the ever-increasing threat of non-nitro substances such as HMTD and TATP that are outside the detection range of this technology, the practical application of GC-CLD as an option for security outside the structured controls of a laboratory is limited. In addition, there are practical concerns about the expense of maintenance, instrument complexity, high consumable gas costs, and containment of potentially harmful materials, such as ozone, from the operator.

ITMS, like IMS, separates ionized vapors and then measures the mobility of the ions in an electric field. In the typical implementation of *ITMS*, the gaseous sample passes through a semi-permeable membrane prior to ionization. Also like IMS, the gaseous samples then enter an ionization chamber where an ionization source emits low-energy beta particles resulting in ion formation in the gaseous phase. Unlike IMS, however, the ionization in *ITMS* is allowed to reach equilibrium in a field free region and then pulsed into the drift tube where an electric field accelerates the ions to the collector. Note that in the *ITMS* detector, the shutter grid does not exist, resulting in a much greater portion of the ions entering the drift tube.

Performance Requirements of Trace Detection

When comparing these technologies, there are important performance requirements that we can use to evaluate their application for checkpoint, facility, or event security. The requirements include sensitivity, selectivity, and range of compounds detected, logistics, and reliability/maintenance:

Sensitivity (detection effectiveness) is the degree of response of an instrument to an introduced concentration. In other words, how much of an explosive or narcotic material is required to detect it. In real world application of these devices, we must realize that there is a time limit to complete the analysis in order to process sample targets through the unit, typically in the 3- to 10-second range. Assuming this is a realistic range, GC-CLD technology will have a loss in selectivity, as the GC column will not provide enough separation of the nitro compounds over this analysis time.

Traditional IMS loses sensitivity with the loss of ions to the shutter grid with its non-equilibrium ionization. ITMS enhances the sensitivity through many methods.

Selectivity is the ability to distinguish between compounds. Typically when sampling for explosives or narcotics, other materials are present and the threat signals need to be selected by the technology. All three technologies are able to accurately select the threat compound if it is present above the sensitivity level of that detector, although there are significant operational differences.

Range of compounds detected is quite simply the spectrum of material that the device can detect simultaneously. GC-CLD concentrates on distinguishing between nitro compounds, but detects *only* nitro substances. IMS detects *either* negative or positive ions, but not both at the same time. ITMS simultaneously detects negative and positive ions, including both nitro and non-nitro target substances.

Logistics incorporate practical application issues present with each technology. This could include regulatory issues for ozone, radioactive sources, bottled gases, etc. IMS and ITMS contain radioactive sources. GCCLD requires handling of sensitive gases such as hydrogen, ozone, or helium.

Finally, recent advancements in ITMS technology incorporate engineered high-speed switching systems that allow for millisecond alternating from positive to negative ion mode, thereby allowing for simultaneous detection and analysis of target positive and negative ions. Most narcotics have a positive ion affinity, while most explosives have a negative ion affinity; however, there are some important exceptions. TATP, for example, is an explosive that is seen as a positive affinity molecule, which would not be detected in a traditional IMS in single-mode operation for explosives. Detection limits for real world samples in ITMS in vapor sampling mode are in the picogram range.

Summary

As we look to implement a total solution for security, trace detection technologies become an integral component of that solution. Complementing x-ray scanners and metal detection, trace detection closes security loopholes by detecting microscopic particles that remain on clothing, luggage, ID cards, and more after explosives or narcotics are handled. Because it can sniff out vapors that build up in confined spaces, trace detection is especially effective for finding contraband hidden in compartments, suitcases, and lockers. ITMS technology offers the advantage of detecting a wider range of targeted substances in a more flexible detector design. Therefore it is ideal for practical applications such as checkpoint security, and screening vehicles, personnel, shipside, sea craft, packages, luggage, and cargo.

References [1] J. Brokenshire, N. Pay, "Ion mobility spectrometry" in International Laboratory, Graseby Analytical Ltd, Warford, Herts, England, **1989**, p4 [2] P. Z. Jankowski, A. G. Mercado, S. F. Hallowell, "FAA Explosive Vapor/Particle Detection Technology" Proceedings "Applications of Signal and Image Processing in Explosives Detection Systems", Boston, Massachusetts, 16-17 Nov. **1992** Volume 1824, pp13-27 [3] Eiceman, G.A., Karpas, Z., "Ion Mobility Spectrometry" CRC Press **1994**. [4] ITMS (U.S. Patent No. 5,200,614). [5] McGann, W.J., Jenkins, A., Ribiero, K., Napoli, J., *SPIE on Substance Detection* Vol. 2092, **1993**. [6] McGann, W.J., *SPIE on Chemistry and Biology-based Technologies For Contraband Detection*, Vol. 2937, **1996**. [7] Haigh, P.B., "Dual Mode Detection" technical presentation, GE Ion Track, Wilmington, MA, **2003**. **T E C H N I C A L P A P E R** For more information on ITMS products call, email or consult our website. 1.978.658.3767/sales@iontrack.com/www.iontrack.com GE Ion Track Limited

28th June 2017

Following further requests the premises dispersal policy was emailed to PC Jones by James Lanz. From checking the document it appears to have been created on 27th June, 2017.

Mr Lanz also confirmed in his email that he had still not been able to locate any staff training records, or the staff rotas that PC Jones had requested on 23rd June 2017.

16. Dispersal Policy

Molotov

Dispersal Policy

The manager will liaise with the door staff and the DJ. The manager will decide when the bar is to close. (This will be no later than the licensed permitted time, but can be earlier if they feel the bar too quiet or to prevent any anti-social behaviour.)

The DJ will notify/remind the customers 10mins before the bar is to close... including telling them its last orders at the bar, thanking them for coming and asking them when they leave to leave quietly and peacefully. This will give the customers enough time to get 1 last drink and prepare them for when the night ends.

The Door staff and manager will usher customers out the venue in a friendly manner, not allowing any drinks to be taken outside, checking the toilets are empty and no personal belongings have been left behind.

The Door staff will then staff outside the venue, keeping the customers quiet and off the road. Also being proactive by talking to the patrons making sure they have arrangements for getting home safely. This will show the customers that the door staff are alert and present which will also help deter any antisocial behaviour.

The door staff will remain working until the area outside the venue is deemed safe, there are no vulnerable people and/or all customers have headed home or are in a responsible group waiting to be collected.

If any person at any time is deemed to be vulnerable, door staff are to notify management who will assess the situation and taken appropriate steps which may include and not necessarily in this order:

- Recording personal details and any relevant info.
- Calling the street Pastors.
- Calling the Police.
- Calling for an Ambulance.
- Gathering information from friends.
- Calling their parents.
- Arrange and if required the venue will pay for transport home.
- Providing this is safe to do so, a family member is aware of the situation, and has agreed to take responsibility of the vulnerable person when they arrive home and there is a friend or relative who can accompany them on the journey.

29th June 2017

Sussex Police have been advised that there are no incident logs held which are specific to Molotov, all records are kept within One Club. The incident logs for Molotov / One Club were provided by Mr. Lanz to Sussex Police. These have been examined against records held by Sussex Police of incidents reported to the police. There are significant unexplained discrepancies in these records which we would not expect to see from records which had been made and correctly captured at the time of each incident.

17 PC Jones statement 17th August 2017

18 Incident Logs



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B: Criminal Procedure Rules 2005, Rule 27.1

URN

--	--	--	--

Statement of: Warren Matthew JONES

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Police Constable CJ903

This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature:



Date 17th August 2017

Tick if witness evidence is visually recorded (supply witness details on rear)

On Wednesday 28th June 2017, I received a number of emails from James LANZ, in relation to licensing visits I conducted at Molotov Cocktail and Vodka Bar (Molotov), and ONE Club, both in Chatsworth Road, Worthing, on Friday 23rd June 2017. These emails contained a number of files which Lanz identified as being documents I had previously requested from the two premises, but could not be produced for inspection at the time of my visit.

I opened a WORD document identified as being the dispersal policy for Molotov. I checked the document INFO page, which showed that it had been created at 2157 hours on 27th June 2017. I then opened a WORD document identified as being the dispersal policy for ONE Club. I checked the document INFO page, which showed that it had been created at 1455 hours on 27th June 2017.

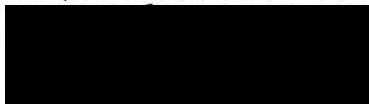
It is apparent that neither document existed at the time of my licensing visit on 23rd June 2017.

In one of his emails, LANZ stated that the door staff's incident book for the two premises, which had not been at the premises and available for inspection at the time of my visit, was now at ONE Club. I requested that he hand it in to Chatsworth Road Police Station in Worthing, for my attention, which he did the following day.

I collected the incident book and subsequently inspected it. The records were dated from Friday 3rd February 2017 to Saturday 17th June 2017. I initially checked the records for recent incidents that the police were already aware of, but could not find any mention of them. I then checked each dated entry, cross referencing any incidents with police records for those dates. I could not find any links.

On an entry dated 4th February 2017 the author had referred to Molotov as RETRO BAR. I was aware that the RETRO bar had closed in November 2016.

On an entry dated 3rd March 2017, the author noted a police inspection at 0023 hours. I could find no trace of this inspection in the Police licensing records held on the InnKeeper system. Searching the InnKeeper system further, I did find a record of a visit that appeared to correlate, dated 9th November 2014.



Continuation of statement of Warren Matthew JONES

A further entry dated 3rd March 2017 showed that a customer had been found in possession of a suspected drug, and enquiries had been handed over to the police. I could find no trace of this matter on police systems for that date, but on further inspection, found a record of what appeared to be the incident, including the customer's details, but dated 9th November 2014.

On an entry dated 25th March 2017 the author detailed an assault on doorstaff, and listed the police crime reference number. I noticed that the crime reference number was issued in 2014, and on checking police records I saw that the incident had actually occurred on 23rd November 2014.

I continued to check the incident records, and began to notice that some of the later dated pages were copies of pages dated earlier in the year. The page dated 28th April 2017 was identical to that dated 31st March 2017, apart from the date at the top of the page. The page date 29th April 2017 was identical to that dated 4th February 2017, apart from the date at the top of the page. I found three further pages that were also copies of earlier dated pages.

It was clear that the whole incident book had been fabricated from documents created years before, and bore no relevance to what it purported to be.

I seized the original incident book as evidence, and produce it as my exhibit marked WMJ/03.

On Friday 14th July 2017, I was on duty in full uniform, when I attended ONE Club and Molotov to inspect the ID Scanning system at each venue. At 2214 hours I went to Molotov, where I spoke to the bar manager, a male I know to be [REDACTED]. I asked him if he could show me, on the system, a list of all ID scans that took place on 19th February 2017. He confirmed that the ID Scanner at each premises were not linked. A few minutes later he confirmed that there had been no scans on that date. I took two photos of the ID Scanner's screen, which I produce as my exhibit WMJ/04.

At 2225 hours I went to ONE Club, in company with [REDACTED] where a member of the door team assisted me with the ID Scanner at that venue. I asked him if he could show me, on the system, a list of all ID scans that took place on 19th February 2017. While he was conducting the search, the general manager James LANZ arrived. After a short while the member of doorstaff confirmed that there weren't any records for the 19th February 2017, adding that the front door would not have been in use on a Sunday.

At 2230 hours I spoke with LANZ, and again asked him to provide me with a number of outstanding documents from my original licensing visit on 23rd June 2017. I reminded him that the documents requested should have been produced "on request", and that it was now three weeks since that request. LANZ subsequently produced the documents via email, the following night, and on request, dropped the originals

Signature [REDACTED]

Signature witnessed by: _____

PTO

Continuation of statement of Warren Matthew JONES at the police station for full inspection. On inspection of the staff rotas' and the staff training records, it was clear that at least ten training records were not produced. Additionally, on the staff training records provided, there was no record of any follow up or refresher training having taken place following the staff member's initial induction training.

At 0309 hours on Saturday 15th July 2017 (Friday 14th July 2017 trading period), I was on duty in full uniform when I began to monitor the dispersal of customers from the two venues.

I could see that the Late Night Refreshment van situated in the smoking area of ONE Club was still trading. The member of staff operating the van was serving customers, the van was illuminated, with the hatch up, and there was a queue waiting to be served.

Premises Licence LN/100001196 issued by Worthing Borough Council in respect of ONE Club permits the licensable activity of Late Night Refreshment, on Fridays, between 2300 and 0300 hours.

Whilst I monitored the van, a member of the door team came into the smoking area, and requested customers not to sit down next to the van. He made no effort to remove the customers, or to end the provision of Late Night Refreshment.

I left the smoking area and went to the front door of ONE Club, and asked one of the door supervisors to call James LANZ for me. While I was waiting for LANZ, I saw a male I know to be [REDACTED], standing in the middle of Chatsworth Road. [REDACTED] runs the company that provides Molotov and ONE Club with door supervisors. He was dressed smartly in a suit, but I could see that he did not have an SIA licence prominently displayed. [REDACTED] was proactively directing members of his door team in the dispersal procedure.

At 0313 hours LANZ joined me at the front of ONE Club, and I pointed out to him that the Late Night Refreshment van was still trading, beyond the premises licence permitted hours. LANZ acknowledged this, but made no effort to address it until I told him that he needed to stop the trading immediately. At this point LANZ closed the smoking area gates, ejecting all of the remaining customers.

At 0316 hours I saw that [REDACTED] was interacting with a group of female customers who were being loud, and was calming them down. A short time later I could see that he was engaging in the dispersal of customers who were loitering in the road. I approached [REDACTED] and reminded him that he needed to be wearing his SIA licence if he was going to undertake door supervisor duties.

I was unaware at that point that [REDACTED] SIA licence had expired some time previously, and he was effectively operating unlicensed [REDACTED]

Signature

Signature witnessed by:

PTO

38

At 10:45 one IC1 male who had previously been barred was refused entry at the front door. He was verbally abusive then he left. No injuries sustained. No police required.

At 12:20 one IC1 male was hit in the face on the dancefloor. He declined medical and police assistance. Cut lip sustained.

At 12:22 one IC1 male was hit in the face in the North bar. He declined medical and police assistance. Cut lip sustained.

At 12:50 two IC1 females were fighting in the reception area. Both were removed. Police intervened at one females request. Hair pulled was injury sustained. All correspondance to Dave (doorman)

At 01:15 the two females above were fighting again outside. The police took over the case.

At 01:25 two IC1 males were fighting in the Icebar. Door staff and management intervened to remove the males. A complaint was made to Ian (head doorman) and James (General manager) regarding harsh treatment by Paul (manager) and Alan (doorstaff). On going investigation.

At 02:24 one IC1 male was fighting an IC3 male in the North bar. The IC1 male was asked to leave after hitting the IC3 male. No injuries sustained. No police required.

At 02:57 two polish males were fighting in the reception area. Both males were removed from the premises. Both males were barred for a year. No injuries sustained. No police required.

SAT 4-2-2017

At 11.34pm in the retro bar toilets a young male was searched due to showing characteristics and behaviour of being under the influence of drugs. A small plastic bag of white powder was found. This was placed into an evidence bag. Evidence bag no SB800068971 was handed to the manager. The young male was escorted off the premises and barred for life. No police required. No injuries sustained.

At 01.53 in the Ice bar 5 IC3 males were fighting each other. All were asked to leave the premises. 3 were escorted out of the front door. 2 were escorted out of the rear exit. No injuries sustained. No police required.

At 02.40 at the North bar 4 IC1 females aged 18 and 19 were fighting each other. All were asked to leave the premises. 2 were escorted out of the front exit. 2 were escorted out of the rear exit. No injuries sustained. No police required.

At 00:37 one IC1 female was found unconscious in the toilets. She was brought round and given water. She was taken to the front door and passed to the Street Pastors. No injuries sustained. No police required.

At 02:50 two IC1 males were fighting in the smoking area. Both were asked to leave. One via the front door. One via the back door. No injuries sustained. No police required.

At 02:55 one IC1 male was fighting in the smoking area. He was removed via the front door. While outside he became aggressive and started fighting with the police. He was arrested. Injuries sustained including a cut face and a bump on head.

At 11.30 1 IC1 male aged around 18 was refused entry at the front door due to previous rudeness and aggravation towards door staff. The male left. No injuries sustained. No police required.

At 11.45 1 IC1 female aged about 18 was refused entry at the front door due to previous fighting and refusal to leave. It was explained to the female she has a 3 month ban from the premises. The female left. No injuries sustained. No police required.

At 01.06 Mr [REDACTED] was hit in the face at the North bar. He sustained injuries to his left lip area. [REDACTED] was advised to go to hospital but he refused. He was asked if he would like to press charges but he declined. His assailant had already left the premises. No police required.

At 02.05 in the reception area 1 IC1 male who is at present barred from the premises was asked to leave. The male left with 15 of his friends with no problems. No injuries sustained. No police required.

At 23:10 one IC1 male was being threatening and abusive to bar staff in the Retro bar. He was later identified as [REDACTED] of 22 [REDACTED]. He was asked to leave the premises and given a six month ban. No Police required. No injuries sustained.

At 02:30 two IC1 males were drunk in the North bar. One male was being aggressive and abusive to door staff. Both males were asked to leave and escorted out of the North exit. No injuries sustained. No police required.

At 02:40 four IC1 females were fighting in the North bar. All were asked to leave the premises. Two were escorted out of the front exit. Two were escorted out of the back exit. No injuries sustained. No police required.

SAT 18-2-2017

At 01:05 one IC1 female was found passed out in the toilets. She was brought round and given water. Her friend took her home. No injuries sustained. No police required.

At 01:30 two IC1 males were fighting on the dancefloor. Both males were removed. One via the front door. One via the back door. No injuries sustained. No police required.

At 02:30 two IC1 males were fighting in the Ice bar. Both males were removed. One via the front door. One via the back door. No injuries sustained. No police required.

At 11:00 [REDACTED] attempted to gain entry to the Retro bar. He was informed he was not permitted on the premises and the matter is on-going. He left after giving some verbal abuse. No injuries sustained. No police required.

At 00:00 one IC1 female who had been spoken to previously about her behaviour started fighting with 3 other females in the North bar. She refused to leave so was physically removed by door staff via the front door. She continued to be verbally abusive to door staff while outside and was removed by the police. No injuries sustained.

At 01:06 one IC1 male was hit in the face in the North bar. He was treated for first aid. When recommended he went to hospital he refused. When asked if he would like to press charges he refused. The male went back into the club. No police required. Cut lip sustained.

At 01:47 one albanian male was being aggressive. He was calmed down. His group of friends left with him with no further problems. No injuries sustained. No police required.

MARCH

FRI 3-3-2017

01:30 ICI female early twenties was asked to leave due to being intoxicated. She was later identified as Miss [REDACTED]

At 01:33 an ambulance was called for an ICI female. Reg [REDACTED] Number 15 [REDACTED] See Jan.

At 01:40 a police inspection took place. CB51 0023.

(1) At 02:00 two ICI males were fighting in the cloakroom. Both males were asked to leave via separate exits. No police required. No injuries sustained.

At 02:55 one ICG male was found in possession of one bag of white powder. Evidence bag number

[REDACTED] 004

Identification taken from his driving licence.

[REDACTED]

(1) [REDACTED]

Police following up incident.

SAT 4-3-2017

11-23 a 1ci female was searched and an empty bag was found. female refused entry. female identified as Mrs [REDACTED] D.O.B. [REDACTED] 96.

Car registration [REDACTED] [REDACTED]. Suspected drug dealer.

FRI 10-3-2017

At 00:21 two ICI males were fighting in the cloakroom. Both were removed from the premises via separate exits. No injuries sustained. No police required.

At 00:30 one of the above ICI males started fighting with security staff. The male was arrested. Ongoing police investigation.

At 01:54 three ICI males were fighting with two ICI males in the smoking area. The two groups were removed separately from the premises. No injuries sustained. No police required.

At 23.30 one ICI male in his thirties was being abusive to bar staff in the Ice Bar. He was asked to leave and became aggressive to door staff. He was removed and arrested on his departure.

At 02.10 one ICI male hit another ICI male on the dance floor. He was asked to leave. No injuries sustained. No police required. Male is currently barred.

At 02.50 one ICI male became aggressive in the reception area. He was asked to leave and refused. Door staff restrained and removed him. No injuries sustained. No police required.

At 11.44pm an 1ci female was asked to leave for anti social behaviour in the smoking area. No injuries sustained. No police required.

At 23.45 an 1ci male was asked to leave for being intoxicated in the smoking area. No injuries sustained. No police required.

At 00.45 an 1ci female hit a manager in the North bar. The female was restrained and removed from the premises. No charges brought against her. No injuries sustained. No police required.

At 01.10 one 1ci male was removed from the premises for being aggressive on the dance floor. No injuries sustained. No police required.

SAT 25-3-2017

At 23.20 one 1c1 male was being rude to bar staff in the Ice bar and was asked to leave. He refused and became verbally abusive. Security staff removed him from the premises. No injuries sustained. No police required.

At 00.15 and 1c1 male was spitting at bar staff in the East bar. He was asked to leave. He refused. Security staff restrained him and removed him. The male continued to be abusive in the reception area and was arrested as he left the premises. Ongoing police investigation. The male was barred from the premises for life. Male identified as Mr [REDACTED]

At 00.47 one 1c1 male was asked to leave the premises for being abusive to customers. He refused. Security staff restrained and removed him. No injuries sustained. No police required. The male is currently barred.

At 00.50 an 1c1 male with a moustache was asked to speak to the security staff but reacted violently. One door staff (James) was grabbed on the testicles. Another door staff (Mick) was punched in the right eye. Another door staff (Paul) was grabbed on the testicles. The police arrived and arrested the male. Ongoing police investigation. Male bailed. Crime number [REDACTED]

At 02.45 4 1c1 males were fighting in the smoking area. All were removed separately from the premises. One male received a hurt lip. No police required.

Between 01:01 and 01:20 10 1c1 males were fighting in the cloakroom. This spilled into the North bar. Five of the males were removed via the North exit. The other five males were taken out of the front entrance where they continued to fight with four 1c3 males. The five males are believed to be from Bognor. They are now barred. No injuries sustained. No police required.

At 01:45 one 1c3 male was being aggressive to reception staff. He was removed from the premises and barred. No injuries sustained. No police required.

At 02:30 one 1c1 male tried to hit an 1c1 female while in the smoking area. Door staff intervened and the male continued to fight with Mo (door member). During the fight the male hit his head on the ground. Other door staff restrained the male and removed him. The male accused Mo of assault so the police were called. The police watched the CCTV footage and decided no charges to be brought against Mo. The male was given medical treatment in an ambulance then he was arrested. Police number [REDACTED]

At 00:45 two 1c1 males were fighting on the dancefloor. One was removed via the back exit. One was removed via the front entrance. No injuries sustained. No police required.

At 01:50 seven 1c5 males were fighting with two 1c5 males and two 1c5 females. The seven males were removed via exit A. No injuries sustained. No police required.

At 02:10 one 1c5 male was fighting with two 1c3 males in the Ice bar. The 1c5 male was removed and barred. No injuries sustained. No police required.

At 02:10 one 1c3 male was asked to leave for continuously refusing to remove his cap while in the Ice Bar. He became aggressive and was removed from the premises. He is now barred. No injuries sustained. No police required.

At 02:15 one 1c1 female punched an 1c3 female in the face while in the smoking area. The 1c1 female was named as [REDACTED]. She was removed and barred from the premises. No injuries sustained. No police required.

At 02:25 one 1c1 female hit another 1c1 female who then sustained a chipped tooth. The attacker was removed. She was barred and put on the system. No police required.

At 10:45 a female named as Miss [REDACTED] was searched at the front door. A green substance was found. This was bagged (evidence bag number - [REDACTED] and given to the General Manager. Her address is [REDACTED] [REDACTED]. Date of birth - [REDACTED]. The female was barred. No injuries sustained. No police required.

At 00:10 4 ic1 males were fighting on the dancefloor. 2 were removed via the back exit, 2 were removed via the front entrance. No injuries sustained. No police required.

At 01:12 one ic1 male was hit in the face by another ic1 male on the main dance floor. The male who hit him was removed. The male who was hit - named as [REDACTED] of [REDACTED] then tried to fight with security staff. [REDACTED] was arrested. Police number [REDACTED].

SAT 8-4-2017

At 23:25 an ICI male known as [REDACTED] who is barred tried to enter the premises. He was refused and became verbally abusive. The police removed him.

At 23:45 an ICI male was found being sick. An ambulance was called and he left in the ambulance.

At 01:30 an ICI female alleged her drink was spiked. The general manager looked after her until her mum collected her and took her home.

At 02:45 an ICI male was being aggressive to bar staff in the North bar. He was asked to leave but removed as he refused. He is now barred. No injuries sustained. No police required.

At 10:35 an ICI female known as [REDACTED] had her bag searched at the front door. A bag of green substance was found. The female snatched the bag back and ran away. The female is now barred. No injuries sustained. No police required.

At 11:30 two ICI males were fighting on the dance floor. 1 was removed via the back exit. One was removed via the front entrance. No injuries sustained. No police required.

At 12:30 three ICI males were fighting on the dance floor. One was removed via the back exit. Two were removed via the front entrance. No injuries sustained. No police required.

At 12:35 four ICI males were fighting at the back of the DJ box. Two were removed via the back exit. Two were removed via the front entrance. No injuries sustained. No police required.

At 00:45 two ICI males were fighting in the V.I.P. area. One was removed via the back exit. One was removed via the front entrance. No injuries sustained. No police required.

At 00:50 two ICI males were searched at the front door. Both were found in possession of a white substance. Each was bagged (evidence bag numbers - [REDACTED] and [REDACTED]) and given to the general manager. The males were named as [REDACTED] of [REDACTED] and [REDACTED] of [REDACTED]. Both males are barred. No injuries sustained. No police required.

SAT 15-4-2017

At 23:55 an ICI male tried to hit a member of door staff [REDACTED]. The male was removed and barred. No injuries sustained. No police required.

At 00:30 an ICI female known as [REDACTED] was allegedly drunk and became verbally abusive. The female was removed from the premises. No injuries sustained. No police required.

At 00:35 an ICI female suffered an apparent panic attack. The general manager took her to exit A. When she felt better she went back into the premises.

At 01:00 one ICI male known as [REDACTED] punched another ICI male in the face. Both males were removed. No injuries sustained. No police required.

At 01:50 a large group of males were asked to leave the night bar as they were getting rowdy. All left. No injuries sustained. No police required.

FRI 21-4-2017

At 00:12 an 1c1 female was found passed out allegedly drunk in the North bar. An ambulance was called and they took the female to hospital

At 01:30 four 1c1 males were fighting in the North bar. Two were removed via the back exit. Two were removed via the front entrance. No injuries sustained. No police required.

At 02:45 3 1c1 males were fighting another three 1c1 males in the cloakroom. All six males were removed from the premises. Three of the males left. Three of the males were arrested for breach of the peace.

SAT 22-4-2017

At 01:00 an ICI male was searched on the front door. He was believed to be under the influence of drugs. He flew into a rage and became aggressive towards door staff and police. He then hit his head on a wall. The police took him to an ambulance but he again became aggressive to ambulance staff. The police escorted him in the ambulance to A and E. The matter is ongoing.

At 02:10 an ICI male known as [REDACTED] who is barred tried to gain entry to the premises. He became aggressive when refused entry.
(No injuries sustained. No police required.

At 02:30 an ICI male named as [REDACTED] was allegedly drunk at the front entrance so was refused entry. He became aggressive and is now barred. No injuries sustained. No police required.

FRI 28-4-2017

At 00:45 two 1c1 males were fighting on the dancefloor. One was removed via the back exit. One was removed via the front entrance. No injuries sustained. No police required.

Between 01:01 and 01:20 10 1c1 males were fighting in the cloakroom. This spilled into the North bar. Five of the males were removed via the North exit. The other five males were taken out of the front entrance where they continued to fight with four 1c3 males. The five males are believed to be from Bognor. They are now barred. No injuries sustained. No police required.

At 01:45 one 1c3 male was being aggressive to reception staff. He was removed from the premises and barred. No injuries sustained. No police required.

At 02:30 one 1c1 male tried to hit an 1c1 female while in the smoking area. Door staff intervened and the male continued to fight with Mo (door member). During the fight the male hit his head on the ground. Other door staff restrained the male and removed him. The male accused Mo of assault so the police were called. The police watched the CCTV footage and decided no charges to be brought against Mo. The male was given medical treatment in an ambulance then he was arrested. Police number - [REDACTED]

SAT 29-4-2017

At 11.34pm in the retro bar toilets a young male was searched due to showing characteristics and behaviour of being under the influence of drugs. A small plastic bag of white powder was found. This was placed into an evidence bag.

Evidence bag no [REDACTED] was handed to the manager.

The young male was escorted off the premises and barred for life. No police required. No injuries sustained.

At 01.53 in the Ice bar 5 IC3 males were fighting each other. All were asked to leave the premises. 3 were escorted out of the front door. 2 were escorted out of the rear exit. No injuries sustained. No police required.

At 02.40 at the North bar 4 IC1 females aged 18 and 19 were fighting each other. All were asked to leave the premises. 2 were escorted out of the front exit. 2 were escorted out of the rear exit. No injuries sustained. No police required.

FRI 5-5-2017

At 11.30 1 IC1 male aged around 18 was refused entry at the front door due to previous rudeness and aggravation towards door staff. The male left. No injuries sustained. No police required.

At 11.45 1 IC1 female aged about 18 was refused entry at the front door due to previous fighting and refusal to leave. It was explained to the female she has a 3 month ban from the premises. The female left. No injuries sustained. No police required.

At 01.06 Mr [REDACTED] was hit in the face at the North bar. He sustained injuries to his left lip area. [REDACTED] was advised to go to hospital but he refused. He was asked if he would like to press charges but he declined. His assailant had already left the premises. No police required.

At 02.05 in the reception area 1 IC1 male who is at present barred from the premises was asked to leave. The male left with 15 of his friends with no problems. No injuries sustained. No police required.

SAT 6-5-2017

At 23:10 one IC1 male was being threatening and abusive to bar staff in the Retro bar. He was later identified as [REDACTED] of 22 [REDACTED]. He was asked to leave the premises and given a six month ban. No Police required. No injuries sustained.

At 02:30 two IC1 males were drunk in the North bar. One male was being aggressive and abusive to door staff. Both males were asked to leave and escorted out of the North exit. No injuries sustained. No police required.

(At 02:40 four IC1 females were fighting in the North bar. All were asked to leave the premises. Two were escorted out of the front exit. Two were escorted out of the back exit. No injuries sustained. No police required.

At 11:00 [REDACTED] attempted to gain entry to the Retro bar. He was informed he was not permitted on the premises and the matter is on-going. He left after giving some verbal abuse. No injuries sustained. No police required.

At 00:00 one IC1 female who had been spoken to previously about her behaviour started fighting with 3 other females in the North bar. She refused to leave so was physically removed by door staff via the front door. She continued to be verbally abusive to door staff while outside and was removed by the police. No injuries sustained.

At 01:06 one IC1 male was hit in the face in the North bar. He was treated for first aid. When recommended he went to hospital he refused. When asked if he would like to press charges he refused. The male went back into the club. No police required. Cut lip sustained.

At 01:47 one Albanian male was being aggressive. He was calmed down. His group of friends left with him with no further problems. No injuries sustained. No police required.

SAT 13-5-2017

At 01:05 one IC1 female was found passed out in the toilets. She was brought round and given water. Her friend took her home. No injuries sustained. No police required.

At 01:30 two IC1 males were fighting on the dancefloor. Both males were removed. One via the front door. One via the back door. No injuries sustained. No police required.

At 02:30 two IC1 males were fighting in the Ice bar. Both males were removed. One via the front door. One via the back door. No injuries sustained. No police required.

FRI 19-5-2017

At 00:37 one IC1 female was found unconscious in the toilets. She was brought round and given water. She was taken to the front door and passed to the Street Pastors. No injuries sustained. No police required.

At 02:50 two IC1 males were fighting in the smoking area. Both were asked to leave. One via the front door. One via the back door. No injuries sustained. No police required.

At 02:55 one IC1 male was fighting in the smoking area. He was removed via the front door. While outside he became aggressive and started fighting with the police. He was arrested. Injuries sustained including a cut face and a bump on head.

SET 20-5-2017

At 01:47 a licensing Inspection was carried out. Police Officer number CE246. Outcome - nothing to report.

At 02:32 one IC1 female reported that her drink had been spiked by a male in the bar. The male was searched but nothing was found. The girl declined any medical attention. The girl declined to speak to police. She left the premises with her friend:

At 01:53 5 IC3 males were fighting in the Ice bar. All were removed from the premises. Three left via the front door. Two left via the back door. No injuries sustained. No police required.

At 02:10 one IC1 male was alleged to have taken drugs in the Retro bar toilets. He was searched by the Head doorman and some white powder was found. This was put into an evidence bag number [REDACTED]. The evidence bag was given to the manager. The male was removed from the premises and barred indefinitely. No injuries sustained. No police required.

FRI 26-5-2017

At 10:45 one IC1 male who had previously been barred was refused entry at the front door. He was verbally abusive then he left. No injuries sustained. No police required.

At 12:20 one IC1 male was hit in the face on the dancefloor. He declined medical and police assistance. Cut lip sustained.

At 12:22 one IC1 male was hit in the face in the North bar. He declined medical and police assistance. Cut lip sustained.

(At 12:50 two IC1 females were fighting in the reception area. Both were removed. Police intervened at one females request. Hair pulled was injury sustained. All correspondance to Dave (doorman)

At 01:15 the two females above were fighting again outside. The police took over the case.

(At 01:25 two IC1 males were fighting in the Icebar. Door staff and management intervened to remove the males. A complaint was made to Ian (head doorman) and James (General manager) regarding harsh treatment by Paul (manager) and Alan (doorstaff) On going investigation.

At 02:24 one IC1 male was fighting an IC3 male in the North bar. The IC1 male was asked to leave after hitting the IC3 male. No injuries sustained. No police required.

At 02:57 two polish males were fighting in the reception area. Both males were removed from the premises. Both males were barred for a year. No injuries sustained. No police required.

SAT 27-5-2017

At 00:08 two IC1 females were fighting at the V.I.P. area. Both females were asked to leave. No injuries sustained. No police required.

At 02:41 one IC1 female was found being sick in the ladies toilet. She was allegedly drunk. She was identified as [REDACTED] C [REDACTED]. She was removed and passed to the Street Pastors.

At 02:52 one IC1 female was found allegedly drunk in the toilets. She was removed and passed to the Street Pastors.

At 01:36 one 1c1 male known as Jack was intoxicated so was asked to leave. He left the premises. While outside Jack hit someone in the face. He was arrested and is now barred.

At 01:44 one 1c1 male punched another 1c1 male in the nose while in the toilets. The attacker was removed and barred. The injured male sustained a nose bleed but after continued his evening at the club. No police required.

At 01:54 two 1c1 males were fighting about an 1c1 female in the light bar. Due to the situation all were removed. The female is now barred. No injuries sustained. No police required.

At 02:30 four 1c1 males were fighting with three 1c1 males outside. Ian (Head door) intervened. The four 1c1 males left. The three males then began fighting with four 1c3 males. All parties are now barred. No injuries sustained. No police required.

FRI 2-6-2017

At 11.44pm an 1ci female was asked to leave for anti social behaviour in the smoking area. No injuries sustained. No police required.

At 23.45 an 1ci male was asked to leave for being intoxicated in the smoking area. No injuries sustained. No police required.

At 00.45 an 1ci female hit a manager in the North bar. The female was restrained and removed from the premises. No charges brought against her. No injuries sustained. No police required.

At 01.10 one 1ci male was removed from the premises for being aggressive on the dance floor. No injuries sustained. No police required.

FRI 9-6-2017

At 00:30 at the V.I.P. area an 1c1 male was asked to leave under suspicion of intoxication. He refused. Doorstaff removed the male. The police arrived and arrested the male. The male is now barred. This is an on going matter

01:00 on the main dancefloor 2 1c1 males were fighting with another 2 1c1 males. Doorstaff intervened. 2 of the males were removed via the North exit. The other 2 males were removed via the front door. No injuries sustained. No police required. This is an on going matter

At 01:30 outside the venue an 1c1 male was refused entry by Head doorman Ian Young. The male became violent to Ian. The police arrived and arrested the male. The male is now barred. This is an on going matter.

32 intox

39 refusals

At 01:35 on the dancefloor an ic male was behaving in an antisocial manner. He was asked to go outside by doorstaff. He refused. He was removed from the premises. Once outside he began to fight with 2 ic males. The police were called. Two ic males were arrested for ABH. The original male was barred. The arresting officer was DDS7.

At 02:35 on the dancefloor 3 ic males were fighting with another ic male. The lone male sustained an injury to his right eye. First Aid was administered and he was advised to go to A and E. The 3 ic males were removed via the North Exit and barred. No police required.

17 intorc

29 refusals.

FRI 16-6-2017

At 01:45 on the main dancefloor two icl males known as [REDACTED] and [REDACTED] were fighting each other. They both sustained cuts to the head. Both were administered first aid. They were both asked if they wanted the police or an ambulance and they both refused. They were both removed from the premises and barred for fighting.

It Intox

25 refusals

SAT 17-6-2017

At 00:45 outside the front door an 101 female who had just been removed from the bar for being intoxicated, attempted to re-enter the bar on several occasions which was refused. She then attacked the two front doorman. After being restrained she left while being verbally abusive. No injuries sustained. No police required.

4 intox 8 refusals.

12th July 2017

During the morning of 12th July 2017, Mr Barry Wells contacted PC Jones to enquire if he could attend the inquest of the lady who had been in the premises on 19th February 2017. PC Jones advised him that it was a public inquest and that he could attend. PC Jones took the opportunity to further request from Mr Wells, in his position as the Designated Premises Supervisor, the outstanding training records and staff rotas, first requested on 23rd June 2017, be provided for inspection. Later that afternoon, James Lanz emailed PC Jones a copy of a handwritten staff rota for the premises, dated 19th February 2017. The email also included incomplete staff record sheets for the two members of bar staff who had worked on that date. The sheets appeared to indicate that initial induction training had been conducted, but that no refresher training had been completed.

18 Staff training record sheet

19 Molotov duty rota

49

Staff Record Sheet

Name: [Redacted]

Address: [Redacted]

D.O.B: [Redacted]

Contact No: [Redacted]

Date started: 23/11/16

Date finished: _____

Date when shown / refreshed

23/11 1 _____

Please tick when appropriate

I have read and understand the Health and Safety Policy.

I have been shown what to do in case of a fire.

I have been shown how to clear and handle glass.

I understand the importance of clearing spillages.

I have been shown how to use the glass washers.

I have discussed 'Violence in the work place'.

I have been shown how to use the tills.

I have been shown how to change a barrel

I have been shown what to do when opening

I have been shown what to do when closing

I have been shown how to use the Visa Machine

I have been shown what to do incase of the need of first aid

I have been shown how to change a soft drink box

I have been shown how to maintain the bar

I have been shown how to change on optic

I have been shown how to replace stock

I have been shown what fluids and solutions to use where

I have been shown what to do when the Club is quiet

I understand how to use the drinks books and staff drinks

I know how to serve a drink correctly

I understand about responsible serving of Alcohol

Drug Awareness

Vulnerable people and actions to take

76

Staff Record Sheet

Name:

Address:

D.O.B:

Contact No:

Date started:

15/1/17

Date finished:

Date when shown / refreshed

Please tick when appropriate

15/1

- I have read and understand the Health and Safety Policy.
- I have been shown what to do in case of a fire.
- I have been shown how to clear and handle glass.
- I understand the importance of clearing spillages.
- I have been shown how to use the glass washers.
- I have discussed 'Violence in the work place'.
- I have been shown how to use the tills.
- I have been shown how to change a barrel
- I have been shown what to do when opening
- I have been shown what to do when closing
- I have been shown how to use the Visa Machine
- I have been shown what to do incase of the need of first aid
- I have been shown how to change a soft drink box
- I have been shown how to maintain the bar
- I have been shown how to change on optic
- I have been hown how to replace stock
- I have been shown what fluids and solutions to use where
- I have been shown what to do when the Club is quiet
- I understand how to use the drinks books and staff drinks
- I know how to serve a drink correctly
- I understand about responsible serving of Alcohol
- Drug Awareness
- Vulnerable people and actions to take

Week Ending 1st Jan

Molotov Rota

Monday

Manager	Staff	Start - Finish Times	Hours
		4 - 3	11 hours
		4 - 6:30 - 8:30	9 1/2
		8 - 3	7

Tuesday

Manager	Staff	Start - Finish Times	Hours
		4 - 2:30	10 1/2
		7 - 2:30	7 1/2

Wednesday

Manager	Staff	Start - Finish Times	Hours
		3:30 - 2:30	1
		8 - 2:30	10.5
		9:11 - 2:30	3.5

Thursday

Manager	Staff	Start - Finish Times	Hours
		4:00 - 2:30	6.5
		5 - 2:30	9.5
		8 - 12	4
		9 - 2:30	5.5
		7 - 2:30	7.5
		8 - 2:30	

Friday

Manager	Staff	Start - Finish Times	Hours
		3:30 - 3:30	12
		8 - 3:30	7.5
		7 - 3:30	8.5
		10:4 - 3:30	5.5
		7:30 - 3:30	8.5
		10 - 2	4

Saturday

NYE

Manager	Staff	Start - Finish Times	Hours
		2 - 4	10
		5 - 4	9
		4:30 - 4	11.5
		7 - 12:30	5.5
		9 - 4	7
		8 - 4	8
		9 - 4	7

Sunday

Staff DO?

Manager	Staff	Start - Finish Times	Hours
Man		4:30 - 10:30	6

Total Hours

643.50	14.5	657.50	16.5	120.25
355.50	7	362.50	18	248.2
1164.50	31.5	1195.50	153	2482
1410.50	1410.50	2369.50		

Go over

Week Ending 8th Jan

Molotov Rota

Monday

Manager	Staff	Start - Finish Times	Hours
[Redacted]	[Redacted]	4 - 2	10h

Tuesday

Manager	Staff	Start - Finish Times	Hours
[Redacted]	[Redacted]	4 - 2	10h

Wednesday

Manager	Staff	Start - Finish Times	Hours
[Redacted]	[Redacted]	4 - 2	10h

Thursday

Manager	Staff	Start - Finish Times	Hours
[Redacted]	[Redacted]	4 - 2	10h
		8 - 2	6h

Friday

Manager	Staff	Start - Finish Times	Hours
	[Redacted]	4 - 3:30	11 1/2
	[Redacted]	9 - 3:30	6.5
	[Redacted]	6 - 3:30	9.5
	[Redacted]	9 - 3:30/12	3
	[Redacted]	9 - 3:30	6.5

Saturday

Manager	Staff	Start - Finish Times	Hours
	[Redacted]	6 - 4	12h 10
	[Redacted]	8:30 - 3	8.5
	[Redacted]	4 - 3	11
	[Redacted]	8:30 - 3	6.5
	[Redacted]	11 - 3	

Sunday

STAFF DO?

Manager	Staff	Start - Finish Times	Hours
	X	X	X
	X	X	X

Total Hours

[Redacted]	30.5	33.5	38	[Redacted]	102.5
[Redacted]	102.5	136	102.4	[Redacted]	

Go over

Week Ending 15/1/17

Molotov Rota

Monday

Manager	Staff	Start - Finish Times	Total
[Redacted]	[Redacted]	4 - 2	10
[Redacted]	[Redacted]	4 - 7	3
[Redacted]	[Redacted]	4 - 7	3

Tuesday

Manager	Staff	Start - Finish Times	Total Hours
[Redacted]	[Redacted]	4 - 2	10

Wednesday

Manager	Staff	Start - Finish Times	Total Hours
[Redacted]	[Redacted]	4 - 2	10

Thursday

Manager	Staff	Start - Finish Times	Total Hours
[Redacted]	[Redacted]	4 - 2	10
[Redacted]	[Redacted]	9 - 2	5
[Redacted]	[Redacted]	10 - 2	4

Friday

Manager	Staff	Start - Finish Times	Total Hours
[Redacted]	[Redacted]	4 - 3	11
[Redacted]	[Redacted]	6 - 3	4 9
[Redacted]	[Redacted]	9 - 3	6
[Redacted]	[Redacted]	8 - 3	7
[Redacted]	[Redacted]	9:30 - 3	6

Saturday

Manager	Staff	Start - Finish Times	Total Hours
[Redacted]	[Redacted]	5:45 - 3:30	10.5
[Redacted]	[Redacted]	6:45 - 3:30	11.5
[Redacted]	[Redacted]	9 - 3:30	6.5
[Redacted]	[Redacted]	8:15 - 3:30	7.5
[Redacted]	[Redacted]	9:30 - 3:30	6

Sunday

Manager	Staff	Start - Finish Times	Total Hours
[Redacted]	[Redacted]	4 - 8:30	4.5
[Redacted]	[Redacted]	6:30 - 1	6.5

[Redacted]

[Redacted]

[Redacted]

Week Ending 29th Jan

Molotov Rota

Day	Manager	Staff	Start - Finish Times	Total Hours
Monday	[Redacted]	[Redacted]	4 - 2:30	10
Tuesday	[Redacted]	[Redacted]	5 - 2:30	9
Wednesday	[Redacted]	[Redacted]	5 - 2:30	9
Thursday	[Redacted]	[Redacted]	5 - 2:30 9 - 2:30	10 6
Friday	[Redacted]	[Redacted]	6:30 - 3 6:30 - 3 10:30 - 3 6:30 - 3:8 8:30 - 3 9:30 - 1 9 - 3	8.5 8.5 6.5 3.5 0
Saturday	[Redacted]	[Redacted]	8 - 15:00 15 - 8:30 9 - 3:30 10:30 - 2	7.5 4.5 8
Sunday	[Redacted]	[Redacted]	2:30 - 5 2:30 - 7 7	2.5 4 5
<p>[Redacted] 148.75 / 100</p> <p>[Redacted] 150 1150.05</p>				

Week Ending: 14th Feb

Molotov Rota

Monday	Manager	Staff	Start - Finish Times	Total Hours
			4-2	10
			4-2	5

Tuesday	Manager	Staff	Start - Finish Times	Total Hours
			4-2	10

Wednesday	Manager	Staff	Start - Finish Times	Total Hours
			9-2	5
			4-12	8

Thursday	Manager	Staff	Start - Finish Times	Total Hours
			4-2	10
			4-2	5

Friday	Manager	Staff	Start - Finish Times	Total Hours
			4-3	4
			7-3	4
			8.30-3	3.5
			9-12.30	6.5
			9-3	6
			7-1AM	4

Saturday	Manager	Staff	Start - Finish Times	Total Hours
			4-3.5	10.5
			7-3.2	7.5
			9-3.2	5.5
			8-3.2	6.5
			9-3.2	5.5
			8.30-3.2	6
			8:30-1	4.5
			9-2	5

Sunday	Manager	Staff	Start - Finish Times	Total Hours
			3.5-12	9.5
			3-5	2

Total Hours	Manager	Staff	Eldar		
	26.5	238.50	155	131.75	1149.50
	26.5	191.25		12	1270.25
	34.5	293.25		5.5	
	10	85		5	
	4.5	80.75		42.50	

82

Week Ending

5th Feb

Molotov Rota

Monday

Manager

Staff

Start - Finish Times

Total Hours

5:45 - 2:30

9.5

Tuesday

Manager

Staff

Start - Finish Times

Total Hours

5:45 - 2:30

9.5

Wednesday

Manager

Staff

Start - Finish Times

Total Hours

5:45 - 2:30

9.5

Thursday

Manager

Staff

Start - Finish Times

Total Hours

5:45 - 2:30

9.5

8.5

Start - Finish Times

Total Hours

5:45 - 2:30

9.5

Start - Finish Times

Total Hours

5:45 - 2:30

9.5

Start - Finish Times

Total Hours

5:45 - 2:30

9.5

Week Ending 12/2/07

Molotov Rota

Monday



Start - Finish Times	Total Hours
7 - 2:30	7.5
9 - 2:30	8.5

Start - Finish Times	Total Hours
7 - 2:30	7.5
9 - 2:30	8.5

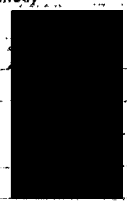
Start - Finish Times	Total Hours
7 - 2:30	7.5
8 - 11	3

Start - Finish Times	Total Hours
7 - 2:30	4.5
10 - 2:30	4.5
8 - 10	6

Start - Finish Times	Total Hours
4 - 2:30	10.5
5 - 3	9
8 - 2	6
9 - 3	5
10 - 3	5
10 - 3	5
10 - 3	5

Start - Finish Times	Total Hours
11 - 8 / 9 - 3	18
9 - 3	6
9 - 3	6
7 - 3	9
8 - 2	6
9 - 2	5
9 - 2	5
10 - 3	5

Sunday



Start - Finish Times	Total Hours
7 - 12:30	5.5
7 - 9	2
9 - 12:30	3.5

(STILL .)

Week Ending 5/3/17

Molotov Rota

Monday	Manager	Staff	Start - Finish Times	Total Hours
			5:00 - 1:30	8
			11:00 - 1:30	2.5

Tuesday	Manager	Staff	Start - Finish Times	Total Hours
			5:00 - 2:00	10

Wednesday	Manager	Staff	Start - Finish Times	Total Hours
			5:00 - 9:30	4.5
			9:00 - 2:00	5
			10:30 - 2:00	4

Thursday	Manager	Staff	Start - Finish Times	Total Hours
			5:00 - 9:00	4
			9:00 - 2:30	5.5
			10:30 - 2:30	4

Friday	Manager	Staff	Start - Finish Times	Total Hours
			11:00 - 10:30	6.5
			5:00 - 3:00	9
			3:00 - 3:00	7
			10:00 - 3:00	5
			3:00 - 3:00	7
			10:00 - 3:00	5
			10:00 - 3:30	5.5

Saturday	Manager	Staff	Start - Finish Times	Total Hours
			4:00 - 2:00	10
			6:00 - 3:00	9
			3:00 - 3:00	7
			9:30 - 3:00	5.5
			9:30 - 3:00	5.5
			9:30 - 3:00	5.5
			9:00 - 3:00	6
			10:00 - 3:00	5

Sunday	Manager	Staff	Start - Finish Times	Total Hours
			4:00 - 12:00	8
			11:00 - 12:30	5.5

Total Hours	Staff	Manager	Total	Notes
5	274.50	11	93.50	TOTAL 155.25
33.5	284.75	16	136	6116 BANK
31.5	283.50	16.5	140.25	(1279.25)
10	89.25	11	93.50	

26th Feb

MON -



4.30 - 2 ✓

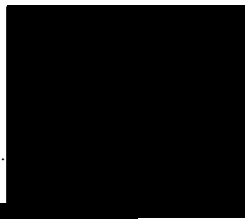
- 9 - 2 ✓

Tuesday



4 - 2 ✓

Wednesday



4 - 2 ✓

- 9 - 2 ✓

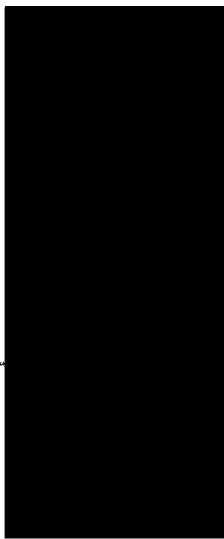
Thursday



4 - 2:30 ✓

9 - 2:30 ✓

FRIDAY -



4 - 3:00 Seonaidh - 10 ✓

7:30 - 3:00 - 3:00 ✓

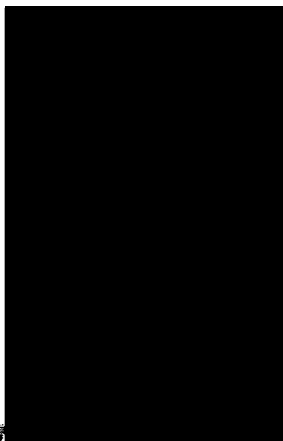
9 - 3:00 ✓

9 - 3:00 ✓

- 10 - 3:00 ✓

10 - 3:00

SATURDAY -



2^{pm} JAMES - 8.30 ✓

2 ✓ KIERON - 10

SUNDAY - ~~8.30~~ ✓



4 ✓ 8.30

~~10~~ 9.

10

1A2 - 8.00 12.30

Week Ending 12th March

Molotov Rota

Monday	Manager	Start - Finish Times	Total Hours
	[Redacted]	5-2	9
	[Redacted]	9-2	3

Handwritten: 364.50
 JAZZ 455
 BRANK
 ZACH
 TIA
 BOB
 SCOT 40
 CLARE

Tuesday	Manager	Start - Finish Times	Total Hours
	[Redacted]	5-2	9

Wednesday	Manager	Start - Finish Times	Total Hours
	[Redacted]	5-9:30	4.5
	[Redacted]	9-2	5
	[Redacted]	10-2	4

Thursday	Manager	Staff	Start - Finish Times	Total Hours
	[Redacted]	[Redacted]	5-2:30	9.5
	[Redacted]	[Redacted]	9-2:30	9.5

Friday	Manager	Staff	Start - Finish Times	Total Hours
	[Redacted]	[Redacted]	4-3	11
	[Redacted]	[Redacted]	8:30pm - 1:30	5
	[Redacted]	[Redacted]	8-3	7
	[Redacted]	[Redacted]	9:30-3	9.5
	[Redacted]	[Redacted]	8-3	7
	[Redacted]	[Redacted]	10-3	5
	[Redacted]	[Redacted]	10-3	5

Saturday	Manager	Staff	Start - Finish Times	Total Hours
	[Redacted]	[Redacted]	4-3:00	11
	[Redacted]	[Redacted]	6-3:00	9
	[Redacted]	[Redacted]	8-3:00	7
	[Redacted]	[Redacted]	8:30-3:00	6
	[Redacted]	[Redacted]	9:00-3:00	6
	[Redacted]	[Redacted]	9:30-3:00	9.5
	[Redacted]	[Redacted]	8-3:00	7
	[Redacted]	[Redacted]	9:30-3:00	9.5

Sunday	Manager	Staff	Start - Finish Times	Total Hours
	[Redacted]	[Redacted]	7:00am - 7pm	9.5

Total Hours	[Redacted]	[Redacted]	99.75	1332.50
	[Redacted]	[Redacted]	165.75	116 BANK
	[Redacted]	[Redacted]	185	5.1216 50
	[Redacted]	[Redacted]	10.5	89.25

Week Ending 28/5/17

Molotov Rota

Monday

21st

Start - Finish Times	Total Hours
7:00 - 2:30	7.5
10:00 - 2:30	4.5

23rd

Start - Finish Times	Total Hours
7:30 - 1:30	6
10:00 - 1:30	3.5

24th

Start - Finish Times	Total Hours
7:30 - 2:00	6.5
10:00 - 2:00	4

25th

Start - Finish Times	Total Hours
7:00 - 2:30 7:00 - 2:30	7.5
10:00 - 2:30	4.5

26th

Start - Finish Times	Total Hours
4:00 - 2:30	10.5
5:00 - 11:30 6:00 - 11:30	7.5
8:00 - 2:30	5.5
10:00 - 1:00	3
9:30 - 2:30	5
10:00 - 12:00	3
10:00 - 12:30	2.5
10:00 - 1:30	3.5
9:30 - 2:00	4.5

27th

Start - Finish Times	Total Hours
11:00 - 2:30	10.5
6:00 - 2:30	8.5
8:00 - 2:30	6.5
8:00 - 2:30	6.5
9:00 - 2:30	5.5
9:00 - 2:30 10:00 - 2:30	4.5
10:00 - 2:30	4.5
10:00 - 2:30	4.5
9:00 - 2:00	5

28th

Sunday

Start - Finish Times	Total Hours
6:00 - 2:00	8
8:00 - 2:30	7.5
8:00 - 2:30 8:00 - 2:30	6.5

Hours	Wages	Cash / Bank
16.5	£148.50	Bank
4.1	£36.9	Bank
4	£32	Bank
8.5	£88.00 £22.25	
4.5	£38.25	
2.4	£20.4	
1.2	£10.2	
33.5	£284.75	
7.5	£63.75	
1.4	£11.9	
0	0	
11.5	£97.75	
8	68	

~~£160.25~~

8:00 - 2:30 6.5
 10:00 - 2:30 4.5
 10:00 - 2:30 4.5

Time	Hours
10:00 - 11:00	1
10:00 - 11:00	1
10:00 - 10:30	0.5

Week Ending 11/6/17

Molotov Rota

Monday

Staff	Start - Finish Times	Total Hours
[Redacted]	7:00 - 2:00	7
[Redacted]	10:00 10:30 - 1:30	3

Tuesday

6th

Staff	Start - Finish Times	Total Hours
[Redacted]	7:00 - 2:30	7.5

Wednesday

7th

Staff	Start - Finish Times	Total Hours
[Redacted]	7:00 - 2:30	7.5
[Redacted]	10:00 - 2:30	4.5

Thursday

8th

Staff	Start - Finish Times	Total Hours
[Redacted]	7:00 - 2:30	7.5
[Redacted]	7:00	

Friday

9th

Staff	Start - Finish Times	Total Hours
[Redacted]	4:00 - 2:30	10.5
[Redacted]	7:00	
[Redacted]	7:00 8:00 - 2:30	6.5
[Redacted]	7:00	
[Redacted]	7:00	
[Redacted]	10:30 - 1:00	2.5
[Redacted]	7:00	
[Redacted]	7:00 8:00 - 2:30	6.5
[Redacted]	11:00 - 2:30	5.5
[Redacted]	7:00	

Saturday

10th

Staff	Start - Finish Times	Total Hours
[Redacted]	7:00	
[Redacted]	7:00	
[Redacted]	8:00 - 2:30	10.5
[Redacted]	8:00 - 2:30	6.5
[Redacted]	11:30 - 2:00	6.5
[Redacted]	7:00	
[Redacted]	7:00	
[Redacted]	9:00 - 2:30	5.5
[Redacted]	10:00 - 2:30	4.5
[Redacted]	7:00	
[Redacted]	7:00	

Sunday

11th

Staff	Start - Finish Times	Total Hours
[Redacted]	7:00 - 1:00	6
[Redacted]	7:00 - 1:00	6

Hours	Wages	Cash / Bank
6.5	\$58.5	✓
9	\$81	✓
6.5	\$55.25	✓
7.5	\$63.75	✓
0	\$0	✓
18	\$153	✓
11	\$93.5	✓
40.5	\$344.25	✓
4.5	\$38.25	✓
0	\$0	✓
7	\$59.5	✓
6.5	\$55.25	✓

Week Ending 2/7/17

Molotov Rota

Monday

Start - Finish Times	Total Hours
7:00 - 2:00	7
10:00 - 2:00	4
Start - Finish Times	Total Hours
7:00 - 10:00	3
10:00 - 2:00	4
Start - Finish Times	Total Hours
7:00 - 2:30	7.5
10:00	
10:00 - 2:30	4.5
Start - Finish Times	Total Hours
7:00 - 2:30	7.5
9:00 - 2:30	5.5
10:00 - 3	5
10:00 - 3	5

Friday

Staff	Start - Finish Times	Total Hours
	4:00 - 3	11
	6:00 - 3	9
	7:00 - 3	7
	9:00 - 3	5
	10:00 - 3	5
	11:30 - 3	5.5
	10:00 - 3	5

Saturday

Staff	Start - Finish Times	Total Hours
	4:00 - 3:30	11.5
	7:00 - 3:30	8.5
	8:00 - 7:00	8.5
	9:00 - 3:30	6.5
	10:00 - 3:00	5
	9:00 - 3:00	6
	10:00 - 3:00	5
	9:00 - 3:00	5

Sunday

Staff	Start - Finish Times	Total Hours
Eldar	6:30 - 12:30	6.0

Hours	Wages
40	\$360
10	\$85
14	\$119
0	0
5	\$42.50
34	\$306
0	0
29	\$246.50
6	\$51
11	\$93.50
6	\$51.00

Week Ending 9/7/17

Molotov Rota

Monday

Start - Finish Times	Total Hours
7:00 - 2:30	7.5
10:00 - 2:30	4.5
Start - Finish Times	Total Hours
7:00 - 2:00	7
10:00 - 2:00	4

Sunday

Start - Finish Times	Total Hours
7:00	
6:00 - 1:00	7

Start - Finish Times	Total Hours
7:00 - 2:00	7.5
10:00 - 2:00	4.5
Start - Finish Times	Total Hours
7:00 - 2:30	5.5
9:00 - 2:30	5.5
Start - Finish Times	Total Hours
6:00 - 1:30	7.5
7:00 - 3	6
8:00 - 3	6
9:00 - 3	6
10:00 - 3	6
11:00 - 3	6
12:00 - 3	6
1:00 - 3	6
2:00 - 3	6

Hours	Wages
34	\$306
20	\$170
26.5	\$225.25
11.5	\$97.75
11	\$93.50
5	\$51
12.5	\$106.25

Saturday

Start - Finish Times	Total Hours
9:00 - 3:00	6.5
7:00 - 3:30	8.5
8:00 - 2:00	4
8:00 - 3:30	7.5
10:00 - 3:30	5.5

91

Week Ending 16/7/17

Molotov Rota

Monday

Start - Finish Times	Total Hours
8:00	
10:00 7:00 - 2:00	
10:00 - 11:00	
7:00 - 2:00	
Start - Finish Times	Total Hours
7:00 - 2:00	7

Start - Finish Times	Total Hours
7:00	

Start - Finish Times	Total Hours
10:00 - 2:30	4.5
10:00	
7:00 - 2:30	
Start - Finish Times	Total Hours
7:00 - 2:30	
9:00 - 2:30	

Hours	Wages

Start - Finish Times	Total Hours
8:00	
9:00 4:00 - 3:00	
9:00	
8:00 - 2:00pm	
10:00 - 3:00	
10:00 - 3:00	
10:00	
4:00 - 3:00	
7:00 - 3:00	

Saturday

Start - Finish Times	Total Hours
7:00	
9:00	
9:00	
8:00	
10:00	
10:00	
4:00	

[Handwritten scribble]

14th July 2017 Friday

PC Jones attended the premises a number of times during the evening to collect CCTV footage pertaining to an incident subject of a criminal investigation involving the SIA door team. The quality of the footage from the external cameras was so poor it rendered the CCTV system ineffectual. PC Jones returned a number of times in an attempt to obtain useful footage of the incident

21. PC Jones precis of Body worn video footage & statement

MOLOTOV COCKTAIL AND VODKA BAR

PC CJ903 JONES – BODY WORN VIDEO – EDITED

1/ 23/6/17 @ 2247hrs – Confirms that DPS is not present (out of the country), and the James Lanz is happy to act on his behalf. Conversation where various questions are asked, and requests are made for documents: Door Company; Dispersal Policy; Body Worn Video; Door staff briefing; ID Scanner; Challenge 25 policy; Incident and refusals logs;

Staff training.

2/ 23/6/17 @ 2254hrs – only training records produced are dated 2012. Lanz suggests the rest are downstairs in Molotov.

3/ 23/6/17 @ 2257hrs – I challenge his paperwork records and filing.

4/ 23/6/17 @ 2316hrs – approaching front door of Molotov, the doors are hooked open whilst regulated activity is taking place. Bar manager appears, and closes one side of the outer doors, leaving the rest wide open.

5/ 23/6/17 @ 2319hrs – CCTV retention period requested from James Lanz. He checks the system.

6/ 23/6/17 @ 2322hrs – Lanz confirms the system was upgraded earlier that day, so there would be no footage retained. The previous system has been removed by the installing engineer.

7/ 23/6/17 @ 2326hrs – James Lanz confirms that in house training is conducted by himself, and also by a member of the SIA trained door team. Lanz states that the staff were trained at Christmas about how to spot vulnerable people. He confirms that Sussex Police also previously conducted training for staff on vulnerability awareness. James Lanz is requested to search for the staff training records, and begins looking under the seats in the VIP booths in the main club room of ONE.

8/ 23/6/17 @ 2331hrs – James Lanz confirms there is no incident or refusals book in Molotov at times when there are no door staff on duty.

9/ 23/6/17 @ 2333hrs – James Lanz is unable to find any current training records, but when challenged states that he does have them, and that they are not stored digitally.

10/ 23/6/17 @ 2335hrs – James Lanz confirms he does have the staff rota sheets, but cannot find them at the time. He is challenged that it appears he doesn't have any of the documents being requested. He is asked to produce the door supervisor's incident log from the front door.

11/ 23/6/17 @ 2346hrs – Door supervisor [REDACTED] comes to the office, and is asked for the current incident books. He states that he has the books at home.

12/ 23/6/17 @ 2350hrs – [REDACTED] confirms that he will bring the incident book in for the following night.

13/ 23/6/17 @ 2351hrs – As he has been unable to produce them on request, James Lanz is requested to produce, by 1700hrs Tuesday 27th June 2017 – Incident sheets; training records; incident management plan, dispersal policy, details of attendees at vulnerability management training sessions. He is also advised to install refusals books in each bar, and recommended to display challenge 25 signage. Police will provide him with electronic copies of posters he can display on the club monitors.

14/ 25/6/17 @ 0225hrs – Drunk female stumbling through Molotov bar and out of the front door. She passes a door supervisor, who looks back at her, but does not offer any assistance.

15/ 25/6/17 @ 0228hrs – Drunk male remonstrating with door staff after being refused service.

16/ 25/6/17 @ 0231hrs – Drunk male still in the premises.

17/ 14/7/17 @ 2215hrs – Bar manager [REDACTED] checks the ID Scanner for any records for 19th February 2017, and confirms there are no records on the system.

18/ 14/7/17 @ 2225hrs – Door supervisor at ONE Club checks the ID Scanner for any records for 19th February 2017, and confirms there are no records on the system, stating that the door to ONE Club would not have been used on a Sunday.

19/ 14/7/17 @ 2230hrs – James Lanz is told that he has still not provided staff training records or staff rotas.

20/ 14/7/17 @ 2232hrs – James Lanz is also reminded to produce vulnerability training attendee records, and is reminded that it has been 3 weeks since he had been asked to produce records which should have been produced "on request".



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27.1

URN

--	--	--	--


Statement of: Warren Matthew JONES

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Police Constable CJ903

This statement (consisting of 1 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.

Signature:  Date 17th August 2017

Tick if witness evidence is visually recorded (supply witness details on rear)

On Friday 14th July 2017 I was on duty and in full uniform at Horsham police station. I have been trained in the use of body worn video equipment and took control of a Sussex Police, Reveal Media RS3-SX camera. I ascertained that the data card was blank and ready to use and that the time and date were correct. I also checked that the equipment was working correctly. I then began Mobile patrol of Worthing. During this patrol I attended an incident which I recorded on the body worn video equipment. I recorded 2 file/s in relation to this incident. I later plugged the BWV device into the Sussex Police back office facility which securely stores and audits all data. I copied the data to a Write Once Read Many (WORM) DVD using the same facility. This data was not altered or changed in any way. I designated this disc as the master disc, giving it the reference number of WMJ/05 and WMJ/06. I sealed and signed the disc and then made an additional copy of the disk to use as a working copy. I later entered the master disc to the G83 property store at Crawley police station under receipt number WCRS/17/08/05126 

Signature: 

Signature witnessed by: _____

MG11 5/2007



15th July 2017 (approx. 03:15 Saturday)

PC Jones was conducting licensing checks at Molotov and ONE Club, when he observed the owner of LINK Security, Mr Ian Young undertaking the duties of a door supervisor outside the premises. The officer noted that Mr Young was not displaying an SIA licence, and duly advised him that if was to undertake door supervisor duties, he must display his licence in accordance with the Security Industry Act 2001.

17. PC Jones statement 17th August

15th July 2017

An email was received from James Lanz that contained some incomplete training record sheets, an incomplete set of hand written duty rota records for the premises, and an incomplete set of hand written rota sheets for door staff.

While examining the licences in relation to the three premises in Chatsworth Road Worthing [Tokyo 31, Retro and One Club] it has come to light that the company Lounge Leisure UK Ltd – 07770955, went into liquidation on 29/10/13 thus rendering the premises licence for Tokyo 31 void.

During early 2017, Mr Wells et al, leased the property formerly known as Tokyo 31 to a third party restaurateur on the understanding that there was a valid premises licence in place. The third party restaurateur has since been required to cease all licensable activity authorised under the void licence. Further enquiries revealed that the names and dates of the remaining two licences and their transfers did not match the records held by the Local Authority licensing office.

22. Email re training records

Giddings Pauline [REDACTED]

(22)

From: James Lanz <liquidworth@aol.com>
Sent: 15 July 2017 20:54
To: Jones Warren CJ903
Subject: Partial staff training records
Attachments: 2017-07-15 20-25.pdf; ATT00001.txt

Warren,

I've spent hours today searching for these documents, there are still some missing, they may have been lost during the refurb but will continue to search for them and will send over anything I find...

Now that I'm DPS, the records will be kept up to date and secure!

Rotas to follow..

Many thanks
James

96

20th July 2017

PC Jones made enquiries with the SIA public register of licence holders, to confirm that Mr Young of LINK security held a valid SIA licence. These enquiries revealed that Mr Young did not hold a current SIA licence authorising him to undertake any licensable activity. As such Mr Young was not authorised to undertake door supervisor duties, and was also not authorised to manage other door supervisors.

PC Jones immediately contacted Mr Lanz, who had by now been nominated through a Variation Application, as being the DPS of both Molotov and ONE Club, and advised him of Mr Young's unlicensed status. Mr Lanz advised PC Jones that he was aware of the situation, and that there had been technical difficulties in renewing Mr Young's SIA licence, and suggested that one of the other door supervisors had temporarily taken over the role of managing the staff. It is an offence under the SIA Act 2001 to undertake duties as a Door Supervisor without a licence S3 (1), deploy other licensed staff without an SIA licence S17 (2) & (3) and to employ staff without an SIA licence S5(1). Mr Young knowingly undertook these duties, and Mr Lanz knowingly deployed unlicensed SIA staff. Apart from being unlawful, this puts patrons at significant risk as any public liability insurance would be invalidated.

17. PC Jones statement 17th August

23. Email from SIA

Standing Andrew CS726

From: [REDACTED] on behalf of Partnerintelligence
<partnerintelligence@sia.gsi.gov.uk>
Sent: 10 August 2017 08:47
To: Standing Andrew CS726
Subject: RE: [OFFICIAL-SENSITIVE] Data request form

OFFICIAL-SENSITIVE

Good Morning Andrew,

Looking at Ian's records on our system, Ian YOUNG started his application on 18/07/2017 online. He was having problem putting his DL number so he contacted the SIA. The problem was resolved on the same day and he submitted his application on the same day (18/07/2017). The SIA sent him an email on 19/07/2017 notifying him that his application is complete and will be processed. He was granted his licence on 27/07/2017.

Kind regards,

[REDACTED]
[REDACTED]
Intelligence and Risk Analyst
Security Industry Authority

Email: [REDACTED]@sia.gsi.gov.uk

OFFICIAL-SENSITIVE

From: Andrew.Standing@sussex.pnn.police.uk [mailto:Andrew.Standing@sussex.pnn.police.uk]
Sent: Monday, August 07, 2017 8:48 AM
To: Partnerintelligence <partnerintelligence@sia.gsi.gov.uk>
Subject: RE: [OFFICIAL-SENSITIVE] Data request form

Hello [REDACTED]

Many thanks for this.

The lack of the licence was highlighted to the management of the club who stated that they were aware but there had been a technical difficulty with gaining the licence.

Are you able to tell me the date the new licence was applied for?
Was there any unsuccessful applications in the time Ian Young was unlicensed?
Were the SIA aware of any such technical difficulty?
Was it an SIA issue?

Thanks,

Andy

Andy Standing

Sergeant

Licensing Team

West Sussex Division

Centenary House | Durrington Lane | Worthing | BN13 2PQ

Tel: 01273 470 101 or 101 Ext 581261

From: [REDACTED] [mailto:[REDACTED]@sia.gsi.gov.uk] **On Behalf Of** Partnerintelligence

Sent: 03 August 2017 10:50

To: Standing Andrew CS726 <Andrew.Standing@sussex.pnn.police.uk>

Subject: RE: [OFFICIAL-SENSITIVE] Data request form

OFFICIAL-SENSITIVE

Hello Andrew,

Your request for a Statement has been sent to our Statement Team.

Ian YOUNG DOB: [REDACTED] is current licensed. His Frontline Door Supervision licence [REDACTED] was issued on 27/07/2017 and expires on 26/07/2017.

His previous Frontline Door Supervision licence 0130018917065432 expired on 30/05/2017, so he was unlicensed from 31/05/2017 to 26/07/2017.

Kind regards,

[REDACTED]
[REDACTED]
Intelligence and Risk Analyst
Security Industry Authority

Email: [REDACTED]@sia.gsi.gov.uk

OFFICIAL-SENSITIVE

From: Andrew.Standing@sussex.pnn.police.uk [mailto:Andrew.Standing@sussex.pnn.police.uk]

Sent: Thursday, August 03, 2017 10:20 AM

To: Partnerintelligence <partnerintelligence@sia.gsi.gov.uk>

Subject: RE: [OFFICIAL-SENSITIVE] Data request form

Morning [REDACTED],

I believe his date of birth is [REDACTED]

His current SIA licence number is [REDACTED]

Thanks,

Andy

Andy Standing
Sergeant
Licensing Team
West Sussex Division
Centenary House | Durrington Lane | Worthing | BN13 2PQ
Tel: 01273 470 101 or 101 Ext 581261

From: [redacted] [mailto:[redacted]@sia.gsi.gov.uk] **On Behalf Of** Partnerintelligence
Sent: 03 August 2017 10:14
To: Standing Andrew CS726 <Andrew.Standing@sussex.pnn.police.uk>
Subject: FW: [OFFICIAL-SENSITIVE] Data request form

OFFICIAL-SENSITIVE

Good Morning Andrew,

Thank you for the attached disclosure.

Could please provide the date of birth of Ian Young?

Many thanks,

[redacted]
[redacted]
Intelligence and Risk Analyst
Security Industry Authority

Email: [redacted]@sia.gsi.gov.uk

OFFICIAL-SENSITIVE

From: Andrew.Standing@sussex.pnn.police.uk [mailto:Andrew.Standing@sussex.pnn.police.uk]
Sent: Wednesday, August 02, 2017 11:47 AM
To: Partnerintelligence <partnerintelligence@sia.gsi.gov.uk>; Statements <statements@sia.gsi.gov.uk>
Subject: Data request form

Dear SIA,

Please find attached a data request form for an ongoing investigation.

Thanks,

Andy

Andy Standing
Sergeant
Licensing Team
West Sussex Division



Mr Simon Jones
Licensing Unit,
Adur and Worthing Councils
Portland House,
Richmond Road,
Worthing,
BN11 1LF

West Sussex Division Neighbourhood Licensing Team

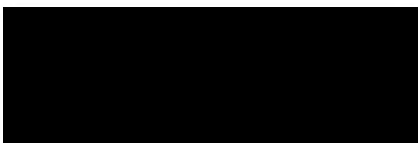
14th September 2017

Dear Mr Jones,

Application for Review of the premises licence for Molotov Cocktail & Vodka Bar
Chatsworth Road Worthing

Further to the Review application served on 25th July 2017, please find enclosed a copy of additional evidence we wish to be considered.

Yours sincerely



Jean Irving
Head of Licensing & Public Safety

Sussex Police, Neighbourhood Licensing Team
Centenary House, Durrington Lane, Worthing,
West Sussex. BN13 2PQ
Telephone: 01273 404030

185

Additional Evidence

On 25th July 2017 Sussex Police submitted an application for the Review of the premises licence for Molotov Cocktail & Vodka Bar

Since that date there has been a further incident demonstrating the ongoing failure to run the premises in accordance with the Licensing Act 2003 and in doing so placing members of the public at risk. Sussex Police consider that this undermines the licensing objectives of the prevention of crime and disorder and the prevention of public nuisance.

.....
5th August 2017 01:08 hours

Sussex Police were called to the Molotov Cocktail & Vodka Bar following reports that a fight was taking place. On arrival the officers witnessed a male being detained on the floor by a door supervisor outside the front of the premises. Door staff at the premises informed the officers that the male had been causing problems in the bar area and, having been told to leave, started to 'grapple' with a door supervisor requiring a second member of door staff to assist. The door supervisor reported that all three of the men had fallen over in the doorway and that one of the door supervisors had been bitten and the other had received a blow to the back of the head. A female in the company of the male was also reported as causing problems, and is alleged to have struck the door supervisor with a flip-flop. The male and the female were both arrested for assault. CCTV footage of the incident was requested by officers however the footage provided came from 3 cameras which did not show the altercation. Body Worn Video from the door supervisor initially approaching the male was not available. Enquires have revealed that the premises have a total of 3 BWV cameras between both the premises One Club and the Molotov Cocktail & Vodka Bar. This is in breach of condition 5 of Annexe 3 which states:

- *SIA door staff shall utilise functioning body worn videos at all times when they are on duty*

During enquiries it also became apparent that the I.D scanning device was not operating. This information was not provided to Sussex Police in accordance with the licence; a breach of condition 7 Annexe 3 which states:

- *An identification scanning system with a strict no ID/no entry policy shall be operated at all times when SIA door staff are operating unless prior written agreement with Sussex Police has been obtained or the system has suffered mechanical breakdown beyond the control of the proprietor. Information from the system shall be made available upon request to the Police in accordance with the Data Protection Act. Any breakdown or system failure will be reported to the Police immediately and remedied as soon as practicable;*

The police enquiry has been ongoing, awaiting further information from the premises management team in relation to the incident. However there has been 'No Further Action' taken by Sussex Police regarding the female involved. The accounts provided by the suspects and a witness are similar stating that; the male entered the premises and went to the bar where he was approached almost immediately by the member of door staff who asked him to leave. He refutes the account that he then assaulted the door supervisor. This version of events did not reflect those provided by the door supervisors.

Following numerous emails from PS Standing of the Neighbourhood Licensing Team, the CCTV footage has now been provided on behalf of the premises licence holders, which shows the initial interaction between the door supervisor and the male at the bar. There are significant discrepancies between the account of the incident provided to police by the door supervisors and the footage recorded. This may be made available for the committee to view at the Hearing.

24th August 2017

Sussex Police received an anonymous communication which states that Mr Peter Mott, Premises Licence Holder (PLH) of both Molotov and One Club, has been attempting to contact acquaintances and local businesses, soliciting letters of support in relation to Molotov Cocktail & Vodka Bar. The content of the missive received gave specific directions pertaining to the content and nature the 'supporting letter' should take.

23rd June 2017 25th June 2017 and 14th July 2017 (as cited in Review document)

PC Jones has also provided a download of relevant extracts of his BWV recording from a licensing visits on 23rd June 2017 25th June 2017 and 14th July 2017. It illustrates a number of repeated breaches of the premises licence by the licence holders in relation to: record keeping and the training of staff; the failure to ensure the CCTV system to complies with the licence conditions and the repeated efforts made by PC Jones to obtain records and policies which, in accordance with the licence conditions, should be provided upon request.

(The BWV can be provided supporting these interactions if required)

30th August 2017

Sussex Police were provided with a statement from the SIA in which it states that Mr Young the frontline door supervisor and head of the door company did not hold a valid SIA licence between 31 May 2017 and 26th July 2017. A new application was received by the SIA on 18th July 2017

Mandatory conditions: Door Supervision

- Where employed each such individual must be licensed by the Security Industry Authority.

Standing Andrew CS726

From: James Lanz <liquidworthing@aol.com>
Sent: 18 August 2017 00:30
To: Standing Andrew CS726
Subject: Re: Police Incident 0087 5th August 2017

Andy,

I do apologise, after reading my email back after I sending it, it does come across a bit blunt...

We have 3 body worn cameras currently. Ian's camera was the only one covering the incident. The other 2 were being worn by a member of door staff on the club front door and the other by a member of door staff in the club.. however I have ordered 2 more of new design cameras. This will allow me to replace the last old design camera we use. (This is a go pro type camera which isn't really robust or reliable enough for use in our type of environment.. I know bar ten currently use the go pro design, I will forward to dan details of the new camera. these new design cameras are very similar to your police issue units and are proving to be very tough, easy to use and download from!

Once the 2 new cameras arrive. I will be able to have 2 per venue. 1 outside and 1 inside for both venues.

I have successfully burnt to disc all 4 internal cameras. I will drop this in first thing in the morning to Chatsworth road station which the details on which you gave me last week.

You already have a copy of Ian's body worn camera footage.

I have scanned the statements from Ian Young, [REDACTED], [REDACTED] and [REDACTED]. These will follow this email.

As mentioned before [REDACTED] and [REDACTED] who were also involved have been relieved of their duties but have already given statements to the Police.

The have downloaded the data from the ID scanner for Friday 4th august going in to Saturday 5th august. I checked the file before sending it to you earlier, a message popped up saying the file had not converted to PDF successfully so I will re-download this in the morning, make sure its readable and then forward it to you..

The ID scanner lost connection to the mainframe so would not scan any IDs. The system required rebooting. This took around 10 minutes approximately. During this time we recorded customer IDs by taking a photo on the managers work phone. There were 13 IDs recorded this way. These include the persons involved in the incident. Once the scanner had rebooted, we were able to use it again as normal.

I have all 13 ID images which were photographed by the manager. These will follow after this email.

The new CCTV system in the club fully operational. Your more than welcome to come view the new cameras and see just how much of an improvement they are. The Molotov system was upgraded a couple of months ago now, however we do have a few spare camera inputs available which I intend to make full use of.. your input/advice on where the extra cameras should positioned would be greatly appreciated? (If you have time of course!)

I also have the incident logs from August 2016 - December 2016. I have now scanned these and will send these to you, again following this email.

Did you call the club land line? It's always easier to get hold of me on my mobile number or of course Barry is happy to answer your call also (he is up early every morning, as I work days and late nights, Im not always awake first thing in the morning, as I'm sure you can appreciate!)

1. *Chlorophyll a* (Chl a) is the primary photosynthetic pigment in most plants and algae. It is a green pigment that absorbs light energy in the blue and red regions of the visible spectrum. Chl a is essential for the light-dependent reactions of photosynthesis, where it converts light energy into chemical energy in the form of ATP and NADPH.

2. *Chlorophyll b* (Chl b) is an accessory pigment found in green plants and algae. It absorbs light energy in the blue and orange-red regions of the visible spectrum. Chl b transfers the energy it absorbs to Chl a, which then uses it for photosynthesis. This broadens the range of light wavelengths that can be used by the plant for photosynthesis.

Many thanks

James Lanz

On 17 Aug 2017, at 12:41, <Andrew.Standing@sussex.pnn.police.uk> <Andrew.Standing@sussex.pnn.police.uk> wrote:

James,

I sent you an email on Friday about the incident logs, CCTV and BWV after you responded to my initial request. I followed this up on Tuesday with another email and then I did send another one yesterday, which was your day off. I tried calling you this morning but there was no answer. The urgency, as I am sure you understand, is around the fact that we arrested two people from your venue on 5th August and we need to make a decision on how to proceed with them.

I don't require information about the ID scanner at this time. I was merely talking about the incident on 5th August and stated that this incident has happened due to the ID scanner was not working and customers getting annoyed at not being allowed in. I pointed out to Barry that at no point were we told that the ID scanner was not working, which informing the police is obviously a requirement of your licence.

Thanks,

Andy Standing

Sergeant

Licensing Team

West Sussex Division

Centenary House | Durrington Lane | Worthing | BN13 2PQ

Tel: 01273 470 101 or 101 Ext 581261

From: James Lanz [<mailto:liquidworthing@aol.com>]

Sent: 17 August 2017 12:06

To: Standing Andrew CS726 <Andrew.Standing@sussex.pnn.police.uk>

Subject: Re: Police Incident 0087 5th August 2017

Andy,

2 emails from you yesterday, I was on my one a day per week I get off... I've had no contact from Gail despite giving you my mobile number.

I'll information will be with you today.. I note from with barry you have now asked for the information off the ID scanner as well. I will send this today

James

On 16 Aug 2017, at 10:17, <Andrew.Standing@sussex.pnn.police.uk> <Andrew.Standing@sussex.pnn.police.uk> wrote:

James,

I still have not received anything.

Please can you confirm all of this has been done?

Thanks,

MOLOTOV COCKTAIL AND VODKA BAR

PC CJ903 JONES – BODY WORN VIDEO – EDITED

1/ 23/6/17 @ 2247hrs – Confirms that DPS is not present (out of the country), and the James Lanz is happy to act on his behalf. Conversation where various questions are asked, and requests are made for documents: Door Company; Dispersal Policy; Body Worn Video; Door staff briefing; ID Scanner; Challenge 25 policy; Incident and refusals logs;

Staff training.

2/ 23/6/17 @ 2254hrs – only training records produced are dated 2012. Lanz suggests the rest are downstairs in Molotov.

3/ 23/6/17 @ 2257hrs – I challenge his paperwork records and filing.

4/ 23/6/17 @ 2316hrs – approaching front door of Molotov, the doors are hooked open whilst regulated activity is taking place. Bar manager appears, and closes one side of the outer doors, leaving the rest wide open.

5/ 23/6/17 @ 2319hrs – CCTV retention period requested from James Lanz. He checks the system.

6/ 23/6/17 @ 2322hrs – Lanz confirms the system was upgraded earlier that day, so there would be no footage retained. The previous system has been removed by the installing engineer.

7/ 23/6/17 @ 2326hrs – James Lanz confirms that in house training is conducted by himself, and also by a member of the SIA trained door team. Lanz states that the staff were trained at Christmas about how to spot vulnerable people. He confirms that Sussex Police also previously conducted training for staff on vulnerability awareness. James Lanz is requested to search for the staff training records, and begins looking under the seats in the VIP booths in the main club room of ONE.

8/ 23/6/17 @ 2331hrs – James Lanz confirms there is no incident or refusals book in Molotov at times when there are no door staff on duty.

9/ 23/6/17 @ 2333hrs – James Lanz is unable to find any current training records, but when challenged states that he does have them, and that they are not stored digitally.

10/ 23/6/17 @ 2335hrs – James Lanz confirms he does have the staff rota sheets, but cannot find them at the time. He is challenged that it appears he doesn't have any of the documents being requested. He is asked to produce the door supervisor's incident log from the front door.

11/ 23/6/17 @ 2346hrs – Door supervisor Mike Leppard comes to the office, and is asked for the current incident books. He states that he has the books at home.

12/ 23/6/17 @ 2350hrs – Mike Leppard confirms that he will bring the incident book in for the following night.

13/ 23/6/17 @ 2351hrs – As he has been unable to produce them on request, James Lanz is requested to produce, by 1700hrs Tuesday 27th June 2017 – Incident sheets; training records; incident management plan, dispersal policy, details of attendees at vulnerability management training sessions. He is also advised to install refusals books in each bar, and recommended to display challenge 25 signage. Police will provide him with electronic copies of posters he can display on the club monitors.

14/ 25/6/17 @ 0225hrs – Drunk female stumbling through Molotov bar and out of the front door. She passes a door supervisor, who looks back at her, but does not offer any assistance.

15/ 25/6/17 @ 0228hrs – Drunk male remonstrating with door staff after being refused service.

16/ 25/6/17 @ 0231hrs – Drunk male still in the premises.

17/ 14/7/17 @ 2215hrs – Bar manager Nuralam Amarkhail checks the ID Scanner for any records for 19th February 2017, and confirms there are no records on the system.

18/ 14/7/17 @ 2225hrs – Door supervisor at ONE Club checks the ID Scanner for any records for 19th February 2017, and confirms there are no records on the system, stating that the door to ONE Club would not have been used on a Sunday.

19/ 14/7/17 @ 2230hrs – James Lanz is told that he has still not provided staff training records or staff rotas.

20/ 14/7/17 @ 2232hrs – James Lanz is also reminded to produce vulnerability training attendee records, and is reminded that it has been 3 weeks since he had been asked to produce records which should have been produced "on request".



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B; MC Rules 1981, T.70)


URN:

Statement of: Hina Khan

Age: over 18

Occupation: Trainee Solicitor

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have willfully stated anything in it, which I know to be false, or do not believe to be true.

Signature:  Date: 30/08/17

I am employed as a Trainee Solicitor with the Security Industry Authority ('SIA'). I make this statement from examination of records held by the Authority.



The SIA is a non-departmental public body established under the Private Security Industry Act 2001. Its functions are set out in Section 1 of the 2001 Act, and include licensing and approving individuals and businesses carrying out specified private security industry activities; setting and approving standards of conduct, training and supervision; and for the purposes of public protection, monitoring the activities and effectiveness of private security businesses and security operatives:



The sectors of the security industry currently regulated by the SIA are Close Protection, Door Supervisors, Security Guarding, Public Space Surveillance (CCTV), Cash and Valuables in Transit, Keyholding and (in Northern Ireland only) Vehicle Immobilisers.

As a result of a communication made to me by Sergeant Andy Standing, Licensing Sergeant with Sussex Police, I conducted a check on records against the person's details, which were provided as:

Ian Young
DOB: 
SIA Licence number: 1016682205288484

As a result of the check from records held, I can state that:

Ian Young DOB  applied for an SIA frontline Door Supervisor Licence on 25 January 2005. The application passed all of the required checks, and the licence (SIA licence number ) was granted on 16 March 2005, with an expiry date of 15 March 2008.

Ian Young DOB:  applied for a further SIA frontline Door Supervisor Licence on 11 March 2008. The application passed all of the required checks, and the licence (SIA licence number ) was granted on 30 May 2008, with an expiry date of 30 May 2011.

Signature: 

Second page of 2

Continuation Statement of: Hina Khan

A replacement licence was sent on 25 June 2008, (SIA licence number 0130001451714144) issue date of 25 June 2008, with an expiry date of 30 May 2011.

Ian Young DOB: [REDACTED] applied for a further SIA frontline Door Supervisor Licence on 04 April 2011. The application passed all of the required checks, and the licence (SIA licence number [REDACTED]) was granted on 20 April 2011, with an expiry date of 30 May 2014.

Ian Young DOB: [REDACTED] applied for a further SIA frontline Door Supervisor Licence on 16 April 2014. The application passed all of the required checks, and the licence (SIA licence number [REDACTED]) was granted on 21 May 2014, with an expiry date of 30 May 2017.

Ian Young DOB: [REDACTED] applied for a further SIA frontline Door Supervisor Licence on 18 July 2017. The application passed all of the required checks, and the licence (SIA licence number [REDACTED]) was granted on 27 July 2017, with an expiry date of 26 July 2020.

Therefore the SIA can confirm that Ian Young DOB: [REDACTED] does currently hold a valid SIA licence. However, he did not hold a valid SIA licence between 31 May 2017 and 26 July 2017.

This is the latest status as at 30 August 2017.

I can confirm that in accordance with Section 117(2) of the Criminal Justice Act 2003 (The Act), as a result of my enquiries which were conducted during the course of my business, profession or other occupation, or as the holder of a paid or unpaid office with the Security Industry Authority, I examined certain statements/records held on our data base. I can confirm that the person who supplied the information contained in those statements/records (the relevant person) had or may reasonably be supposed to have had personal knowledge of the matters dealt with, and each person (if any) through whom the information was supplied from the relevant person to myself, received the information in the course of a trade, business, profession or other occupation, or as the holder of a paid or unpaid office.

In accordance with Section 117(5) of the 'Act' I can say the 'relevant person' cannot reasonably be expected to have any recollection of the matters dealt with in the statement (having regard to the length of time since he/she supplied the information and all other circumstances).

Signature: [REDACTED]

Hi Ms Irving

Peter Mott is sending this out via text message to everyone he has ever met.

Hi mate, I am texting my friends that manage, or own businesses, we are asking for support letters on headed paper, in support of Molotov vodka and cocktail bar Chatsworth road Worthing, as the police are trying to revoke its license? We would like you to write by hand or type and send an email on headed paper One Retro Ltd, 31 Chatsworth Road Worthing, or email on headed paper to liquidworthing@aol.com. Or give to me by hand. Please State in your letter that you, your colleagues, friends or family, use Molotov frequently. State that it is a friendly, professionally run, safe, late-night venue, and exactly what Worthing town centre needs. Please include your name, and your position in the business, and your signature. Thank you regards Pete. Ps please forwards this txt to friends who own or manage businesses!

He's very dodgy

Apologies for being anonymous

SUSSEX POLICE
RESTRICTED (when complete)

(CJ Act 1967, s.9; MC Act 1980, ss.5A (3) (a) and 5B; MC Rules 1981, r.70)

URN

--	--	--	--

Statement of: [REDACTED]

Age if under 18: OVER 18 (if over 18 insert 'over 18') Occupation: DOOR STAFF

This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything which I know to be false or do not believe to be true.

Signature: [REDACTED] Date: 5th AUGUST 2017

Tick if witness evidence is visually recorded (supply witness details on rear)

On Friday 4th August 2017 I started my shift Molotov bar at 11pm. I am a member of the door staff team that polices the bar and its customers. The bar is in Chatsworth Road Worthing and is part of a complex of premises that includes the One Club. It was such that I was asked to carry out door staff duties at the Molotov bar, where normally I work at the One Club. They are owned by the same management group.

I have worked as door staff for the last 4 years as an authorised SIA badge holder. The last year I have worked at the One club and Molotov bar.

Between 12.30 and 1am I had been inside the Molotov bar. I was standing between the outer entrance/exit doors and inner entrance door.

There had been a long que of customers waiting to get in. A male who I only know to be called [REDACTED] had entered from the outer doors. He and other customers then have to wait whilst their identification is scanned into a database. Customers usually provide a driving licence, passport or a citizen card as prove of id. It was taking time to scan customers id through the scanner, and the male Pat was clearly becoming impatient. He demanded "How long is this going to F*cking TAKE" I told [REDACTED] that we were trying to get him in as quick as we could. Eventually he was allowed into the bar.

Signature: [REDACTED] Signature witnessed by: [REDACTED]

PTO

Continuation of statement of:

NATHAN [REDACTED]

[REDACTED] walks to the bar. He had been in the bar for less than a minute before the manager Alan decided he no longer wanted him in bar. Alan wanted [REDACTED] removed along with another male who I believe was [REDACTED] friend. I have gone up to [REDACTED] and asked to speak with outside in the street. [REDACTED] refused. I continued to ask him remaining calm. [REDACTED] kept refusing and in the end warned him that he would be removed. I did not tell him why Alan wanted him removed, but was aware it was due to his aggressive attitude. I placed my hand on [REDACTED] shoulder. I repeated he needed to come outside. [REDACTED] friend came over and told me to "GET YOUR FUCKING HANDS OFF HIM".

I was now conscious of the fact that things were or might go wrong. Both [REDACTED] and his friend argued with me. I put my right arm around [REDACTED] in an effort to guide him towards the exit. [REDACTED] resisted my attempt to encourage him to leave, but he now started to be more verbally aggressive and stepping away from me. In the end I was pushing [REDACTED] towards the door. I have used my walkie talkie radio to call for assistance from other door staff. Suddenly [REDACTED] has turned and without warning put me in a headlock. I shouted into my walkie talkie for help. Three colleagues turned up, but not before I managed to remove myself from the headlock. I was still bent over when I felt a blow to the back of my head. [REDACTED] friend was behind me but not close enough to have hit me. I am certain [REDACTED] was responsible, although I did not see him strike the blow. I do not feel that I was injured.

All hell has broken out and [REDACTED] had to be physically removed from the bar. Pat had to be physically restrained by myself and my colleagues. I had hold of his right wrist. Paul ADSET a colleague had hold of [REDACTED] left arm.

Outside Pat had to be put to the floor due to him trying to fight with us. Myself, [REDACTED] and [REDACTED] held [REDACTED] to the ground.

Pat had been on the floor for about five minutes when out of the

Signature: [REDACTED]

Signature witnessed by: [REDACTED]

Continuation of statement of: [REDACTED]

blue I was struck to the right side of my head. A female wearing a green dress had hit me with a grey flip flop. It did sting a bit, but otherwise caused me no injury. The female was white, skinny, around 5'8" tall and having blonde/brown shoulder length hair. I would put her in her mid 20's. I believe [REDACTED] was her boyfriend because prior to hitting me she complained of the way we were handling [REDACTED].

When police arrived I pointed her out to an officer. She tried to walk away but police stopped her.

At no time had I given Pat or the female permission to assault me. I am prepared to assist police in anyway I can and if required attend court. [REDACTED]

Signature: [REDACTED]

Signature witnessed by: [REDACTED]



Neighbourhood Licensing Team

21st March 2018

Dear Mr Jones,

Additional Evidence

On 25th July 2017 Sussex Police submitted an application for the Review of the premises licence for Molotov Cocktail & Vodka Bar.

The Review was heard and the decision made to revoke the licence. This decision was subsequently appealed to the Magistrate's Court, however following negotiation between the Local Authority and the solicitor acting on behalf of the premises licence holder, the application to Review the licence is now to be re-heard by the licensing committee.

The following information pertains to additional evidence which Sussex Police wish to be considered in relation to the Review of this premises licence:

14th October 2017 10:57 (incident 13th October)

A member of the public contacted Sussex Police concerned that the behaviour of SIA doors supervisors was suspicious and inappropriate. A group of friends had attended the premises on the previous evening, to be told that the I.D scanner was not working. Only one member of the group had ID so the door staff requested that bank/credit cards were provided. They proceeded to photograph these before requiring that each person complete a form with their name, date of birth and signature. When questioned, they informed the members of the public that it was at a requirement of Sussex Police and that all the bars in Worthing had to comply. The member of the public was sufficiently concerned that they had provided this information and they subsequently cancelled all their bank/credit cards.

Clearly the information imparted by the door supervisors was incorrect and the taking of personal details in order to admit persons without the correct form of ID, a breach of the premises licence and cannot be justified. The use of the ID scanner is a condition of the premises licence. Similarly any failure of the system must be reported to Sussex Police immediately. This incident is not only inappropriate with regard obtaining personal data from members of the public but clearly breaches conditions of the premises licence found at.

Annex 3 sections (7) and (8)

- *An identification scanning system with a strict no ID/no entry policy shall be operated at all times when SIA door staff are operating unless prior written agreement with Sussex Police has been obtained or the system has suffered mechanical breakdown beyond the control of the proprietor. Information from the system shall be made available upon request to the Police in accordance with the Data Protection Act. Any breakdown or system failure will be reported to the Police immediately and remedied as soon as practicable;*
- *When the ID Scanner is required entry be restricted to those patrons whose ID has been scanned.*

The breakdown of the I.D. scanner was retrospectively reported to Sussex Police the following day.

22nd October 2017 01:20 hours

On the morning of Sunday 22nd October 2017, Police CCTV alerted officers to an altercation outside Molotov Cocktail Bar, where security staff had a male detained on the floor and several other members of the public were becoming involved. Multiple units were assigned to attend the premises. On arrival officers were required to deal with two related yet separate incidents involving 3 members of the public.

The first male (1) was being restrained on the floor by a member of door staff Nathan Roberts. The male on the floor had blood on his face. Roberts informed officers that the male was *"kicking off with doorstaff and swung a punch at me as well"* The male was arrested for assault, handcuffed and taken to sit on a low wall to be checked over. He was described by officers as 'compliant, not rude nor aggressive at all'. He stated that he did not know what had happened other than he had been attacked by SIA door staff and stamped upon.

A second male (2) who was being detained was spoken to by the police officers, as was door supervisor (CC). CC informed the officers that the two males had been 'kicking off' inside Molotov and that the second male had swung a punch at him (CC) but that he did not wish to press charges. The male was released. Nathan Roberts was further questioned about what had happened and stated that he had been hit to the back of the head but now stated that he did not know who had done it. The first male was then released and taken by the police officers to Worthing hospital. He had sustained a cut on the bridge of his nose and appeared to have red marks on the side of his face. In addition to the injury caused to his nose, he stated that his ribs were hurting and he did not know what had happened. As officers were placing him in the Police car, CC approached the male and thanked him for trying to calm things down.

In addition to the above, a further incident had taken place and it was clear that SIA door supervisors were restraining a third male on the floor on the North side of the road. PC Moore spoke with A [REDACTED] one of the premises door supervisors who was involved in this incident. Brown stated that while he was restraining male (1) on the floor, a member of the public unrelated to the initial incident came towards him using his 'phone to film them. A [REDACTED] stated that this male became aggressive approaching him with clenched fists. Believing he was going to be assaulted, he got up and asked the male to go away. He claimed this made the male more aggressive and that it was necessary to detain him on the floor also. PC Moore asked who this male was and A [REDACTED] pointed towards a male who was part of a group outside Molotov who were calmly talking to each other. PC MOORE went and spoke with this male (3) who identified himself as JA. JA disputed the account given by Adam Brown. As there were no independent witnesses, the officers determined that further investigation by Sussex Police should take place prior to an arrest being made; given the contradictory nature of the accounts.

23rd October 2017

PS Standing of the Neighbourhood Licensing Team (NLT) requested copies of CCTV and BWV relating to the incidents of 22nd October. Copies of the CCTV were provided and viewed. The incident inside the premises seems to be a sudden reaction to a comment and is swiftly dealt with.

Outside the premises male (2) can be seen demonstrating aggressive behaviour, surrounded by door staff. Male (1) attempts to lead him away. Male (2) is then restrained on the floor before being removed over the road out of the sight of the camera.

Male (1) is then seen to push N [REDACTED] to the chest but with no effect. [REDACTED] is then seen to walk into him in an aggressive manner, close to his face, before Male (1) is pulled to the ground from behind by A [REDACTED] N [REDACTED] and a further member of the door team then assist in restraining him on the floor. While on the floor the male is apparently subject to several punches from N [REDACTED]. The clarity of the footage is poor due to the angle and distance of the camera. The additional door supervisor also appears to kick him to the chest.

It is a member of the public filming this incident that instigated the subsequent incident. The footage viewed by police officers from both Police CCTV and that of the premises CCTV clearly showed A [REDACTED] account of events to be false and that JA was the victim of an offence of Actual Bodily Harm; A [REDACTED] can be seen slamming JA into the side of a parked white van and then pushing him to the floor. The force used against him was not in self-defence; the victim in fact had one hand in his pocket while holding his 'phone in the other. The matter was subsequently reported to the Security Industry Authority (SIA). A [REDACTED] licence remains suspended. The report regarding Nathan Roberts' is currently with the SIA. Mr Vijayakumar can be seen on footage standing by watching proceedings.

Despite a number of requests the SIA door supervisors' BWV footage requested by PS Standing was not provided. It was ascertained that the door staff had failed to turn it on. Clear footage of proceedings was therefore lost and the precise actions of the door staff regarding Male (1) whilst on the floor cannot be verified. This is in breach of the premises licence Annex 3 (5)

- *SIA door staff shall utilise functioning body worn videos at all times when they are on duty*

It is also of concern to Sussex Police that despite assurances to the contrary, the member of the door team involved in an incident of 5th August (see earlier documentation) continued to be employed at the premises. PS Standing had been assured that as a result of the actions and conflicting accounts, the door supervisor N [REDACTED] he would no longer be employed at the premises. While this is a decision for the premises licence holder it is disappointing that, by renegeing on an agreement, members of the public were once again placed at risk and the licensing objectives compromised.

16th December 2017

Sussex Police received a report that a female attending 'Liquid Lounge' had had her drink spiked and had subsequently been sexually assaulted (away from the premises)

The officers investigating the offence reported that the CCTV footage was requested on 21st December. A date to view this was arranged with Mr. Vijayakumar, however when the officers attended it could not be provided as it had only recorded for 15 days.

It is acknowledged that this Review relates to Molotov and that, while run by the same management team, this incident relates to the adjoining premises and should **not** be considered. However Sussex Police are concerned that the CCTV system, which covers the frontage of both premises, will have also been deficient at this time.

23rd December 2017 16:10 hours

PC Jones & PC Phelps while on duty in Worthing conducted a licensing visit to Molotov Cocktail & Vodka Bar. While they were there, and in the presence of the manager Mr Vijayakumar, PC Jones undertook swabbing of the premises, following the appropriate procedure and training in the use of the ION Track Itemiser. The breakdown of these results is attached but significantly high readings were recorded in a number of locations. These included:

MALE TOILET:	COCAINE – 6.12
MALE TOILET ATTENDANTS STOOL:	COCAINE – 4.74
FEMALE TOILET 1:	COCAINE – 5.88
FEMALE TOILET 1 DOOR:	COCAINE – 4.44
FEMALE TOILET 2:	COCAINE – 5.76
FEMALE TOILET 3:	COCAINE – 4.92
FEMALE TOILET 3 DOOR:	COCAINE – 4.26
DJ BOOTH:	COCAINE – 4.20
TABLE C:	COCAINE – 4.27
DRUGS BAG (SMILEY):	COCAINE – 6.54
DRUGS BAG (BOB):	COCAINE – 6.61
DRUGS BAG (BOB FADED):	COCAINE – 5.23

The full set of results was provided to the premises licence holder on 27th December 2017. A copy is attached together with a response from Mr Vijayakumar.

It is of concern to Sussex Police that during June 2017 PC Jones conducted a licensing visit which revealed extremely high readings of cocaine at the premises. This information was shared with the premises licence holder and designated premises supervisor Mr. Wells and his staff. Since then the premises licence holder has changed the staff employed at both this premises and that of the adjoining premises. The new management team had been made fully aware of the concerns surrounding the drugs readings at the premises, and of the Review hearing which took place in September 2017. It is disappointing therefore that on 23rd December not only were the drugs readings little altered from those taken in June, but clear and obvious drug paraphernalia was witnessed and pointed out to Mr. Vijayakumar in the female toilets.

7th January 2018 00:27

On Saturday 6th/Sunday 7th January a 50th birthday party was held at Molotov Cocktail & Vodka Bar. At approximately 00:27 hours police were called to the premises to reports of a fight inside. On arrival a male was being detained in the road on the floor.

One of the premises' door supervisors told the police officers that an incident inside the bar had occurred and a fight had broken out. In his account he stated that, a male had fallen to the floor and door staff were trying to pick him up when the male's uncle, concerned that they were trying to harm the prone male, approached and punched the door supervisor 3 times to the face. However no injury was caused to the member of the door staff. The alleged assailant was then ejected from the premises. It is also stated that during the ejection the male hit another member of the door team causing a cut to his face, and that the male was kicking out. As a result the police officers detained the male. He was described as intoxicated. Door supervisors told the attending officers that they all wear BWV cameras and would be able to provide footage of the incident. A pocket notebook account was provided by one of the door staff who stated that as they were working they would provide a statement in the morning.

The male arrested by the police officers reported that his knee had been hurt while he was being detained by the door staff. He was transported to hospital for treatment.

An investigating officer was appointed to deal with the allegations of assault on the door staff. However her enquiries were hampered by the difficulty in making contact with or obtaining victim statements from the door supervisors.

10th January 2018

Pauline Giddings of the Prevention Licensing Team emailed the premises licence holder, via Mr. Vijayakumar, seeking the CCTV footage of the incident on 7th January 2018. This was provided but failed to show any offences against the door supervisors. **CCTV footage covering where the incident began was not available;** however the reactions of patrons captured in the footage, indicate that a disturbance was taking place at the back of the bar near the toilet. There is no record provided of medical treatment being given to the male who was on the floor and apparently having breathing difficulties nor of an ambulance being called. CCTV images at the front of the premises were provided depicting the subsequent actions involving both patrons and SIA door staff. The ejected male can be seen being held down by door supervisors in the road. A number of other members of door staff and Mr. Vijayakuma are present. During this time patrons are milling around in the road and are allowed to wander in front of oncoming vehicles for some considerable time before a police unit arrives. It is considered that during this time the area was not properly controlled and as a result members of the public were placed at risk.

22nd January 2018

Mrs. Giddings, aware that Body Worn Video (BWV) footage had not been provided, sent a further email requesting it be made available as it was required for evidential purposes.

No response was received from the DPS nor from the premises management team.

26th January 2018

On 26th January the Prevention Licensing Team were conducting licensing visits in Worthing town centre. At approximately 23:00 hours members of the team entered Molotov. Mr. Vijayakumar was present and was asked for the BWV images from SIA door supervisors involved in the incident of assault which is alleged to have taken place on 7th January. He was unable to provide this. When asked why, he stated that none of the four door supervisors had switched on their cameras. He stated that he continually told them to do so in the event of an incident but that it was difficult as they became excited when there was an incident and would rush in to intervene without remembering to switch it on. He was reminded that the use of them is an express condition of the premises licence.

- *SIA door staff shall utilise functioning body worn videos at all times when they are on duty*

Ultimately the statements provided by the SIA door supervisors contained significant discrepancies. Witness accounts did not support the door supervisor's statements. It was noted that patrons providing accounts of the evening referred to the door staff as having used "excessive force" and "heavy handed". It was stated that concerns had been raised on the night to members of staff on duty; not least regarding the forceful 'shoving' of a 72 year old lady attending the party.

As a result, despite the time spent investigating this allegation of assault against the SIA door supervisors; the failure of the premises to provide BWV footage meant that valuable evidence was not available. Therefore the incident has now been finalized as no further action to be taken. The restrained male was still receiving ongoing medical attention to the knee injury sustained.

Sunday 28th January 2018 01:45 hours

A female who had been drinking at the premises during the evening left at around 01:45. At the doorway she was approached by a male who had been in the immediate vicinity for some time. He proceeded to escort her away. The female subsequently became the victim of a particularly unpleasant assault. The matter is currently Sub-Judice and further details cannot be provided.

5th February 2018

Inspector Lewis wrote to the premises licence holder highlighting the concerns regarding the incident of 7th January 2018 and the repeated failure to provide BWV footage of the SIA door staff which is a condition of the premises licence. A response was requested within 14 days, identifying what steps would be taken to ensure the premises licence was not once again breached, placing either members of staff and /or members of the public at risk. The letter was both posted and forwarded as an attachment to an email.

24th February 2018

Sussex Police had received no response to the letter of 5th February 2018.

A follow up letter was then sent by PC Jones of the West Sussex licensing team enclosing a copy of the original letter and requesting a response by **12pm 28th February 2018**.

28th February 2018 11:54 hours

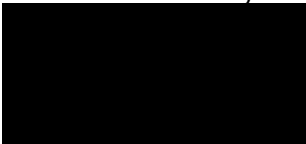
At 11:54 an email was received from Dadds, the solicitors representing Mr Wells. It was addressed to PC Jones and asked for an explanation as to why there was an urgency seeking a response and why a deadline had been set. It contained a variety of requests of Sussex Police, but unfortunately nothing which addressed any of the concerns raised in relation to the breaches of the conditions attached to the premises licence nor the risks this presented to members of the public or indeed their own staff. There was no indication that any steps had been taken nor anything to indicate that the matter was in hand.

Mr Dadds was provided with witness statements, pocket notebook entries and a redacted copy of log of the investigation; as requested.

To date no response has been provided in relation to these communications either from the premises licence holder or from Dadds Solicitors.

Despite the Licensing Committee having already considered this licence, and the concerns of Sussex Police made quite plain, it does not appear that in the interim period any concerted effort has been made to ensure members of the public are kept safe. The significantly high readings of cocaine recorded at the premises, visual evidence of drugs bags, and the failure to use body worn video cameras to provide valuable evidence, does not give Sussex Police any faith in the premises licence holder's ability to ensure the premises is safe both for staff and for members of the public. Adherence to the conditions placed on the premises licence by the licensing committee and compliance with the Licensing Act 2003 are not negotiable. The repeated failure by this premises licence holder to do so, leaves Sussex Police with no option but to further request that the Licensing Committee seriously consider the revocation of this premises licence.

Yours sincerely



INSP Lewis DL770
Licensing and Response Inspector
Local Policing Support Team

Simon Jones
Licensing Unit
Adur and Worthing Councils
Portland House
Richmond Road
Worthing
BN11 1LF

ISR Report

SUSSEX POLICE

ISR Report: **SXP-20171014-0506 (CLOSED Incident)**

14/10/2017 10:57:58	SUS_ACT	SXP-20171014-	TPHONE	SUSSEX
Priority:(4) 3.Planned	BOUNCER TOOK CARD DETAILS#CLOSE	WW1	Officer Dealing	
Operator:36109	Dispatcher:	WW1001	Creator Wkstn:LC002	

Address Information	
MOLOTOV COCKTAIL & VODKA BAR, MOLOTOV COCKTAIL & VODKA BAR	
31 CHATSWORTH RD, WORTHING CENTRAL, WORTHING, BN11 1LY	
Proximity:	<input checked="" type="checkbox"/> Gazeteer Validation
Complainant Information	
[REDACTED]	
INFORMANT <input type="checkbox"/> Media Consent <input type="checkbox"/> <=Do not Use <input type="checkbox"/> VUL <input type="checkbox"/> NPT <input type="checkbox"/> ETA	
Notes:	

Disposition Codes
MESSAGE
MESSAGE
NOT APPLICABLE

Date / Time Information		
Initial Input	14/10/2017	10:57:58
Held	14/10/2017	10:59:28
Confirmed	14/10/2017	10:59:50
Forced Control Transfer	14/10/2017	11:14:48
Disposed	15/10/2017	11:49:03

Qualifiers	
DISPOSAL QUALIFIERS	NO QUAL APPLIC
THEME	5

ISR Comments				
999: [REDACTED]	14/10/2017	10:58:06	LC002	36109
LOC. HISTORY VIEWED	14/10/2017	10:59:54	LC002	36109
INFT WENT TO A/L LAST NIGHT WITH SOME FRIENDS	14/10/2017	11:00:04	LC002	36109
THEY ARRIVED AT ABOUT 22.30	14/10/2017	11:00:16	LC002	36109
-	14/10/2017	11:00:16	LC002	36109
THERE WAS 2 BOUNCERS THERE, ONE FEMALE AND A MALE	14/10/2017	11:00:30	LC002	36109
THEY HAVE ASKED THE GROUP FOR THEIR ID'S	14/10/2017	11:00:39	LC002	36109
ONLY ONE PERSON HAD THEIR ID ON THEM	14/10/2017	11:00:50	LC002	36109
-	14/10/2017	11:00:55	LC002	36109
THE REST OF THE GROUP SAID THEY ONLY HAD THEIR DEBIT CREDIT CARDS	14/10/2017	11:01:30	LC002	36109
-	14/10/2017	11:01:33	LC002	36109
THE BOUNCERS SAID THE SCANNER WASNT WORKING, SO THE MALE TOOK PHOTOS OF THE FRONT OF EACH CREDIT/DEBIT CARDS	14/10/2017	11:02:50	LC002	36109
ONE PERSON SAID THEY WERENT HAPPY ABOUT THAT	14/10/2017	11:03:08	LC002	36109

THE BOUNCER SAID THAT ITS A POLICE REQUIRMENT, AMD THAT EVERYWHERE IN WORTHING ARE DOING THIS	14/10/2017	11:03:36	LC002	36109
-	14/10/2017	11:03:39	LC002	36109
THEY ALSO GO THE WHOLE GROUP TO FILL OUT A FORM	14/10/2017	11:03:51	LC002	36109
THEY HAD TO RIGHT THEIR NAME, DOB AND SIGN IT	14/10/2017	11:04:09	LC002	36109
AND THEN THE PERSON WITH THE ID WOULD BE RESPONSABILE FOR ANYONE ON THAT FORM	14/10/2017	11:04:43	LC002	36109
-	14/10/2017	11:04:44	LC002	36109
INFT HAS RUNG UP A FRIEND WHO IS A BANK MANAGER, THEY TOLD HER THAT IT DOESN SOUND RIGHT, AND BECAUSE SHE SIGNED A FORM, IT COULD MEAN THAT SHE HAS GIVEN THEM THE RIGHT TO TAKE	14/10/2017	11:05:34	LC002	36109
MONEY, ETC AND SHE WOULDNT BE ABLE TO STOP THEM	14/10/2017	11:05:34	LC002	36109
-	14/10/2017	11:05:35	LC002	36109
INFT HAS CANCELLED HER CARD NOW, AND EVERYONE IN THE GROUP HAS ASWELL	14/10/2017	11:06:03	LC002	36109
-	14/10/2017	11:06:03	LC002	36109
INFT IS CONCERNED THAT AS THE BOUNCER SEEMED TO PUT THE DETAILS ON HIS PHONE, THEY COULD FALL INTO THE WRONG HANDS	14/10/2017	11:06:49	LC002	36109
-	14/10/2017	11:07:39	LC002	36109
INFT DECLINED REF NUMBER, SHE JUST WANTED TO MAKE US AWARE INCASE ANYTHING SUS IS HAPPENING	14/10/2017	11:07:57	LC002	36109
-	14/10/2017	11:10:59	LC002	36109
HAVE SPOKEN TO SGT CK139, WHO HAS ADVISED TO PASS IT TO LICENSING AND MAKE NPT AWARE	14/10/2017	11:11:19	LC002	36109
Transfer To ADU/WORNPT From Terminal LC002 Forced Control	14/10/2017	11:14:41	LC002	36109
Transfer Accepted At Terminal WOR297 Forced Control	14/10/2017	11:14:41	LC002	36109
Incident status changed manually Confirmed->Forced Control Transfer FORCED TRANSFER REQUIRED	14/10/2017	11:14:48	LC002	36109
PCSO GREEN; WE ARE AWARE. I HAVE EMAILED LICENSING FOR THEIR INFO. PLEASE CLOSE	14/10/2017	12:56:11	WOR305	26450
INCIDENT WAS EMAILED TO: [REDACTED]	14/10/2017	12:56:52	WOR305	26450
MESSAGE: X	14/10/2017	12:56:53	WOR305	26450
REASON FOR PRINT: LICENSING	19/03/2018	11:40:36	BOG032	20197

Data Protection Act 1998. This document is restricted.

Unauthorised use or disclosure is unlawful.

Any disclosure, copying, distribution of the information contained herein is strictly prohibited.



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27.1

11(T)

URN

--	--	--	--

Statement of: Andrew Standing

Age if under 18: 018 (if over 18 insert 'over 18') Occupation: Police Sergeant CS726

This statement (consisting of _____ page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature: _____ Date 01/03/18

Tick if witness evidence is visually recorded (supply witness details on rear)

At about 1200 hours on Monday 23rd October 2017 I was made aware of an incident which occurred at MOLOTOV COCKTAIL BAR, CHATSWORTH ROAD, WORTHING during the early hours of Sunday 22nd October 2017.

In my role as Licensing Sergeant I made a request to the DPS of MOLOTOV/ONE, a male I know to be Vino, for the CCTV from inside MOLOTOV that led up to the incident. Police had already been supplied with the CCTV from outside of the premise.

I received an email from Vino a short time later informing me that the CCTV had been copied and was ready to be collected, I requested that he drop the CCTV into CHATSWORTH ROAD POLICE STATION for my attention which he did.

During this email interaction I asked Vino to supply the Body Worn Video from all the door staff who were involved in the incident but was informed by Vino that only one of the door staff out of five or six involved in the incident had body worn video but he had failed to turn it on during any of the incident. He later informed me that there were only four Body Worn Videos for both venues but they were looking to increase the amount.

Vino also informed me that as a direct result of the incident he had informed the door company that he no longer wanted two of the door staff to work at the premise. I requested the name of the two doorman and was informed that it was A [REDACTED] and N [REDACTED]. I was somewhat



SUSSEX POLICE

MG11



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B: Criminal Procedure Rules 2005, Rule 27.1

11(T)

shocked to hear that N [REDACTED] had been back working at the premises after being assured by the previous DPS that he would not be working at the premises again due to an incident that occurred on 5th August 2017.

I can now produce the email interaction with Vino from 23rd October 2018 – 25th October 2018 as my exhibit marked AS/01.



From: James Lanz [REDACTED]
Sent: 23 October 2017 14:19
To: Standing Andrew CS726 <Andrew.Standing@sussex.pnn.police.uk>
Subject: Re: Sunday Morning incident

Andy

Good afternoon, Cctv for inside the bar is ready, we can drop it in to or would you rather collect it?

Many thanks

Vino

On 23 Oct 2017, at 13:09, <Andrew.Standing@sussex.pnn.police.uk>
<Andrew.Standing@sussex.pnn.police.uk> wrote:

Vino/James,

There was an incident outside Molotov/One at about 0120 hours on Sunday morning involving some of your door staff and people being detained on the floor.

I know that the police have already been supplied with CCTV from outside the venue just before the two males were taken to floor but I would be grateful if you could supply me with the CCTV from inside the venue which let up to the incident outside.

Please can you let me know once this has been done so I can arrange collection.

Thanks in advance,

Andy

Andy Standing
Sergeant
Licensing Team
West Sussex Division
Centenary House | Durrington Lane | Worthing | BN13 2PQ
Tel: 01273 470 101 or 101 Ext 581533

You can report crime and incidents online at
www.sussex.police.uk/reportonline

We want to know your views - see what's new and give us your feedback and suggestions at
www.sussex.police.uk

If you have received this message in error, please contact the sender as soon as possible - you may not copy it, or make use of any information contained in it for any purpose, or disclose its contents to any other person. Messages sent and received by

Andy

Andy Standing
Sergeant
Licensing Team
West Sussex Division
Centenary House | Durrington Lane | Worthing | BN13 2PQ
Tel: 01273 470 101 or 101 Ext 581533

From: James Lanz [<mailto:liquidworthing@aol.com>]
Sent: 23 October 2017 15:56
To: Standing Andrew CS726 <Andrew.Standing@sussex.pnn.police.uk>
Subject: Re: Sunday Morning incident

Andy,

Just dropping the cctv to Chatsworth Road station, it's in an envelope marked for your attention..

I have checked the body worn camera which the door supervisor was wearing in question, there is no footage recorded of the incident, I've spoken to the door supervisor in question and he said he thought he had pressed the record button but it appears he didn't.

We are looking into why this has happened and have informed Castlegate Security Solutions that we no longer require the service of the two door supervisors involved.

I'm leaving the office now, if you need to contact me please use both liquidworthing@aol.com and Vino email addresses.

Kind regards
Vino

On 23 Oct 2017, at 14:34, <Andrew.Standing@sussex.pnn.police.uk>
<Andrew.Standing@sussex.pnn.police.uk> wrote:

Vino,

Thanks for the prompt reply.

If you drop it into Chatsworth Road in a marked envelope for me at Centenary House that would be great.

Is it also possible to get the BWV from the door staff that were involved and/or present?

Thanks,

Andy

Andy Standing
Sergeant
Licensing Team
West Sussex Division
Centenary House | Durrington Lane | Worthing | BN13 2PQ
Tel: 01273 470 101 or 101 Ext 581533

Giddings Pauline 64321

From: James Lanz <liquidworthing@aol.com>
Sent: 25 October 2017 09:56
To: Standing Andrew CS726
Cc: vino [REDACTED]
Subject: Re: Sunday Morning incident

Good morning Andy,

Please can you make sure you send any correspondence or my personal email address also? We weren't in the office yesterday afternoon and so didn't see your email.

Both James and myself checked the USB stick before dropping it in and we viewed all four internal cameras from it? It's not a problem if your having trouble finding them, I have a backup and will burn a copy to disk for you this morning.

The two door supervisors are A [REDACTED] and N [REDACTED]

We currently have four Body Worn cameras in use and we are working at increasing this. Unfortunately the other three were being worn by door supervisors who were not involved with this incident.

I can drop the disk into Chatsworth Road again if this is agreeable with you?

Many thanks
Vino

On 24 Oct 2017, at 13:33, <Andrew.Standing@sussex.pnn.police.uk> <Andrew.Standing@sussex.pnn.police.uk> wrote:

Vino,

Thanks for the update.

I received the CCTV this morning but it was from only one camera. Placed at the rear of the premise which covers the dance floor. I can see, in the top right hand corner, that an incident has occurred but I am aware that you have other CCTV angles which would show the incident and / or the males being ejected. Would you be able to provide these angles please?

Can I ask which two door staff you have informed Castlegate Security Solutions that you no longer want them to work for you?

I note, from the CCTV of the incident in Chatsworth Road, that there were five door staff involved outside. Please can you supply the BWV of the four other door staff?

Thanks again for your help with this,

21 December: I have searched Innkeeper and located and have contacted the DPA of Liquid Oxygen, Mr WELLS. Upon no answer I left a message asking him to contact me regarding a CCTV enquiry for the 16th / 17th December.

Extract from updated log 7/1/18

Both the aggrieved and the suspect have stated that they had been at Liquid Night Club in Worthing during the 16 – 17 /12/2017, they had arrived separately.....

I have attended Liquid Oxygen and have met with Vino in order to view CCTV from the time the victim and the suspect attended (Friday 16/12 Saturday 17/12).

Upon searching the system we have found that the footage only goes back fifteen days and not the twenty eight days I had previously been told the system covered and is required by their licence conditions.

Vino stated that he had previously looked at the footage. He had seen them enter on CCTV but stated that he had not looked at CCTV to see what time they left as he was waiting to view the rest of the footage with me.

URN

--	--	--	--

Statement of: Warren Matthew JONES

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Police Officer

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature: 

Date 27th December 2017

Tick if witness evidence is visually recorded (supply witness details on rear)

At approximately 1610 hours on Saturday 23rd June 2017 I was on duty in uniform at Molotov Cocktail and Vodka Bar, 31 Chatsworth Road, Worthing, BN11 1LY in company with PC CP491 Matt PHELPS. The Designated Premises Supervisor, Mr Vinojan VIJAYAKUMAR was present, and with his permission, 19 swab samples were taken by myself, from various surfaces around the premises. These swabs are Teflon coated fibreglass strips which pick up microscopic amounts of whatever substance is on a surface, such as controlled substances. The samples obtained were all placed individually into separate, fresh, and unused envelopes. Three small plastic bags found in the female toilets at the premises, were also placed and sealed in an envelope. Swabs were taken from each of these bags. The sample traps were subsequently tested by myself, in the Ion Track Itemiser machine which is situated in the licensing office at Horsham Police Station. I have received training from the manufacturers of the Ion Track machine which enables me to use the machine to test swabs taken and to interpret the results obtained. I ensured that the machine was working correctly prior to the testing of the swabs. The Itemiser is programmed to detect and identify microscopic amounts of many different types of narcotics and will correctly identify contamination down to nanogram (billionth of a gram) levels. Cocaine is one of the most reactive and easy to detect substances in the Itemiser's library. Responses are reported to the user by a simple and clear computer interface. An 'alarm' strength number gives the intensity of the response. This strength is an indication of the amount of narcotic contamination that was collected on the swab taken. The results of those 22 swabs are listed below, indicating where the sample was obtained, followed by the strength of any Narcotic substance detected:

- MALE TOILET: COCAINE -- 6.12
- MALE TOILET DOOR: COCAINE -- 3.86; MDMA -- 2.89
- MALE TOILET PUBLIC AREA: COCAINE -- 1.74
- MALE TOILET ATTENDANTS STOOL: COCAINE -- 4.74



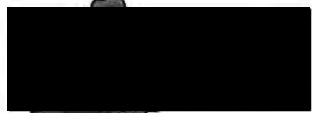
FEMALE TOILET 1: COCAINE – 5.88
FEMALE TOILET 1 DOOR: COCAINE – 4.44
FEMALE TOILET 2: COCAINE – 5.76
FEMALE TOILET 2 DOOR: COCAINE – 2.12
FEMALE TOILET 3: COCAINE – 4.92
FEMALE TOILET 3 DOOR: COCAINE – 4.26
FEMALE TOILET PUBLIC AREA: NO ALARM
BAR: NO ALARM
DJ BOOTH: COCAINE – 4.20
OFFICE DOOR: COCAINE – 2.79
TABLE A: COCAINE – 3.67
TABLE B: COCAINE – 3.64
TABLE C: COCAINE – 4.27
TABLE D: COCAINE – 3.95
TABLE E: COCAINE – 3.00
DRUGS BAG (SMILEY): COCAINE – 6.54
DRUGS BAG (BOB): COCAINE – 6.61
DRUGS BAG (BOB FADED): COCAINE – 5.23

Alarms of between 1 and 2 times the alarm threshold can be classed as a 'low' response. It could be attributed to cross contamination of the surface tested, background contamination, or greatly degraded historic contamination. It is not indicative of recent direct contact.

Alarms of between 2 and 3 times the alarm threshold can be classed as a 'medium' response. It could be attributed to cross contamination of the surface tested or recent historic contamination that may have been left a number of days prior to the sample being taken.

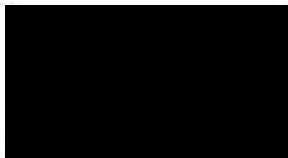
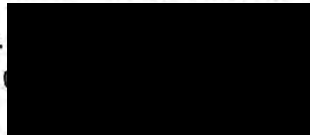
Alarms of between 3 and 4 times the alarm threshold would be classed as a 'high' response. This level of response would not be attributed to cross contamination and is indicative of recent and direct contact with measurable quantities of the narcotic identified by the machine.

Readings of 4.00 and above are estimated to relate to microgram amounts of contamination being transferred to the swab. This level of contamination is not generally experienced in any other environment than somewhere that has been in direct contact with a bulk amount of the source



narcotic, in this case cocaine. This level is not generally experienced as background contamination or through incidental cross contamination by being in close contact with other contaminated areas or persons.

This statement and the enclosed results cannot be used in any Criminal investigations, and are provided on the understanding that they will only be used in civil proceedings.





WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27.1

URN

--	--	--	--

Statement of: Warren Matthew JONES

Age if under 18: Over 18 (If over 18 insert 'over 18') Occupation: Police Constable CJ903

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature:

Date 28th January 2018

Tick if witness evidence is visually recorded (supply witness details on rear)

At 1345 hours on Wednesday 7th June 2017, I was on duty and in full uniform, accompanied by Sgt CS726 STANDING, when we attended Molotov Cocktail and Vodka Bar, Chatsworth Road, WORTHING, on enquiries. The premises was not open, but we were greeted outside by a male I now know to be Nooralam ARMARKHAIL, manager for the bar. Mr AMARKHAIL invited us into the premises so that we could conduct our enquiries with him. I asked Mr AMARKHAIL for the "duty record" of all persons who were at work in Molotov on Sunday 19th February 2017. My enquiry related to the investigation into the death of a lady who had been at the premises that night. He advised me that they were kept on the computer in One Club to which he did not have access, but offered that he would ensure Mr James LANZ provided me with those details. Mr LANZ was the general manager for the premises that included Molotov and One Club. Whilst speaking to Mr AMARKHAIL, I noticed that the drinking vessels hanging above the bar were all made of glass. I was aware that a condition of the premises licence precluded the use of any glass drinking vessels. I pointed this out to Mr AMARKHAIL, and asked him why they were using glassware. He said that he was under the impression that they could use glassware, and that the licensing authority had told them it was ok. I confirmed to him that it was a breach of the conditions of the premises licence, and advised him to speak to the DPS/PLH immediately.

At approximately 1400 hours on Thursday 8th June 2017, I telephoned Mr Barry WELLS, in response to an answerphone message he had left on my mobile phone the previous evening. At the time, Mr WELLS and his business partner Mr Peter MOTT were the Premises Licence Holders (PLH), and Mr WELLS was also the Designated Premises Supervisor (DPS) for Molotov. Mr WELLS stated that the glassware at the premises would not be used, and that he had submitted a Minor Variation, looking to remove the relevant condition on the premises licence. He also advised that as Mr LANZ was on holiday, Mr AMARKHAIL would provide the "duty record" requested. I subsequently requested my colleagues Licensing Officer Mrs GIDDINGS, and Sgt STANDING, attend Molotov to obtain the "duty record". They did so, and subsequently advised me that Mr AMARKHAIL had further advised them that he did not have it, and that Mr LANZ would need to provide it. He did however provide some contact details for staff members.

At 2310 hours on Friday 23rd June 2017 I was on duty in full uniform, when I attended Chatsworth Road, Worthing to conduct licensing checks on Molotov, and One Club. Although the premises operate under two separate premises licences, they are operated by the same company and management team. The DPS, Mr Barry WELLS was not present during the visit, but General Manager, James LANZ confirmed that he was in a position to assist me with my enquiries. Although a DPS should be in day to day control of a premises, it is not uncommon that someone else handles the running of a premises. In the absence of Mr WELLS's presence during all bar one of my visits, I had previously dealt with Mr LANZ in respect of the two premises, and was satisfied that he could act on Mr WELLS's behalf and would report back to him as required. On the 28th June 2017 I received an email from Mr LANZ that stated he had updated both Mr WELLS and Mr MOTT regarding my visit, and confirming they had had lots of discussion since that Friday night and were working on correcting all of the points raised.

The licensing check at Molotov revealed a number of breaches of the premises licence, particularly in



Continuation of statement of Warren Matthew JONES

regards to the production of records and policies for inspection. LANZ confirmed that there was no sales refusals register for Molotov, but assured me that other records and policies were in existence, and despite it being a requirement of the premises licence condition's that these be produced on demand for inspection, I afforded LANZ until the 27th June 2017 to produce them. These included the "duty record" previously requested, a dispersal policy, an incident register, and training records.

At 0200 hours on Sunday 25th June 2017, I was on duty in full uniform when I conducted a licensing check at Molotov. During this visit I inspected the male toilets, and the single cubicle. I used an ultraviolet (UV) torch to illuminate the surface of the toilet paper dispenser, and could clearly see the presence of a powder/granular substance that I suspected would be an illegal drug. Cocaine powder shows up a bright blueish white under UV light. At the close of business, I spoke to Mr LANZ, and advised him of my findings in the toilet, and requested his permission to conduct a more detailed test of multiple surfaces in the premises, to test for the presence of illegal drugs. Mr LANZ agreed for me to "map" the premises, and I subsequently took swabs from 19 separate surfaces. These swabs were analysed by myself using an Ion Track Itemiser, located at Horsham Police Station. I am trained in the use and maintenance of the Itemiser, and in the interpretation of the results, having been initially trained by the manufacturers of the Itemiser on 2nd March 2015. The results of the swabs taken on 25th June 2017 are detailed in a separate statement.

On 28th June 2017 I received a number of electronic documents from Mr LANZ, that upon inspection appeared to have been created in the previous two days, and as such would not have been in existence when I had requested to inspect them on the 23rd June 2017. The incident register was delivered to Chatsworth Road police station on the 29th June 2017, and upon inspection was found to have been fabricated from an incident book from 2014.

On 14th July 2017 I became aware of an application to vary the DPS from Mr WELLS to Mr LANZ, which was to have immediate effect. Later that evening I was on duty and in full uniform when I attended Molotov and One Club to inspect the ID Scanner machines. Mr AMARKHAIL and Mr LANZ were both working, and after checking the scanners, I spoke to Mr LANZ and again asked him to provide me with a number of outstanding documents from my original licensing visit on 23rd June 2017. These included the "duty records", and training records. I reminded him that the documents requested should have been produced "on request", and that it was now three weeks since that request. LANZ subsequently produced the documents via email, the following night, and on request, dropped the originals at the police station for full inspection. Of note, the duty records I had originally requested on the 7th June 2017, and had been told were stored on computer in One Club, were in fact hand written time-sheets. The other records he had produced were incomplete, with at least ten training records missing, and no record of any follow up or refresher training having been provided.

Throughout the timespan of the content of this statement, I was in regular email and telephone contact with the General Manager, and subsequent DPS of the premises, Mr James LANZ. Where this contact did not achieve the required outcome, I conducted formal visits to the premises, where I spoke to LANZ in person, giving advice to him of what was required from the premises and management. Sussex Police applied for a review of the premises licence for Molotov on 25th July 2017, and that document details the reasons for that application.

Within the evidence bundle supplied to the premises for the review application, were the drug mapping results from 25th June 2017. I would have expected that these would have been inspected thoroughly and acted upon where necessary. Whilst the premises remains trading during the appeal procedure, I felt it prudent to repeat those tests, and sought permission to do so from the current DPS, Mr VINOJAN VIJAYAKUMAR. Mr VIJAYAKUMAR agreed to a further set of swabs being taken, and this was conducted by myself on 23rd December 2017. The swabs were taken during the afternoon when the premises were closed to the public, so as not to affect the running of the business, or affect public perception of the premises. Mr VIJAYAKUMAR was present throughout. In addition to repeating the previous 19 test swabs, three small self-seal bags, most commonly associated as being drug-deal bags, were found protruding from the tops of several of the sanitary waste disposal units in the female toilets. The sanitary waste disposal units were also overflowing with associated sanitary waste. The results of the 19 test swabs, and samples taken from the three small bags, are detailed in a separate statement.

Signature

Signature witnessed by:

PTO

-----Original Message-----

From: Jones Warren CJ903

Sent: 27 December 2017 11:00

To: 'Vinojan' <vinojan@redacted>; david@dadds.co.uk

Cc: Phelps Matthew CP491 <Matthew.Phelps@sussex.pnn.police.uk>; WS_Licensing_WOR <WS_Licensing_WOR@sussex.pnn.police.uk>

Subject: RE: Good morning in regards to the drugs swabbing for One Club and Molotov.

Good morning Vino,

Thank-you for your email, and for making yourself available to meet with myself and Matt on Saturday.

As I explained both on the telephone, and when we met at the two premises, the purpose of the drug mapping was twofold. Firstly, there is a live investigation of a sexual assault, through which enquiries suggested that a drink may have been spiked, and that the suspect was openly in possession of a bag of drugs whilst within One Club/Liquid. Secondly, drug mapping the premises allows clarity over whether there is a problem with drugs at a premises, and if so allows focussed targeting of the issue by the premises management. Indeed, we also had the opportunity to discuss the benefits of making toilet cubicles as drug "unfriendly" as possible, such as by the removal of toilet seat lids in the male toilets in One Club/Liquid. The issues with the sanitary waste disposal units in Molotov, that were full and overflowing with sanitary waste and drugs bags were self-evident. Accordingly, I have enclosed the results of the tests from Saturday, along with the previous results, so that you can compare and act accordingly.

As I am sure you can appreciate, the very nature of our shifts presents its own challenges in co-ordinating such visits to premises at times when it will not interfere with the premises business, or indeed affect public perception. By drug mapping both premises at the same time, and out of business hours, we surely achieved this. Again, thank you for making yourself available at short notice.

Kind regards,

Warren

Warren JONES

Police Constable CJ903

Neighbourhood Licensing Team, W. Sussex

Police Station, Hurst Road, Horsham, West Sussex, RH12 2DJ

Tel: 101 Ext. 530353 Mobile 07780 227415 warren.jones@sussex.pnn.police.uk

-----Original Message-----

From: Vinojan [mailto:vinojan@redacted]

Sent: 24 December 2017 10:48

To: Jones Warren CJ903 <Warren.jones@sussex.pnn.police.uk>; david@dadds.co.uk

Subject: Good morning in regards to the drugs swabbing for One Club and Molotov.

Good Morning Warren,

It was nice meeting Matt and yourself yesterday on the (23rd of December 2017). In regards to our conversation over the phone at 14:11 on the 23rd of December 2017. I was a bit surprised you

wanted to see me and carry out a drugs mapping test on the same day for both venues (Molotov and One Club). During this festive period as we have been busy. But however as a working relationship with the Licensing Police (yourselves) and as a part of my Licensing objectives, CRIME AND DISORDER and PUBLIC SAFETY. I volunteered to carry out a drugs mapping on the same day. Since I have been the DPS of Molotov and One Club this is the first drugs mapping I have had. I was unsure why you wanted to do this on the same day. But I rearranged my plans to suit yourselves. Also you didn't state to myself what was the reason for this? I found it interesting and I did learn a lot from your drug swabbing yesterday. Could you also tell me if this going to be confidential and shared between us as part of our working relationship?

I hope you have lovely Christmas.

Kind Regards

Vino

MOLOTOV, WORTHING – DRUG MAPPING

23RD DECEMBER 2017 – ION TRACK ITEMIZER

MALE TOILET: COCAINE – 6.12
MALE TOILET DOOR: COCAINE – 3.86; MDMA – 2.89
MALE TOILET PUBLIC AREA: COCAINE – 1.74
MALE TOILET ATTENDANTS STOOL: COCAINE – 4.74
FEMALE TOILET 1: COCAINE – 5.88
FEMALE TOILET 1 DOOR: COCAINE – 4.44
FEMALE TOILET 2: COCAINE – 5.76
FEMALE TOILET 2 DOOR: COCAINE – 2.12
FEMALE TOILET 3: COCAINE – 4.92
FEMALE TOILET 3 DOOR: COCAINE – 4.26
FEMALE TOILET PUBLIC AREA: NO ALARM
BAR: NO ALARM
DJ BOOTH: COCAINE – 4.20
OFFICE DOOR: COCAINE – 2.79
TABLE A: COCAINE – 3.67
TABLE B: COCAINE – 3.64
TABLE C: COCAINE – 4.27
TABLE D: COCAINE – 3.95
TABLE E: COCAINE – 3.00
DRUGS BAG (SMILEY): COCAINE – 6.54
DRUGS BAG (BOB): COCAINE – 6.61
DRUGS BAG (BOB FADED): COCAINE – 5.23

Alarms of between 1 and 2 times the alarm threshold can be classed as a “low” response. It could be attributed to cross contamination of the surface tested, background contamination, or greatly degraded historic contamination. It is not indicative of recent direct contact.

Alarms of between 2 and 3 times the alarm threshold can be classed as a “medium” response. It could be attributed to cross contamination of the surface tested or recent historic contamination that may have been left a number of days prior to the sample being taken.

Alarms of between 3 and 4 times the alarm threshold can be classed as a “high” response. This level of response would not be attributed to cross contamination and is indicative of recent and direct contact with measurable quantities of the narcotic identified by the machine.

Readings of 4.00 and above are estimated to relate to microgram amounts of contamination being transferred to the sample media. This level of contamination is not generally experienced in any other environment than somewhere that has been in direct contact with a bulk amount of the source narcotic, i.e. this level is not generally experienced as background contamination or through incidental cross contamination by being in close contact with other contaminated areas or persons.

MOLOTOV, WORTHING – DRUG MAPPING

25TH JUNE 2017 – ION TRACK ITEMIZER

MALE TOILET: COCAINE – 6.25
MALE TOILET DOOR: COCAINE – 5.29
MALE TOILET PUBLIC AREA: COCAINE – 4.45
MALE TOILET ATTENDANTS STOOL: COCAINE – 5.00
FEMALE TOILET 1: COCAINE – 6.57
FEMALE TOILET 1 DOOR: COCAINE – 4.46
FEMALE TOILET 2: COCAINE – 6.22
FEMALE TOILET 2 DOOR: COCAINE – 5.16
FEMALE TOILET 3: COCAINE – 6.00
FEMALE TOILET 3 DOOR: COCAINE – 3.11
FEMALE TOILET PUBLIC AREA: COCAINE – 3.88
BAR: COCAINE – 3.19; MDMA – 1.48
DJ BOOTH: COCAINE – 2.40
OFFICE DOOR: COCAINE 3.75
TABLE A: COCAINE – 3.36
TABLE B: COCAINE – 3.30
TABLE C: COCAINE – 3.44
TABLE D: COCAINE – 3.36
TABLE E: COCAINE – 2.67

Alarms of between 1 and 2 times the alarm threshold can be classed as a “low” response. It could be attributed to cross contamination of the surface tested, background contamination, or greatly degraded historic contamination. It is not indicative of recent direct contact.

Alarms of between 2 and 3 times the alarm threshold can be classed as a “medium” response. It could be attributed to cross contamination of the surface tested or recent historic contamination that may have been left a number of days prior to the sample being taken.

Alarms of between 3 and 4 times the alarm threshold can be classed as a “high” response. This level of response would not be attributed to cross contamination and is indicative of recent and direct contact with measurable quantities of the narcotic identified by the machine.

Readings of 4.00 and above are estimated to relate to microgram amounts of contamination being transferred to the sample media. This level of contamination is not generally experienced in any other environment than somewhere that has been in direct contact with a bulk amount of the source narcotic, i.e. this level is not generally experienced as background contamination or through incidental cross contamination by being in close contact with other contaminated areas or persons.

Giddings Pauline 64321

From: Giddings Pauline [REDACTED]
Sent: 10 January 2018 13:15
To: 'VINO, [REDACTED]'
Cc: Phelps Matthew CP491
Subject: Molotov CCTV & BWV

Good day Vino

I am contacting you regarding two incidents which occurred at Molotov on 7th January 2018 at approximately 01:19 and 00:27 hours

These relate to the incidents involving ejection of a male by door staff and an assault on door staff by a female. Could you please provide down loads of the CCTV and any BWV that you have for these incidents. Uniform officers were in attendance at both.

I am sure you and Mr Wells are in constant contact but please can you ensure he is aware of this request for the downloads.

If you can let us know when they are available for collection (or have dropped them off at the front office at Chatsworth road police station) that would be appreciated.

regards

Pauline Giddings

Divisional Licensing Officer
Neighbourhood Licensing Team
West Sussex
101 x 581443
01273 404030

(My working days are Monday, Tuesday and Wednesday. Please send any urgent enquiries outside of those days to ws_licensing_wor@sussex.pnn.police.uk)

22/01/2018

Description GOOD MORNING VINO
FOR INFORMATION OF BARRY WELLS.

THANK YOU FOR THE VIDEO FOOTAGE OF THE ABOVE INCIDENT. WE HAVE HAD ISSUES
VIEWING IT BUT HAVING NOW DONE SO IT APPEARS TO ONLY BE THE CCTV AND DOES NOT
CONTAIN THE BWV OF THE DOOR STAFF INVOLVED.

PLEASE CAN YOU FORWARD A COPY OF THE BWV FROM EACH OF THE DOOR STAFF, BOTH
INSIDE AND OUTSIDE THE PREMISES ,TO THE INVESTIGATING OFFICER DS099 SICKLER
CENTENERY HOUSE. THIS MAY BE ADDRESSED TO HER AND LEFT AT CHATSWORTH ROAD IF
THAT IS MORE CONVENIENT TO YOU.



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B: Criminal Procedure Rules 2005, Rule 27.1


URN

--	--	--	--

Statement of: Nancy-Jane Sickler

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Police officer DS099

This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature: 
Date: 28/2/18

Date 28/2/18

Tick if witness evidence is visually recorded (supply witness details on rear

I have been a police officer for 17 years and I currently work on the Investigations team based at Worthing Police station, Centenary House, my role predominantly involves interviewing and processing people who have been arrested and are in police custody and any secondary investigations involved with these jobs.

On the 7th of January 2018 at approximately 08.30 hrs, I was on duty and given a male in custody to deal with who had been arrested in the early hours of the morning for assaulting two members of door staff at the Molotov cocktail bar, Chatsworth Road, Worthing. I was given the paperwork/file in relation to this matter and immediately saw there were no statements from the assaulted males, I was told that our response officers were in the process of obtaining them. When I read the reports I saw that the door staff had told the attending officers that they would provide statements in the morning, obviously as the interviewing officer I wanted these statements as soon as possible and it is best practice to have them for the interview. After some time waiting I was told that one of the door staff had travelled to the North of the country and was unable to provide a statement for a few days and the other one was not answering his phone or door at his home address! I was frustrated as these statements are key to an investigation and the door staff knew these were required. I also at that stage had no CCTV from the bar. However, I proceeded to interview with a small account from one of the door staff which had been taken in a police officer's notebook. The suspect who was in considerable pain and could hardly put any weight on his leg due to a knee injury gave me his account of what had happened which in effect blamed heavy handed and aggressive door staff who had strangled his nephew and when he had intervened he had been restrained which had caused his knee injury. Obviously due to lack of any real evidence at that stage the suspect had to be released under investigation for further enquiries.

I had made a request to the statement takers at the police station to obtain the statements from the door staff, the



Continuation of statement of PC SICHER

statement takers later informed me that they had made appointments for the following week but they had both failed to attend or notify the statement takers that they were unable to keep the appointment. This is really not acceptable and is a waste of police time and money, nevertheless another appointment was booked and statements eventually obtained which contradicted each other and that of the pocket notebook account taken on the night.

In the meantime I had been provided with the CCTV from the club which showed different camera angles from within the club apart from the one camera where the suspect stated his nephew had been strangled, the suspect restrained and the alleged assaults on door staff. I checked with licensing and the plans do show that there is a camera in that area of the bar, I requested the CCTV again including this important camera angle however I was never provided with it. The outside camera showed door staff restraining the suspect on the floor and one of the staff bending the suspects knee to the side and backwards, in my opinion restraining the suspects leg was unnecessary, excessive and a technique that I have never seen before but would be highly likely to cause injury, I believe it was probably at this point that the suspects leg was injured.

I also requested to be provided with all door staff's body worn camera footage, I never received anything and later found out that none of the door staff had it switched on which is totally unacceptable as is part of the licensing conditions. Due to the lack of CCTV, body worn video and conflicting door staff accounts my investigation was severely hindered. During this time a press release had been issued appealing for witnesses and I began speaking to witnesses who had been in the bar that evening and had seen the incident. I spoke to six witnesses who all stated that the door staff had been, 'violent', 'used excessive force' and were 'heavy handed', there was an account of a 72 year old woman being pushed by door staff and another woman who again said she was pushed and an account of door staff dragging a male across the dance floor by the throat which rendered him unconscious. All of these witnesses were willing to provide statements if required. Not one witness stated they had seen the suspect be violent, due to witness accounts, no CCTV showing the offence and no body worn camera footage a decision was made to take no further action against the suspect. The last time I spoke to the suspect he was waiting to receive further medical attention in regards to his knee injury.

Based on repeated requests for CCTV and body worn footage which was not forthcoming, the lack of footage from the only relevant camera which would of shown any offences and the suspect and witnesses giving accounts of the door staff being heavy handed and excessive, I could not help but wonder if my investigation had been deliberately

Signature



Signature witnessed by: _____

PTO
235

Continuation of statement of PC SICKLER

hindered perhaps due to the fact there was footage that door staff would not want the police to witness. It was my belief that door staff at bars and premises such as this are professional trained individuals, sadly during the course of my investigation based on what I saw and what I heard of the door staff at the Molotov cocktail bar this was not the case. [REDACTED]

Signature

[REDACTED]

Signature witnessed by: _____



WITNESS STATEMENT

(CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27.1

URN

--	--	--	--

Statement of: J

Age if under 18: 018 (if over 18 insert 'over 18') Occupation: Door supervisor.

This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature: Date 10th January 2018

Tick if witness evidence is visually recorded (supply witness details on rear)

On Saturday 6th January 2018 I started work as door supervisor at the Molotov Cocktail Bar in Chatsworth Road, Worthing. I have been employed as the supervisor for the past 3 months. I have been a door supervisor for the past 3 and a half years. I have completed training in SIA, Holmes (Home Office manual for escorting safely.

I started work at 10:30, my duties consisted off checking ID'S keeping the peace and making sure it was a safe environment.

That night I was working with A M and D B they are also door supervisors. It was just after midnight, I was inside the door scanning ID's, D was outside.

The manager, Allam approached me and asked if I would check on a male as he believed he was intoxicated. This male was at the back of the bar by the toilets. Because I was at the door I asked Aiden to do this, I followed him seconds later. My first opinion was that male was intoxicated, I could see this male was not steady on his feet.

A started to speak to this male, I can describe this male as white, late 50's early 60's, 5'11" in height, of large build, he was wearing a three piece suit, I can remember the waist coat being a tartan green.

A short time later other customers in the club started to get involved, they tried to get in-between A and this male and stopping us ascertaining if this male was intoxicated.

I Intervened and on at least 4 occasions asked this male if he would come to the front door to discuss his alcohol level. It was clear this male was would not come with me. He was very argumentative and aggressive. His body was very tense and his shoulders were back.

I placed my hand on his right arm to escort him to the door, he said "F off you ".

I then felt a blow to the right side of my head, I can say this was not a punch but and open palm as if to push



Continuation of statement of white, approximately 6' tall, stocky build, sort dark hair. He was wearing a white shirt. I will refer to this male as male 1. I saw this male launch himself with raised arms towards J [redacted] in an aggressive manner. I grabbed this male from behind to attempt to restrain him. I then received a kick to the shin from this male, I was then grabbed from members of the crowd. I was also being kick and punched from the crowd. I have taken both his arms behind his back so he would not do himself or others any harm.

I walked backwards towards the bar, he was now able to get his arms free from my grip, and he turned towards me and put me in a headlock. This then turned into a wrestling match, I was then aware that another doorman called A [redacted] had come to assist me. We managed to take control of the situation and lead this male outside.

When we were outside this male calmed down, Due to the situation inside I returned to check on J [redacted] and left [redacted] outside.

The male who was on the floor was now up, but for no reason flopped to the floor again landing in the crowd. I saw [redacted] move towards this male to help him up. As J [redacted] moved the crowd surged towards him.

My concern was now for the male on the floor, I took hold of this male's belt and his hand, A [redacted] was on the other side. We pulled this male away from the crowd for his own safety.

I had this male far enough away so my concern was now for J [redacted]

I looked up and saw a male I can describe as white, early 50's, 5'8" in height and overweight. I cannot remember what he was wearing. I will refer to this male as male 2.

This male was now attacking J [redacted] being very aggressive and throwing punches towards him. I grabbed this male from behind and tried to restrain him, I was finding this difficult as he was struggling a lot. A [redacted] appeared and helped me take this male to the floor in a controlled manner.

When this male was on the floor he managed to kick me in the chest. Ash managed to get this male in a controlled lock. We attempted to calm this male down. I was very conscious that we were only a few feet from the crowd and we were very vulnerable in this position.

My first thought was to get this male outside, he would not listen to anything I was saying and he getting more and more angry. He was accusing me of punching his nephew.

We now got this male outside, we were followed by the whole crowd into the street. There was now over 20 people outside. We still had hold of this male, due to the male's aggressive behavior I instructed A [redacted] to help me put this male on the floor in a controlled manner.

This male did not stop, I was kneeling next to this male having hold of his right arm with this male on his

Signature [redacted]

Signature witnessed by:

PTO

Continuation of statement of
back. I now had a female screaming in my ear for me to let go of her brother. The female that D [REDACTED] was
with inside was now out, she too was screaming in the background. This was escalating the situation.

After about the fourth attempt I managed to get this male to sit up, I was concerned that he had been on the
floor for some time.

When I was outside I had asked for the police to be called, when they arrived I was aware that the female
who had been shouting in my ear had now stopped. I saw her approach A [REDACTED] and punched him in the face.
I can describe this female White, late 40's, 5'6", short blond bob hair, of slight build. She was wearing a black
dress.

The male that I had moved with A [REDACTED] to a safe place was now outside, he again became threatening and
aggressive in my face. When this male saw the police he quickly moved off.

When I was outside I again had to restrain male 1 who was being aggressive towards A [REDACTED] after being
punched by the female.

When I had hold of him Vito our club DPS came outside and saw me restraining this male. Vito shouted at
this male to go home. I let go of him and he went on his way.

I returned to the Liquid Lounge, I instructed my staff to complete the incident logs before they went home. I
too completed an incident log.

The whole incident lasted about 20 minutes, the lighting in the bar is dim and outside is good. I did not
suffer any injuries that night and did not need any medical assistance. I did not assault anyone and my
actions taken by me were either in self-defence or delivered in a control manner.

I would be able to recognize male 1 and male 2 and the female with the blonde hair.

I am willing to support the police in their investigation and any action they take.

Signature

[REDACTED]

Signature witnessed by: _____

PTO



WITNESS STATEMENT

(CJ Act 1967, s.9; MG Act 1980, ss.5A(3) (a) and 5B: Criminal Procedure Rules 2005, Rule 27.1

URN [] [] [] []

Statement of: G []

Age if under 18: 018 (If over 18 insert 'over 18') Occupation: Mortgage advisor .

This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it, which I know to be false or do not believe to be true.

Signature: [] Date 23rd January 2018

Tick if witness evidence is visually recorded [] (supply witness details on rear)

On Saturday 6th January 2018 I started work as the head doorman at the Molotov Cocktail Bar and the Liquid Lounge nightclub in Chatsworth Road, Worthing. I have been employed as the head doorman since the start of October 2017. I have completed training in SIA, Security Industry Authority.

I started work at 10:00, my duties consisted off checking other staff are ready and all kitted up with body worn cameras and all safety checks in both properties are completed. I would also completed my walks to insure all is in order.

Around 12:30 after midnight, I heard a radio call from Alan asking for a doorman to Molotov, this radio message would have been heard by all the staff.

This was then repeated with a little more urgency. I walked through the Molotov front doors into the cocktail bar. I then saw a large crowd around 15 to 20 people around by the toilets. I and could hear a lot of shouting over the music.

I saw one of my staff D [] B [] with a dark female trying to calm her down, They were about 30 feet away from me.

I saw another of my doorman J [] standing outside the female toilets surrounded by the 15 to 20 males and females, they were all facing the J [] and had him trapped with nowhere to go.

I saw that J [] was scared and I could see that his face was red, I believed this was from him being punched. I tried to take control of the situation. I then saw a male laying on the floor, he was in front of J [] I could see both legs, blue jeans and brown shoes.

A [] another doorman who is trained in First Aid was trying to get to the male on the floor, but had no successes due to the amount of peoples standing in front of J []

I saw a fist come from the crowd aimed towards J [], I did not see if this landed.

I was now only a few feet away from J [] but there was a young male in front of me. I can describe him as



Continuation of statement of
me away.

I now turned to the male that had struck me, I grabbed this male with both hands on his shirt and forcibly removed this male away from the group that had congregated. This male then punched me to the left side of my face.

I was aware that A [redacted] had now put this male in an arm lock, this male was now bent half over facing towards me. I put my arm around this males head to keep it close to my body and to stop this male from punching and kicking. A [redacted] and I then took this male to the floor in a controlled manner. I could now see that other members of staff had come from upstairs and assisting with the large group.

This male was now clam, we assisted him getting up from the floor, still having hold of both his arms. This male then attempted to punch me again with his right fist. I caught his fist as it was coming towards me and then pushed this male way towards another member of staff who took him out of the building.

I can describe this male as white, late 20's, 6'4" in height, short ginger hair with a ginger beard, wearing glasses. He was wearing a green thick checked shirt which had long sleeves. I cannot recall what trousers he was wearing. I would be able to recognise this male again.

I was then grabbed from the first male that I described the one that we had originally gone over to see. He took hold of me by my hood which coursed me to bend forward, I then felt a least three punches to the head, blows to my groin area and stomach. I could clearly see this male landed at least three punches to my face. This lasted about 30 seconds, It was also clear that other customers were joining in. I managed to defend myself from most of the blows with defensive strikes.

He was then taken off me and pinned to the floor by A [redacted] C [redacted] and G [redacted] E [redacted] I was removed from the area by other members of staff.

The next time I saw this male was outside the club on the road being held down by G [redacted] and A [redacted] I was aware the police had been called. I returned to just inside the door when I again saw the second male that I described walking into the club.

I was not going to allow this male to enter the club and pushed him out of the door. I'm intention was to remove him from the premises as quickly as possible before he caused any more trouble.

The whole incident lasted about 30 minutes, the lighting is low level but enough to be able to see each other's faces.

I sustained a cut to the right side of my cheek bone, swelling around my right eye and cheek bone, cut to my inner left side of my lip and bruised testicles. I did not attend my GP.

Signature _____

Signature witnessed by: _____

PTO

Continuation of statement of

I did not provoke either male and did not ask to be assaulted. Any action taken by me was in self-defence.

I am willing to support the police in their investigation and any action they take.



Signature _____

Signature witnessed by: _____

PTO



Mr B Wells
[REDACTED]

Worthing
West Sussex
[REDACTED]

**Neighbourhood Licensing Team
West Sussex Division**

5th February 2018

RE MOLOTOV COCKTAIL & VODKA BAR 31 CHATSWORTH ROAD WORTHING BN11 1LY

Dear Mr Wells

I am writing to you in your capacity as the Designated Premises Supervisor (DPS) and Premises Licence Holder (PLH) of the above premises.

The Prevention Licensing Team (PLT) have some concerns following an incident to which police were called which took place on the 6/7th January 2018. It appears that the incident started within Molotov but then proceeded to the front of the premises.

It is reported that during a 50th Birthday party an incident occurred which resulted in a male becoming prone on the floor unable to breath. How this situation occurred is disputed. Members of the door staff stated that following a fight the male fell to the floor, however other witness statements indicate that it was as a result of heavy handed behaviour by the premises door supervisors. A man, who happened to be at the premises, apparently identified himself as a doctor and provided medical assistance to the male on the floor. Details of this male do not seem to be available. Two members of the door team report that at this point a further male, having witnessed the situation approached them shouting that they "let go". It is alleged that he then went on to strike one of the door team three times to the face. No injury was caused. A second member of the door team sustained a cut to his mouth and forehead which he attributes to an assault by this male. This male was ejected from the premises.

There is no information provided to police regarding the perpetrators of the original incident which resulted in a male unable to breath on the floor nor of any person detained in relation to this assault. There is clearly an altercation of some description which is taking place, out of view of the CCTV footage provided.

Outside of the premises further altercations took place. A female was arrested and later accepted a caution for striking a member of the door team. The male ejected from the premises was restrained on the floor. While lying on the floor, the CCTV images show him moving his legs about in a kicking motion. However the response from the doorman; bending the suspects legs behind him, is considered to be unnecessarily heavy handed, and resulted in him sustaining suspected ligament/cartilage damage to the knee. The compliant male was then restrained for approximately 15 minutes in the road, surrounded by four SIA door supervisors and a number of patrons. It was at this stage a police car arrived and the male was arrested for assault on the door staff following the information they provided.

This incident causes Sussex Police some concern on a number of accounts. The patrons outside the premises were milling around in and across the road while traffic was passing placing them at risk. No effort was made to move them away. The male, although apparently compliant, continued to be restrained in the road, no effort was made to escort him to a safer location. All the door supervisors remained outside for the duration, thereby precluding them from executing their duties inside the premises. Mr Vijayakumar was also present at the front of the premises during this time.

On the night, the door staff confirmed to the attending police officers that they all had body worn cameras and that they would be able to provide the downloaded footage the following day. They provided Pocket Note Book accounts of the events and confirmed that they would also provide Sussex Police with statements the following day.

It was disappointing therefore that when officers attempted to obtain the victim statements neither of the door staff were available; one having left for Barnsley. When the statements were eventually taken there were discrepancies between the accounts given by one of the victims. The CCTV provided failed to cover any of the flashpoints and the area outside the WC does not appear to be covered at all.

Due to the failure of the CCTV to provide any adequate footage, Mrs Giddings of the Prevention Licensing Team contacted Mr Vijayakumar on 22nd January 2018 requesting copies of the BWV footage of the incident. No response was received to this request.

On 26th January at approximately 23:00 hours a licensing visit was conducted at Molotov. During the visit Mr Vijayakumar was specifically asked for the footage from the BWV. He stated that there was no footage as his door supervisors had failed to switch on the cameras at any point during the incident. He was asked if he had responded to Mrs Giddings' email request and he stated that he had not. He said that it was difficult for door staff to remember to switch on the cameras when dealing with an incident.

It is extremely disappointing that none of the door supervisors, at any time, switched on their BWV cameras. This is in breach of the premises licence which clearly states at Annexe 3, condition 5;

- *SIA door staff shall utilise functioning body worn videos at all times when they are on duty.*

Combined with the lack of coverage by the CCTV cameras this has significantly hampered the police enquiries into the allegations of assault made by the premises door staff against a patron. Given that the premises licence has recently been reviewed by the licensing Sub-Committee who, as you are aware determined that the licence be revoked; a further breach of the premises licence is somewhat surprising and entirely unacceptable. As a direct consequence of this no further action can be taken in relation to an allegation of assault.

It has also come to my attention that police officers from Brighton who have been investigating a serious assault requested CCTV from you in December in relation to Oxygen/One Club. This footage could not be provided as the CCTV system had only recorded footage for 15 days thereby breaching the CCTV condition attached to that premises licence. While this matter shall be addressed under separate cover; it is of concern that these CCTV systems are linked, given that all the equipment is located within Oxygen/One Club your neighbouring premises.

Furthermore there is no clear account from staff as to what occurred at the premises to cause a male to require medical attention or who may have been responsible. A number of patrons present attest to the fact that the behaviour of the door staff was inflammatory and /or heavy handed throughout this episode.

I take this opportunity to remind you that as the DPS & PLH of Molotov you are responsible for the promotion the licensing objectives:

- Prevention of Crime and Disorder
- Prevention of Public Nuisance
- Public Safety
- Protection of Children from harm

The incidents and issues outlined above give Sussex Police cause for concern that conditions attached to the premises licence are not being adhered to which is consequently placing staff and members of the public at risk. The coverage provided by the CCTV system in place may also need your attention as a matter of priority.

I must point out that as the Designated Premises Supervisor and Premises Licence Holder, you are responsible for the lawful conduct of this business and are reminded that it is a criminal offence under the Licensing Act 2003 to carry on licensable activities from any premises in breach of the conditions of a premises licence. The maximum penalty on conviction is six months imprisonment and/or an unlimited fine.

This letter should be treated as a warning. If there are further breaches of the conditions of your Premises Licence, we will consider legal action without further notice, and this may place the premises licence at risk. Further observations of the premises may be carried out by officers of the Council and Sussex Police.

Immediate action is required to address and thereby rectify the issues identified here. Please respond within 14 days from the date at the top of this letter confirming what measures have been put in place. I am happy for this to be by post or email to

WS_Licensing_WOR@sussex.pnn.police.uk

Sincerely,

Di Lewis

INSP Lewis DL770
Licensing and Response Inspector
Local Policing Support Team

Cc. Simon Jones Licensing Officer of Adur & Worthing Borough Council
Cc. Vino Vijayakumar



Mr B Wells
[REDACTED]
Worthing
West Sussex
[REDACTED]

**Neighbourhood Licensing Team
West Sussex Division**

24th February 2018

RE: MOLOTOV COCKTAIL & VODKA BAR, 31 CHATSWORTH ROAD, WORTHING, BN11 1LY

Dear Mr Wells,

On 5th February 2018, Insp Lewis wrote to you in your capacity as the Designated Premises Supervisor (DPS) and Premises Licence Holder (PLH) of the above premises.

I will not repeat the content of that letter, however, to prevent any misunderstanding, I have attached a further copy of it for your information.

A number of issues and incidents were detailed in the letter, and it was made clear that immediate action was required to address them. Insp Lewis requested that you respond within 14 days from the date of that letter, confirming what measures had been put in place.

It is therefore extremely disappointing to find that despite this request, you have failed to engage with Sussex Police over these matters, and accordingly no response has been received from either yourself, a representative from the premises, or your legal representative.

I will once again remind you of your responsibility as the DPS and PLH of the above premises, to promote the licensing objectives:

- Prevention of Crime and Disorder
- Prevention of Public Nuisance
- Public Safety
- Protection of Children from harm

I will also point out once again that as the Designated Premises Supervisor, and Premises Licence Holder, you are responsible for the lawful conduct of this business and are reminded that it is a criminal offence under the Licensing Act 2003 to carry on licensable activities from any premises in breach of the conditions of a premises licence. The maximum penalty on conviction is six months imprisonment and/or an unlimited fine.

I now require you to respond immediately in regards to the matters raised in Insp Lewis' letter dated 5th February 2018. Please ensure that your response is received by the West Sussex Division, Police Licensing Team by 12pm midday on Wednesday 28th February 2018.

West Sussex Neighbourhood Licensing Team
Police Station, Hurst Road, Horsham, West Sussex,
RH12 2DJ

Telephone: 01273 404242
101 ext 530353

I am happy for this to be either hand delivered for the attention of the licensing team, to Centenary House, Durrington Lane, Worthing, BN13 2PQ;
Or by email to:
WS_Licensing_WOR@sussex.pnn.police.uk

Sincerely,



Warren JONES
Police Constable CJ903

West Sussex Neighbourhood Licensing Team
Police Station, Hurst Road, Horsham, West Sussex, RH12 2DJ
Tel: 101 Ext: 530353 Mobile: 07780 227415
warren.jones@sussex.pnn.police.uk

Cc. Simon Jones – Licensing Officer of Adur & Worthing Borough Council
Cc. Vino Vijayakumar – Molotov and One Club
Cc. David Dadds - Solicitor

From: Louise Bailey [<mailto:louise.bailey@dadds.co.uk>]
Sent: 28 February 2018 11:54
To: Jones Warren CJ903 <Warren.jones@sussex.pnn.police.uk>
Subject: Molotov Cocktail and Vodka Bar, 31 Chatsworth Road, Worthing

Dear Mr Jones,

Thank you for your letter dated 24th February, received in the post on 27th February.

Can you please explain the urgency why there has to be a reply by 12pm Wednesday, i.e. today.

Notwithstanding that, could you please provide any witness statements you have regarding the incident alleging door supervisors were heavy handed. Furthermore, can you provide us with the outcome of your police investigations regarding the individuals. Have any arrests been made? Please also provide details of who is the investigating officer, or are you the investing officer regarding the alleged assault?

Could you please advise if this letter is a PACE interview? If that is the case, could we please have full disclosure.

Upon receipt of your replies we anticipate to respond to you within 5 working days.

We are due to meet with our client early next week to take instructions.

We look forward to hearing from you.

Kind regards

Louise Bailey

Dadds LLP Licensing Solicitors

Crescent House, 51 High St, Billericay, Essex CM12 9AX

T 01277 631 811 F 01277 631 055 DX 32202 BILLERICAY

E louise.bailey@dadds.co.uk

W www.dadds.co.uk

Authorised and regulated by the Solicitors Regulation Authority – Registration No 550469

From: Lewis Diane DL770
Sent: 01 March 2018 15:39
To: 'Louise Bailey' <louise.bailey@dadds.co.uk>
Cc: Jones Warren CJ903 <Warren.jones@sussex.pnn.police.uk>; WS_Licensing_WOR
<WS_Licensing_WOR@sussex.pnn.police.uk>
Subject: FW: Molotov Cocktail and Vodka Bar, 31 Chatsworth Road, Worthing

Louise

Please find attached the information you have requested in relation to the incident at Molotov

I am extremely disappointed that I have not had any response from your client following my letter to them on the 5th February. We have continued to try and engage with all involved and this is another example of when they have been not responded.

I hope now you can appreciate why I was requesting an urgent response by the 27th as we have not had any response as requested.

I look forward to your response once you have met with your client

Regards

Di

Di Lewis

INSP Lewis DL770
Licensing and Response Inspector
Local Policing Support Team
07810855387
Executive member of the Charitable Trust

Proud Ally - Supporting and promoting LGBTQ equality in the workplace



From: Louise Bailey [mailto:louise.bailey@dadds.co.uk]
Sent: 28 February 2018 11:54
To: Jones Warren CJ903 <Warren.jones@sussex.pnn.police.uk>
Subject: Molotov Cocktail and Vodka Bar, 31 Chatsworth Road, Worthing

Dear Mr Jones,

Thank you for your letter dated 24th February, received in the post on 27th February.

Can you please explain the urgency why there has to be a reply by 12pm Wednesday, i.e. today.

Notwithstanding that, could you please provide any witness statements you have regarding the incident alleging door supervisors were heavy handed. Furthermore, can you provide us with the outcome of your police investigations regarding the individuals. Have any arrests been made? Please also provide details of who is the investigating officer, or are you the investing officer regarding the alleged assault?

Could you please advise if this letter is a PACE interview? If that is the case, could we please have full disclosure.

Upon receipt of your replies we anticipate to respond to you within 5 working days.

We are due to meet with our client early next week to take instructions.

We look forward to hearing from you.

Kind regards

Louise Bailey

Dadds LLP Licensing Solicitors

Crescent House, 51 High St, Billericay, Essex CM12 9AX

T 01277 631 811 F 01277 631 055 DX 32202 BILLERICAY

E louise.bailey@dadds.co.uk

W www.dadds.co.uk

Authorised and regulated by the Solicitors Regulation Authority – Registration No 550169

OFFICIAL (when complete)

MG11

WITNESS STATEMENT

Criminal Procedure Rules, r 16.2; Criminal Justice Act 1967, s.9


URN

Occurrence Number: 47180003151

Statement of: LOUISE CHAPMAN

Age if under 18: Over 18 (If over 18 insert 'over 18') Occupation: PC

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.

Signature:  #DC083 CHAPMAN, L.

Date: 07/01/2018 02:52

Tick if witness evidence is visually recorded

On Saturday 6th January 2018 I was on duty in full uniform at CENTENARY HOUSE, WORTHING from 17:00 hours until 04:00 hours. I was crewed with PC BENBOW CS182 working in call sign WW104 covering the Worthing area.

At 02:30 we were called to MOLOTOV COCKTAIL BAR, CHATSWORTH ROAD, WORTHING, as a male was being detained on the floor outside the bar.

We arrived at 00:40 and security had a male detained on the floor. I would describe the male as white, approximately 5'10" with short dark hair, with a rugged complexion, around 50 years old on age. He was wearing a white shirt, with a blue waistcoat and blue jeans and had black shoes on his feet. I now know him to be H. G.

One member of security door staff told police there was a large fight inside the bar which G. had got involved in, he said G. had punched him in the face three times, causing no injury and attempted to kick him numerous times and another member of security door staff said G. had punched him in the face once causing a cut to his forehead.

Due to what I knew, at 00:45 hours on Sunday 7th January 2018 I said to G. "I AM ARRESTING YOU ON SUSPICION OF CAUSING ACTUAL BODILY HARM. YOU DO NOT HAVE TO SAY ANYTHING, BUT IT MAY HARM YOUR DEFENCE IF YOU DO NOT MENTION WHEN QUESTIONED SOMETHING WHICH YOU LATER RELY ON IN COURT. ANYTHING YOU DO SAY MAY BE GIVEN IN EVIDENCE."

The necessity for this arrests was for a prompt and effective investigation by way on interview and to prevent further offences.

G. was transported to Worthing custody in the rear of a police vehicle. During the journey to custody G. said "HE STARTED IT ALL, THE ONE WITH THE BEARD. HE ASSAULTED MY NEPHEW M. J. WOULDNT YOU DO SOMETHING IF IT WAS YOU NEPHEW. HE PUNCHED ME FIRST SO I PUNCHED HIM, I STOOD UP

10/2017

OFFICIAL (when complete) v1.0

OFFICIAL (when complete)

MG11

FOR MY NEPHEW". These significant comments were noted in my pocket note book and [REDACTED] signed this whilst in custody.

On arrival his detention was authorised by the custody sergeant.

This statement was written at 02:40 hours, while at WORTHING CENTENARY Police Station.

10/2017

OFFICIAL (when complete) v1.0

Excerpts from Occurrence Enquiry Log 47180003151

I have interviewed the suspect. Account given where he describes being at his sisters 50th Birthday party with a lot of family members. He states he had been drinking but not drunk and was fully aware of what was going on, the suspect describes a nice evening until seeing his 24 year old nephew M [redacted] on the floor with 4 bouncers dragging him by the throat which looked like they were strangling him and M [redacted] was struggling to breathe, the main aggressor being tall with a ginger beard. Suspect states he ran over and pushed one of the door staff purely as he thought M [redacted] was being strangled in an attempt to get him released. He then states the bouncers grabbed him and restrained him on the floor in a heavy handed way which has caused him a knee injury. He then said he was carried out of the club and restrained outside. He states he did not punch or kick anybody deliberately and does not remember punching anybody. Suspect was shown photograph of injured door staff member and said he didn't recognise him and had not caused his injury.

Call from S [redacted] S [redacted] tel: [redacted] - she states that she was a guest at the bar at the time of this incident. She didn't witness the male being asked to leave the premises and the part which led to his being restrained but she said she knew the male [S [redacted] H [redacted]] being taken out. She was shocked to see how he was being handled and reacting to the situation so went out telling S [redacted] that everything was ok, he should calm down - he seemed worried about his glasses - she was going back to find them. At some point during this she was shoved back by a bouncer which was a surprise to her as she was not drunk and she was trying to calm S [redacted] down.

She also saw another male H [redacted] G [redacted] being restrained on the floor (but she didn't see what happened to cause him being pinned on the floor) - however, given how the bouncers shoved her and their general handling of the situation she felt she needed to make contact with Suspol as she feels their actions caused the situation rather than resolving it.

Have spoken to S [redacted] S [redacted] who was a guest at the party as well as other witness/guests:

S [redacted] S [redacted] states she did not see suspect assault anybody but saw door staff removing suspect and another male called 'S [redacted]' she states the bouncers were over the top.

J [redacted] N [redacted] - [redacted] - didn't witness incident but stated door staff heavy handed and over the top, he complained about them on the night to what he thought was door supervisor.

T [redacted] G [redacted] - [redacted] / [redacted] - saw M [redacted] J [redacted] on the floor surrounded by door staff by the entry to the men's toilets, then was made aware of suspect restrained outside, T [redacted] stated door staff dealt with it badly and she thought restraint when suspect was compliant was excessive.

J [redacted] J [redacted] - [redacted] / [redacted] - said the party was lovely everyone enjoying themselves, did not see door staff assaulted but stated the door staff were aggressive and excessively heavy handed, she stated one in particular was pushing and shoving forcefully people including her 72 year old mother. J [redacted] has made a complaint to the club owner regarding the door staffs behaviour.

L [redacted] J [redacted] - saw her brother M [redacted] being dragged by the throat across the floor by door staff and then went outside to see her brother and uncle restrained, in her opinion the door staff were the ones at fault due to being violent. Did not see the suspect assault anybody.

All the above are willing to provide statements, however nobody has seen the suspect assault either victim.

Excerpts from Occurrence Enquiry Log 47180003151

Email received from Mr G [REDACTED] K [REDACTED] - witness to incident, I have also spoken to Mr K [REDACTED] and his wife, neither saw the suspect assault door staff.

Dear PC Sickler,

I have been asked to contact you regarding the trouble at Molotov Cocktail bar on Saturday 6th January 2018.

I am happy for you to call me when convenient to you to discuss the matter on [REDACTED]

You will probably have seen from my review on their page that I thought at the time, and still do, that there was a massive over reaction by the bouncers on the night.

In a brief summary from what I saw was one of the bouncers appeared to go up to H [REDACTED] to talk to him and then a few minutes later around three more turned up and dragged him outside where they were virtually sitting on him, also. At the same time, S [REDACTED] H [REDACTED] was also being man handled outside by two bouncers for no apparent reason.

My wife saw M [REDACTED] J [REDACTED] on the floor outside the toilets while she was in the toilet where the bouncers appeared to be trying to resuscitate him then picked him up and held him up against the wall. At this time he already had a bloody eye and looked completely dazed.

Regards

G [REDACTED] K [REDACTED]

Sussex Police
West Downs Divisional HQ
Centenary House Admin

Date Issued 16/12/17



188443

Name: BROWN CB 485

From:

To:

Date Returned:

0100

T [REDACTED] J [REDACTED] R [REDACTED]

01/12/93, I work as door staff at liquid lounge/Bar one in Chatsworth Road in working I work directly for CASTLEGATE Security solutions SIA Number [REDACTED]

44 - On Saturday 6th January 2018 I was at work, and I was made aware of a male inside the Venue at approx 12.40 hrs (00.40hrs) I can describe this male as short in height, fat build, grey thinning hair, possibly bald, wearing a dark coloured suit, with a green tweed waistcoat. This male was too intoxicated and was to

required to leave the Venue. My colleague Aiden another door security member to approach the male whilst I stood back. Members of public started to step in and the male described was asked to leave and chat outside, however he refused and wanted to talk inside. He was asked many times to leave, however he continued to refuse, whilst he was being asked, he became more aggressive. He was told that there are two ways of leaving, either walk out or I can physically do it. At this point I put my left arm onto his right arm

to encourage him to leave, which he became actively resistant and pushed me away. I then approached him and applied a low level arm lock, as trained. Aiden was holding his left arm, however that became loose and another male has stepped in and pushed your face away, I then immediately took hold of him and throw him away from me as defence. The described male then has then swung a punch at me, hitting me in the mouth causing slight injury to inside my mouth. At this point, various door

staff had stepped in to assist. I managed to take hold of the second male who pushed my face, and apply a head lock as this was my only option, as he was aggressive, large built and very tall. This male was detained on the floor, however after a short while, calmed down, when some random male stepped in saying he was a doctor and wanted to speak with him. The male detained stood up and ~~for~~ punched me to the chest. The original male has then lent over me and grabbed the hood of my jacket pulled me towards him, and punched me

and kneed me to the stomach and genital area. This male was then taken to the ground and restrained the male who had pushed my face had somehow got up and left by staff and taken outside, during the incident I had been hit several times by these males. I can recall the tall male wearing light denim coat with glasses, small beard, ginger hair.

I can confirm that the male arrested was one of the males that assault me several times the other male had

left the venue and walked off prior to police attendance.

I would recognise these males again and the whole incident took approx 10 minutes from start to finish, no obstructions except various people stepping in. I was about 1 foot away from these males at one point.

I appreciate that I work as door staff but I do not expect to be hit like this by customers.

I have supplied PC BROWN this statement/account as I am currently working and unable to give too much time and cannot stay after work.

~~do~~ due to personal reasons

I can confirm that what has been written is a true and accurate account as I remember, however the incident was short and busy, lots of people involved.
Josh. Harrison 2/1/16

07 [redacted]

[redacted]

Worthing PN13 [redacted]
01/12/93.

APPLICATION FOR LICENCE REVIEW

PERSONS TO BE CALLED TO SPEAK AT THE HEARING [ON BEHALF OF THE
LICENSEE]

BARRY WELLS

VINOJAN VIJAYAKUMAR

JAMES LANZ

ADVOCATE

LOUIS FRENCH (COUNSEL)

SUBMISSIONS

The request made for the Licensing Committee to very seriously consider revocation of the premises licence of Molotov Cocktail and Vodka Bar ['Molotov'], while understandable in some respects as a consideration, would not be a proportionate solution. There are in place improvements, including the appointment of Mr Vino Vijaykumar as DPS, to ensure the safety of the public and the prevention of crime and disorder.

The acknowledgement [in the applicants' conclusion] that 'since the date of the coroner's inquest there have been a number of steps taken by the Premises Licence Holders and the DPS to rectify the breaches of the conditions attached to the premises licence' is important, because it indicates a determination to achieve compliance satisfactorily.

The death of a customer after she has left the premises, while of profound concern to the Premises Licence Holders, is not, on analysis, an indication of negligence or lack of care on the part of the Licence Holders. On the evidence available, it remains unclear if and how she became intoxicated when leaving the premises. She had been declined further drinks by staff long before she left the premises. Unknown to the staff, but known to another customer [Mr S, who works in the licensed trade] she was allowed to drink alcohol from his unattended glass. Other factors may be relevant, but regrettably no blood tests from the deceased are available to achieve certainty.

The various matters raised in support of the application have been dealt with in the statements of Barry Wells [co-owner], James Lanz [formerly DPS] and Vinojan Vijayakumar [appointed DPS].

It is submitted that the premises have not "traded irresponsibly", with "disregard for public safety", as suggested. A proportionate response is called for. It is important for the Licensing Authority to take into account the financial impact that may result if the application were to succeed. In this case the effect on the economy of Worthing would be substantial, as well as staff and directly connected businesses [see Barry Wells].

It is contested that there is "no other option". The letters in support demonstrate that this popular venue is both viable and aiming to be run in a safe and proper way in compliance with the terms of the Licence granted.



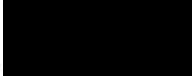
(Criminal Justice Act 1967, S.9
Magistrates' Courts Act 1980, s.102
Magistrates' Court Rules 1981, R.70)

Statement of: Barry Christopher Wells

Age if under 18: Over 18

This statement consisting of 4 pages each signed by me is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything, which I know to be false or do not believe to be true.

Dated the *14* day of *August* 2017

Signature 

I, Barry Christopher Wells will say as follows:

I am the co-owner with Peter Mott of the premises trading as Molotov Cocktail and Vodka Bar at 31 Chatsworth Road, Worthing, BN11 1LY. The premises were acquired in 1994 and purchased in February 2017.

Since November 2016 the concept has been to cater for mature, professional customers with a degree of sophistication. The music, sometimes live, is predominantly jazz and soul.

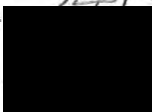
I am 57 and have been involved in licensed activities in Worthing since 1991. I co-

founded Pub and Club Watch, a forum for concerned traders relating to security and welfare of the town's visitors.

Molotov is a unique venue in the area and a major draw for the town. No other similar establishment exists. It is open seven nights a week and draws its custom from Brighton, Horsham, Chichester and further afield. Worthing's restaurants, takeaway outlets, local public houses, taxi firms and other commercial outlets benefit from the draw into Worthing of customers visiting Molotov.

The staff who work at Molotov, in terms of personnel, number 10 bar staff, 8 door supervisors and 2 lavatory attendants (42 shifts).

The application which has been made for a review of the Premises Licence under Section 51 of the Licensing Act 2003 is a disappointment to me and my business partner. We consider ourselves to have had a good working relationship for over twenty years with the police, we are always receptive to criticism and suggestions and we are determined to remedy, correct or change things which are brought to our attention. We have been vigilant in relation to the use of drugs at Molotov. The lavatories, we have ensured, have no surfaces which would allow for use in the taking of drugs. An attendant is positioned in the male lavatories at all busy times (WTFS). We consider, in comparison with other establishments locally, that the incidence of drug use is not out of the ordinary. The positive testing for the presence of drugs, detectable eg even on banknotes in common circulation, does not lead to the inevitable conclusion of drug

Dated: 14/9/17
Signature: 
Witnessed by:

use. We are vigilant and suggest that in Molotov, with its more mature clientele, drug use is not commonplace.

We were, of course, particularly concerned to learn of the death of a visitor to our premises on 19 February 2017. That lady, who appeared to be in relatively good order when she attended the premises at approximately 8pm, was served two single Jack Daniels and colas before she was refused further service by Jasmine Roberts (bar staff). She chose to remain at the premises where she was observed and spoken to by the manager and licensee. She appeared to remain in relatively good order, talking to other customers and for the most part, dancing. She left at 12.20 am.

No SIA door staff or ID scanner was in use on that Sunday night, in conformity with the Premises Licence, Annex 2.2 and Annex 3.3, there being no regulated entertainment provided. However, the bar manager had remained present throughout.

Another customer who was at the premises that night (Mr S) from 23.10 (his permitted entry at that time seemingly conforms with condition I1, but not Annex 2.16, making it equivocal to interpret) appears – in spite of “his considerable experience of working within the licensed trade” – to have allowed the lady to drink alcohol from his unattended glass while he went outside to smoke. No further alcohol was sold to her at the bar or by any employee at the premises. Her departure at approximately 12.20 am was uneventful and nothing had occurred at the premises to cause intervention.

Dated: 14/2/17
Signature: [Redacted]
Witnessed by: [Redacted]

There was no blood test apparently conducted to determine why she appeared to walk in an unsteady manner towards the town centre.

The incident was regrettable, but I suggest not the result of negligence on the part of our management or staff. A customer, a week earlier seen by PC Jones to be asleep, was approached by staff. He was sober and left the premises without any indication of intoxication. He was subsequently to tell staff that he was "knackered after a busy week". This was the appearance that was given.

We take our duties seriously and do not take criticism lightly. The shortcomings of the door staff have led us to replace the door staff. Castlegate, a very well respected and local company, have been appointed with immediate effect as door supervisors.

Our considered decision to appoint Mr Vinojan Vijayakumar as Designated Premises Supervisor is a determined move by us to ensure that an appropriate and skilled person takes control of the important work which falls under the DPS's remit.

Assurance is given by me and Peter Mott that our intention is to comply with and to co-operate fully with the police and licensing authority to ensure the safe and lawful running of the premises.

Dated: 14/9/17

Signature: 

Witnessed by:

Dated:

..... 14/10/17

5

Signature:

..... 

266

EDWARD HAYES LLP
Solicitors and Advocates

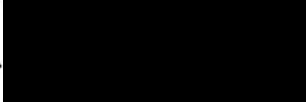
(Criminal Justice Act 1967, S.9
Magistrates' Courts Act 1980, s.102
Magistrates' Court Rules 1981, R.70)

Statement of: **Vinojan Vijayakumar**

Age if under 18: **Over 18**

This statement consisting of 3 pages each signed by me is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything, which I know to be false or do not believe to be true.

Dated the *14* day of *AUGUST* 2017

Signature 

I, Vinojan Vijayakumar will say as follows:

I am the acting Designated Premises Supervisor for Molotov Cocktail and Vodka Bar. I have been appointed to this job by its proprietors on account of my experience in the field.

I am aged 36. I have worked for 16 years within Worthing's night time economy. I have run a number of businesses in the town.

In 2002, prior to working as a door supervisor, I was a glass collector at a licensed venue. I worked in the security industry for the intervening years, including as Head

Door Supervisor at Que Pasa (later The Three Fishes).

While working for Regency Security I received commendations for my achievements, from the then Licensing Officer.

I worked at a number of different venues in Worthing and elsewhere.

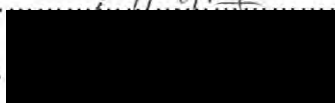
By 2012 when I was elected as a Worthing Councillor to the Central Ward, I was the Director of Key 2 Security Solutions, which I founded in 2010.

My experience in the night economy has, I would suggest, given me exactly the right experience and background to take on the work as Designated Premises Supervisor for Molotov.

I have sat and passed the appropriate DPS course and exam. My knowledge of the local night economy in Worthing is, I would suggest, second to none. I have a close relationship, for example, with Worthing Street Pastors who help to protect vulnerable people who are found to be out in Worthing at night.

As a Designated Premises Supervisor, I would, as I have been throughout the last 16 years, be present in the town each night. I would make it my business that the duties as DPS would be fulfilled and that I would be at the premises at appropriate times. I would also deal with matters such as keys to premises, that paperwork relating to staff rotas and CCTV was in order and I would deal with nominating others to have access to the property.

Dated: 14/9/17

Signature: 

I have always had an excellent relationship with the police and I am a little disturbed to find out that there is objection by them to my appointment.

I have no doubt that I can and will carry out all the functions required of me. I equally have no doubt that the proprietors, management and staff of Molotov will work with me to ensure safety, security and compliance with the licensing rules and conditions. I also believe that Castlegate, who are appointed to supervise Molotov's door, are capable to work in the interests or the good order of the establishment. I am sure that they will work with me to achieve well run premises.

Dated: 14/9/17
Signature: 




(Criminal Justice Act 1967, S.9
Magistrates' Courts Act 1980, s.102
Magistrates' Court Rules 1981, R.70)

Statement of: **James Lanz**

Age if under 18: **Over 18**

This statement consisting of 6 pages each signed by me is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything, which I know to be false or do not believe to be true.

Dated the 14 day of August 2017

Signature 

I, James Lanz will say as follows:

I am James Lanz. I was formerly Designated Premises Supervisor at Molotov Cocktail and Vodka Bar, Chatsworth Road, Worthing. During my time as DPS various changes were instigated to improve the running of the premises. I am also able to comment on various points and criticisms which arise from grounds upon which the review is applied for.

CCTV

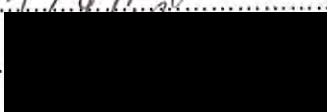
The CCTV system consisted of 4 internal and 2 external cameras. It is a system which

is monitored jointly with the system at 'One Club' [which is located upstairs, and the premises of which are separated from Molotov, and enjoying different doors of entry/exit].

It was noticed on Friday 17th February 2017 that the system had partially malfunctioned. It was my responsibility to contact the CCTV engineer, which I did immediately. The engineer visited on Saturday 18th February, but he advised that a new system was needed. It was ordered on Monday 19th February [the first working day]. It arrived on Tuesday 20th February, and was duly fitted the next day. I have e-mails to support the malfunction and consequential replacement of the system. It is unfortunate that this coincided with the request made by the police [in respect of the fatality of a customer who had been at Molotov's on 19th February].

I was contacted by DC Liau on 21st February and met her that day. I was able to provide her with the external CCTV footage. Later that evening I became aware of 'missed calls' from a 'withheld' number when I was unable to take them. I telephoned DC Liau the next day and agreed to provide her with further footage which she requested. PC Jones and SC Robinson attended on 23rd February to receive the downloaded footage made available.

It was a failure on my part not to inform the police, as I acknowledge I was required to do [Annexe 3 . 17] "and [sic] immediately", but I maintain that it was "remedied as soon as practicable", as stipulated.

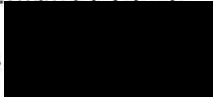
Dated: 14/9/17
Signature: 
Witnessed by:

Since then we have reviewed the CCTV system in Molotov and upgraded it. 'BareBones Communications', the installers, fitted a system on 23rd June 2017 which has a capacity to store video footage for over 2 months. When asked by PC Jones for video footage, I contacted 'BareBones' who brought back the old system containing over 5 weeks of video footage. I e-mailed PC Jones, inviting him to inspect the footage [which exceeded the 28 day requirement – Annexe 3 . 17]. He did not do so. In addition, 2 new body worn HD cameras were acquired which are more robust than the 2 which they replaced, and easier to use. The acquisition and intended use of these body worn cameras was imparted to PC Jones on 25th June 2017. They were received and put into use the following week.

On 14th July 2017 PC Jones requested CCTV footage in relation to an incident which required viewing external CCTV footage. There followed a discussion between us as to the efficiency of the high resolution cameras deployed.

SIA door licences

On 15th July 2017 PC Jones noted that a door supervisor was not displaying an SIA door licence. In fact this was Mr Ian Young, the owner of Link Security and provider, at that time, of door supervision. In fact he was not at the time working as a door supervisor, was not in uniform, nor did he have a radio. He was, on that date, overseeing his staff at work. He was, himself, in any event awaiting the issue of his new

Dated: 14/7/17
Signature: 
Witnessed by:

licence. We were unaware that it was not permitted for him to supply or manage staff while waiting for his own licence to be renewed.

It has now been decided to appoint Castlegate Security to replace Link Security as door supervisors. This decision has been made in recognition of their failures now brought to our attention, including insufficient details of recorded incidents.

Staff training

All staff, no matter how experienced they are, have been required to take part in a 4 hour induction course. This includes an examination afterwards to ensure that they have acquired the knowledge and understanding imparted to them. All staff training is now being provided from an external source – ‘Beacon Training’ - who also provide refresher training every 8 weeks [as required by Annexe 3 .14]. Staff are also now required to take part in regular practical sessions to develop skills, conflict management and training as to how to spot vulnerable people who may visit the premises. All records relating to staff training, including test results, are now fully documented.

Staff records

I accept that PC Jones, when he requested in February and June 2017, records relating to staff training and attendance, I could not immediately provide them. This was because the paperwork was stored under seating at the premises, and had not been, by

Dated: 14/9/17
Signature: 
Witnessed by:

then, moved to a refurbished office. I had to request time to locate them. I realise that this was not satisfactory. However, I was able to locate most of them, and sent them to him. PC Jones gave me advice and feedback which I found useful. A fresh start was adopted for the placement and storage of records, with a determined intention to ensure compliance with all conditions and record keeping.


Glassware

When, on 7th June 2017, PC Jones visited, and pointed out that the glassware was not polycarbonate [Annexe 3 . 19], it was immediately withdrawn and substituted by polycarbonate vessels until a variation was granted 28 days later. This was an unsurprising error, due to the equivocality which existed between Annexe 2.8 and Annexe 3.19. We were, however quick to ensure strict compliance when a possible error was pointed out to us. We had thought that the use of toughened/tempered glass was permissible, as it did become upon subsequent application.

Drug misuse

It is not believed that the use of drugs at Molotov is a commonplace occurrence. A more mature clientele is attracted to the premises, lavatory attendants are in place at busy times, horizontal surfaces (usable for drug takers) have been eliminated from the lavatories. When requested by PC Jones to allow drug mapping, this was agreed to. We have also invested in our own drug testing wipes, and perform tests every weekend.

Dated: 14/9/13

Signature: 

Witnessed by:

The test results are recorded, and the documents retained. Other venues in Worthing have also been mapped and reveal higher results of cocaine traces than at Molotov [e.g. Slug and Lettuce]. It is widely understood that, while drug mapping techniques are a useful 'litmus' test, they fail to distinguish between current drug use and secondary contamination. Molotov has a zero tolerance policy on drug use, and is fully committed to the prevention of drug use.

Vigilance in respect of excessive consumption and intoxication

There are now 7 personal licence holders at the premises, and 3 more awaiting their licences. These staff members, as stated, will receive continuing training to deal with potentially intoxicated and vulnerable customers. Castlegate are well equipped to ensure that no intoxicated customer is admitted, and within the premises the greatest efforts will be made to prevent customers from further drinking if heading towards intoxication. A highly experienced bar manager is in place, who is very competent. I acted as Designated Premises Supervisor for a period as some of the changes which needed attending to were embarked on. The appointment, now, of Mr Vinojan Vijayakumar to take over as DSP is a bonus, because he is extremely experienced, and I believe well suited to the role.

Dated: 14/9/17
Signature: 
Witnessed by: 

CameronsSoftDrinks Ltd

Specialists in Installation, Service and Supply of Soft Drink Equipment

Tel (01903) 214414
24 HR ANSWER SERVICE
www.cameronssoftdrinks.co.uk
info@cameronssoftdrinks.co.uk

Mailing Address
34 Rectory Road
Worthing
West Sussex
BN14 7PB

Warehouse

P&H Ltd., Unit 9, 26 Ivy Arch Road
Worthing, West Sussex BN14 8BX

One Retro Ltd.
31 Chatsworth Rd.
Worthing
W. Sussex

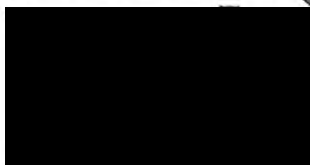
14th Aug. '17

To whom it may concern,

As suppliers and clientele

of the One Club / Molotov I am writing on behalf of my business partner and myself to express how we have never seen or heard of anything untoward. The venue is safe and well-run and is definitely needed in Worthing!

Yours sincerely



PAYMENT TERMS 30 DAYS

Bank Details, Lloyds TSB, Acc No. 53716060, Sort Code 30-99-93

VAT Reg. No. 503 6690 55

Registered in England, No. 8178443. Registered Address 41b Beach Road, Littlehampton BN17 5JA


M & M Services



Dear Mr Patel

10/09/17

Regarding the attempted closure of Molotov bar
Chatsworth Road Worthing.

I think the police are making a huge mistake.
My husband and I, plus friends, use this regularly
and we are all over 50 years old. We find the
staff friendly, polite and professional, please don't
close this bar.

Yours Sincerely

AMBIENTECH Ltd.
20 Devonport Road
Worthing
west sussex
BN11 2SN

Mr. Y Patel
Molotov Cocktail Bar
Chatsworth Road
Worthing
West Sussex

6th September 2017

Dear Mr Patel

Having used the club on numerous occasions over the last 9 months I must congratulate the staff and management for the excellent presentation and the friendly and secure atmosphere presented to people attending the premises.

My staff and I found it a very enjoyable experience and we visited on numerous occasions, as it seemed to cater for a mature clientele as well as the younger clientele, which in this age was very refreshing.

I hope the management continue to run the bar in the same fashion as I feel they can only improve the experience for their clientele.

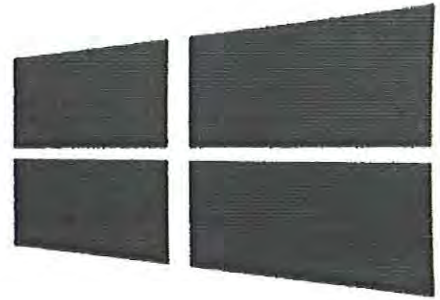
In closing I cannot think of any venue in the Worthing area that offers the standards delivered by the bar.

Yours sincerely



S.U.R.L

Sussex UPVC Recycling Ltd



Molotov Cocktail Bar
Chatsworth Road
Worthing
West Sussex

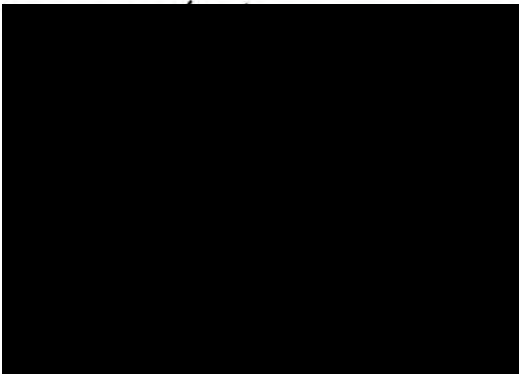
4th September 2017

Dear Yogesh

Just a quick note to confirm I and my staff have been using the club over the last 10-11 months.

We have all been very impressed by the professional way that the club has been run, in both the very efficient security side making one feel very safe, and the excellent standard of entertainment.

Please congratulate the management and wish them continued success for the future.



Freedom Resource Recovery

Freedom House, Basepoint, Little High Street
Shoreham-by-sea, West Sussex, BN43 5EG
Tel: 0843 289 6755 Fax: 0871 994 0012
frr@freedompowerchairs.org.uk
www.freedompowerchairs.org.uk

Mr. Y Patel
Molotov Cocktail Bar
34 Chatsworth Road
Worthing
West Sussex

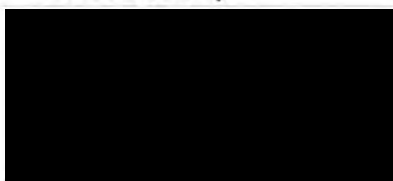
6-09-2017

Dear Mr. Patel

Having had the pleasure of using the club for the last year we have found it to be a very well run establishment which led us to feel very safe and secure.

This is the only late night venue of this type offering this excellent standard of organised entertainment and we feel the management should be congratulated on the professional standards applied to the running of the club, and we wish them every success in the future.

Yours sincerely



Freedom Resource Recovery Ltd.
A wholly owned trading arm of registered mobility charity No:1149122
Registered at the above address. Company no: 08082776
> We are licensed by the Environment Agency No: CBDL11455
>

M.GILES ELECTRICAL LTD.
ELECTRICAL CONTRACTORS DOMESTIC/COMMERCIAL
75 CROSS ROAD, SOUTHWICK, WEST SUSSEX, BN42 4HH

~~Invoice No.~~ Support Letter for Molotov Bar

Date: 1/06/17

ATTN: YOGESH PRICE

DEAR SIR,

I AM CONCERNED THE WORTHING POLICE ARE CLOSING MOLOTOV COCKTAIL BAR?

THIS BAR IS THE BEST IN WORTHING FOR OLDER PEOPLE TO HAVE A WINE DRINK!

MY FRIENDS & FAMILY ALL USE THIS PLACE, AND LOVE THE LIVE MUSIC.

ALL STAFF SEEM VERY FRIENDLY, AND THE MANAGER VERY PROFESSIONAL,
WE HAVE NEVER SEEN ANY TROUBLE, WORTHING AND POLICE & BOTH INSIDE AND OUT.

THERE ARE SO MANY TERRIBLE BARS IN TOWN, DON'T CLOSE THIS GREAT BAR!

REGARDS

TELEPHONE: 01273 884185

MOBILE: 07803086798

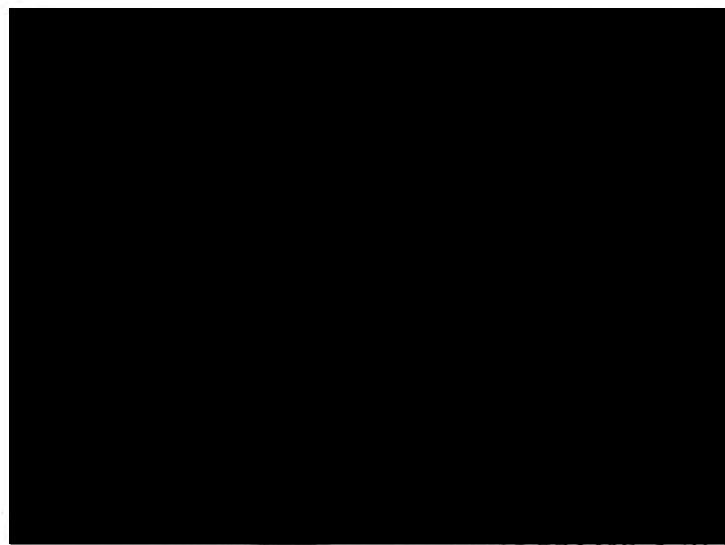
English Construction Ltd

Groundwork & Drainage Specialists

31/8/17

Dear Mr Patel,

I strongly object to the Police, trying to revoke the licence of Morcoru Bar in Worthing. My wife and I use this regularly and being both over 50 we feel it is a much needed venue in Worthing. We always feel safe, due to the friendly staff and manager. This is a great bar, that opens late. Do not let this get closed!



Tel: 01273 270673 • Mobile: 07852 974716 • 57 Hillfarm Way • Southwick • West Sussex • BN42 4YG

Director Simon English

Registered in England & Wales • Reg office Cornelius House, 178/180 Church Road, Hove East Sussex BN3 2DJ • Reg No 6352707

VAT Reg No 909 9827 68



16 Fisher Street, Lewes
East Sussex BN7 2DG
Tel: 01273 489911
Fax: 01273 489922
Email: office@lbsinsurance.co.uk
Web: www.lbsinsurance.co.uk

TO WHOM IT MAY CONCERN

Dear Sirs,

Dear Sirs,

**Re: Southdown Scaffolding Ltd, 7 Ashfold Avenue, Findon Valley, W.Sussex,
BN14 0AP**

We act as Insurance Brokers for the above noted company and have pleasure in confirming the following cover is in force for 12 months with effect from 9th February 2017.

INSURERS: ProSight Specialty Underwriters Ltd - Lloyds Syndicate 1110
And QBE

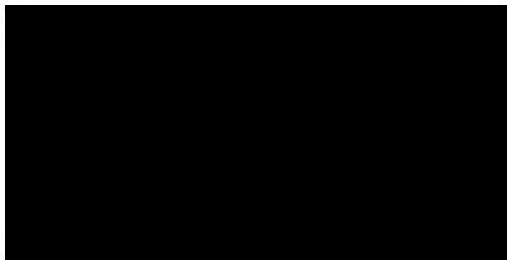
POLICY NOS: B079721212024 & Y085862QBE0114A

COVER: Employers Liability
Limit of indemnity £10,000,000 any one occurrence.

Public Liability
Total Limit of Indemnity £10,000,000 any one occurrence.

The policy is subject to the terms of a Principals Clause.

If you require any further information regarding the above, please do not hesitate to contact us direct.



The information provided is based on the insurance arrangements at the time of writing. Alterations may be made during the period of cover. Any expiry date shown represents the normal expiry date of the policy. In some circumstances, such as in the event of non-payment of premium due, cancellation could occur before the normal expiry date. We should be pleased to confirm the current position upon request. See Policy Wording for full details of Cover & Terms.

4/8/2017

To WHOM IT MAY CONCERN

I WOULD LIKE TO SAY THAT I
HAVE FREQUENTED THE MOLTOU COFFEE BAR
FOR SOME TIME NOW. I FIND IT VERY RELAXING
AND OF GOOD SERVICE. I HAVE NEVER EXPERIENCED
ANY TROUBLE IN THERE OTHER THAN A FEW
RAISED VOICES HERE & THERE, AS YOU WOULD OF
ANY BAR. IT IS A GREAT PLACE TO MEET
PEOPLE AND TO TALK BUSINESS OVER A FEW
DRINKS

Yours Sincerely
[Redacted Signature]



Freedom Powerchairs Ltd

Freedom Powerchairs Ltd. Registered Charity No 1149122
Improving mobility and relief for the disabled, bespoke mobility aids

funded by recycling of business and commercial equipment, materials, stock etc.
including used uPVC door and windows.

Correspondence only please to:

**Freedom House, Basepoint Business Centre,
Little High Street, Shoreham-By-Sea,
West Sussex, BN43 5EG**

Tel: 0843 289 6755 Fax: 0871 994 0012

E-mail: info@freedompowerchairs.org.uk

www.freedompowerchairs.org.uk

Emergency Tel/Text: 07973 47 29 74

Registered in England No: 8078529 company limited by Guarantee, as above

Mr Y Patel
Molotov Cocktail Bar
31. Chatsworth Road
Worthing,
West Sussex BN11 1LY

7th September 2017

Dear Mr. Patel

We write to thank the Management of the club for the help and support for the charity over the past year. Being a tiny charity faced with substantial need from an ever growing client demand, we have also found it near impossible to rely upon grant funding

Your helpful introductions to your local business connections have enabled us to move the charity's aims on and help promote the services we offer to the disabled community.

We were very impressed with the way the staff looked after us, and the standard of professionalism promoted by all concerned.

We look forward to future promotional events being run at the club and would thank the management for their help and assistance, and take this opportunity of wishing them every success for the future.

Yours sincerely

ICCH (UK) Ltd

Crawler Crane Hire
32 Eastbridge Street, Enniskillen
Co Fermanagh, N.Ireland BT74 7BT

Tel: +353719631888
Web site: www.crawlercranehire.com

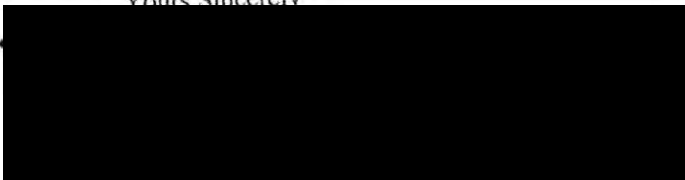
Fax: +353719632719
e-mail: info@crawlercranehire.com

To Whom It May Concern,

25 August 2017

My wife and I attended a charity fund raising event for St Barnabus earlier this year, at Molotov Late Night bar, in Worthing West Sussex. We found the venue and event professionally organized, the management and staff very efficient and friendly, we would both recommend this venue for any fund raising event or business social evening or even a night out with friends.

Yours Sincerely



ICCH (UK) Ltd is registered in Northern Ireland
Company Directors: Terry Hunter, Company Secretary: Kathleen Hunter
VAT number: 977142493. Company Registration Number: NI071624



L.B.S ENTERPRISES LTD UNIT 9A, WATER LANE INDUSTRIAL ESTATE
WATER LANE STORRINGTON, WEST SUSSEX, RH20 3EA,
TELEPHONE: 01903 742550 FAX: 01903 745782

One Retro LTD.
31 Chatsworth Road
Worthing
BN11 1LY

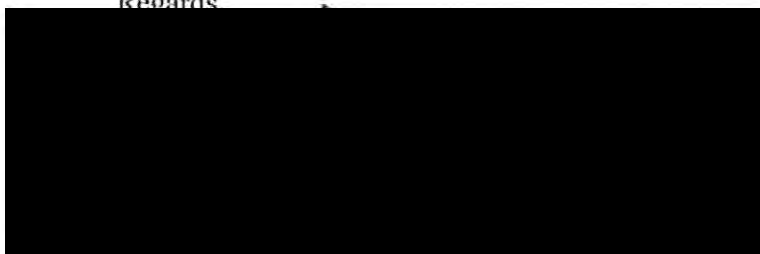
To Whom It May Concern,

I am very concerned and quite frankly baffled to hear the news that Sussex Police are trying to revoke the licence of Molotov Vodka & Cocktail Bar, in Worthing. I would like to express my support of the business and my deepest desire of making sure this doesn't happen to them.

I use this establishment frequently and have done for a number of years, alongside my family and friends and from the countless good experiences I have had there, I feel as though the business is run extremely professionally - to what I would consider a high standard.

I feel it is exactly what Worthing town centre needs and for the life of me cannot understand why Sussex Police are trying to close the venue? Where are people meant to Socialise if all the late venues are closed?

Regards



One Retro Ltd
31 Chatsworth Road
Worthing

22nd August 2017

To whom it may concern.

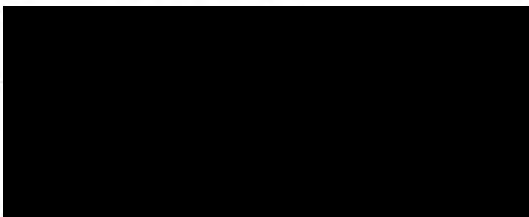
I have regularly used the Molotov cocktail bar since its opening. I have been suitably impressed with this late night venue. Each time I have visited it proved to be very well run, professional and indeed unique in Worthing.

I have enjoyed evenings with family, friends and business colleagues. Without doubt each time all have enjoyed their experience and have commented on the great atmosphere, professionalism of the staff and how well managed the bar is.

I have lived in Worthing for 30 years, in the past have rarely used late night venues in Worthing, however Molotov has provided a great venue that is well policed, safe and in my opinion the best of its type in Worthing. This is exactly what is needed in Worthing , I am not aware of any other establishment in Worthing that provides what Molotov does in such a professional, friendly and safe manner.

Worthing needs to be able to provide places where adults can relax in a mature, fun and safe environment. I have only been impressed with the way Molotov cocktail has been run since its opening and would encourage the local authorities to ensure all bars in Worthing can achieve the same standards.

Yours faithfully



COSMIC CLEANING COMPANY

26 Western road

Lancing

West Sussex

BN15 8RX

18-3-17

To Whom it may concern

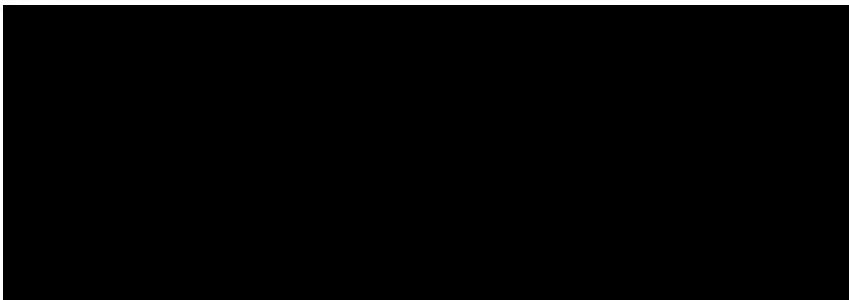
It was to my great surprise that I recently learned that the police of Worthing are trying to revoke the license of Molotov Vodka and Cocktail bar on Chatsworth road. WHY?

At last Worthing has a classy night time venue that the older more sensible public can visit in the evenings without being surrounded by out of control 18yr olds. Every other town centre venue in Worthing is Brewery owned, faceless and charmless. The owners of Molotov have created a very welcoming, safe and personal venue. Where else in this town can you experience live music and professional singers of this quality?

As a local I gave up visiting any venue in the town centre many years ago, because of trouble and fighting, but since Molotov opened, I have been there many times. I have never experienced any trouble there, it is a very relaxed and laid back atmosphere in there. I have seen security workers on the door refusing to let people in on occasion, which is good as it keeps the standard of clientele to a higher level inside.

Furthermore I would like to point out that I run my own cleaning company and I clean and have cleaned many venues over the years, in Worthing and surrounding areas, as cleaner of Molotov I can honestly say that the venue is extremely well kept and run very professionally. As a cleaner I can state that Molotov has a much higher and better behaved standard of clientele that any other venue in Worthing town centre that I am aware of.

Worthing town centre is supposed to be under rejuvenation, closing the best evening entertainment venue that is has can surely not be a good idea.



Head Office:
Unit 3, Riverside Business Centre
Brighton Road, Shoreham-by-Sea, West Sussex BN43 6BE
Tel: 01273 467 060 Fax: 01273 464 458

www.graffiti-solutions.co.uk
Registered in England & Wales No. 112 0670
VAT No. 692 6271 10

One Retro Ltd,
31 Chatsworth Road,
Worthing.

18/8/17

In support of Molotov Vodka and Cocktail Bar Chatsworth Road Worthing

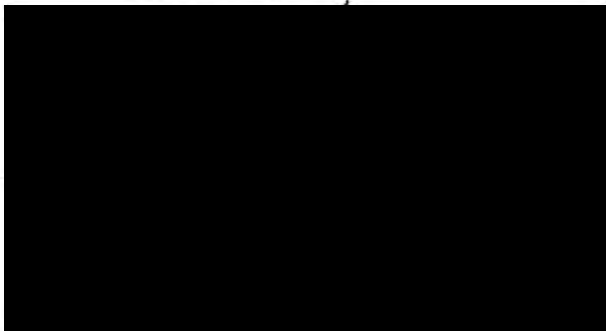
Dear / Madam,

I am writing in relation to the above and have heard the news that potentially the licence to operate this professionally run, safe, late-night venue which by the way is exactly what Worthing Town Centre needs at this time, is under threat of being revoked.

I and my wife, work colleagues, friends and family frequently use Molotov as a venue where the older and younger generations can mix in a friendly environment. (Something which is very rare nowadays!).

I would urge you to take on board my comments and any other references of support to allow this establishment to continue to provide a source of late night entertainment to the Worthing public and those from outside the area who frequently revisit our town.

Yours sincerely





M. Minutes of Board meetings and notices for Customers from Nystop

1. Name of representative

2. A full name in the meeting and representative of the meeting

3. Date of meeting

4. Name of the representative

5. Name of the representative

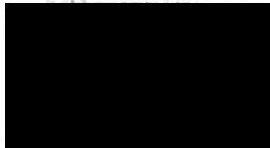
6. Name of the representative

7. Name of the representative

8. Name of the representative

9. Name of the representative

10. Name of the representative





Goring Electrical Services Ltd
Unit 16, Northbrook Business Park
Northbrook Road, Worthing
West Sussex, BN14 8PQ
Tel: 01903 228890
Fax: 01903 369134
Email: info@goringelectrical.com

4th September 2017

Attention of Yogesh Patal
Molotov Cocktail Bar
Chatsworth Road
Worthing

TO WHOM IT MAY CONCERN

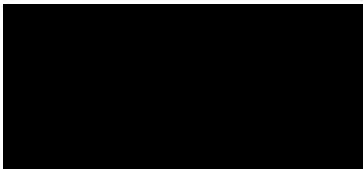
I am writing to you today to express my thoughts on the proposed closure of the Molotov Cocktail bar.

Myself and fellow colleagues have visited Molotov on quite a few occasions, we have entertained clients there as well as friends and would like to say that the venue is a very friendly, safe and professionally run bar with great entertainment, with live singers and music that is the only place in the town for the over 30 year old clientele that Worthing has.

Everytime I have been to the bar I have never once seen any trouble or altercations, the security staff are very friendly and helpful when entering and leaving the premises and assuring that everybody has had a good night.

In my opinion it would be a real shame for clients of my generation to loose such a venue when all the other venues in Worthing seem to be targeted towards the younger generations, and all the associated problems that comes with these age groups.

Yours sincerely



INSTALLATION & REWIRING • INSPECTIONS & TESTING • EXTRA POINTS & LIGHTING • COMMERCIAL & INDUSTRIAL

Co. Registration No. 6292763 VAT No. 981 352 433

Registered Office: Farren House, Farren Court, The Street, Cowfold, West Sussex, RH13 8BP.





SPIDERAMA

Spiderama Ltd
4 Bramley Close
Worthing
BN14 9DU

Date:
September 5, 2017

Sent to :
petermott979@hotmail.com

For Attention of :
Yogash Patel

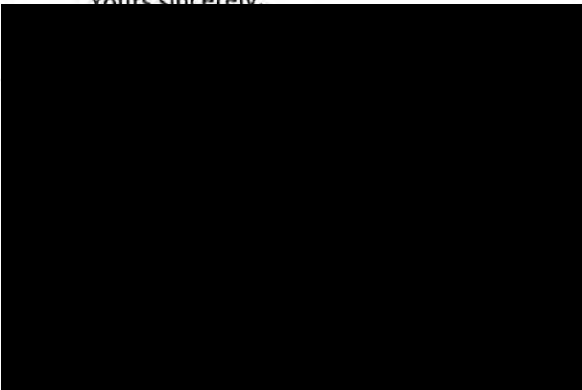
I am writing to you in support of Molotov Cocktail Bar, located in Chatsworth Road, Worthing.

In my professional opinion, as someone who acts in business as an events organiser and public relations consultant, I find Molotov Cocktail Bar a very well run establishment catering for the older clientele of Worthing.

I think it is a safe and friendly environment for people to enjoy late night entertainment.

If you wish to contact me further on this matter please email jason@spiderama.com.

Yours sincerely



Registered Company: 09783573
VAT Registered: 236 5132 24



Hiltons Wharf,
28 Norman Road
Greenwich, London
SE10 9QX

For the attention of Yogash Patel

5th September 2017

Dear Sirs,

Re: Molotov Cocktail Bar, Chatsworth Road

I am writing in support of the Molotov Cocktail Bar's licence which I believe is under review.

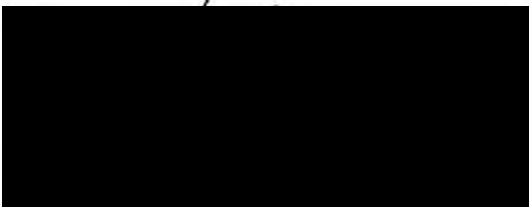
As a lifelong 48-year resident of Worthing I have seen many bars come and go but I am of the opinion that the Molotov Bar is one of the most professionally run establishments I have seen in the town.

I have visited frequently with friends and colleagues and have found it to be a great environment for people of all ages but particularly catering for those of my age bracket.

The staff are highly professional and courteous and provide a welcoming and safe environment.

I think it would be Worthing's detriment if it lost such an establishment and it would hope that it is allowed to continue to provide the type of safe, professional venue that Worthing badly needs.

Yours Faithfully,



Commercial Director



CTW

FINANCIAL SERVICES LTD independent brokerage

Ancher House 60a Newland Road Worthing West Sussex BN11 1JX
Telephone 01903 207074 Fax 01903 207076

06 September 2017

Dear Sirs

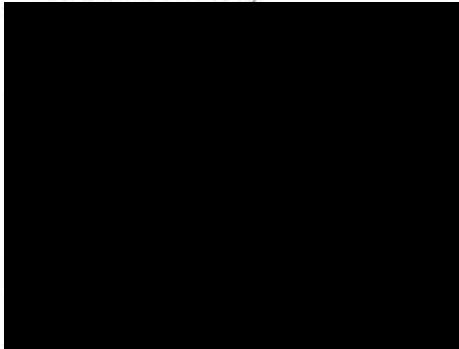
Re: Molotov Cocktail Bar, Chatsworth Road, Worthing.

I am writing in support of the above named bar. I have used this bar on a number of occasions for both family & business purposes (entertaining clients & company Christmas party). I have always found the bar to be very professionally run with the staff being extremely friendly.

Being of a certain age, mid fifties, there are not many establishments in Worthing town centre that cater for people of my age, as the majority of the bars seem to want to attract a younger clientele. In Molotov I have always felt comfortable & safe.

I would have no issue recommending this bar to both family & business associates.

Yours faithfully



Mr Lee Noakes
2 Copthorne Close
Worthing
West Sussex
BN13 2EG

7th September 2017

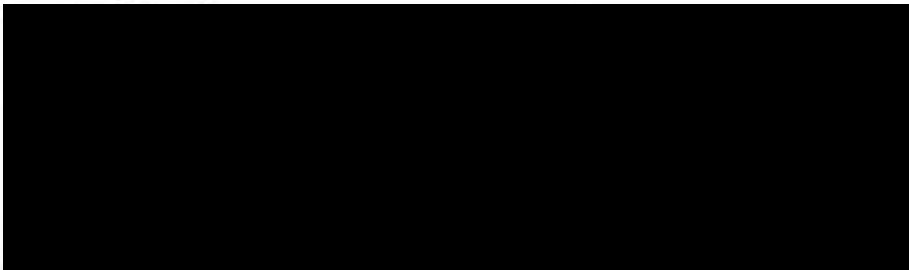
Reference: Molotov Cocktail Bar

To whom it may concern,

I am writing in support of the Molotov Cocktail Bar in Chatsworth Road, Worthing.

I would like to highlight that the Molotov Cocktail Bar offers a great location for the older members of Worthing to socialise with their friends, without being surrounded by the younger generation and their alternative taste in music.

On the many times that I have frequented the Molotov Cocktail Bar, I have found it to be a friendly, fun, cheerful atmosphere. In addition me and my friends like to visit Molotov as we feel reassured by the professionalism of both the bar and door staff that we are in a safe environment.



Alun Powell

'traditional - contemporary signs and graphics'

35 keymer crescent, goring by sea, west sussex bn12 4ld

05.09.2017

Re: Molotov Cocktail Bar, Chatsworth Rd, Worthing

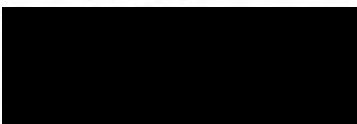
Dear Sir/Madam

I have had the pleasure of working with the owners of the above premises since 1995, supplying signage and creative effects.

I have always found them to be highly professional and very experienced at managing their venues.

Having worked on the 'Molotov' venue with them I can confirm that everything was done to create a high class, safe venue for local residents of all ages.

sincerely



info@alunpowell.com

07535 928946

SARIAN METALS LTD
INTERNATIONAL METAL TRADING

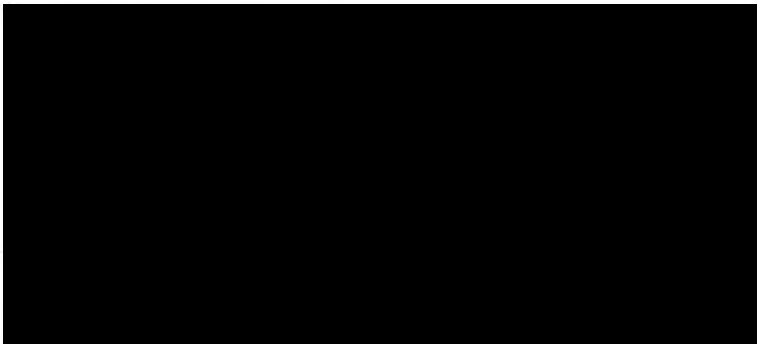
Mr Yogesh Patel
One Retro Ltd
31 Chatsworth Road
Worthing
West Sussex

7th September 2017.

Dear Mr Patel

I am writing in support of Molotov Cocktail Bar which I use for entertaining on a regular basis as I have many visiting customers from around the UK and overseas and I have always found it to be an extremely relaxed and comfortable atmosphere , with regular evening entertainment of a high standard and somewhere which I can be assured of a friendly and welcoming approach for myself , my clients and for social nights out with my friends .

My wife and I also regularly attend the Sunday afternoon music which is always very good and I believe that the bar is precisely what Worthing needs as we find nowhere of a similar calibre to compare to it locally.





Chestnut Tree House
Dover Lane,
Arundel,
West Sussex,
BN18 9PX

Telephone
01903 871800
www.chestnut-tree-house.org.uk

Chief Executive: Hugh Lawson

Mr Peter Mott
Molotov Cocktail Bar
Worthing

By email

12/09/2017

Dear Mr Mott,

I am writing to thank you for holding a Rat Pack Tribute Night event for Chestnut Tree House on Sunday 25th June at Molotov Cocktail Bar. We appreciate the hard work and commitment from you and your staff in organising such an event.

Chestnut Tree House children's hospice operates throughout East and West Sussex to give children with life-shortening illnesses and their families care, support, quality time and most importantly – fun.

We offer a range of care services, **free of charge**, from creative play therapy and activity days to hospice grief counselling for families. We provide support for life-limited children through short breaks at the hospice and by offering community care across Sussex to families during a time of great need.

At Chestnut Tree House we understand the effect a life-limiting illness has on the whole family so our services are here to help everyone. We offer support from neonatal care right through to support for siblings and grandparents.

It costs £3.5 million per year for us to offer these range of care services, which equates to £6,850 per day.

With only 7% from the Government towards these costs, we have to rely on the support and generosity of our local communities to enable us to continue providing our services.

Our aim, **with your help** aim is to make every day count - the good days, the bad days and the last days.

With thanks and kind regards,

Yogash Patel,
One Retro Limited
31 Chatsworth Road
Worthing
BN11 1LY



Dear Mr Patel,

Date: 17th August 2017

Re: Molotov Cocktail Bar

I understand from the local press that the local Police are attempting to have the licence for your establishment revoked.

I thought I would write with a few words of support as I think this would extremely unjust. My wife and I have always enjoyed our times at Molotov and was always completely comfortable with the level of security and professionalism displayed by the staff there.

When I have been there I have never witnessed any trouble or unpleasantness and I think that is likely down to the well trained and experienced staff there. It would be a real shame to lose a sophisticated and well run nightspot as a result of, from what I hear, are a couple of isolated incidents.

I hope that this helps.





One Retro Ltd
31 Chatsworth Road
Worthing
West Sussex
BN11 1LY

17th August 2017

Dear Sir/Madam

Re: Molotov Cocktail Bar, 31 Chatsworth Road, Worthing BN11 1LY

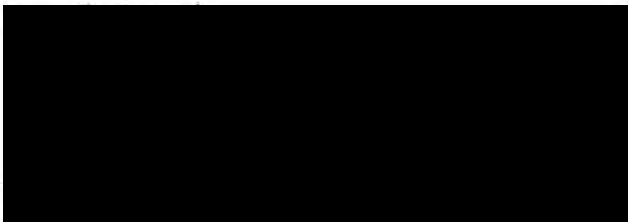
I would just like to confirm in writing our thanks for the great hospitality that your Molotov Cocktail Bar has provided to us over the last year.

We have held quite a few staff parties at Molotov plus I personally have attended other functions at this venue and I must say the service and attention to detail is superb.

The doorman are very attentive and helpful without being aggressive. You feel very safe when inside which allows you to enjoy the great surroundings and atmosphere.

I would thoroughly recommend Molotov as an excellent venue which is very friendly, professionally run and just what the town of Worthing needs.

If you require any further information, please do not hesitate to contact me.



Tel: 0333 2200 555 | Fax: 0333 2200 551 | DDI: 01903 790020 | Web: www.5ringsgroup.co.uk

Providing Essential Business Services



5rings@5rings.com



01903 790020



www.5ringsgroup.co.uk

© Rings Group, Unit 14, Triangle Business Centre, 95 Commerce Way, Lancing, West Sussex BN15 8UP
Tel: 0333 2200 555 Fax: 0333 2200 551 Web: www.5ringsgroup.co.uk E-Mail: one@rings1957@5ringsgroup.co.uk

IAN HART FUNERAL SERVICE LTD

92-94 Broadwater Street West, Broadwater, Worthing, West Sussex BN14 9DE

Telephone: 01903 206299 Email: ian@ianhartfuneralservices.co.uk

Thursday, 17 August 2017

To whom it may concern

Re: Molotov Vodka and Cocktail Bar, Chatsworth Road.

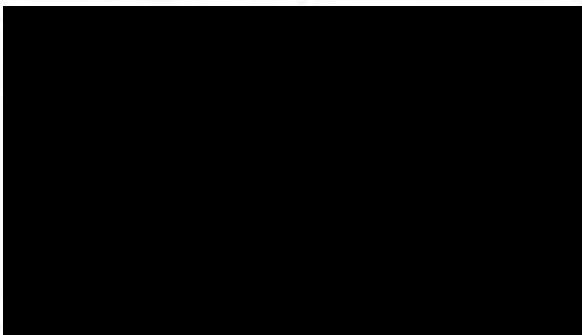
I am writing in response to your intention to revoke the licence granted to the above establishment.

This is a very popular venue, which is often frequented by my family, friends and work colleagues. It is run by a very professional management team, caters for all age groups and is a particularly safe and welcoming late night venue for our youth.

The management have also been very helpful to our local children's hospice, Chestnut Tree House, by hosting and supporting charity events which have been organised for their benefit.

I truly believe that it would be a great shame if this club has to close down and it would also be a huge loss to the much needed development of the town.

Yours faithfully,



Directors: Ian Hart Dip Fd., L.M.B.I.F.D & Susanne Hart

Registered Office: 40 Oxford Road, Worthing, West Sussex BN11 1UT

Company No: 5595740

Hello

FOA Yogesh Patel

May I introduce myself, after hearing some sad news.

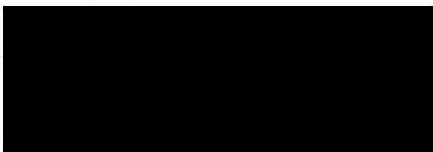
I'm Mark Smith, a hardworking local lad (a local business owner) who has grown up in the area for the last 42 years, and I feel that I need to just drop you a letter, which in this day and age I don't do much, as you would text, but not having your personal mobile number, old school it is.

The Molotov bar is a credit to our town, I feel that there are venues around our town that could do with a little bit of help to make them nice, but that's part and parcel of where we live.

I understand that due to a sad ending to someone's evening, the venue is being looked at, but I feel that this sad encounter could of happened from any venue in the area, myself, my wife and now my 2 grown up adult children visit Molotov whenever we go out in to our town centre, and have not felt that we are not being looked after from the staff there, we feel that it is very well run and safe venue that I'm more than happy to take my family to for pre and or after drinks, furthermore, we as a group are checked on to ensure we are ok as this makes our visit even more personal.

I have a few businesses around the local area, and we also need to adjust our way of business, I hope you give Molotov the chance to look at where things can be adjusted to help them and the customers that visit them.

Kind Regards



Mark Smith T/A - Sussex Property Maintenance

25 The Templars, Worthing, West Sussex, BN14 9JT - 01903 200850 - 07719 030507
www.sussexpropertymaintenance.com - info@sussexpropertymaintenance.com
Bank transfer to Barclays Acc No 33348210 Sort 20-98-74 We no longer accept cheques



Terms: Payment by return from date of invoice, unless other arrangement agreed
Any queries with this invoice must be made by phone and followed up in writing 2 days from date of invoice
All goods and or materials remain the property of Sussex Property Maintenance until our invoice is paid for in full

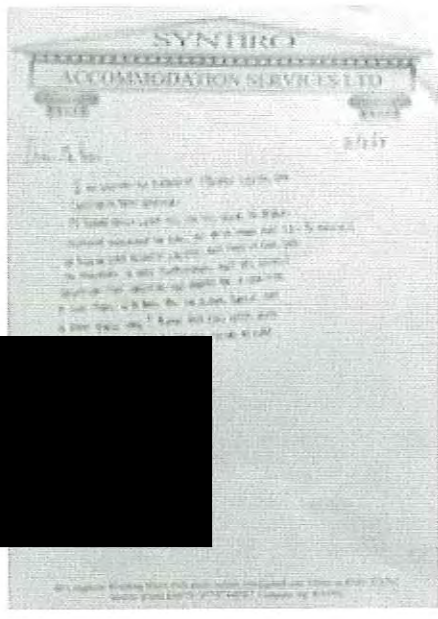


Reference
Support Fund
Reference
Makers make
& Contact Us

To whom it may concern

My name is Kelly Forrester, current manager of Frontline Resources Support Fund. Myself, board, friends and colleagues have regularly praised & admired you and have had a great experience. Our experience was that of a well-run, professional and friendly environment. We would be pleased to recommend you to others.







Country Roofing



1200 Highway 100
Lawrence,
Massachusetts
01840

Telephone: 978-686-1111
Fax: 978-686-1112

Project Name:
Site Name:
Project Address:
City/State/Zip:

Re - Mobilize Bid

Dear Sirs:

As per meeting held on 11/14/01 at the request of the public, the following information is being provided to you. The information is being provided to you for your information only. It is not intended to be a contract. The information is being provided to you for your information only. It is not intended to be a contract. The information is being provided to you for your information only. It is not intended to be a contract.

There is a separate page of information available regarding the bid. The information is being provided to you for your information only. It is not intended to be a contract. The information is being provided to you for your information only. It is not intended to be a contract.

As per meeting held on 11/14/01 at the request of the public, the following information is being provided to you. The information is being provided to you for your information only. It is not intended to be a contract. The information is being provided to you for your information only. It is not intended to be a contract.



Affordable Scaffolding

How National Construction Association's New Scaffolding Code Will Affect Your Business

By Tom R. Smith

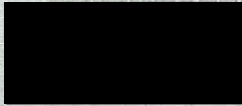
Editorial

Published

October 1998

Key Points

The National Construction Association (NCA) has published a new code of practice for scaffolding. This code is intended to provide a minimum standard of safety and health for scaffolding. The code is intended to be used as a guide for the design and construction of scaffolding. It is not intended to be used as a substitute for the design and construction of scaffolding by a professional engineer or architect. The code is intended to be used as a guide for the design and construction of scaffolding. It is not intended to be used as a substitute for the design and construction of scaffolding by a professional engineer or architect.



DARREN POLLARD LTD
Commercial Director of Office Refurbishment

1 Church Square
Woking
Surrey
GU24 0JH
Tel: 01753 674444
www.pollardoffice.com
The report says

The report stated
On 12 November 2014
Woking
Surrey

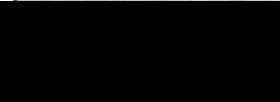
Re: the installation of a lift at 100 High Street

The installation of a lift at 100 High Street, Woking, Surrey, was carried out by the contractor, [redacted], on 12 November 2014. The lift was installed in the ground floor of the building, which is a three-storey office building. The lift was installed in the ground floor of the building, which is a three-storey office building. The lift was installed in the ground floor of the building, which is a three-storey office building.

The lift was installed in the ground floor of the building, which is a three-storey office building. The lift was installed in the ground floor of the building, which is a three-storey office building. The lift was installed in the ground floor of the building, which is a three-storey office building.

The lift was installed in the ground floor of the building, which is a three-storey office building. The lift was installed in the ground floor of the building, which is a three-storey office building. The lift was installed in the ground floor of the building, which is a three-storey office building.

The lift was installed in the ground floor of the building, which is a three-storey office building. The lift was installed in the ground floor of the building, which is a three-storey office building. The lift was installed in the ground floor of the building, which is a three-storey office building.



Darren Pollard Director

01753 674444
www.pollardoffice.com

Office Partitioning

Suspended ceilings

Electrical works

Lighting

Data Installations

Carpet tiling

Paint & Vinyl
Decorations

Sports Turf 3G Carpet

Sports Ground
Maintenance

Q1
**Partitions &
Ceilings LTD**
Quality 1st

Sussex office: - 15 MOORFOOT ROAD

WORTHING
WEST SUSSEX
BN132EY
Tel: 01903 334591

e-mail:
sales@q1partitionsandceilings.co.uk

London Office: - Suite 884 Kemp
House

152 City Road
London
EC1V 2NX
Tel: 0203 394 0561

e-mail:
sales@q1partitionsandceilings.co.uk

05 September 2017

Our ref: **Save Molotov**

Your Ref:

Mr P Mott
Molotov Cocktail Bar
31 Chatsworth Road
Worthing
West Sussex
BN11 1LY

Dear Peter

Please pass this on to whom it may concern.

It is to my understanding that there is a possibility that Molotov cocktail bar may have its license revoked.

If this were to happen it would be a travesty... for at last we have a bar for the more discerning adult to go to and enjoy live music in salubrious surroundings with likeminded people.

My wife and I frequently enjoy fantastic live entertainment evenings at Molotov listening to Jazz and Crooner music. Please! If this were to happen it would leave us nowhere to go in Worthing for our age group.



C (Kent & Sharpshooters Yeomanry) Squadron

The Royal Yeomanry

Sharpshooter House
Mitcham Road
Croydon
Surrey CRO 3RU



Telephone: Military: 94647 2723
Civil: 0208 688 2138
Fax: Military: 94647 2749

To whom it may concern

My Name is Captain Adam Westwood currently taking up the role of Permanent Staff Administration Officer with the Royal Yeomanry, I'm writing this letter on hearing the news that the "Molotov Cocktail Bar" in Worthing is at present getting investigated and been threatened with Closure.

I can honestly say that I have attended the Bar on many occasions in the last 12 months, I have never seen any kind of disturbance within the Club while I have been in attendance, in fact I would go as far to say that due to the fact it is usually frequented by the more mature client it is one of the few places within Worthing that I do not feel threatened in any way or form.

I think that it would be a travesty to "all" that the Bar would be made to close down; it gives people of the age of 30 plus somewhere to go and feel safe and not surrounded by unruly customers.

Worthing has been on the up with reference to Pubs and Clubs within the last two years with the Molotov leading the way, I fully support the Club and its owners with the way the Premises are running.

Office Partitioning

Suspended ceilings

Electrical works

Lighting

Data Installations

Carpet tiling

Paint & Vinyl
Decorations

Sports Turf 3G Carpet

Sports Ground
Maintenance

Q1
**Partitions &
Ceilings LTD**
Quality 1st

Sussex office: - 15 MOORFOOT ROAD

WORTHING
WEST SUSSEX
BN132EY
Tel: 01903 334591

e-mail:
sales@q1partitionsandceilings.co.uk

London Office: - Suite 884 Kemp
House

152 City Road
London
EC1V 2NX
Tel: 0203 394 0561

e-mail:
sales@q1partitionsandceilings.co.uk

05 September 2017

Our ref: **Save Molotov**

Your Ref:

Mr P Mott
Molotov Cocktail Bar
31 Chatsworth Road
Worthing
West Sussex
BN11 1LY

Dear Peter

Please pass this on to whom it may concern.

It is to my understanding that there is a possibility that Molotov cocktail bar may have its license revoked.

If this were to happen it would be a travesty... for at last we have a bar for the more discerning adult to go to and enjoy live music in salubrious surroundings with likeminded people.

My wife and I frequently enjoy fantastic live entertainment evenings at Molotov listening to Jazz and Crooner music. Please! If this were to happen it would leave us nowhere to go in Worthing for our age group.

Langham Groundworks Ltd

52 Charmandean Road Worthing West
Sussex BN14 9NA

Tel: 01903 532242/ 01903 706020

Mob: 07745486100

Email:

will.langham1980@yahoo.co.uk

Molotov Cocktail Bar
Septmeber 2017
Chatsworth Road
Worthing

6th

I am writing to confirm that as a respectable business in the Worthing Area, I do support Molotov Cocktail Bar in the town residence, this bar is Safe, Friendly and a Professionally run late night bar.

I can confirm that I myself use this Cocktail Bar and I will continue to do so in the future.

Regards Will Langham

Registered office Amelia

312

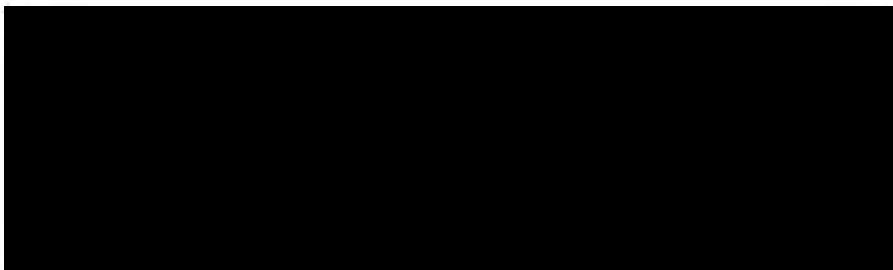
House

WELDTEC WELDING SERVICES LIMITED

Unit Z2C Mackleys Industrial Estate Tel 01273 493493
Henfield Road
Small Dole
West Sussex
BN5 9XR

Attention. Yogesh Patel
17th august 2017

Dear sirs I am writing this letter of support regarding the bar Molotov we have frequent nights out in Worthing as a company on realising that Molotov was open and catered for an older clientele we decided to try it out. we were pleasantly surprised how good it was and the fact that it catered for older people and not kids was great. we have found it very well run the numerous times we have being with no hint of any trouble whatsoever. we found the management friendly and polite with a good deal of experience, we intend to use Molotov frequently in the coming months and have booked are xmas party there at the end of the year.



17th August 2017

To whom it may concern.

I am writing to express my concern with Worthing Police's decision to try to revoke Molotov Cocktail bar's license.

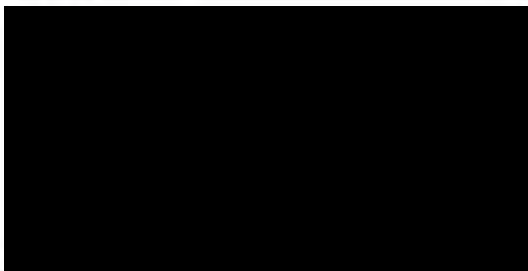
This is an establishment that both my staff and myself use a lot, it has a pleasant atmosphere, not at all threatening unlike several other bars and pubs that are currently located in the town centre. The bar is well maintained and seems to be run very well, I have never, on my many visits seen any issues that the staff have not been able to deal with in a pleasant and professional manner, again something that cannot be said for a couple of pubs in the vicinity.

After talking to members of staff again it is one of the only places later in the evening they felt safe going without being harassed by loutish drunken behaviour.

At a time when the town seems to be overwhelmed with "cheap" establishments I do not understand at all why the police would want to close one of the only places trying to drag Worthing out of downmarket hell it is heading for.

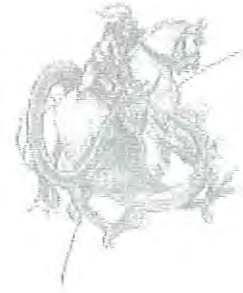
As a shop owner in the town centre we need more places like Molotovs and a lot less like the Warwick Pub.

Regards





THE
GEORGE &
DRAGON
Carring Village Inns Ltd
1 High Street
Carring, Worthing
BN14 7NN
01903 202497
WWW.GANDDTARRING.CO.UK



Dear Sir/Madam

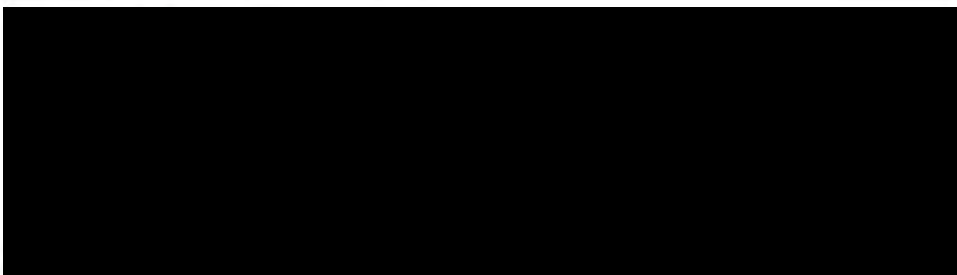
Date 4th September 2017

**Ref: Molotov Cocktail Bar, Chatsworth
Road Worthing**

We are writing this letter in support of Molotov cocktail bar and to express our delight at having a venue in Worthing aimed at the older and more discerning clientele.

Molotov Cocktail Bar is a friendly safe and extremely professional operation. The staff are observant, attentive and courteous at all times. We regularly recommend a visit to our friends and colleagues.

Yours faithfully





Dear Yogesh Patel,

I am writing to offer my support for Molotov Cocktail Bar in Chatsworth Road, Worthing, West Sussex.

I use it regularly to entertain my clients, Predominantly they are business owners too, It is professionally run and my clients love it as it is aimed at the 'older crowd' .

I am based in Shoreham but come to Worthing for this specific reason, when it opened we couldn't believe it! A late night bar not full of kids, where the atmosphere is friendly and safe.

Just what Worthing & Adur need!

Yours Sincerely

New Car Leasing Company LLP

56 West Street

Shoreham By Sea

West Sussex

Dear Yogesh Patel,

I am saddened by the news of hearing that the police are trying close down Molotov.

I can speak for myself and many others on how much we enjoy our time at this cocktail bar. As a business, monthly nights out are very important and it is at Molotov we enjoy ourselves the most! Worthing has needed a bar like this in a very long time and it would insane to revoke the licence. We visit very often and have never seen a fight, poor service or signs of anything out of the ordinary.

The door staff, bar staff and general atmosphere makes it a fun and enjoyable night! In my opinion that is what it's all about. Friends, family and general public always compliment what a nice bar it is and it would be ridiculous if this was to happen.

SAVE MOLOTOV!!!!



For the attention of yogesh Patel.
My name is Louis Parker me and my
business partner matt Cochrane own CP
Construction a local building firm. Molotov is
a brilliant bar for all different ages, there has
never been any trouble in there always a
very chilled atmosphere. I'm good friends
with a lot he bouncers and everyone is just
really nice. Shutting this Bar down would be
a massive mistake.

It's changed Worthing in a sense that there's
never any trouble and if I remember rightly
there's never been a Arrest from that bar.

Many thanks



Good Afternoon Yogesh,

I am very sad to hear that Molotov is being reviewed in an attempt to revoke their bar licence. I have been visiting the cocktail bar since it has opened I have always enjoyed the cocktail bar due to the safe atmosphere, friendly and helpful staff and overall a very nice environment.

I was recently at the bar on Saturday with a group of girls as normal the doormen were very professional and friendly taking our ID. Once in the bar all the bar staff are polite and helpful. I have been to the bar on a number of times and there has never been an issue.

When Molotov opened it was a breath of fresh air for Worthing brining a stylish bar to Worthing that attracts all ages and makes everyone feel very safe. It would be a shame to close the one bar in Worthing where I feel safe going.



Amy Wootton
Negotiator

Tel: 01903 506080

4 Wallace Parade, Goring Road, Worthing, West Sussex BN12 4AL

www.jacobs-steel.co.uk

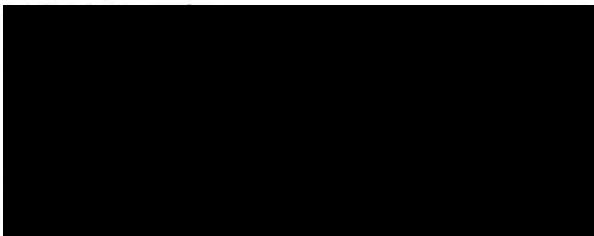
Good afternoon

I am writing to say that I believe that Worthing would be worst place for losing the night club Molotov.

Worthing has many bars but only this night club. I have spent many a night in the club and now my oldest children are having the same great times there as I did when I was 20 years younger. If we lose this place as a night venue in the town it would have a negative effect on the town. As it is the only real option to stay out and have a late night in Worthing. So by closing this venue you will force everyone who wants to extend their evening and enjoy the company of their family and friends in to Brighton. Which means all the meals we have before attending the club will be spent in Brighton. All the pre drinks in a bar or two before entering the club will be spent in Brighton. The Taxi and trains will be to and from Brighton.

As a local company that provides printed goods for the night club we would lose a valued customer as well. So would the restaurants, burger bars, Taxis, Kebab shops, bar staff and many more trades in Worthing would all see a drop in trade which in these times would be a negative.

All the Best



Proud to be 100% Carbon Neutral Printers



M & M FORMWORK SERVICES

12 Downland Close Southwick West Sussex BN42 4RH
Tel. 07881876917 Email. paulmott@hotmail.com

One Retro Ltd.
31 Chatsworth Road,
Worthing.

27th. August 2017

Dear Sirs,

I write in support of the Molotov cocktail Bar, Chatsworth Road, Worthing.

It is with some astonishment that I read of the authorities attempts to close the bar and revoke its license.

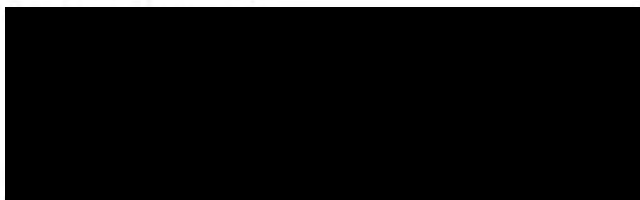
On the numerous occasions I have visited the bar with family, friends and business clients, I have always found it well run, with polite staff and a zero tolerance policy on drugs, anti social behaviour and drunkenness.

Like all similar establishments, there is only so much the management can do to police the public. No matter how many checks they do or cameras they install, there will always be a small minority of idiots who will flout the rules. If you succeed in closing this establishment, these idiots will simply move on to somewhere else. It is the public, not the business that need educating in how to behave socially.

Finally, once you have closed all the clubs, pubs, bars and similar establishments in Worthing, the only loser will be the town itself. It will become another tired old seaside town full of an ageing population.

Please do not close this well run, professional establishment, you would be doing Worthing a great disservice.

Yours faithfully,



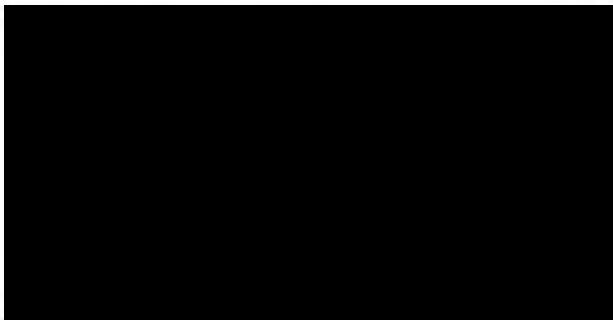
RYAN MAC

Ryan McLaughlin
11 The Acre Close,
Worthing,
West Sussex,
BN11 4LW
U.K

One Retro LTD
31 Chatsworth Road
Worthing
U.K

I personally and frequently visit Molotov Cocktail Bar, Worthing along with occasional visits with friends and family. In my opinion its' Worthings' Ronnie Scotts with a warming, welcoming and friendly atmosphere and staff & bouncers on hand for safety its' my go to late night live music venue. This bar adds a touch of class to Worthing & really what the town needs promoting an elegant & upmarket night out.

Warm regards,





CROWN

BUILDING SUPPLIES LIMITED

21/AUG/2017

Mr YOGESH PATEL.

Sir, It has been brought to my attention that Worthing Plaza
are trying to stop Moros Bar from trading?
This is an outrage, Worthing only late night bar for the older clientele.
My friends and family love this bar nearly every week, and find
the place very safe and well run, its friendly and professional staff and
management make the whole evening fantastic!
Please do not close this wonderful bar!

Regards



CROWN BUILDING SUPPLIES LIMITED Crown House, 12a Dowland Close, Southwick, West Sussex, BN43 4RH

Tel: 01273 891731 Fax: 01273 897800

Email: sales@crownsbuilding-supplies.co.uk

Company Registered in England & Wales. Company Registered No. 451 2097 VAT No. 611 7412 54

Mrs L. Pollard
5 Fourth Avenue
Charmandean
Worthing
West Sussex
BN14 9NY

One Retro Limited
31 Chatsworth Road
Worthing
West Sussex

Dear Mr Patel

I am contacting you concerning a local business "Molotov Cocktail Bar." I believe they are having licensing problems at the moment. I have read the reasons for this on social media. I have contacted the owner to find out how I can help as I, like many others, am appalled that the blame for something so sad can be directed towards Molotov Bar. I can only speak from my own personal experience. I am a middle-aged woman that like many others my age like to socialise in Worthing at the weekend. I will be honest, there are bars that you would definitely avoid in Worthing but Molotov is certainly not one of them. The owners have clearly tried to offer something better for the Worthing clientele.

I have booked booths in the bar on several occasions for my own celebrations or hosted there for friends. You can have your own little private area. The staff have been so accommodating and caring. They have come over to our booth to ask if everything is ok and did we need anything. On one occasion one of the barmen arranged a taxi for us as we had tried but the wait was so long. If ladies are out together the taxi rank is just round the corner too. These things are important to me. If we go out in Worthing we need to feel safe and be in a safe environment. This is so important to my friends and myself. I have never seen any trouble there. It really is a great bar for older people that still want to have fun.

Yours faithfully

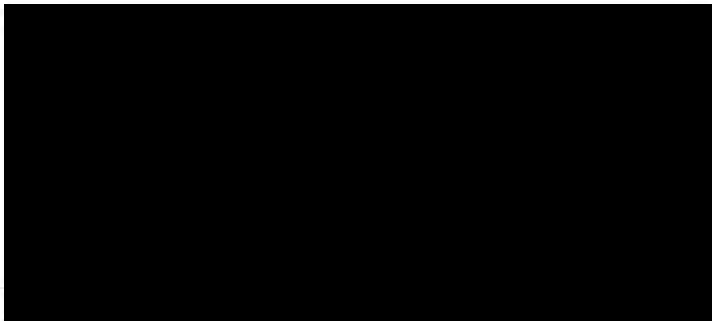


Mr J Patel
Molotov Bar
Worthing
West Sussex

62 Sompling Road
Worthing
West Sussex
BN14 9ep
Tel 01903 241077

Dear Mr Patel,

After reading information on Facebook about the Molotov bar in Chatsworth Road, Worthing myself & my work colleagues are finding it hard to believe that the police want to revoke their licence. The Molotov bar is the only bar in town known for being a venue where you can go & have a really good night out without the trouble & fights that go on in other local pubs near this one. I have on numerous occasions seen security refusing entry to people known for making trouble around the town. Everyone involved in this place is friendly & professional. I honestly think the police should have a careful look at other pubs nearby before closing this one. They even have staff in the toilets which report any violence or illegal behaviour to security. What other pubs go this far to make you feel safe when on a night out with friends enjoying yourself.



IAN HART FUNERAL SERVICES LTD

92-94 Broadwater Street West, Broadwater, Worthing, West Sussex BN14 9DD

Telephone: 01903 206299 Email: ian@ianhartfuneralservices.co.uk

Thursday, 17 August 2017

To whom it may concern

Re: Molotov Vodka and Cocktail Bar, Chatsworth Road,

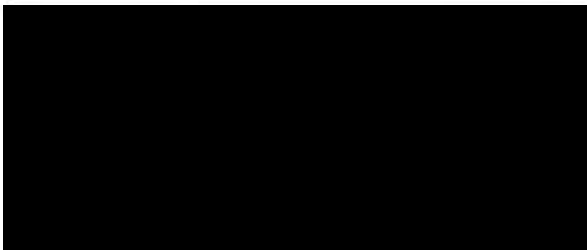
I am writing in response to your intention to revoke the licence granted to the above establishment.

This is a very popular venue, which is often frequented by my family, friends and work colleagues. It is run by a very professional management team, caters for all age groups and is a particularly safe and welcoming late night venue for our youth.

The management have also been very helpful to our local children's hospice, Chestnut Tree House, by hosting and supporting charity events which have been organised for their benefit.

I truly believe that it would be a great shame if this club has to close down and it would also be a huge loss to the much needed development of the town.

Yours faithfully,



Directors Ian Hart Dip Ed., IAN HART & Susanne Hart
Registered Office: 49 Colford Road, Worthing, West Sussex BN11 1UT
Company No. 200740

Continuation of statement of Warren Matthew JONES

A further entry dated 3rd March 2017 showed that a customer had been found in possession of a suspected drug, and enquiries had been handed over to the police. I could find no trace of this matter on police systems for that date, but on further inspection, found a record of what appeared to be the incident, including the customer's details, but dated 9th November 2014.

On an entry dated 25th March 2017 the author detailed an assault on doorstaff, and listed the police crime reference number. I noticed that the crime reference number was issued in 2014, and on checking police records I saw that the incident had actually occurred on 23rd November 2014.

I continued to check the incident records, and began to notice that some of the later dated pages were copies of pages dated earlier in the year. The page dated 28th April 2017 was identical to that dated 31st March 2017, apart from the date at the top of the page. The page date 29th April 2017 was identical to that dated 4th February 2017, apart from the date at the top of the page. I found three further pages that were also copies of earlier dated pages.

It was clear that the whole incident book had been fabricated from documents created years before, and bore no relevance to what it purported to be.

I seized the original incident book as evidence, and produce it as my exhibit marked WMMJ03.

4/8/2017

W/ IT MAY CONCERN

I WOULD LIKE TO SAY THAT I
RECENTLY THE MOLTOU COFFEE BAR
TIME NOW. I FIND IT VERY RELAXING
AND SERVICE. I HAVE NEVER FELT INCOMPETENT
IN THE AREA OTHER THAN A FEW
I THINK & THEN, AS YOU WOULD OF
IT IS A GREAT PLACE TO MEET
AND TO PACK BUSINESS OVER A FEW

1
2012



SOUTH DOWNS SCAFFOLDING LTD

5. SEP. 17.

WHOM IT MAY CONCERN.

FEW WORDS IN SUPPORT OF MOLOTOV COCKTAIL BAR.

HAVING LIVED IN WORTHING FOR ALL MY 40+ YEARS, I HAVE VISITED MOST, IF NOT ALL PUBS, CLUBS AND RESTAURANTS IN AND AROUND WORTHING'S TOWN CENTRE.

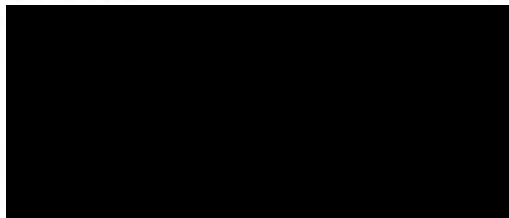
IN RECENT YEARS I'VE SEEN A DECLINE IN HOSPITALITY AND CONSCIENTIOUSNESS IN A LARGE NUMBER OF ESTABLISHMENTS, SOME EVEN HARBOURING AN UNCOMFORTABLE, HOSTILE ATMOSPHERE.

I CAN, WITHOUT QUESTION, RECOMMEND MOLOTOV COCKTAIL BAR.

HAVING BEEN THERE MANY TIMES WITH MY WIFE, I CAN SPEAK FOR THE RELAXED ATMOSPHERE, FRIENDLY STAFF AND DISCREET, MORE RESERVED CLIENTELE.

ALL IN ALL, I BELIEVE IT TO BE A SAFE, WELL RUN BUSINESS, WITH ITS CUSTOMERS WELFARE THEIR PRIORITY.

KIND REGARDS



LEDGER, SOUTHDOWNS SCAFFOLDING, DIRECTOR.

SHFOLD AVENUE FINDON VALLEY WEST SUSSEX BN14 0AP TEL:01903 529466
VAT NO: 128248705

Registered Office: 2/4 Ash Lane Rustington BN16 3BZ
Company No: 7926610

Bonetti's
Dry Cleaners

182 Pindon Road, Worthing, West Sussex BN14 0EL
01903 873987

TO WHOM IT MAY CONCERN

23rd August 2017

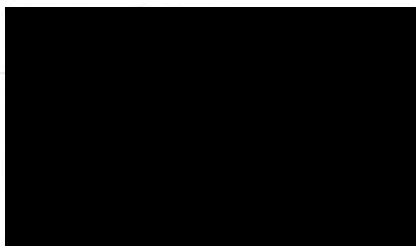
Dear Sir/Madam,

Re: The Molotov Vodka and Cocktail Bar – Chatsworth Road

I write with regard to the above named cocktail bar which my family, friends and I have visited on many occasions.

In our experience we have always found it to be a safe, friendly environment. The staff and management are extremely capable and show a professional approach to running a business of this nature.

Yours faithfully



Jerome Soucek

From: Tamsyn Sadler
Sent: 13 September 2017 10:47
To: Jerome Soucek
Subject: FW: Social media feedback and public opinion

Tamsyn Sadler
PA to Yogesh Patel

EDWARD HAYES LLP
Solicitors and Advocates
22 West Street
Chichester
West Sussex
DX: 30307 Chichester
Tel: +44 (0)1243 781431
Direct Line: +44 (0)1243 832567
Fax: +44 (0)1243 536651
www.edwardhayes.co.uk
Email: tsadler@edwardhayes.co.uk

From: James Lanz [<mailto:liquidworthing@aol.com>]
Sent: 13 September 2017 04:48
To: Yogesh Patel <ypatel@edwardhayes.co.uk>; Tamsyn Sadler <tsadler@edwardhayes.co.uk>
Subject: Social media feedback and public opinion

Online petition

The online petition has over 400 verified signatures and over 1000 likes.

Below is a small selection of the comments people have while signing the petition, there's over 130 positive messages written in the petition

The comments with no name are from people who wish to remain anonymous from the general public.

-We have had lots of nights in Molotov and always felt as a group of mature ladies it is a nice atmosphere and have felt safe and welcome

-Great place do not shut

-Great bar worthing needs more than like this

-Have always loved visiting this cocktail bar with friends for a good night out

-Worthing's night life is slowly being irradiated. The Molotov bar is one of the few late night venues remaining and is one of the safer bars to go to!!!

-Pam smith

Why close something that doesn't attract fights and under age drinkers. Bar 10 is crawling with these people and has been open for years....doesn't make sense???

-Hannah Renton

Save Molotov

-Never been any trouble here as far as I am aware and it's the only place us oldies (40 something's) feel we're not too young!) 😊

-Kevin wickens

Only Venue in Worthing for the more mature bar none.

First Class service and staff. I feel it is a credit to it's staff, management and Owners.

-Sally dumbleton

The best bar in town especially for older people great atmosphere, great music,

-Janice Pritchett

Great venue leave it be

-Jena jones

Absolutely ridiculous. Knowing the circumstances - it's definitely not the venue who is at fault here.

-Guy Roberts

I am a 53 professional and frequent the molotov bar regularly. The staff are both professional and courteous. This bar is one of the few establishments in Worthing that attract a maturer clientele. It's closure would be a great loss to the community.

-Great place, never seen any trouble

-Attracts a slightly older clientele, great place to go for a late drink

-Leah Mosley

One of the only bars in town that isn't full of kids, Great atmosphere.

-Mike pailthorpe

We do not want to lose this venue.

-Vicky hedger

Great bar that attracts customers who enjoy a good night's entertainment.
Very professional staff who ensure there is no trouble.

-Ashleigh rossiter

Great place I feel safe here

-John scriven

THE MOLOTOV COCKTAIL BAR IS A PERFECT AND
RESPECTABLE PLACE TO HAVE A DRINK WITH FRIENDS
WITHOUT HAVING TO TOLERATE THE YOUNGER GENERATION.

-Why would probably the most civilised bar in Worthing be closed? 😞

-David ward

This is the only decent adult late bar in town. This needs to stay open.

-Brian hooker

Great venue for quality singers without any hassle

-Alice luxford

Have been going here for years! Always have felt very safe here and have
always enjoyed myself on nights out. Staff very welcoming and always
ensure that their customers are safe when at there establishment from what I
have always witnessed.

-Tracy burgess

Best bar in Worthing

-Good place to drink never had a problem with anyone

-Katie Diane

Save Molotov shut bar ten

-Sam latter

One of the nicest places to go for a drink,
The door staff are constantly surveying the rooms and outside, for our safety
and wellbeing. Management have been in the trade for years no reason to
shut this only
Cocktail bar.

-Lenny black

Worthing needs a place where older more sensible people can go for a good
night out. Please don't close

-Sonja black

Why close down the best kept and we'll run bar in worthing?

Facebook reviews on the Molotov page.

Facebook have a customer review page. Venues are given feedback for,
atmosphere, staff, safety, quality of service and customer experiences.

Our our average customer review rating is 4.4 out of 5.

When we compare this to the other main town centre venues. Our customer
review rating is the highest! We are regarded by the community as the best
venue in the town centre!

After the 2 local newspapers printed the story of the unfortunate and tragic
accident of the death. Within minutes scores of local residents, felt
compelled to comment on social media. Nearly every comment was in
support of Molotov.

James Lanz
One Retro Ltd

Scanned by MailDefender Plus, powered by Symantec Email Security.cloud

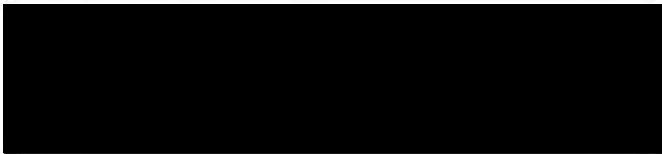
To whom it may concern,

I am writing to express my concerns about Molotov cocktail and vodka bar being taken to review. I have worked at the bar for the last seven months and have watched it grow and improve over this time. The bar has a great atmosphere and offers something a little different in Worthing, it has an older more pleasant crowd then it has had in previous years. If Molotov was to be closed down it would be a great loss to the town and the older crowds wouldn't want to stay out as late I don't think.

If the bar were to be closed it would also have a serious effect on the people who work there, as we would all be out of a job. I personally have very high living costs due to living alone and renting a property. My outgoings currently total over £700. My job at Molotov is my only source of income and what with the job market being how it is currently I would be in a lot of financial trouble if it were to close. I wouldn't be able to pay my direct debits, my rent or my bills, which could lead to me becoming homeless. I along with many others have worked tirelessly to bring the bar up to a great standard and would be devastated if it were to be closed.

Thank you for taking the time to read my letter.

Warm regards,



MOLOTOV

Cocktail & Vodka Bar

SUNDAY 25TH JUNE

DAVID ALACEY'S

THE RAT PACK

is back!



C
Chestnut
Tree House
{Children's
Hospice Care}

A GLITTERING MUSICAL SPECTACULAR RAISING MONEY FOR
CHESTNUT TREE HOUSE.

THE UK'S NO 1 RATPACK TRIBUTE
ALSO ON THE NIGHT...A CHARITY AUCTION HOSTED BY IAN HART,
A SILENT AUCTION, AN AMAZING RAFFLE & FLAMING COCKTAIL SHOW.

TICKETS €12 / €15 SEATED

ALL TICKETS INCLUDE A GLASS OF FIZZ ON ARRIVAL & RAFFLE TICKET.

AVAILABLE FROM MOLOTOV FROM 7PM, SOLARUMA EVERY DAY

& THE MILL BUILDING RECEPTION MON-FRI 9AM-5PM

THERE WILL BE A LIMITED NUMBER TICKETS AVAILABLE ON THE DOOR @ €15

DOORS OPEN AT 7PM SHOW STARTS AT 8PM 18+ ID REQ' PLEASE DRINK RESPONSIBLY
MOLOTOV COCKTAIL & VODKA BAR CHATSWORTH ROAD WORTHING





РАРМАН
PHOTOGRAPHY
ФОТОГРАФІЯ



DAPMAN
PHOTOGRAPHY
ФОТОГРАФІЯ









DAPMAN
PHOTOGRAPHY
МОТОСЪВЪН



VODKA & COCKTAIL BAR

MOLOTOV

VODKA & COCKTAIL BAR















This is to certify that

VINOJAN VIJAYAKUMAR

has been awarded the

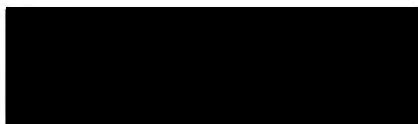
BIIAB Level 2 Award for Designated Premises Supervisors (QCF)

Qualification Accreditation Number: [REDACTED]

Certificate Number: [REDACTED]

Date Achieved: 29/08/2017

Learner Number: [REDACTED]



Denise Thomson
Responsible Officer

Holly Yandall

Public Health Lead for Alcohol and Drugs
Public Health Department
0330 222 8683
PublicHealth.Licensing@westsussex.gov.uk
www.westsussex.gov.uk

First Floor, The Grange
Tower Street
Chichester
West Sussex
PO19 1RQ



Mr S Jones
Senior Licensing Officer
Licensing Unit
Adur & Worthing Councils
Portland House
Richmond Road
Worthing
BN11 1LF

22nd August 2017

Dear Mr Jones,

Re: Application for Review of Premises Licence: Molotov Cocktail and Vodka Bar, 31 Chatsworth Road, Worthing, BN11 1LY.

West Sussex County Council (WSCC) Public Health Department wishes to support the application by Sussex Police to review the licence of Molotov Cocktail and Vodka Bar, 31 Chatsworth Road, Worthing, BN11 1LY

WSCC Public Health concurs that the licensing objectives of The Prevention of Crime and Disorder and Public Safety have been seriously undermined.

Serious questions have been raised over whether the Premises Licence Holder (PLH) and Designated Premises Supervisor (DPH) are fit and proper people to be trusted with the responsibility of selling alcohol.

Following the review of the premises licence in 2012 and the licensing review hearing in 2013, a number of additional conditions were applied to the licence by the licensing committee, to ensure that the Licensing Objectives were being promoted and customers kept safe. The same individuals (PLH, DPH and general manager) are still in charge and in control of the premises, and it seems evident that lessons have not been learned.

It is clear from the evidence presented by Sussex Police that the conditions placed on the licence have been breached and that the PLH and DPH they have completely and consistently failed in discharging a duty of care to their patrons.

Based on the information available and after much consideration, Public Health fully supports the request by Sussex Police for the Licensing Committee to revoke the Premises Licence, and feels that this course of action is both reasonable and necessary.

Supporting information

It seems clear that the PLH and DPH have failed to actively promote the licensing objectives in relation to the Prevention of Crime and Disorder and Public Safety.

The evidence, provided by Sussex Police, of high readings for cocaine throughout the public areas of the premises (25th June 2017) is of great concern, particularly when combined with the numerous examples of extreme drunkenness of the patrons.

Cocaine is a highly addictive drug which has adverse effects on the heart and circulatory system. This is exacerbated when combined with alcohol as it produces a toxic substance called Cocaethylene. Even for perfectly healthy people, the increase in heart rate and blood pressure can increase the chance of seizures, heart attacks and strokes. Cocaethylene also puts a strain on the liver and, over time, can cause serious damage.

Cocaine's stimulant effect is reported to reduce a drinker's feelings of intoxication allowing greater quantities of alcohol to be consumed. The combination of the disinhibiting effect of alcohol and confidence inducing cocaine with the addition of Cocaethylene, leads to a heightened possibility of impulsive or reckless behaviour and even violence.

Alcohol is a psychoactive substance that has intoxicating, toxic and dependence-producing effects.

Those entrusted with selling alcohol for consumption on their premises have a responsibility to ensure the safety of those using their premises, as a part of their duties under the Licensing Act 2003. 'Safety' includes the prevention of accidents and injuries and other immediate harms that can result from alcohol consumption such as unconsciousness or alcohol poisoning.

According to the evidence from Sussex Police, at 01:40 on 12th February 2017, a male was seen to be slumped over at table in the premises – presumably unconscious through excess alcohol consumption. When this was pointed out by police, he was simply ejected. This is clear evidence that that licensing objective of Public Safety is not being promoted.

According to police, on 25th June 2017, a number of customers were seen to be unsteady on their feet and needing to use the tables, chairs and the bar to steady themselves while walking around the premises. These customers were still drinking alcohol. This is just 4 months after the tragic death of the 45 year-old mother of two and indicates that, even following such a serious and tragic event, the licensing objective of Public Safety was still not being promoted by premises staff at Molotov.

Furthermore, on 25th June 2017, a lone female was seen by police to 'stagger' out of the premises with 'no obvious intervention by bar staff or door staff to check her welfare'. This raises serious questions about the suitability of the PLH, the DPS and the premises management to have the responsibility for selling alcohol. This incident came just 4 months after the tragic death of one of their customers – also a lone female. It seems clear that insufficient improvements to practice were made

following the tragedy. It is unclear whether this is through management incompetence or sheer indifference.

In order to promote the licensing objective of Public Safety, it is clear that people should not be served alcohol to the point at which they are so drunk that they are unsteady on their feet; it is also an offence: Section 141 of the Licensing Act 2003 makes it an offence to sell or attempt to sell alcohol to a person who is drunk, or to allow alcohol to be sold to such a person on relevant premises. Door staff should be proactively watching for signs of drunkenness and vulnerability. Any customers seen to be unsteady on their feet or 'minesweeping' – drinking the alcoholic drinks of other customers left on tables or bars - should be gently approached and assisted to leave the premises and get into a taxi, or kept in a 'safe space' with their condition monitored and water provided. It could be argued that this is mere common sense, but Sussex Police even provided Vulnerability Awareness training in February in 2016 and we know that, as a minimum, the manager - James Lanz – received this training so there is no excuse for bar staff and door staff at Molotov failing in this duty.

WSSC Public Health Department understands that Molotov has not been regularly represented at PubWatch in recent months. James Lanz, the general manager, was previously the PubWatch secretary but this role is now being fulfilled by someone from another premises as James was not regularly attending the meetings and was not sending apologies. This also points to issues with management at the premises.

In conclusion, WSSC Public Health Department support the assertion by Sussex Police that the licensing objectives of The Prevention of Crime and Disorder and Public Safety are not being promoted by the management of Molotov Vodka and Cocktail bar.

The management of the premises (including the PLH, the DPH and the general manager) has remained the same and it is clear that the lessons of the review in 2012 and the tragic death in February 2017 have not been learned.

Public Health therefore concurs with the view of Sussex Police that revoking the Premises Licence would be the only reasonable and necessary course of action in this instance.

Yours sincerely,

A black rectangular redaction box covering the signature of Holly Yandall.

Holly Yandall
Public Health Lead for Alcohol and Drugs

On behalf of the Director of Public Health

Holly Yandall

Public Health Lead for Alcohol and Drugs
Public Health Department
0330 222 8683
PublicHealth.Licensing@westsussex.gov.uk
www.westsussex.gov.uk

First Floor, The Grange
Tower Street
Chichester
West Sussex
PO19 1RQ



Mr S Jones
Senior Licensing Officer
Licensing Unit
Adur & Worthing Councils
Portland House
Richmond Road
Worthing
BN11 1LF

22nd March 2018

Dear Mr Jones,

Re: Application for Review of Premises Licence: Molotov Cocktail and Vodka Bar, 31 Chatsworth Road, Worthing, BN11 1LY.

West Sussex County Council (WSCC) Public Health Department wishes to support the application by Sussex Police to review the licence of Molotov Cocktail and Vodka Bar, 31 Chatsworth Road, Worthing, BN11 1LY

WSCC Public Health concurs that the licensing objectives of The Prevention of Crime and Disorder and Public Safety have been seriously undermined.

Serious questions have been raised over whether the Premises Licence Holder (PLH) and Designated Premises Supervisor (DPS) are fit and proper people to be trusted with the responsibility of selling alcohol.

Following the application from Sussex Police to review the premises licence in 2012 and the licensing review hearing in 2013, a number of additional conditions were applied to the licence by the licensing committee, to ensure that the Licensing Objectives were being promoted and customers kept safe. The Premises Licence Holders remain the same and, although the Designated Premises Supervisor has changed, it seems evident that lessons have not been learned.

It is clear from the evidence presented by Sussex Police that the conditions placed on the licence have been frequently breached and that there has been a consistent failure to discharge a duty of care to the patrons.

Furthermore, Sussex Police submitted an application for the review of this premises licence on 25th July 2017. A review hearing on was held on 18th September 2017 and Worthing Borough Council Licencing Committee took the decision to revoke the premises licence. The Premises Licence Holders appealed this decision and an appeal hearing was scheduled to begin on 28th February 2018. Under these circumstances, one would expect that the Premises Licence Holders and new Designated Premises Supervisor – Mr Vijayakumar – would ensure that the venue was run to the highest possible standard in the interim period. However, the additional information submitted by Sussex Police on 21st March 2018 demonstrates that this has not been the case.

The evidence includes further breaches of licence conditions, significantly high readings for cocaine on the premises, altercations, questionable practice by door staff and – most alarmingly – a further incident of harm occurring to a lone female leaving the premises. These incidents have occurred despite a change in Designated Premises Supervisor.

Based on the information available and after much consideration, Public Health fully supports the request by Sussex Police for the Licensing Committee to revoke the Premises Licence, and feels that this course of action is both reasonable and necessary.

Supporting information

It seems clear that there has been a consistent and sustained failure on the part of the PLH, DPSs and premises management to actively promote the licensing objectives in relation to the Prevention of Crime and Disorder and Public Safety.

The evidence, provided by Sussex Police, of high readings for cocaine throughout the public areas of the premises (25th June and 23rd December 2017) and drugs paraphernalia being found (23rd December 2017) is of great concern, particularly when combined with the numerous examples of extreme drunkenness of the patrons.

Cocaine is a highly addictive drug which has adverse effects on the heart and circulatory system. This is exacerbated when combined with alcohol as it produces a toxic substance called Cocaethylene. Even for perfectly healthy people, the increase in heart rate and blood pressure can increase the chance of seizures, heart attacks and strokes. Cocaethylene also puts a strain on the liver and, over time, can cause serious damage¹.

Cocaine's stimulant effect is reported to reduce a drinker's feelings of intoxication allowing greater quantities of alcohol to be consumed. The combination of the disinhibiting effect of alcohol and confidence inducing cocaine with the addition of Cocaethylene, leads to a heightened possibility of impulsive or reckless behaviour and even violence².

Alcohol is a psychoactive substance that has intoxicating, toxic and dependence-producing effects.

Those entrusted with selling alcohol for consumption on their premises have a responsibility to ensure the safety of those using their premises, as a part of their duties under the Licensing Act 2003. 'Safety' includes the prevention of accidents and injuries and other immediate harms that can result from alcohol consumption such as unconsciousness or alcohol poisoning.

¹ Alcohol Education Research Council. (2010). *Cocaethylene: Responding to combined alcohol and cocaine use*. Available online at: https://ranzetta.typepad.com/files/cocaethylene_academy-briefing-paper-april-2010-8.pdf

² Pennings, J.M., Leccese, A., de Wolff, F.A. (2002). *Effects of concurrent use of alcohol and cocaine*. *Addiction*, Volume 97, Issue 7, July : 773-783.

According to the evidence from Sussex Police, at 01:40 on 12th February 2017, a male was seen to be slumped over at table in the premises – presumably unconscious through excess alcohol consumption. When this was pointed out by police, he was simply ejected. This is clear evidence that that licensing objective of Public Safety is not being promoted.

According to police, on 25th June 2017, a number of customers were seen to be unsteady on their feet and needing to use the tables, chairs and the bar to steady themselves while walking around the premises. These customers were still drinking alcohol. This is just 4 months after the tragic death of the 45 year-old mother of two and indicates that, even following such a serious and tragic event, the licensing objective of Public Safety was still not being promoted by premises staff at Molotov.

Furthermore, on 25th June 2017, a lone female was seen by police to **'stagger' out of the premises with 'no obvious intervention by bar staff or door staff to check her welfare'**. This raises serious questions about the suitability of the PLH, the DPS and the premises management to have the responsibility for selling alcohol. This incident came just 4 months after the tragic death of one of their customers – also a lone female. It seems clear that insufficient improvements to practice were made following the tragedy. It is unclear whether this is through management incompetence or sheer indifference.

In order to promote the licensing objective of Public Safety, it is clear that people should not be served alcohol to the point at which they are so drunk that they are unsteady on their feet; it is also an offence: Section 141 of the Licensing Act 2003 makes it an offence to sell or attempt to sell alcohol to a person who is drunk, or to allow alcohol to be sold to such a person on relevant premises.

"Providing drink to those who are already intoxicated increases the risk of acute and long-term health and social harms and consequently, the burden placed on public services and society"³.

Door staff should be proactively watching for signs of drunkenness and vulnerability. **Any customers seen to be unsteady on their feet or 'minesweeping'** – drinking the alcoholic drinks of other customers left on tables or bars - should be gently approached and assisted to leave the premises and get into a taxi, or kept in **a 'safe space' with their condition monitored and** water provided. It could be argued that this is mere common sense, but Sussex Police even provided Vulnerability Awareness training in February in 2016 and we know that, as a minimum, the manager at that time - James Lanz – received this training so there was no excuse for bar staff and door staff at Molotov failing in this duty.

In conclusion, WSCC Public Health Department support the assertion by Sussex Police that the licensing objectives of The Prevention of Crime and Disorder and

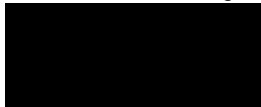
³ Public Health England. 2016. *The Public Health Burden of Alcohol and the Effectiveness and Cost-Effectiveness of Alcohol Control Policies: An evidence review*. Available online at: https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/583047/alcohol_public_health_burden_evidence_review.pdf P.149.

Public Safety are not being promoted by the management of Molotov Vodka and Cocktail bar.

The management of the premises (including the PLH, the DPS and the general manager) has remained the same and it is clear that the lessons of the reviews in both 2012 and 2017, and the tragic death in February 2017 have not been learned.

Public Health therefore concurs with the view of Sussex Police that revoking the Premises Licence would be the only reasonable and necessary course of action in this instance.

Yours sincerely,



Holly Yandall
Public Health Lead for Alcohol and Drugs

On behalf of the Director of Public Health